

The Coolest Thing We Ever Made: Jeff Grumbling's Story

In last month's CEO Message, I shared how a simple question asked by a student— "What's the coolest thing you've ever made at MGS?"—sparked a lot of conversation among our long tenured team members. Since then, I've begun collecting responses from current and retired employees, and the stories have been outstanding.

The first response comes from **Jeff Grumbling**, one of our longest tenured employees, and fittingly, the person who helped spark the conversation.

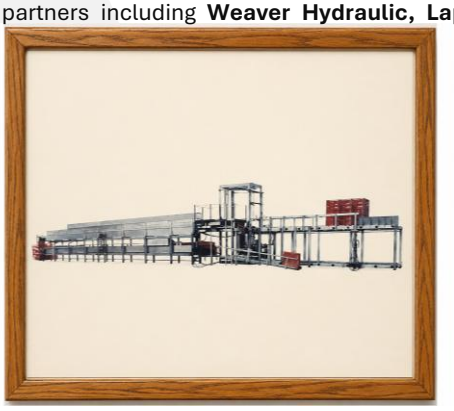
The Project

When asked to name the coolest thing he ever worked on at MGS, Jeff didn't hesitate:

The Poultry Live Transport System (1990).

At the time, this project was far from a "standard" MGS product. It was large, complex, and entirely system based—featuring synchronized moving parts controlled by hydraulics and electronics, extensive testing requirements, and a high level of coordination across disciplines.

Jeff's role was in **manufacturing**, but this was truly an all-hands project. MGS was responsible for **designing, manufacturing, setting up, testing, shipping, and installing** the complete system, working closely with outside partners including **Weaver Hydraulic, Lapp Electric, and Bill Hasting.**



Why It Stood Out

What made this project "cool" wasn't just one thing—it was everything combined.

- It solved a unique and challenging customer problem
- It required creative, nonstandard engineering
- It pushed MGS beyond its typical product lines
- It was big, complex, and required extensive testing
- And most importantly—it worked

As Jeff put it, this project proved that MGS could take an idea and turn it into a successful, operating product, even when it wasn't something we had built before.

The Testing No One Forgot

Every great project seems to come with at least one story—and this one has a few.

When it was time to test the full system, the weather refused to cooperate. Rather than delay the schedule, the team built a **massive tent in the driveway** so testing could continue as planned.

To simulate real-world conditions, the team filled **sandbags to stand in for chickens** and ran them through the system. A custom test stand was also built to validate the hauling modules. To simulate the abuse of highway travel, the modules were mounted and rocked using the **PTO on a Ford tractor**, mimicking the motion of a semi-truck going down the road. The tractor ran **for days** to ensure the system would hold up.

It was hands-on, creative, and relentless problem-solving—the kind of work that defines MGS.

Why These Stories Matter

Projects like the Poultry Live Transport System remind us that our history is full of moments where we stretched, learned, and delivered something exceptional for our customers. They show what's possible when skilled people are given the freedom—and responsibility—to solve real problems.

More stories are coming soon, and if you're one of the people who helped build something unforgettable at MGS, I hope you'll share it.

Sometimes the "coolest" thing isn't just what we made—**but how we made it together.**

OEM Division

After all the work that went into building the Mobile Backwash Trailer, we finally had the opportunity to see the pump in action—and the trailer did not disappoint.

The initial setup and testing came with a few challenges for both the Municipal Maintenance and Aqua teams. After redesigning the piping to accommodate the pump's new location, everything was ready to go. When we arrived on site, the system was fully set up, reminding us once again that first-time testing—much like first-time builds—doesn't always go exactly as planned.

Several water line fittings began leaking, creating a sizable puddle right where members of the Aqua team were lined up observing the test. While we couldn't capture a photo, we did witness one of the water lines connected to the tanks burst. It wasn't as dramatic as it sounds, but there was a noticeable spray of water into the air. Fortunately, the team was prepared, and within minutes the damaged hose was replaced and testing resumed.



