

CEO Message — April 2026

Hi Team,

Thank you for your continued hard work and focus as we move further into 2026. At the end of February, a group of MGS employees participated in a career day at Thaddeus Stevens College of Technology in Lancaster. Jeff Grumbling, one of our longest tenured team members, represented us at the event. When he returned, his mind was spinning from a question posed by one of the students:

"What is the coolest thing you've ever made at MGS?"

A few days later, Jeff stopped by my office to revisit that question. We both immediately had ideas, yet the definition of coolest was surprisingly hard to pin down. Does it mean:

- What the thing is designed to do?
- How difficult it was to make?
- How complicated it is?

We realized quickly that there are many ways to interpret the question — and even more possible answers.

Why I'm Writing About This?

Another week went by, and this conversation was still circulating among some of the other longinthetooth MGS'ers. The more I heard, the more I realized just how many remarkable projects have passed through our hands over the years. With so many different perspectives, I decided to broaden the conversation.

Over the next few months, I'll be asking both current and retired employees to answer that same question:

What's the coolest thing you made at MGS?

We'll share some of these stories in future newsletters.

Why This Matters

Solving our customers' problems is at the core of our mission. The parts, machines, and solutions we produce aren't just items on a work order — they're examples of creativity, craftsmanship, and problem-solving that help our customers succeed.

Our past holds lessons, pride, and inspiration. By revisiting the projects that challenged us, stretched

us, or simply made us smile, we can spark ideas that fuel our future.

I'm looking forward to hearing your stories — and sharing them with the entire team.

Thanks again for all you do.

— Andy

OEM Division

Our OEM Division recently attended the ARA Show 2026 and CONEXPOCON/AGG 2026, with a focused objective of identifying new prospects and strengthening relationships with existing customers. Both events provided valuable opportunities for face-to-face engagement that support continued OEM growth and collaboration.

Event Overview

ARA Show 2026

- February 28 – March 4
- Orange County Convention Center | Orlando, FL
- 10,000+ rental industry professionals in attendance
- 730 exhibitors

CONEXPOCON/AGG 2026

- March 3 – 7
- Las Vegas Convention Center | Las Vegas, NV
- 140,000 industry professionals in attendance
- 2,000+ exhibitors





Across both shows, our OEM team met with current customers to review existing programs, discuss upcoming needs, and explore opportunities for expanded collaboration. The events also enabled meaningful connections with prospective OEM partners whose capabilities align well with our strategic direction.

With a strong concentration of decisionmakers in attendance, both trade shows reinforced the value of personal interaction in strengthening relationships, expanding our OEM network, and building a robust pipeline of future opportunities. By continuing to invest in direct engagement, we are strengthening partnerships, uncovering new opportunities, and laying the foundation for sustained OEM growth well into the future.

By, Clay Golden – OEM Division Manager

DMS Division

PPU Refurbishment Project Successfully Completed

The PPU refurbishment project has been successfully completed. During the second week of March, the trailer was loaded and shipped back to Letterkenny for final refinishing and repopulation. This project marked a new experience for the DMS team, and we are proud to report that—despite a few roadblocks—the work was completed to Milton Cat's expectations.

Everyone involved in the project did an outstanding job planning, preparing, executing, and inspecting each phase of the refurbishment. The project was completed well within our cost expectations, allowing us to claim success across every segment of the project scope.

This trailer is a critical asset within our defense network and remains in high demand, particularly given the current global climate. The successful completion of this project reflects the dedication, teamwork, and professionalism of the entire MGS team.

By, Cory McQuate – DMS Division Manager

UFS Division

As I write this article from my hotel room in Sacramento at 5:30 a.m. East Coast time, I'm reminded of the sacrifices our UFS sales team makes every day to bring home the bacon—and how rarely they're recognized publicly for those efforts.

Kevin Cummins and Kevin Antol—affectionately known as "The Kevins"—are two of the best salespeople I've worked with during my UFS career. I want to take this opportunity to thank them for the countless hours they spend on the road, often away from their families.

