Policy Title: Employee Benefit Programs

Eligible employees at MGS are provided a wide range of benefits. A number of the programs (such as Social Security, workers' compensation, state disability, and unemployment insurance) cover all employees in the manner prescribed by the law.

Benefits eligibility is dependent upon a variety of factors, including employee classification. Your supervisor can identify the programs for which you are eligible. Details of many of these programs can be found elsewhere in the employee handbook.

The following benefit programs are available to eligible employees-

401(k) Savings Plan
Bereavement Leave
Credit Union
Educational Financial Assistance
Health Insurance
Dental Insurance
Vision Insurance
Holidays
Jury Duty Leave
Life Insurance
Flexible Spending Account
Medical Leave
Military Leave
Profit Sharing
Short-Term Disability
Long-Term Disability
Tool and Equipment Assistance
Vacation Benefits
Wellness
Employee Assistance Program

Some benefit programs require contributions from the employee, but most are fully paid by MGS.