Policy Title: Flexible Spending Account

As part of the company's flexible benefits plan, we currently offer an employee-funded flexible spending account (FSA) to regular full-time employees who have one year of service prior to the start of our plan year, December 1. Plan participants may elect an annual amount of flexible dollars to pay for eligible health care expenses, including medical or dental insurance deductibles, copayments, and out-of-pocket costs for vision care and other types of care.

If eligible expenses are less than the elected annual amount of flex dollars for that year, the balance will be forfeited.