While the system was running, we had the chance to speak directly with members of the Aqua team about the trailer. We learned that there are currently only two other trailers in North America capable of performing this same freshwater storage tank cleaning process.

We also watched as filters were changed out and were pleased to see multiple operators using the grab handles and steps designed by Dan Messner. While Aqua focused on testing the complete system, we took pride in seeing the trailer perform exactly as intended.

After the filter change, members of the Aqua team wanted to see firsthand what was being removed from the water. They cut open a used filter with a reciprocating saw, revealing an impressive amount of carbon captured during the process. We made sure to take photos of the material filtered from the water that ultimately supplies thousands of homes in the area.



We wrapped up the visit by discussing a future version of the trailer—a new project that will move forward as soon as Municipal Maintenance is ready to proceed.

By, Clay Golden – OEM Division Manager

DMS Division

DMS Division Sees Strong Momentum with $2M+ in Active Quotes

Activity is picking up in the DMS division, with more than $2,000,000 in active quotes currently in play. Along with staple accounts such as Milton Cat – Defense, Kratos, and HDT, we also have quotes out to customers we haven't heard from in a while, including ACT (formerly Tekgard) and Goodrich. In addition, we're working with new customers like Advanced Technology Systems Company (ATSC), where we're producing a prototype trailer to carry surveillance systems used in the U.S. and abroad as part of a government bid opportunity. If successful, ATSC anticipates ordering 29 units in 2027.

By, Cory McQuate – DMS Division Manager

UFS Division

UFS Prepares for 17th Year at EUFMC with Expanded Product Focus

The UFS division is preparing to attend the 2026 EUFMC (Electric Utility Fleet Management Conference). This will be our 17th year attending—and our first year showcasing a gas utility product. Beginning last year, EUFMC expanded to include gas utility offerings in addition to electrical suppliers. MGS plans to display our tilting coil pipe trailer and, most likely, a Whites Welding Jetter or Vac unit. The conference will be held in Louisville, KY, and we're excited to highlight a new side of our business this year.

By, Cory McQuate – UFS Division Manager

MGS Holiday Schedule

Holiday	Date of Holiday	Observed 1st Shift	Observed 1st & 3rd Shift 4-10	Observed Weekend Shift
New Year's	January 1, 2026 (Thursday)	January 1, 2026 (Thursday)	January 1, 2026 (Thursday)	NA
Good Friday	April 3, 2026 (Friday)	April 3, 2026 (Friday)	April 2, 2026 (Thursday)	April 4-5, 2026 (24hrs.)
Memorial Day	May 25, 2026 (Monday)	May 25, 2026 (Monday)	May 25, 2026 (Monday)	NA
Independence Day	July 4, 2026 (Saturday)	July 3, 2026 (Friday)	July 2, 2026 (Thursday)	July 4, 2026 (Saturday 12hrs.)
Labor Day	September 7, 2026 (Monday)	September 7, 2026 (Monday)	September 7, 2026 (Monday)	NA
Thanksgiving Day	November 26, 2026 (Thursday)	November 26, 2026 (Thursday)	November 26, 2026 (Thursday)	NA
Christmas	December 25, 2026 (Friday)	December 25, 2026 (Friday)	December 24, 2026 (Thursday)	Dec 25-26, 2026 (Friday 12 hrs. Saturday 8 hrs.)



May Anniversaries

- Daniel Messner 40 years
- Andrew Gehman 38 years
- Eugene Goshert 37 years
- Marcia Donmoyer 36 years
- Ambert Zueno 29 years
- Brock Swavely 26 years
- Eric Shupp 22 years
- Barry Beck 20 years
- Jon Mummert 20 years
- Ed Barnett 14 years
- Evan Wallick 14 years
- Dennis Weitzel 12 years
- Austin Woodworth 4 years
- Brandon Shaeffer 4 years
- Donalds Sweet 4 years
- Brent Nordstrom 2 years



THANK YOU!