While travel can appear glamorous from the outside—flying across the country and staying in hotels—it can be a real challenge. Balancing work, family, church, and other commitments with a demanding travel schedule is not easy, and it requires a great deal of personal sacrifice.

In a time when work can be hard to come by, The Kevins have kept me busy, churning out quotes and helping us get back on track. With global events impacting our customers' confidence, many are understandably holding tight to their purse strings, making it more challenging to close opportunities in the pipeline.

So the next time you see Kevin Cummins or Kevin Antol—when they're actually in the office—please take a moment to thank them for the sacrifices they make and the work they bring in that helps put food on all of our tables.

By, Cory McQuate – UFS Division Manager

MGS Holiday Schedule

Holiday	Date of Holiday	Observed 1st Shift	Observed 1st & 3rd Shift 4-10	Observed Weekend Shift
New Year's	January 1, 2026 (Thursday)	January 1, 2026 (Thursday)	January 1, 2026 (Thursday)	NA
Good Friday	April 3, 2026 (Friday)	April 3, 2026 (Friday)	April 2, 2026 (Thursday)	April 4-5, 2026 (24hrs.)
Memorial Day	May 25, 2026 (Monday)	May 25, 2026 (Monday)	May 25, 2026 (Monday)	NA
Independence Day	July 4, 2026 (Saturday)	July 3, 2026 (Friday)	July 2, 2026 (Thursday)	July 4, 2026 (Saturday 12hrs.)
Labor Day	September 7, 2026 (Monday)	September 7, 2026 (Monday)	September 7, 2026 (Monday)	NA
Thanksgiving Day	November 26, 2026 (Thursday)	November 26, 2026 (Thursday)	November 26, 2026 (Thursday)	NA
Christmas	December 25, 2026 (Friday)	December 25, 2026 (Friday)	December 24, 2026 (Thursday)	Dec 25-26, 2026 (Friday 12 hrs. Saturday 8 hrs.)

MGS Attends Thaddeus Stevens Career Fair

MGS recently had the opportunity to attend the Thaddeus Stevens Career Fair, and it was a fantastic experience for our team. The event brought together a strong group of students eager to begin their careers in the manufacturing and skilled trades industries.

Throughout the day, we had the chance to connect with a wide range of students who are passionate about entering the workforce and developing hands-on skills. Many of the individuals we spoke with showed a genuine interest in welding, fabrication, assembly, and other key areas that are essential to what we do here at MGS. It was exciting to share more about our company, our capabilities, and the career paths available within our organization.



Events like this are incredibly valuable, not only for recruitment, but for building relationships with future talent. Being able to engage with students face-to-face allows us to highlight the real-world opportunities available in manufacturing and demonstrate how their education can translate directly into meaningful careers.

We're proud to support programs like those at Thaddeus Stevens and to play a role in encouraging the next generation of skilled professionals. It was a great turnout, and we look forward to continuing these connections and welcoming new talent to the MGS team in the future.

By Emilie Barrow, Human Resources Recruitment Specialist

April Anniversaries

- Christopher Johnson – 22 years
- Michael Tobias – 16 years
- Kevin Campbell – 15 years
- George Dochat – 13 years
- Joshua Tobias – 12 years
- Brian Meck – 12 years
- Jay Burkholder – 7 years
- David Matish – 6 years
- Kolten Beck- 5 years
- Lee Grumbling – 4 years
- Dillon Harnish – 3 years
- Davion Harris – 2 years
- Brandon deFernelmont – 1 year
- Jordan Baldrige – 1 year



THANK YOU!

April Birthdays

- Dennis Weitzel 1st
- Michael Gehman 3rd
- Brandon deFernelmont 4th
- Michael Zappone 4th
- Emily Gehman 9th
- Tony Dailey 10th
- Jose Medina III 13th
- David Finogle 14th
- Jeremy Good 18th
- Keith Ronan 19th
- Michael Tobias 20th
- Adam Kilhefner 25th
- Dennis Hitz 26th
- Kevin Antol 28th
- Jay Burkholder 28th



WELCOME TO THE TEAM!

