Present: Kathleen Cromp, Tim Vos, Rosemary Daszkiewicz, Patricia Graesser, Paula Nurius, Jim Thompson, Jon Luopa  
Absent: John Crusius  
Guests: None

### Agenda/Notes

**Lighting the Chalice, Opening Readings**  
[Kathleen Cromp] – “Hope is a thing with feathers” by Emily Dickinson and “Fluent” by John O’Donohue: “I would love to live like a river flows, carried by the surprise of its own unfolding.”

### Check in – [All]

**Perspective and Updates**

- **Kathleen Cromp**  
  - Updates will be covered later in the meeting

- **Jon Luopa**  
  - Tent City 3 update: There have been some extra activities, with tent and van in the parking lot, a few folks coming into the office in the day, which has been reported to Share/Wheel. The situation is manageable, but instances increased in the last 10 days. TC3 is going relatively smoothly, and meals appreciated. They have 70 on site now (upper limit is 80).

### Work of the Board

#### Nominating Committee [Kathleen Cromp for John Crusius]

**Summary:**

- The Nominating Committee (John Crusius, Susan Howlett, Sarah Walker, Rich Brooks), have successfully recruited a candidate slate: Sooraj Kuttykrishnan, Lora Poepping, Hugh Kimball.  
- The committee’s input on the process was also helpful for the next cycle. The timeframe was okay, but the deadline seemed tight at the end.  
- A strong need is for leadership cultivation

**Action:**

Motion to accept slate for congregational vote at the annual meeting in June. **The Board unanimously accepted the slate for congregational vote.**

#### Budget and Financial [Jim Thompson]

**Discussion**

- Pledge results to date increased from forecast but less (~$140,000) than what would cover increased expenses.  
- Costs, like utilities, insurance, maintenance, cost of living have gone up. There is a proposed increase in Family Ministry in response to increased demand in the program area and recognizing that historic levels of staffing needed to be restored to their pre-construction, pre-pandemic levels.  
- Jon Luopa shared a recap of April 19 Meeting on-line of credit / loan pay down, which is a separate issue from the annual operating budget, but the operating expense budget was increased to take on the potential of five months of servicing a commercial bank loan resulting from the conversion of the construction line of credit to a 10-year loan. At estimated rates of 7.5%, this was a significant addition to the budget.
• There is also a plan to establish a building and grounds reserve.
• There was a discussion about facility income potential.
• Quarterly report – ahead of last year’s collected donation. Expenses have gone up for the facility, including technology and grounds. Investments have been recovering. Capital campaign funding is on track.
• Preliminary 2023-2024 Budget Scenarios – The committee had a discussion of what might need to be omitted if the anticipated income doesn’t meet forecasted expenses. More will follow prior to the annual meeting.

Action, Follow up:
- Jon Luopa has a planned communication to update the congregation to thank them and give them specifics about where we stand

GA Delegate Selection [Patricia Graesser]
• Several articles were posted in the Gateway with a link to the on-line interest form and five people have indicated their interest: Jonathan Tweet, Betty Williams, Debbie Maranville, Meta Thayer and Mike Kasprzak. There are nine spaces available.

Motion: Move to provisionally approve these five for now, assuming we receive no more than four additional candidates. Approved unanimously.

Action, Follow-up: Patricia Graesser will communicate with Janine Larsen about those selected.

The Next Several Months [Kathleen Cromp]
• Conversations with the Board April 23 and May session is to be determined
• Budget Proposal will be prepared for the next Board business meeting
• Annual Meeting Planning – haven’t determined mode for the meeting. Technology is in flux right now.
• Annual Board review and reflection will be at May study session
• Wrap-up this Board year, map key work for next Board year
• June meeting includes Board transitions, welcome and on-board new members

Consent Agenda

The Board will approve the March meeting minutes via email via unanimous consent when completed

Adjourned 8:45 p.m.

Dates to Remember
04/20 – Board Business Meeting
04/23 – Conversation with the Board via Zoom
05/04 – Study Session
05/18 – Board Business Meeting
Late May – Budget Town Hall
06/01 – Study Session
06/11 – Annual Meeting
06/15 – Board Business Meeting, Transition, Election of Officers

Recorded & submitted by Patricia Graesser, Secretary | UUC Board of Trustees