



Speaker Bio

Celina Peerman, Ph.D., SHRM-SCP, CSP is an organizational psychologist with over 30 years of experience helping leaders and teams thrive. She has worked across industries, from frontline operations to senior leadership, bringing a deep understanding of workplace behavior, organizational health, and the realities leaders face every day. Dr. Celina is a strategist with a sense of humor and a love for building capacity in organizations helping them grow stronger, more adaptable, and better prepared for what's ahead. Her latest project, "The Uncertainty Initiative" is a research-driven and practice-informed effort focused on helping individuals, leaders, and organizations better understand, navigate, and leverage uncertainty in a rapidly changing world.

A dynamic speaker, strategist, and storyteller, Dr. Celina has over 20,000 hours in front of audiences of all sizes at local, state, and national levels, as well as internationally. Her work focuses on helping leaders navigate change, strengthen relationships, and lead with clarity in times of uncertainty. She is a two-time TEDx presenter, podcast host of The Workplace Chameleon, and author of four books.

Dr. Celina holds a Ph.D. in Psychology, a master's degree in business, and undergraduate degrees in psychology and international studies. She has earned the Certified Speaking Professional (CSP) designation from the National Speakers Association, one of the highest honors in the field. Known for her humor, insight, and practical approach, she challenges leaders to rethink how they communicate, adapt, and lead for lasting impact, especially in moments that feel unclear, complex, or uncertain.

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