

**UUC BOARD OF Trustees**  
**Business Meeting Minutes**  
**October 21, 2025**  
**7PM-9PM**

**Present:** Hugh Kimball, Sooraj Kuttykrishnan, Lora Poepping, Alison McCormick, Becca Hutchinson, Nicholas Eddington, Reverend Doug

**Absent:** Mike Kasperzack,

**Guests:** Kathrine Crompt, Elizabeth Geschiere

<b>Chalice Lighting</b>	
<b>Opening Check in Question</b> - What has done your spirit good recently?	<b>Hugh</b>
<b>Elizabeth Geschiere Int</b> At the invitation of Hugh, Elizabeth Geschiere attended the BOT meeting, in order to introduce herself. Elizabeth is currently a Chaplain at Swedish and is working toward her ordination as Reverend. UCC has agreed to shepherd her process of ordination at our church. The BOT offered their welcome and encouragement through the journey of ordination at UCC.	<b>Hugh</b> <b>Elizabeth</b>
<b>Negotiating Team Vote</b> Becca updated the progress on the Nominating Committee. Becca has been in contact with several congregants to determine interest in either Nominating Committee or BOT membership. Becca has a list of potential candidates developed from last year's nomination committee and from her outreach efforts this year. She says the process is on track to meet the BOT timeline.	<b>Becca</b> <b>Hugh</b>

<p><b>Stewardship Committee Update</b></p> <p>Kathleen updated BOT on the efforts of Collaborative Shared Leadership. There has been a more coordinated effort on the Stewardship Committee to expand the concept to include welcoming and connections. These efforts lead to connection, which leads to members and donations. The Finance Committee and Stewardship Committee are coordinating scheduling their meetings so Stewardship can have accurate information for fundraising efforts. The church annual calendar needs to coordinate Finance, and Stewardship meetings with BOT in order to have accurate financial information prior to their approval of the annual budget and work collaboratively with the Minister. The overarching goal is Stewardship, Finance and BOT are no longer “siloes” rather working strategically. Kathleen can facilitate this process.</p>	<p><b>Kathleen Crompt</b></p>
<p><b>BOT - Staff Picnic</b></p> <p>Due to inclement weather, the picnic was moved from Ravenna Park indoors to UCC NJ hall. In total, there were 12 attending. Lora facilitated a ‘get to know you’ ice breaker. Food and drink was catered from Husky Deli. In general staff were positive in regard to meeting BOT. Others expressed that communications regarding the event were unclear. (i.e. the date, was it a potluck.) Total cost: 358.00</p>	<p><b>Alison</b></p>
<p><b>Executive Session</b></p> <p><b>No recorded minutes when BOT is in Executive Session</b></p>	
<p><b>Closing Reading</b></p> <p><b>Carol Susan Dweck</b> - American psychologist. "If you think about problems as an opportunity to learn, it gives you flexibility to develop new skills to solve old problems. A growth mindset can change the nature of all difficulties. With a growth mindset, you say, I haven't learned how to do that yet."</p>	<p><b>Lora</b></p>
<p><b>Adendum</b></p> <p>Per retreat in September 2025 BOT began utilizing “Consent Agenda” in an effort to utilize BOT time more strategically. The reports submitted at the October meeting reports were as follows:</p> <ul style="list-style-type: none"> <li>● Stewardship Committee Meeting September 3 2025 - Sooraj</li> <li>● Negotiating Team Update: Rosemary</li> <li>● No report from Finance Committee as they had not met yet</li> </ul>	

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*Recorded & submitted by*

*Alison McCormick, Incoming Secretary/UUC Board of Trustees 2025-2026*

*November 14 2025*