Present: Rosemary Daszkiewicz, Kathleen Cromp, Gayle Childers, Tim Vos, Patricia Graesser, John Crusius, Michael Kasprzak, Jon Luopa
Absent: None
Guests: Byron Krystad

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<th>Agenda/Notes</th>
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**Lighting the Chalice, Opening Reading [Patricia Graesser - At end of minutes]**

**Check in & Introductions [John Crusius, prompt]**
- How has the war in Ukraine changed you?

**Updates**

**Jon Luopa**
- Provided a general update on the status of the staff.
- There has been an increase in attendance at worship services.
- The pledge drive is winding down in the public phase, moving into the follow up stage.
- Rev. Beth Chronister will return from her sabbatical the 1st Sunday in June.

**Rosemary Daszkiewicz**
- No updates

**Work of the Board**

**Annual Giving Update [Michael Kasprzak, Byron Krystad]**
**Summary:** To date, 275 pledges made, including 9 new member pledges and 7 households that missed pledging this year. There are 75 outstanding pledges - made last year, but not this year. There is potential to get these pledges and exceed the pledge goal by $17k. Strong support - ~141 steady, net $35k increase with increased pledges. Reflection groups, and paced and targeted communications were well received.

**Action/Follow Up:**
- None

**Preview 2022-2023 Operating Budget [Michael Kasprzak, Byron Krystad]**
**Summary:** Drafted budget assumes flat pledges over last year. Online giving is up and requires further study on how to better plan and manage this stream of funding. Feedback on the budget – increase the UUA Fair Giving by $5k; add $5k expense for the consulting work being planned the Anti-Racism/Social Justice audit; increase the budget for technical support [Byron’s discretion on amount].

Budget Town Hall planned for May 31st at 7pm via ZOOM.

**Action/Follow Up:**
- Develop Listening & Learning sessions – target April to launch. [John Crusius, Tim Vos, Gayle Childers]

**Annual Meeting Planning [All]**
**Summary:** We did not review the plan in detail with the acknowledgement that most of the tasks belong to Byron. Byron was asked to review and provide feedback.

Congregational meeting will be ZOOM ONLY and begin at 10:30am. There will be one shortened worship service from 9:30 – 9:55am.

Tellers: John, Patricia and Kathleen. Secretary: Gayle.
Action/Follow Up:
  • Byron to review the draft annual meeting planner to ensure it is accurate.

Anti-Racism Next Steps [All]
Summary: Tim, John and Gayle shared plans for upcoming sessions with the congregation – May 15th [in-person] and May 18th [Zoom]. There was not full alignment on the content and after much discussion, the decision was made to continue with the sessions as being designed. Other Board members will step in to support the sessions as needed – facilitation.

Kathleen is drafting the charter for the Anti-Racism Task Force and Rosemary will partner with her on this.

Action/Follow Up:
  • Complete Anti-Racism Task Force Charter. [Kathleen, Rosemary]

Mutual accountability review [All]
Summary: Below are the proposed questions for assessing how our year went.

1. What are big lessons learned from this past year?
2. How can we be more effective in the coming year in serving/ leading @ UUC?
3. What stands out from the past year as positive strides, accomplishments, ‘wins’?
4. How can we pay attention to our own collective well-being and resilience so best serve the congregation?

Action/Follow Up:
  • Prepare for discussion of feedback at the May study session. [All]

Nominating Committee Report Out (Executive session)
Summary: The Nominating Committee has confirmed the full slate for the 2 open Board positions and the Moderator position.

Action/Follow Up:
  • None

Consent Agenda

Meeting Minutes [March 17, 2022]

Motion: Move to accept the consent agenda which includes the March 17, 2022 meeting minutes. 
Motion passed unanimously.

Closing Reading & Adjournment

Opening & Closing Readings
  • APPOINTMENTS by David Imburgia
  • These dates we most need to keep, seem to keep us, to give us content between the lines, an inner working to a vast clock.
We meet appointments. We miss them. postpone, cancel, pursue, and avoid them.

We are guilty for them and relieved. even terrified or humiliated.

We set them in place as wardens, to enforce a purpose for our days.

We need to know someone is waiting for us.

Closing Reading and Adjourn
No closing reading.

Open Questions and Top Priorities

- What type of antiracist community can we be? And how will we become one?
  - Conduct an equity audit of the current state of the Congregation across multiple vectors leading to specific recommendations for future action.
- What is meaningful engagement at UUC that creates belonging & commitment? And how do we invite people into it?
  - Develop a focused discernment process to deepen our understanding of what it means to operate as a hybrid church and meaningfully support a sense of belonging, engagement and commitment at UUC.
  - Develop and execute an action plan to strengthen our communication systems and infrastructure to more effectively engage and communicate with current and potential UUC community members.

Dates to Remember

05/05 – Study Session
05/19 – Board Meeting [Check-in: Kathleen Cromp; Readings: Gayle Childers]
06/02 – Study Session
06/12 – Annual Meeting
06/16 – Board Meeting [Check-in: Tim Vos; Readings: Kathleen Cromp]

Recorded & submitted by Gayle Childers, Secretary | UUC Board of Trustees