Present: Kathleen Cromp, Tim Vos, John Crusius, Rosemary Daszkiewicz, Patricia Graesser, Paula Nurius, Jon Luopa, Jim Thompson
Absent: None
Guests: Mike Kasprzak

Agenda/Notes

Lighting the Chalice, Opening Reading [Patricia Graesser] – To Know the Dark “To go in the dark with a light is to know the light. To know the dark, go dark. Go without sight, and find that the dark, too, blooms and sings, and is traveled by dark feet and dark wings.” – Wendell Berry

Check in – [All] How is your rubber band? Stretched too taut, too loose or in good tension?

Perspective and Updates

Jon Luopa
- The service for long-time member Cal Van Zee is March 11
- Staff is preparing for Tent City 3 move in March 18. There won’t be programming between services during the TC3 residency in the parking lot for logistical reasons.
- The new website is nearing a pilot launch and offers a better user experience

Kathleen Cromp
- The board has heard concerns about lack of tabling events and has passed those along to staff. Jon Luopa has responded that those groups who have asked for a table continue to be accommodated.

Work of the Board

Anti-Racism Guiding Team Discussion [Mike Kasprzak, Tim Vos]

Summary:
- There were 16 who participated in the KI two and a half day training. The group’s self-assessment will help the group move forward and is an indicator of where generally the congregation may be on the anti-racist spectrum.
- Team makeup has changed, but there are six current members, who are working well together.
- The team has prepared wording to provide at an upcoming service about the team and its work.
- On the near horizon, as part of the discernment phase, the team plans to engage with more than 30 groups at UUC and others via multiple modes to assess where we are, where we are yearning to go and to understand people’s aspirations and fears.
- The team will report out on what they learn and offer recommendations on potential best channels for anti-racism work at UUC moving forward.

Action/Follow up:
No specific Board support is needed at this time.

Nominating Committee Update [John Crusius, Kathleen Cromp]

Status Report and Discussion About Next Steps
- The Nominating Committee has been selected, including Susan Howlett, Rich Brooks, Sarah Walker and chaired by John Crusius
- The committee plans to begin meeting before the end of the month
Motion to approve the nominations for the Nominating Committee members
The motion was approved unanimously.

Annual Audit Report [Jim Thompson]
Summary: There were no recommendations for improvement nor any concerns raised.

Motion to accept the Audit Report
The motion passed unanimously.

Quarterly Finance Report [Jim Thompson]
Summary:
• Operating pledges are ahead of normal and Sunday plate donations are higher than projected
• Income from rental income is still down
• Facility expenses are up a bit
• Investments are normalizing after swings

Motion to accept the Q2 Finance Report
The motion passed unanimously.

Retreat Planning [Kathleen Cromp]
Discussion
• The proposed date is Saturday, February 4, 2023
• The location is at UUC.
• Rough ideas for an agenda include review of the mission and vision, discussion of covenant and relationship building, a look at how we plan and reflection on impacts from the past few years

Action/Follow Up:
• Kathleen will send a draft agenda for review and input
• There are tasks for which Board members can volunteer

Mid-Year Congregational Meeting Planning [Kathleen Cromp, Jon Luopa, Jim Thompson]
Discussion
• The planned date is February 26, 2023
• The main purpose is a mid-year financial update with some “State of the Church”-type items
• It was determined that it will be a Zoom meeting held after the second service

Action/Follow Up:
• Kathleen Cromp and Jon Luopa will provide remarks
• Jim Thompson is working with Byron Krystad on data to present

Conversation with the Board [All]
• January 21 between services
• John Crusius, Kathleen Cromp and Patricia Graesser can represent the Board
Consent Agenda

<table>
<thead>
<tr>
<th>Decision</th>
<th>Description</th>
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<tbody>
<tr>
<td>Motion to approve December meeting minutes</td>
<td>Approved unanimously</td>
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Dates to Remember

- 01/21 – Conversation with the Board
- 02/04 – Board Retreat 2023-2024 Planning
- 02/16 – Board Business Meeting
- 02/26 – Mid-Year Congregational Meeting
- 03/02 – Study Session
- 03/12 – Conversation with the Board
- 03/16 – Board Business Meeting
- 03/18 – Tent City 3 Move-in day

Recorded & submitted by Patricia Graesser, Secretary | UUC Board of Trustees