



Monthly Member Roundtable
Top Takeaways
May 12, 2020

The Institute is committed to keeping our members informed regarding cutting-edge developments. Below are the top highlights from Tuesday's May 12th member roundtable with Institute Co-Chairs David Cohen, David Fortney and Mickey Silberman and Institute Faculty member Lynn Clements.

Please share these key takeaways with your internal leaders.

The replay of the May Roundtable is located [here](#). Members will need to login for full access.

Highlights

1. **COVID-19 Special Series.** The Institute [announced](#) a new webinar series to help employers navigate the unprecedented issues in the workplace arising from the Coronavirus pandemic. This series focuses on reopening the workplace. Our Institute leaders, our nationally renowned faculty, and special guests will join together to discuss legal considerations, reassessing jobs in a changed environment, and challenges of managing remote workers.
2. **EEOC Pandemic Guidance.** Institute Faculty Member Lynn Clements provided an [overview](#) of EEOC guidance so far including the [latest update](#) that employees cannot be excluded from work solely based on their vulnerability to COVID-19.
3. **Delay of EEO-1 Report.** Institute Co-Chair David Cohen [explained](#) that EEOC delayed the EEO-1 Component 1 collection. The agency will collect the 2019 and 2020 data in March of 2021. The deferral raises some questions as to whether it will impact OFCCP's CSALs in future years.
4. **OFCCP Updates.**
 - **VEVRAA Focused Reviews.** Co-Chair Mickey Silberman announced the new OFCCP [VEVRAA Focused Review landing page](#), indicating that the FAQ on onsite will be corrected to read that an onsite will occur if "facts warrant." Director Leen expects VEVRAA focused review scheduling letters to go out in the next 45 days.
 - **Resources for Federal Contractors and Workers related to Past Drug Misuse.** Co-Chair David Fortney noted the agency has added [guidance](#) for federal contractors and workers who previously misused drugs.
 - **Updated Section 503 Voluntary Self-Id Form.** The Co-Chairs and Lynn Clements weighed in on the revisions to the voluntary [Section 503 self-identification form](#) which federal contractors must implement by August 4, 2020.
 - **Ombuds Directive.** Co-Chair Mickey Silberman pointed out that the new [Directive 2020-04](#) provides contractors with updated protocol on the ombuds program.
5. **DOL Release of EEO-1 Reports under FOIA.** Co-Chair David Fortney informed members that DOL is not planning to share employers' EEO-1 Reports under FOIA unless ordered to do so.

Member Roundtable Meeting: June 9, 2020 at 2 pm Eastern. [Registration](#) in advance of meeting is required.

2020 Webinars- Always complimentary to all members. Registration information is located [here](#).