

Assistant Priest

Status: Full-Time, Exempt (Flexible 9-month option available: September–May)

Reports to: Rector

Location: St. Boniface Episcopal Church, Siesta Key, Sarasota, FL

Compensation: Up to \$90,000 (commensurate with experience) including housing allowance, full benefits, with moving relocation assistance available

About St. Boniface

Our Mission & Vision:

We are a joyful and inclusive Christian community. Our mission is to live and reflect God's love through worship, teaching, healing, and outreach to all creation. We envision that our Church community will transform the greater community through action and unconditional love.

Our Core Values:

- **Open and Affirming:** We live into the two great commandments: love God and your neighbor. Rooted in *Matthew 22:32-40*
- **Community:** Invitations and asks build a vibrant community. A vibrant community invites and asks. Jesus invites us to follow him. He builds a vibrant community. Rooted in *Hebrew 10:24-25, Mark 1:19-20*
- **Welcome:** We are a welcoming Parish, friendly and open in everything we do. Rooted in *Matthew 25:35 & 36*
- **Joyful:** We are a joyful Parish filled with Christ's love while pursuing the adventure of following the Holy Spirit. Rooted in *Psalms 126:2 & 3*
- **Outreach:** We are called to love and assist our neighbors as ourselves. Rooted in *Matthew 22:32-40*

Our Strategic Plan Pillars:

- **Servant Ministry:** We will proclaim, educate, and inform ourselves that we are called to serve as we can and discover how each is called, then implement our callings.
- **Welcome and Inclusion:** We invite all to experience peace, beauty, and joy radiated by our campus and congregation.
- **Service to Those on the Margins:** We will become a meaningful and visible presence in the community by works of love and action for those on society's margins, including LGBTQIA+ youth and families.

Imagine next Ash Wednesday—distributing ashes to hundreds of **beachgoers** barefooted and in shorts, walking distance from the #1 beach in the USA.

Or imagine a parish that **radiates resiliency** in the wake of back-to-back hurricanes. Hurricanes Helene and Milton brought extensive flooding to our beautiful campus in the fall of 2024. Parishioners, clergy, and staff alike chose to embrace the hard work of building St. Boniface back better: donating time, resources, and funds so that we wouldn't just survive

these storms - but **thrive** as community in their wake.

St. Boniface Episcopal Church is a *joyful, inclusive, and spiritually rich* parish located on Siesta Key—one of the most beautiful beach communities in the country. As part of the [Episcopal Diocese of Southwest Florida](#), St. Boniface is known for its progressive voice, dynamic liturgical life, and deep commitment to compassionate care, radical hospitality, and faithful inquiry.

With a vibrant worshipping community, a wide range of lay-led ministries, and a newly completed [strategic plan](#), we are poised for bold and transformative growth. Holy Cow Consulting has called us a “transformative congregation” with a “Magi culture.” We joyfully welcome diverse theological perspectives and honor each person as a beloved child of God.

St. Boniface recently entered a new chapter of leadership under the guidance of the **Rev. Nikki Seger**, Rector, and seeks a *collaborative, creative, and committed* priest to serve as **Assistant Priest**. We welcome clergy with varied ministry experiences and will tailor the portfolio to reflect both the parish’s needs and the candidate’s gifts.

Position Overview

The **Assistant Priest** will serve as a full-time priest in all areas of parish life, collaborating with the Rector and lay leadership, with a primary focus on the *pastoral care* and *spiritual nourishment* of the parish, alongside programmatic development. We will co-discern a portfolio of responsibilities that matches your unique charisms with our parish's needs.