May Birthdays

- George Dochat 1st
- Mark Ulysse 2nd
- Tristan Adams 6th
- Chris Lee 8th
- Jordan Kline 8th
- Andrew Franckowiak 13th
- Krista Clark 14th
- La Lao 19th
- Matt Reynolds 19th
- James King 22nd
- Erik Beatty 22nd
- Bill Nowack 25th
- Jordan Schaeffer 29th
- Jeffrey Klopp 31st
- Tom Johnson 31st



WELCOME TO THE TEAM!

April New Hires

COLORADO

- Benjamin Autler – Trailer Service Tech
- Darryl Bass – Welder
- Daniel Derby – Press & Shear

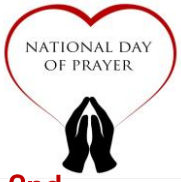
PENNSYLVANIA

- Cameron Battiro - Assembler

MAY Events



1st



2nd



2nd



4th



4th



5th



10th



16th



25th



MGS 2026

Summer Fitness Challenge

AMERICA 250

May 25th – August 2nd

Learn the Rules of the Game: Thursday, May 21

PA – Office Building Lunchroom- Noon – 12:30 pm ET

CO – Facility Teams Call- Noon – 12:30 pm MT

For 2026, the MGS WELLNESS COMMITTEE has created the Summer Challenge to help make physical activity part of your daily routine this summer.

WHAT: You can do whatever "exercise" you prefer: walking, running, biking, swimming, playing pickleball, weightlifting, etc.

WHEN: You can do your "exercise" whenever it suites your schedule.

EXTRA CREDIT: Visit a state, local, or national park, Complete USA themed trivia questions and riddles, Take a picture celebrating Memorial Day Weekend and 4th of July, or Complete a 5k, Fun Run or Bike Tour.

At the end of the Challenge, we will hold a drawing for 1, 2 & 3 bonus vacation days. The more Extra Credit you complete, the higher your chances of winning!

1 Ticket in Vacation Drawing	2 Tickets in Vacation Drawing	3 Tickets in Vacation Drawing	4 Tickets in Vacation Drawing
Complete 1800 Minutes	Complete 1800 Minutes and 4 extra credit opportunities	Complete 1800 Minutes and 8 extra credit opportunities	Complete 1800 Minutes and all 10 extra credit opportunities

MGS EMPLOYEE BENEFIT HIGHLIGHT

Company Prescription Safety Glass Program

Your safety on the job is a top priority. To support employees who require corrective lenses while working, our company offers a **Prescription Safety Glass Program** to help ensure proper eye protection in the workplace.

Who Is Eligible?

Employees become eligible for the Prescription Safety Glass Program **after 90 days of employment**.

What the Program Covers

The company covers the cost of prescription safety glasses up to the **standard MGS package guidelines**. These guidelines ensure compliance with safety requirements while keeping the program consistent and fair for all employees.

Employee Responsibilities

- **Eye Exam**: Employees are responsible for the cost of the eye exam needed to obtain a valid prescription.
- **Upgrades or Additional Costs**: If you select options or enhancements that exceed the standard MGS package, any remaining balance will be the employee's responsibility.
- **Employment Duration Requirement**: Employees who leave employment **before completing six months of service** understand that the **cost of the prescription safety glasses will be deducted from their final paycheck**, as permitted by law.

Approved Eye Care Providers by Location

To participate in the program, prescription safety glasses must be purchased through the approved provider for your work location:

- **Pennsylvania Employees**
  Eligible to purchase glasses at **Adamstown Eye Care**
- **Colorado Employees**
  Eligible to purchase glasses at:
  Walmart Eye Center
  1250 E. Magnolia St.
  Fort Collins, CO



Questions?

If you have questions about eligibility, coverage, or how to get started, please contact **HR or your Manager**. We're happy to help ensure you have the protection you need to work safely and comfortably.

May Recipe

Prosciutto-Wrapped Cantaloupe



- Time: 10 minutes
- Serves: 4 to 6

This Prosciutto-Wrapped Cantaloupe will be your newest fave Italian appetizer or snack for summer – rich, salty prosciutto wrapped around fresh, juicy cantaloupe melon & finished with a little drizzle of sweet & tangy reduced balsamic. The EASIEST prosciutto & melon appetizer, perfect for summer parties or a quick & easy nibble on a hot summer night.

