

Annual Board Meeting Agenda and Candidates

The agenda for the Herndon Youth Soccer Annual Board of Director's Meeting on March 14, 2024, is as follows:

Agenda Topic	Speaker	Time	Duration
Proof of Notice of Meeting	JR	6:00 pm	2 mins
Reading of the Minutes of Prior Annual Membership Meeting	JR	6:02 pm	3 mins
Reports of the Officers: President	Stef	6:05 pm	5 mins
Reports of the Officers: Vice President	Nico	6:10 pm	5 mins
Reports of the Officers: Treasurer	Alison	6:15 pm	20 mins
Reports of the Officers: Secretary	JR	6:35 pm	5 mins
Reports of the Committees: Fundraising	Basim	6:40 pm	5 mins
Reports of the Committees: Policy and Procedures	JR	6:45 pm	5 mins
Operations Report	Wassim	6:50 pm	15 mins
Coaching Report	Nick	7:05 pm	15 mins
Election of Directors	JR/Candidates	7:20 pm	30 mins
New Business	President, Club Member, Membership	7:50 pm	35 mins
• Membership: Open Floor for New Topics (15 mins) • Club Member: Address the Board and Membership (15 mins) • President: Age Group Coordinators and Travel Team Manager's Meetings (5 mins)			
Announcement of Voting Results	JR	8:25 pm	5 mins

BoD Candidates

Eihab Elwasila

Duties and activities within HYS, past or present?: Assistant Coach (Estudiantes Black); Winter World Cup Coach; Dulles Tournament Site Coordinator

Number of years involved in HYS soccer: 11 Years

Sports played or coached: Soccer

Please describe why you are interested in serving on the HYS board: I've been involved in the Club for more than 11 years, all my boys played for HYS. I love the community and the culture of the Club. We have had an amazing experience with my son Mustafa and his Estudiantes family and coach.

What unique skills or perspectives would you bring to the board?: Wealth of knowledge about the game and experience with both travel and rec programs. Teamwork. Leadership. Planning and organization skills.

Bill Kniska

Duties and activities within HYS, past or present?: Team Manager 2011 Black; Coordinator for HYS including 2011's and activities for 2012's; Developed a relationship with Reston Community Center where HYS is now welcomed and have many teams and age groups using the facilities for extra practices and community outreach.

Number of years involved in HYS soccer: 3.5 Years

Sports played or coached: Placed Ice Hockey for 30 years; coached boys Ice Hockey ages 15, 16, and 17; coached soccer for my son at Sterling Soccer.

Please describe why you are interested in serving on the HYS board: HYS welcomed my son almost four years ago. I found an organization that looked to bring the talent out of the players at every angle. HYS not only fosters soccer skills and fitness in players, but also develops self-motivation players creating success on and off the field. I have seen many players in HYS grow into self-motivated players with guidance from the coaching staff. HYS impact on my son has taken him from a capable player to a skilled player. He has become a self-motivated athlete and a leader. My son is now focused on studying the game, fitness, and nutrition. Because of this, I would like to see the organization thrive in players' lives creating a stronger sense of teamwork, motivation, and community. As a board member, I would work to enhance communication and increase social media presence and visibility. We can attract talent and showcase HYS accomplishments. HYS has all the tools for success and with open dialog we can take the organizations to the next level. We can improve outreach between the teams in the club and improve clarity and messaging. We have a community and culture that is touching hundreds of lives. I commit to take the organization to the next level.

What unique skills or perspectives would you bring to the board?:

- 3 years as a Girl Scout leader in Sterling: When my daughter wanted to join Girl Scouts, and the local troops would not accept any more girls, I worked with a neighbor to start a new troop and we led the Girl Scout troop for 3 years; managing activities, budget, and camping trips.
- 2 years Director at NIH fitness centers: I used my degree in Fitness Management to manage memberships, budgets, renewals, payment plans, outreach, exercise plans, and nutrition.
- 3 years as a personal trainer: Giving me a solid background in areas pertinent to exercise physiology, kinesiology, performance training, nutrition, injury prevention, and recovery.
- 2 years as a board member of my HOA: Managing budget and services to the community.
- 4 years People manager: Managed teams of up to 25 employees locally and across time zones under high demand, high stress situations with critical deliverables where people's lives were at stake.
- 15 years Project management: Coordinating deliverables, Human Resources, schedules to deliver final products, including physical work products, technical deliverables, and documentation.
- 20 years technical support: Worked as an IT specialist supporting different technologies.

