

## ST. BONIFACE EPISCOPAL CHURCH

September 18, 2025 Vestry Minutes

5:00pm - Gathering Time for Spiritual Direction - Priest-in-Charge Nikki Seger

5:30pm - The meeting was Called to Order

### Roll Call

Vestry Members Present: Donna Conyers, Bestsie Danner, Kay Goodman (Junior Warden, Zoom), Justin Miller (Acting Secretary, Zoom), Cass Anderson (Zoom), Suzanne Barksdale (Treasurer), Prill Nugent, Bob Woody (Senior Warden), Carol Gilchrist, Kendra Hunter (Zoom), Dick Smoot (Zoom)

Absent: Marjorie Floyd

### Approve Consent Agenda

- [August Financials](#)
- [Junior Warden's Report](#)

Request for questions:

- Kay had a question on: Aug Financials, page 1 of Balance Sheet > Fixed Assets:
  - Question: Updates since hurricane restoration (furniture, etc.); How are numbers gathered - and should they be revised to the Budget Committee to have them revised - and are they used for insurance purposes?
  - Suzanne: Annual review by Business Manager - will be adjusted at year-end, based on cost. Might want to revisit depreciation. Included as part of annual audit - second set of independent eyes.
  - Nikki: has a note after meeting with Joe - will be adjusted
- Kay: Correction to Junior Warden report: Asbestos in Parish Hall is *suspected*, not confirmed.
- No other questions
- Motion made to approve consent agenda, seconded, and **approved** unanimously

### Old Business

- Litigation Update
  - Bob: shared recent conversation with our lawyers; 9/3 deadline for appeal, which was filed; forwarded by lawyers and reviewed by Jon, Wayne, and Bob. Timing: reply brief due on 10/3; extension might be requested to 60 days (11/3), which allows time for a complete brief - and give St. Boniface time to review. Once briefs are submitted - court schedules oral arguments within 2 months, which are within 2 months of that date, so potentially Spring.
- Update on Grants and Outreach Funding
  - Bob: Carol had previously questioned funding from the Bazar event. Background: amount noted in church budget, but the amount is reduced by amount raised. The

Bazar has been used as a fundraiser to offset budget amounts for Grants/Outreach to free up funds for other expenses.

- Next steps: Discussion with budget committee and return recommendations to the Vestry.
- Update on Staff Searches
  - Assoc Rector (Nikki) - no updates; Retired clergy scheduled out through Ash Wednesday, which covers Sunday worship. Part-time v full-time is still under consideration. The position to be re-advertised and expanded in outreach: Meg McClain assisting with listing possibilities and Prill can assist with profile creation;
    - Dick: Asks about a general shortage of clergy? Nikki: Yes - Dio of SWFL has 7 rector openings;
    - General discussion around the role of Deacon.
  - Business Manager (Justin): Currently working with funding possibilities as we're working to find funding for two staff positions: Business & Facilities and still discussing whether full-time or part-time.
  - Music Director (Bob): Search is going well: 9 applications received, and Zoom interviews with 5. Next steps: who to bring in for on-campus interviews and auditions.

## New Business

- Consideration of pay for retired clergy
  - Nikki: Based on Diocesan guidelines for supply clergy: \$150 for 1 service, \$200 for 2. Presiding optional for 1 or 2 services. Payments would be retroactive to September 1st.
    - Motion made, seconded, and **approved** unanimously.
- Consideration of strategic plan
  - Donna: requested a summary of changes and to ensure time is spent to share that parishioner input was integrated.
    - Motion made, seconded, and **approved** unanimously.
- Beach Parking
  - Nikki: Overview: James' absence has depleted the volunteer pool for parking. Nikki is interviewing 3rd party vendors and is working with Kay. Will need to update guidelines, train, etc., as well as examine potential tax implications. Additionally, an outside group has reached out to assist to raise funds.
  - Betsie: Discussed potential of beach parking funds to aid general fund, regardless of volunteer group, which allows Vestry to distribute funds;
  - Kendra: remember importance of safety during church activities
- Review of Report on Truro choir trip, including fundraising, expenses, etc.

- Next time - set guidelines in advance on fundraising, expenses, non-parish members who might receive benefits, etc.
- Recruitment of new vestry Secretary
- Vestry Nomination Committee for 2026
  - Donna, Bestie, Kay, and Justin
  - Motion made, seconded, and **approved** unanimously.
  - Reminder: members are eligible for two consecutive terms
  - Timing: Needs to be published in advance of the annual meeting; Target: 12/1
- Candlelight Concerts
  - Belief that we might be undercharging for rates - going to negotiate a rate increase
- Received a check from the Diocese for \$10,000 for Hurricane expenses; appreciation letter sent
- Charlie Ferrell health event - Nikki went to TGH to be with the family. Update provided and prayers encouraged.

Acceptance of minutes of August 21, 2025 Vestry meeting

- Motion made, seconded, and **approved** unanimously

Vestry minute (two) topics and presenter (Bob)

1. Adoption of revised Strategic Plan
2. Staffing Update

Plus/Delta post-meeting evaluation

Adjournment **7:30pm**

#### Calendar Items:

- **CST event “Divine Drumming”** – Saturday, September 27, 10:00 am
- **Pet Blessing** – Saturday, October 4, 10:00 am
- **Taizé service** – Saturday, October 4, 6:00 pm
- **Diocesan Convention** – Friday & Saturday, October 10 & 11
- **Candlelight concert** – Friday, October 10, 8:00 pm
- **Bonnie Doell funeral** – Sunday, October 12, 2:00 pm
- **Next Vestry Meeting** – Thursday, October 16, 5:00 pm
- **Aloha Party** – Friday, October 17
- **Candlelight concerts** – two shows, Saturday, October 25, 6:00 & 8:00 pm