Ingredients

- 1 small cantaloupe, peeled, deseeded & sliced into ½ inch slices
- 12 ounces thinly sliced prosciutto
- ¼ cup balsamic glaze or reduced balsamic

Directions

1. Gently wrap one slice of prosciutto around the middle of each slice of cantaloupe.
2. Tear the prosciutto in half lengthwise, wrapping each half around the cantaloupe spear to cover more of the cantaloupe's surface.
3. Drizzle the balsamic glaze over the prosciutto wrapped cantaloupe.
4. Include a blend of almonds, olives, and other options you prefer.
5. Transfer to a serving dish & enjoy immediately.

Employee Referral Program

We are always looking for top quality talent like YOU to join our team. If you know someone who would be a great fit, refer them and get rewarded! If we hire a quality candidate from your referral you earn **$1000.** Here is a terrific way to do it using social media. Here is an example...





When you follow MGS on Facebook, LinkedIn, or other social applications you may share our job opportunity ads and let others know you enjoy working at MGS and encourage them to apply! For more details contact Human Resource.

Current Job Opportunities at MGS

PENNSYLVANIA			
PAINT	Painter	3rd	1
	Painter	Weekend	2
	Coatings Manager	1st	1
P&S	Press & Shear Operator	3rd	1
Weld	Welder	1st	2
Sales	OEM Account Manager	1st	1
Operations	HR Generalist	1st	1
	Maintenance Mechanic	1st	1
COLORADO			
Truck Fitting	Trailer Sales & Truck Fitting Outside Sales	1st	1

Please contact Human Resources if you are interested in a position.
Employee Referral Bonus now $1000.00

Why We Offer a Night Shift Differential

We sometimes hear a fair question: “If it’s the same job, why does third shift get paid more?” The answer is simple—overnight work comes with different challenges, and a shift differential helps us staff all shifts reliably so we can keep serving our customers.

WHAT IS A SHIFT DIFFERENTIAL?

A shift differential is a pay premium for working hours that are typically harder to staff, most often overnight. It isn’t a judgment about who works harder; it recognizes that the schedule itself is less desirable and helps us maintain consistent coverage.

WHY NIGHTS COME WITH A PREMIUM

- **It’s tougher on the body:** Sleeping during the day can be challenging, and fatigue management matters.
- **It impacts life outside work:** Nights can mean missing daytime routines, appointments, and family time.
- **It helps us staff the hours we need:** Fewer people seek overnight schedules, so the differential helps attract and retain qualified teammates.
- **It supports growth in our current footprint:** As a land-locked site, using all shifts helps us increase capacity within our existing space and equipment to meet today’s needs and future customer demands.

SAME JOB, DIFFERENT CONDITIONS

Many roles do look the same across shifts and we value the work done on every shift. The differential is simply one way we keep pay competitive for overnight hours and ensure we have the coverage and stability needed to run safely and meet customer expectations.

- **Is it performance-related?** No—it's based on *when* the work is scheduled.
- **Questions?** If you’re unsure how the differential applies to your schedule or you would like to transfer to the night shift, your supervisor or HR can help.

THANK YOU TO ALL OUR SHIFTS

Thank you to teammates on first, third and weekend shifts, our success depends on all of you. If the differential ever comes up in conversation, we hope this provides helpful context and keeps the discussion respectful and positive.



John Hancock

Access your retirement savings plan at any time, from anywhere

Download John Hancock's retirement app today.

GET THE APP

Your quarterly 401(k) statements are now available online.

If you prefer to receive paper statements from John Hancock, you can change your preferences on the JH website or call 1-800-294-3575.



Mobile

Download **John Hancock's retirement app.**



Online

Visit **myplan.johnhancock.com**.



Over the phone

Speak with a John Hancock representative at **800-294-3575**
Available from 8 a.m. to 10 p.m. (EST), Monday to Friday or 1-888-440-0022 for assistance in Spanish between 10 a.m. to 8 p.m.