Aaron Banikiotes

Duties and activities within HYS, past or present?: Current Rec Coach and Age Group Coordinator for U9/U10 (228 kids). Work in-person registration, create rosters, secure coaches, create schedules, line fields, liaison between parents and HYS staff. Over the past 16 seasons, I have enjoyed coaching 23 Rec teams and 10 All Star teams.

Number of years involved in HYS soccer: 8 Years

Sports played or coached: I play soccer 1-3 times per week, occasional Krva Maga & Kayak as weather permits. Past: I've played soccer since 1980, ran cross country, and wrestled. Coached soccer. Instructed Archery. I refereed indoor and outdoor soccer too.

Please describe why you are interested in serving on the HYS board:

- ☐ I'd like to be involved in decision-making discussions while my children participate in HYS teams.
- ☐ I want to explore better apparel sales especially for All Stars tournament, considering "Jody" said her sales accounted for more income than the whole Fall Rec season.
- ☐ I aim to raise funds by leveraging the many soccer & professional contacts to enhance travel program scholarships and reinstate discounts for Rec coaches.
- ☐ Let's offer US Soccer training classes in Herndon to improve coaching for both Rec and Travel teams.
- ☐ I'm interested in focusing on revitalizing girls' recruitment and elevating the girls' travel teams.
- ☐ Bring back the goalie coach sessions for Rec players like my daughter, who now is in Travel but started in goal with Rec training sessions beginning in 2018 for her.

What unique skills or perspectives would you bring to the board?: As a self-employed problem solver, I possess the time and energy to dedicate to finding creative solutions. My background as a referee, coach, uncle of college athletes, and lifelong player provides me with diverse experience and insights. I have a proven track record of raising thousands of dollars for causes that interest me, and I am confident in my ability to do the same for Herndon Youth Soccer. My experience running a screen printing business and designing my own printing machine gives me valuable insight into the apparel industry. With accounts at multiple bulk apparel companies, I understand how to maximize profits effectively.

Sarah Chervenak

Duties and activities within HYS, past or present?:

- ☐ Coach, Winter World Cup — Winter 2022
- ☐ Team Manager, Super Y League — Summer 2021 and 2022
- ☐ Supported the HYS Executive Director search committee by reviewing more than 90 candidate resumes and participating in multiple meetings to narrow the applicant pool to those selected to advance to the interview phase — 2020
- ☐ Coach, All Star Team — 2018
- ☐ Assistant Coach, Recreation Team — Fall and Spring 2017

Number of years involved in HYS soccer: 7+ Years

Sports played or coached:

- ☐ Three sport collegiate athlete (soccer/basketball/tennis)
- ☐ Adult women's and co-ed soccer leagues (Alabama/California/Virginia/Washington, DC)
- ☐ Competitive runner (ultramarathon/marathon)
- ☐ Competitive triathlete (Ironman/Half-Ironman/Olympic distance)
- ☐ Youth soccer coach (HYS/i9 Sports/summer camps)

Please describe why you are interested in serving on the HYS board: My family has been affiliated with HYS for several years and has witnessed the club grow. As HYS continues to mature, I believe that I can

provide the necessary strategic vision to identify, prioritize, and effectively address current and future opportunities and challenges. I will provide an objective perspective to advance and professionalize HYS, while ensuring that the needs of our parents and club community are central to every organizational decision.

What unique skills or perspectives would you bring to the board?: As a parent of a son who has played in both HYS recreational and travel programs, I have insight and perspective into a number of aspects related to the Club — from personal experiences and through dialogues with parents, coaches, board members, and HYS leadership. As a board member, I will bring objectivity to board processes via the following key skills:

- ☐ Career background: Legal/Investigations/Analysis
- ☐ Experience in program management, and strategic development and implementation
- ☐ Communication skills, to include experience writing grants, and developing and delivering training
- ☐ Reach into the community

Juan Ramirez

Duties and activities within HYS, past or present?: Age Group Coordinator for U7/U8 and rec coach

Number of years involved in HYS soccer: 2 Years

Sports played or coached: Soccer, Lacrosse, and Track

Please describe why you are interested in serving on the HYS board: I believe in the positive impact HYS has in the community. When growing up, soccer, and the clubs I was part of, helped me grow and become who I am today and it is my time to pay it back.

What unique skills or perspectives would you bring to the board?: I have been involved in “development” activities my entire life, from leading Boy Scouts to coaching teams. Additionally, as a Hotel General Manager, I have been trained to manage teams of associates, I keep inventories, and maximize P&Ls.