

September Roundtable Meeting

September 16, 2025 | 2:00 PM - 3:00 PM EST

PRESENTERS:

Nita Beecher, David Cohen, David Fortney, Laura Mitchell, and Mickey Silberman



Roundtable Information

- Participant audio lines are muted
- Ask questions in Zoom Q&A or chat
- Submit an email with any questions, feedback, or technical difficulties to:
contact@theinstitute4workplaceequality.org

Upcoming Events

WEBINARS

Register now at theinstitute4workplaceequality.org/events

- Illinois Pay Data Certificate Renewal: Compliance and Best Practices — September 24, 2025
- The EU Pay Transparency Directive — October 2025
- Colorado AI Laws — November 2025
- Annual Enforcement Update — December 9, 2025
- Year-In-Review & What Employers Should Expect in 2026 — December 16, 2025

ON DEMAND WEBINARS

Available to watch anytime at theinstitute4workplaceequality.org/events

- SCOTUS Term Ends and EEOC Evolves: Potential Impacts for Contractors (*Institute Members Only*)
- EEOC & Title VII: Recent Developments and Compliance Considerations (*Institute Members Only*)
- Using Regression to Explain Your Hiring Decision
- Breaking Barriers to Equal Opportunity: Mastering EEO Barrier Analysis (*Institute Members Only*)

See all upcoming events: theinstitute4workplaceequality.org/events

Agenda

- Artificial Intelligence Laws Updates
 - *California*
 - *Colorado*
- Procurement Act Updates
- OFCCP and Regulatory Updates
 - General status of OFCCP and RIFs
 - Proposed OFCCP regulatory changes & public Comments
 - Civil Rights Groups and Democrats host event to commemorate EO 11246
 - 9/25 Deadline to voluntarily submit documents to wind-down affirmative action programs under EO 11246
- U.S. Department of Justice (DOJ) and Civil Investigative Demand (CID)

Questions?

Email us at:

contact@theinstitute4workplaceequality.org