Key Responsibilities

- **Liturgy & Worship:** Share in *presiding* and *preaching* at weekly, seasonal, and innovative liturgies (including special beach and outdoor services).
- **Pastoral Care & Spiritual Direction:** Provide *proactive pastoral visitation* (hospitals, homebound, crisis response) and offer *individual spiritual direction* for parishioners navigating life transitions.
- **Outreach & Mission:** Help lead and support local mission *initiatives*, social justice *advocacy*, and *service* to those on society’s margins.
- **Membership Development & Relationship Building:** Warmly *engage* newcomers, *build connections* across generations, and *nurture* lay-led ministry teams.
- **Parish Life & Communication:** *Partner* with clergy, staff, retired clergy, and lay leaders in clear parish communications, strategic planning, and day-to-day administration.

First-Year Success Expectations

To provide clarity and mutual accountability, success in your first year will be measured by your ability to:

- **In Liturgy:** Establish a consistent, *authentic presence* in the pulpit and altar, integrating smoothly into St. Boniface’s worship style while introducing at least one new liturgical or seasonal offering.
- **In Pastoral Care:** Build *trusting pastoral relationships* across generations, establishing a

regular rhythm of homebound and hospital visitations and strengthening lay pastoral care support.

- **In Relationship Building & Outreach:** *Connect meaningfully* with active outreach groups, identify *new opportunities* for community presence on Siesta Key, and help *integrate newcomers* into parish life.
 - **In Team Collaboration:** Establish a *healthy, joyful, and communicative* working cadence with the Rector, staff, and Vestry.
-

Qualifications & Personal Qualities

Minimum Qualifications

- **Master of Divinity** (M.Div.) or equivalent theological degree.
- **Ordained Priest** (or Transitional Deacon nearing ordination) in The Episcopal Church or a full-communication partner.
- **Deeply grounded** in Episcopal liturgy, theology, and the Book of Common Prayer.

Personal & Professional Qualities

- **Emotionally Intelligent & Non-Anxious:** Able to *navigate* complex interpersonal dynamics and *hold space* for diverse theological perspectives with warmth and grace.
- **Collegial & Collaborative:** *Enthusiastic* about team ministry, sharing leadership, and empowering lay volunteers.
- **Justice-Centered & Inclusive:** Passionate about *radical welcome*, LGBTQ+ *inclusion*, and gospel-centered *advocacy*.
- **Agile & Adaptable:** Self-motivated, imaginative, comfortable with ambiguity, and *inspired by institutional possibility*.
- **Open to Growth:** Eager to participate in *intentional mentorship* and *collaborative pastoral leadership* alongside a supportive clergy team.

Preferred Experience

- **Demonstrated experience** or natural charism in preaching, creative liturgical planning, pastoral counseling, or volunteer coordination.
-

Compensation & Benefits

- Competitive salary up to **\$90,000** (commensurate with experience) including housing allowance.
- **Relocation / Moving Financial Assistance** available.
- **Full medical, dental, and pension benefits** per Church Pension Group / Diocesan guidelines (90% of health care premium paid by the parish).
- **Four weeks paid vacation** (including 4 Sundays).
- **Two weeks continuing education leave** (including 2 Sundays) with financial allowance.
- **Travel** and professional expense accounts.

Application Instructions

To apply, please submit the following materials to **office@bonifacechurch.org** with the subject line: Application for Assistant Priest – [Your Name]

- **Cover Letter** addressing: *"What calls you to apply for the position of Assistant Priest at St. Boniface, and what excites you most about serving this community?"*
- **Résumé or CV**
- **OTM/DTM Portfolio / Profile**
- **Link to Recent Sermons** (video or audio preferred; manuscript accepted)
- **Statement of Outside Interests:** A brief note on your hobbies, creative outlets, or passions outside of ministry.
- *(Optional, but encouraged)* **Supplementary Work Samples:** Feel free to attach sample liturgies, writing, program designs, or project portfolios that highlight your gifts

Website: www.bonifacechurch.org

Explore Siesta Key: Best Beach in the USA (<https://tinyurl.com/Best-Beach-in-the-USA>)

St. Boniface Episcopal Church is an Equal Opportunity Employer.

We celebrate diversity in all its forms and strongly encourage applications from LGBTQ+ clergy, clergy of color, and those traditionally underrepresented in church leadership.