March New Hires

PENNSYLVANIA

- Jose Medina – Weekend Washbay

COLORADO

- Patrick Boddicker – CO Division Mgr.
- Christoper Lee – Parts & Service Mgr.

April 2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 APRIL FOOLS DAY	2 PASSOVER begins...	3 GOOD FRIDAY	4
5 HAPPY EASTER	6	7	8 Passover ends...	9	10	11
12	13	14	15 HAPPY TAX 15th APRIL DAY	16 PA Safety Training for PPE	17	18
19	20	21	22 EARTH DAY	23	24 HAPPY ARBOR DAY	25
26	27	28 APRIL 28 WORLD DAY FOR SAFETY & HEALTH AT WORK	29	30		



APRIL

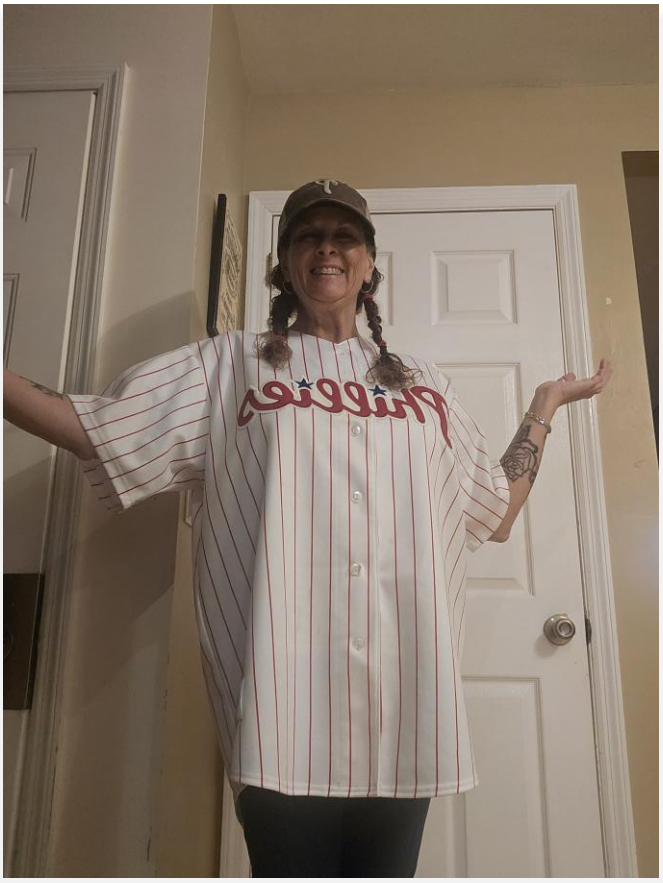
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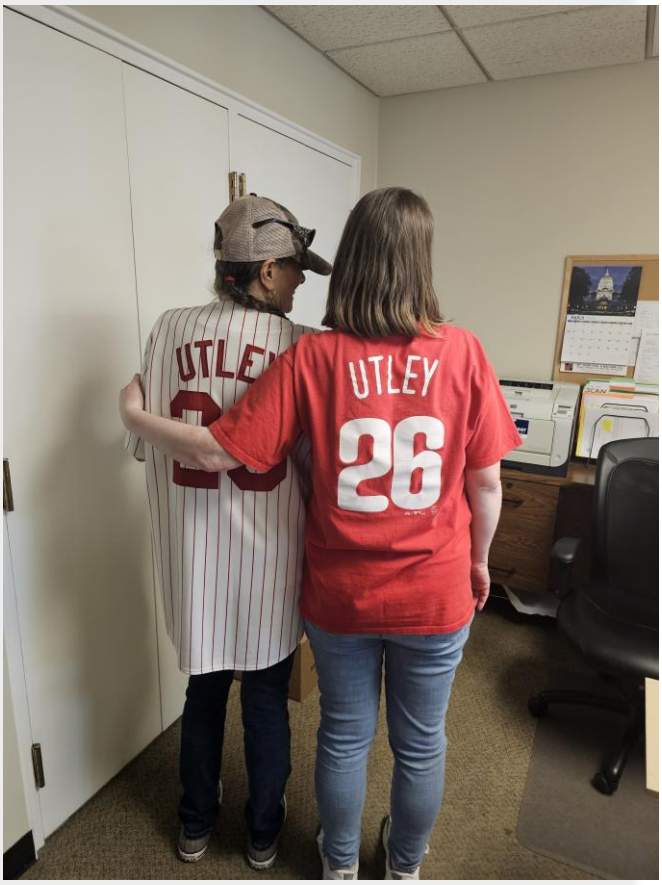


