

SCHEDULE A: WAGE RATE & FRINGE BENEFIT SCHEDULE
PLUMBERS LOCAL UNION NO. 16 - 4801 "F" STREET OMAHA, NE 68117 402-734-6274
May 24, 2026 through May 29, 2027

	GROSS							NET				
	WAGES	I.T.F.	I.D.F.	H&W	JAC	PEN	PAT	TAXABLE	DUES	VAC.	COPE	ORGZ.
STRAIGHT TIME:								WAGES				
JOURNEYMAN	65.54	0.10	0.38	9.35	1.50	4.75	1.50	47.96	4.0%	3.84	0.10	0.10
FOREMAN	70.34	0.10	0.38	9.35	1.50	4.75	1.50	52.76	4.0%	3.84	0.10	0.10
AREA FOREMAN	72.73	0.10	0.38	9.35	1.50	4.75	1.50	55.15	4.0%	3.84	0.10	0.10
GENERAL	75.13	0.10	0.38	9.35	1.50	4.75	1.50	57.55	4.0%	3.84	0.10	0.10

APPRENTICES:

PRE	22.98	zero	zero	zero	zero	zero	zero	22.98	zero	zero	zero	zero
1ST YR	34.52	0.10	0.38	4.68	1.50	2.38	1.50	23.98	4.0%	0.96	0.10	0.10
2ND YR	43.96	0.10	0.38	9.35	1.50	4.75	1.50	26.38	4.0%	1.06	0.10	0.10
3RD YR	46.36	0.10	0.38	9.35	1.50	4.75	1.50	28.78	4.0%	1.15	0.10	0.10
4TH YR	48.75	0.10	0.38	9.35	1.50	4.75	1.50	31.17	4.0%	1.25	0.10	0.10
5TH YR	51.15	0.10	0.38	9.35	1.50	4.75	1.50	33.57	4.0%	1.34	0.10	0.10

OVERTIME:

JOURNEYMAN	89.52	0.10	0.38	9.35	1.50	4.75	1.50	71.94	4.0%	5.76	0.10	0.10
FOREMAN	96.71	0.10	0.38	9.35	1.50	4.75	1.50	79.13	4.0%	5.76	0.10	0.10
AREA FOREMAN	100.31	0.10	0.38	9.35	1.50	4.75	1.50	82.73	4.0%	5.76	0.10	0.10
GENERAL	103.91	0.10	0.38	9.35	1.50	4.75	1.50	86.33	4.0%	5.76	0.10	0.10

APPRENTICES:

PRE	34.47	zero	zero	zero	zero	zero	zero	34.47	zero	zero	zero	zero
1ST YR	46.51	0.10	0.38	4.68	1.50	2.38	1.50	35.97	4.0%	1.44	0.10	0.10
2ND YR	57.15	0.10	0.38	9.35	1.50	4.75	1.50	39.57	4.0%	1.58	0.10	0.10
3RD YR	60.74	0.10	0.38	9.35	1.50	4.75	1.50	43.16	4.0%	1.73	0.10	0.10
4TH YR	64.34	0.10	0.38	9.35	1.50	4.75	1.50	46.76	4.0%	1.87	0.10	0.10
5TH YR	67.94	0.10	0.38	9.35	1.50	4.75	1.50	50.36	4.0%	2.01	0.10	0.10

DOUBLE TIME:

JOURNEYMAN	113.50	0.10	0.38	9.35	1.50	4.75	1.50	95.92	4.0%	7.67	0.10	0.10
FOREMAN	123.09	0.10	0.38	9.35	1.50	4.75	1.50	105.51	4.0%	7.67	0.10	0.10
AREA FOREMAN	127.89	0.10	0.38	9.35	1.50	4.75	1.50	110.31	4.0%	7.67	0.10	0.10
GENERAL	132.68	0.10	0.38	9.35	1.50	4.75	1.50	115.10	4.0%	7.67	0.10	0.10

APPRENTICES:

PRE	45.96	zero	zero	zero	zero	zero	zero	45.96	zero	zero	zero	zero
1ST YR	58.50	0.10	0.38	4.68	1.50	2.38	1.50	47.96	4.0%	1.92	0.10	0.10
2ND YR	70.34	0.10	0.38	9.35	1.50	4.75	1.50	52.76	4.0%	2.11	0.10	0.10
3RD YR	75.13	0.10	0.38	9.35	1.50	4.75	1.50	57.55	4.0%	2.30	0.10	0.10
4TH YR	79.92	0.10	0.38	9.35	1.50	4.75	1.50	62.34	4.0%	2.49	0.10	0.10
5TH YR	84.72	0.10	0.38	9.35	1.50	4.75	1.50	67.14	4.0%	2.69	0.10	0.10

FRINGE BENEFIT FUND OFFICE:

PLUMBERS WELFARE FUND
 7220 F STREET
 OMAHA, NE (68127 (402) 341-8771

DEFINED CONTRIBUTION ELECTIVE

You are allowed to contribute a maximum of \$11.50 per hour. If age 50 or older before 12/31 of the current plan year the max contribution will be \$15.00 per hour. Contributions shall be elected in \$0.50 per hour increments