



September Roundtable Meeting

September 15, 2026 | 2:00 PM - 3:00 PM EDT

PRESENTERS:

Nita Beecher, David Cohen, Laura Mitchell, and Institute Faculty member Scott T. Kelly

Roundtable Information



- Participant audio lines are muted
- Ask questions in Zoom Q&A or chat
- Submit an email with any questions, feedback, or technical difficulties to:
contact@theinstitute4workplaceequality.org

The Expanded Focus Series

Upcoming Events



Upcoming Webinars

October 21, 2026 from 11 AM to 1:45 PM ET

New Expanded Focus Series: Artificial Intelligence

PROGRAM CHAIRS: Institute Faculty Michelle Duncan and Annette Tyman

As AI tools become increasingly embedded in hiring, performance management, and day-to-day HR operations, the legal landscape is evolving rapidly. Federal policy is shifting, states are enacting their own laws governing AI in employment, and litigation over algorithmic bias is on the rise. This webinar will give employers a practical overview of the current federal and state regulatory landscape, key lessons emerging from recent litigation, and best practices for turning AI risk into readiness—including how AI intersects with existing civil rights, privacy, and labor obligations.

This webinar is part of The Expanded Focus Series: practitioner-led, in-depth webinars exploring the compliance issues shaping today's workplace.

Designed for HR, legal, and compliance leaders, this installment provides practical insights for anyone responsible for selecting, governing, or defending AI tools across the employment lifecycle—including in-house counsel, talent acquisition and people analytics teams, EEO professionals, and other workplace leaders.

See all upcoming events: theinstitute4workplaceequality.org/events

Upcoming Events



Upcoming Webinars

November 4, 2026 from 11 AM to 1:45 PM ET

New Expanded Focus Series: Workplace Immigration

PROGRAM CHAIR: Steven Williams (Silberman Law PC)

Robust immigration enforcement remains a top priority for this administration, even as employers continue to face challenges in effective talent acquisition. This timely webinar will cover worksite enforcement activity, I-9 and E-Verify compliance, and strategic workforce management through visa sponsorship, tracing how shifting policy priorities are reshaping employer risks and response strategies in real time.

This webinar is part of The Expanded Focus Series: practitioner-led, in-depth webinars exploring the compliance issues shaping today's workplace.

Designed for HR, legal, and compliance leaders — including in-house counsel, global mobility and talent acquisition teams, and I-9/E-Verify program owners — with particular relevance for multi-site employers and industries facing heightened enforcement activity, such as hospitality, construction, manufacturing, agriculture, and healthcare.

See all upcoming events: theinstitute4workplaceequality.org/events

Agenda

- Reminder re: Changes to Section 503 Voluntary Self-Identification of Disability Form effective September 21, 2026
- Accenture Settlement
- EEOC Chair Solicits Anti-American Bias Cases Using Social Media
- Disparate Impact Enforcement Discussion
- Updates on Veteran's Regulation Oversight:
 - Rand Report – What the Record Shows on Corporate Veteran Support
 - WSJ - The U.S. Wants Federal Contractors to Hire More Vets. Most Are Falling Short of Targets
 - Executive Order – Accelerating Access to Veterans' Benefits and Employment Opportunities

Questions?

Email us at contact@theinstitute4workplaceequality.org