Present: Kathleen Cromp, Tim Vos, John Crusius, Rosemary Daszkiewicz, Patricia Graesser, Paula Nurius, Jon Luopa, Jim Thompson  
Absent: None  
Guests: None

Agenda/Notes

Lighting the Chalice, Opening Reading [Rosemary Daszkiewicz] – “We are imperfect mortal beings, aware of that mortality even as we push it away, failed by our very complication, so wired that when we mourn our losses we also mourn, for better or for worse, ourselves. as we were. as we are no longer. as we will one day not be at all.” Joan Didion

Check in – [All] Use 3 words to describe 2022, and how do you want to step into 2023?

Perspective and Updates

Jon Luopa

• Before the first service on December 11 an angry neighbor came into the church and was directed to Byron Kyrstad. The man (masked and hooded) demanded we not host tent city because it would bring violence into the neighborhood. He said he was prepared to use violence to stop us, threatening Byron, his family and the congregation. Then he walked out of the building. We made a formal police complaint. We were advised to get a court order of restraint if we can identify this person. The police are working on this now. Staff is discussing what additional safety measures we might need.
• Staff continues to prepare for special services. Board members expressed support for dropping the 11 p.m. service Christmas Eve.
• The staff is holding it together amid the threat, Tent City 3 pushback and holidays

Kathleen Cromp

• In the Conversation with the Board, somebody asked about the required mask wearing moving forward. Masks will be required inside the church while the winter spike in illnesses continues. The requirement will be re-evaluated as conditions change.
• We need to review the next three months planned actions.

Work of the Board

Tent City 3 [Jon Luopa]  
Status Report and Discussion About Next Steps

• The process worked to get us to the point of decision making. Due diligence was done with research, congregational input and outreach.
• The insurance agent still owes us a cost for the rider. We believe it will be manageable.
• We presented Share/Wheel with the offer of 9,000 square feet and they asked for more, but no exact amount. Communication back and forth is challenging, but we continue to move forward.
• The Tent City 3 team is shifting from advocacy to implementation and has a list of volunteers and will gather more.
• While there has been pushback in the neighborhood, there have also been offers to help

Nominating Committee [Kathleen Cromp, John Crusius]  
Summary:
• Potential committee members update: Three declined and one accepted and more are yet to be approached.
• The committee should be formed and active in January
### Action/Follow up:
- Patricia Graesser will request entire board to have access to the Nominating Committee SharePoint Site
- Suggestions for committee members are welcome; it would be nice to have some younger than ourselves
- Review the spreadsheet in the SharePoint file

### Mid-Year Congregational Meeting Planning [Kathleen Cromp]

**Discussion**
- The proposed date is January 29, 2023
- A team will need to help plan along with Chuck Harwood (moderator)
- The main purpose is a mid-year financial update with some “State of the Church”-type items
- To be determined whether to hold a hybrid webinar/in-person or just Zoom meeting and what time of day

**Action/Follow Up:**
- Kathleen Cromp will check Chuck Harwood’s availability
- Jim Thompson is working with Byron Krystad on data to present

### Looking Ahead – January to March Board Workplan [All]
- February Board retreat potential date is to be determined, but off-site and one-day is the current plan
- Next study session the Board can discuss what should be the focus

**Action/Follow Up:** Kathleen Cromp will survey Board members for available dates in February

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### November Meeting Minutes

**November Meeting Minutes**

*Motion to approve November meeting minutes as corrected*

Approved with one abstention

**Adjourned 8:30 p.m.**

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**Dates to Remember**

01/05 – Board Study Session  
01/19 – Board Business Meeting  
01/29 – Potential Mid-Year Congregational Meeting  
02/02 – Board Study Session  
February – Board Retreat 2023-2024 Planning

*Recorded & submitted by Patricia Graesser, Secretary | UUC Board of Trustees*