Present: Kathleen Cromp, Tim Vos, John Crusius, Rosemary Daszkiewicz, Patricia Graesser, Paula Nurius, Jon Luopa, Jim Thompson
Absent: None
Guests: Rebecca DiNino, Mike Kasprzak, Sallie Dacey, Beth Chronister, Dave Mentz

**Agenda/Notes**

**Lighting the Chalice, Opening Reading [John Crusius] from Mandela’s Way by Richard Stengel, including this quote from Nelson Mandela, “You know, when you want to get the cattle to move in a certain direction, you stand at the back with a stick, and then you get a few of the cleverer cattle to go to the front and move in the direction that you want them to go. The rest of the cattle follow the few more-energetic cattle in the front, but you are really guiding them from the back.’ He paused. ‘That is how a leader should do his work.’”**

**Check in & Introductions [All]** Tell us about a book you’ve read lately that has really stuck with you OR What moment from this past summer will you remember to help you get through the long nights of December and January?

**Updates**

**Jon Luopa**
- No surprises – the events on the horizon are all laid out in the agenda.
- New staff person Amanda Mack Youth Ministry Coordinator, supporting Family Ministry.

**Kathleen Cromp**
- Connecting with UUA Regional presidents’ group
- Still transitioning new Board assignments
- Stewardship Committee – meeting next week, Kathleen starting out as liaison, and a representative will come to a board meeting in October.

**Work of the Board**

**Progress on Anti-Racism Work [Rebecca DiNino, Mike Kasprzak]**

**Summary:**
- Co-leads for the guiding team Rebecca DiNino and Mike Kasprzak updated and answered questions.
- Four people have agreed to be on guiding team so far: Roberta Ray, Brooke Lather, Meta Thayer and Jewels Mellen.
- Kaleidoscope Institute has met twice so far with co-leads and in mid-September will convene the guiding team.
- Training would be 7 sessions. Purpose is to build leadership capacity and then these trained leaders would train others in the congregation. The work will help develop a common understanding of what antiracism means in our context. Conversation and listening are the first important phase. They will help identify how we best engage with the congregation.
- The sessions with KI will help us understand ourselves and set us up for a sustainable effort to progress in antiracist work.
- Participants will use the Intercultural Development Inventory. The Five stages of interacting with difference Provides a framework for discussion and help coaches work with us.
- Participants in the KI work would number 15 and include 4-5 staff, guiding team members, and others.
- Board participation will be two, given capacity. Tim Vos would serve as point of contact for the board.
- Jon Luopa, Beth Chronister, Byron Krystad, Janine Larsen and Aria Curtis will be the staff participants.
- UUC has paid 25% of fee per our covenant with KI.

**Tent City 3 Hosting**

**Briefing and Discussion about process and timeline [Beth Chronister, Dave Mentz, Sallie Dacey]**

- Share Wheel supports Tent City 3, which has been in existence 22 years. Members of UUC have met with Share Wheel and TC3 residents.
- UUC has been asked to host TC3 March-June 2023 for 3 months. Members of the church have researched with other churches how hosting works, requirements, and impacts. Considerations include neighbors, parking, costs, positive opportunities.
- Proponents view it as opportunity to do something to address homelessness and as an opportunity to learn and reach out.
- The Senior Minister has the authority to manage the resources of the church, including hosting tent city. However, Jon Luopa expressed support for going through a process to gain congregational support.
- The team would like to ask the Board to call for a congregational vote of support to host in the fall. The process would be for the Social Justice Steering Committee to request the Board at the next meeting.
- At least 14 days’ notice is required for a special meeting.
- The proponents would like to reach out to the congregation to share information and answer questions ahead of that. Tables and Gateway articles are underway, and informational meetings are planned. They would also like to reach out to neighbors earlier than standard for Share Wheel.

**Board Retreat Planning [Tim Vos, Patricia Graesser, Kathleen Cromp]**

- Logistics: We will not be doing an overnight (due to Bastyr unavailability, cost of alternatives, etc.). We will be at Shoreline UU church on Saturday, October 8. We are considering Friday evening social dinner.
- Planning team is Patricia Graesser, Tim Vos, Kathleen Cromp
- Discussion – What should be on our retreat agenda? Transition discussion; mapping out the whole of what’s in front of us this year; road map of all the pieces (Anti-Racism milestones, TC3, Budget Process); run through of board policies; team cohesion/building; clarify the open question process – what it is how long it lasts, how do they relate to long-term strategic planning; resilience of the board; how do we work together and support each other; nuts and bolts – bigger picture and work ahead; We have disruptive events this year and our first year fully back in the building.

**Action/Follow Up:** Patricia will create an initial rough draft for the planning trio, get improvements and provide a redraft to the Board.

**Homecoming Sunday and Church Dedication [Jon Luopa, Kathleen Cromp]**

**Summary:** Homecoming Sunday is September 11.

- Everything is planned - Choirs are back, children are back, two services.
- Kathleen Cromp will speak on behalf of the Board.

**Conversation with the Board [Kathleen Cromp]**

- Proposed September 25 between services.
• Topic suggested – open discussion.

Consent Agenda

• Meeting Minutes [Kathleen Cromp]

  Motion: Move that the Board approve the consent agenda.

  The Consent Agenda was approved unanimously

Adjourned 9 p.m.

Dates to Remember
  09/11 - Homecoming Sunday
  09/22 – Board Business Meeting (moved from September 15)
  09/25 – Conversation with the Board
  10/02 – Church Dedication
  10/7-8 – Board Retreat
  10/20 – Board Business Meeting
  11/03 – Board Study Session

Recorded & submitted by Patricia Graesser, Secretary | UUC Board of Trustees