

November Roundtable Meeting

November 18, 2025 | 2:00 PM - 3:00 PM EST

PRESENTERS:

Nita Beecher, David Cohen, and David Fortney



Roundtable Information

- Participant audio lines are muted
- Ask questions in Zoom Q&A or chat
- Submit an email with any questions, feedback, or technical difficulties to:
contact@theinstitute4workplaceequality.org

Upcoming Events

WEBINARS

Register now at theinstitute4workplaceequality.org/events

- Year-In-Review, Enforcement Trends, and What Employers Should Expect in 2026 — December 16, 2025
- Annual Summit — May 6-7, 2026

ON DEMAND WEBINARS

Available to watch anytime at theinstitute4workplaceequality.org/events

- **Coming Soon!** Understanding the False Claims Act & Civil Investigative Demands: What Employers Need to Know
- Illinois Pay Data Certificate Renewal: Compliance and Best Practices
- SCOTUS Term Ends and EEOC Evolves: Potential Impacts for Contractors (*Institute Members Only*)
- EEOC & Title VII: Recent Developments and Compliance Considerations (*Institute Members Only*)
- Using Regression to Explain Your Hiring Decision
- Breaking Barriers to Equal Opportunity: Mastering EEO Barrier Analysis (*Institute Members Only*)

See all upcoming events: theinstitute4workplaceequality.org/events

Agenda

- **Post–Government Shutdown Review**
 - Implications for employers and next steps
- **Federal Workforce Agencies Update**
 - EEOC
 - Lucas become Chair/Eschbach acting GC
 - What to expect now that Lucas has quorum
 - DOL
 - New leadership at OFCCP/WHD/SOL
 - What to expect from agencies
 - Public Comments Oppose OFCCP’s Proposed Changes to Disability Regs
- **SHRM Blueprint Conference Debrief**
 - Key takeaways
- **Federal Contractor Certification Update**
 - Status of pending certification requirements
 - SAM database certification
 - Status of litigation on certification requirements

Questions?

Email us at:

contact@theinstitute4workplaceequality.org