

January Roundtable Meeting

January 20, 2026 | 2:00 PM - 3:00 PM EST

PRESENTERS:

Nita Beecher, David Cohen, David Fortney, Victoria Lipnic, and
Laura Mitchell

Roundtable Information

- Participant audio lines are muted
- Ask questions in Zoom Q&A or chat
- Submit an email with any questions, feedback, or technical difficulties to:
contact@theinstitute4workplaceequality.org

Upcoming Events

Upcoming Webinars and Take 5's

theinstitute4workplaceequality.org/events

- Take 5: IPEDS 2026: Understanding the New ACTS Requirements; *David Cohen and Michelle Duncan*
- Take 5: State Pay Equity & Transparency Laws in a Nutshell: Employer Update; *Joanna Colosimo and Annette Tyman*
- Take 5: Navigating the EU AI Act for Employers; *Eric Dunleavy & guest Brad Kelley of Littler*
- Take 5: The False Claims Act – Things Every Employer Should Know; *David Fortney & guest David Rhinesmith of Orrick*

ON DEMAND WEBINARS

Available to watch anytime at theinstitute4workplaceequality.org/events

- Year-In-Review, Enforcement Trends, & What Employers Should Expect in 2026
- Understanding the False Claims Act & Civil Investigative Demands
- Illinois Pay Data Certificate Renewal: Compliance and Best Practices
- SCOTUS Term Ends and EEOC Evolves: Potential Impacts for Contractors (*Institute Members Only*)
- EEOC & Title VII: Recent Developments and Compliance Considerations (*Institute Members Only*)

See all upcoming events: theinstitute4workplaceequality.org/events

Agenda

- EEOC
 - Subpoena enforcement and DEI
 - Status of harassment guidance
 - Potential impact of new voting rules
- OFCCP
 - Diana Sen – Deputy Director
 - \$101M Budget
- DOL
 - Opinion letters from WHD
 - Wage & Hour Recovery
 - DOL Budget
- DOJ
 - Challenges to voluntary affirmative action – new litigation filed against MN
 - False Claims Enforcement on DEI
- NLRB
 - New members and GC
 - NLRB Preemption

Questions?

Email us at:

contact@theinstitute4workplaceequality.org