PA Monthly Safet Training

PPE: Personal Protective Equipment

We enjoyed the Baseball Spirit that was in the air for Baseball Opening Day.





THANK YOU!



Employee Wellness & Engagement Committee Relaunching!

We are excited to announce that the **Employee Wellness and Engagement Committee** is being relaunched! This initiative is an important part of strengthening our workplace culture and enhancing the overall employee experience.

What the Committee Will Do

The committee will focus on creating programs and activities that help employees feel supported, connected, and appreciated, including:

- **Wellness Activities:** Developing health-focused initiatives such as step challenges, mindfulness opportunities, wellness tips, and other programs that support physical and mental well-being.
- **Employee Engagement:** Assisting with planning fun and meaningful events that bring employees together and foster teamwork.
- **Recognition & Appreciation:** Finding fresh ways to celebrate accomplishments, milestones, and everyday contributions.
- **Feedback & Ideas:** Providing insight to HR about what matters most to employees and helping shape future engagement efforts.

Interested in Getting Involved?

If you're passionate about well-being, enjoy collaborating with others, or want to help create a great workplace environment, we'd love to have you on the committee.

Please reach out to **Human Resources** if you would like to join or learn more!

April Recipe



Spring Fruit Salsa with Cinnamon Chips – Fresh, juicy, and super refreshing!

Ingredients

- Strawberries
- Kiwi
- Pineapple
- Apple (optional)
- Lime juice
- Sugar (optional)



Directions

1. Finely chop fruit
2. Mix with lime juice
3. Chill before serving
4. Serve with cinnamon sugar chips

Employee Referral Program

We are always looking for top quality talent like YOU to join our team. If you know someone who would be a great fit, refer them and get rewarded! If we hire a quality candidate from your referral you earn **$1000.** Here is a terrific way to do it using social media. Here is an example…





When you follow MGS on Facebook, LinkedIn, or other social applications you may share our job opportunity ads and let others know you enjoy working at MGS and encourage them to apply! For more details contact Human Resource.

Current Job Opportunities at MGS

PENNSYLVANIA			
PAINT	Painter	3rd	1
	Painter	Weekend	2
	Coatings Manager	1st	1
Operations	Groundskeeper	1st	1
	Human Resource Generalist	1st	1
COLORADO			
	Trailer Sales & Truck Fitting Outside Sales	1st	1
	Service Mechanic	1st	1

Please contact Human Resources if you are interested in a position.
Employee Referral Bonus now $1000.00

MGS EMPLOYEE BENEFIT HIGHLIGHT

Jury Duty Pay

At MGS, we recognize the importance of civic duty and support our employees when called to serve.



MGS will pay the difference between your jury duty pay and your regular base wage for up to **5 workdays!**

That means you won't have to worry about losing income while fulfilling your legal obligation. Just provide verification of your jury duty service, and we'll take care of the rest.

NEED SOME HELP?

Contact HR for more details on how to take advantage of this benefit.

We're here to support you—both on the job and in your community.

MGS Inc. | Supporting Our Team Every Step of the Way

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