

EQUAL EMPLOYMENT

OPPORTUNITY PLEDGE

Plumbers Local Union No. 16 JATC
INSERT SPONSOR NAME will not discriminate
against apprenticeship applicants or apprentices
based on RACE, COLOR, RELIGION, NATIONAL
ORIGIN, SEX (INCLUDING PREGNANCY AND
GENDER IDENTITY), SEXUAL ORIENTATION,
GENETIC INFORMATION, OR BECAUSE THEY
ARE AN INDIVIDUAL WITH A DISABILITY OR
A PERSON 40 YEARS OLD OR OLDER.

Plumbers Local Union No. 16 JATC
INSERT SPONSOR NAME will take affirmative
action to provide equal opportunity
in apprenticeship and will operate the
apprenticeship program as required under **Title
29 of the Code of Federal Regulations, part 30.**

YOUR RIGHT TO EQUAL OPPORTUNITY

It is against the law for a sponsor of an apprenticeship program registered for Federal purposes to discriminate against an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, age (40 years or older), genetic information, or disability. The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship.

FILING A DISCRIMINATION COMPLAINT

If you think that you have been subjected to discrimination, you may file a complaint within 300 days from the date of the alleged discrimination or failure to follow the equal opportunity standards with:

U.S. Department of Labor Office of Apprenticeship
200 Constitution Avenue, NW, Washington, DC 20210
Telephone Number: (202) 693-2614
Email Address: ApprenticeshipEEOcomplaints@dol.gov
Point of Contact: Director, Division of Standards and Quality
Attn: Apprenticeship EEO Complaints

You may also be able to file complaints directly with the EEOC, or state fair employment practices agency. If those offices have jurisdiction over the sponsor/employer, their contact information is listed below.

Insert EEOC contact information and contact information for state fair employment practices agency, as applicable.

Nebraska Equal Opportunity Commission
1313 Farnam-on-theMall, Suite 318
Omaha, NE 68102
Telephone: 402-595-2028 or 1-800-382-7820
Fax: 402-595-1205

EACH COMPLAINT FILED MUST BE MADE IN WRITING
AND INCLUDE THE FOLLOWING INFORMATION:

1. Complainant's name, address, and telephone number, or other means of contact for contacting the complainant.
2. The identity of the respondent (i.e., the name, address, and telephone number of the individual or entity that the complainant alleges is responsible for the discrimination).
3. A short description of the events that the complainant believes were discriminatory, including but not limited to when the events took place, what occurred, and why the complainant believes the actions were discriminatory (for example, because of his/her race, color, religion, sex (including pregnancy and gender identity), sexual orientation, national origin, age (40 or older), genetic information, or disability).
4. The complainant's signature or the signature of the complainant's authorized representative.



OFFICE OF APPRENTICESHIP