BOARD OF COMMISSIONERS
MEETING MINUTES
JULY 30, 2026

The Board of Commissioners of Bayou Bend Health System, Hospital Service District No. 1of the Parsh of St. Mary, met in regular session at 5:15 p.m., July 30, 2026.

MEMBERS PRESENT	ALSO PRESENT
Don T. Caffery, Jr., Chairman	Stephanie Guidry, CEO
Robert Allain, II, Vice-Chairman	Mary Bevier, CFO
Dr. Roland Degeyter	Robert Raheem, CNO
Charles Matthews	Ben Gaines, Legal
Eugene Foulcard	Dr. Taylor Phillippi, Chief of Staff
Sandy McCelland	Sharon Procell, Executive Asst.

ABSENT:

GUEST:
Joe Thomason w/CHC
Justin Doss w/ CHC

I. CALL TO ORDER

With a quorum present, the meeting was called to order by the Chaiman of Board, Don T. Caffery, Jr. at 5:15 p.m.

II. INVOCATION

Mr. Charles Matthews opened the meeting with a prayer.

III. PLEDGE OF ALLEGIANCE

Members recited the "Pledge of Allegiance".

IV. PUBLIC COMMENT

Mr. Don T. Caffery, Jr. introduced our new Board member of Mrs. Sandy McCelland.

Mr. Don T. Caffery, Jr. introduced members with CHC - Mr. Joe Thomason and Mr. Justin Doss.

Mr. Don T. Caffery, Jr. introduced our new Chief of Staff that of Dr. Taylor Phillippi.

V. OLD BUSINESS

A. Approval of Minutes – May 28, 2026

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Mr. Robert Allain, II made a motion to approve May 28, 2026 minutes with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.

VI. NEW BUSINESS

A. 401A Plan Amendment

Ms. Mary Bevier reported with the 401A – the current plan is set up with a fixed 2% contribution, and participants must complete 1,000 hours and be employed on the last day of the plan year to receive this contribution. Ms. Bevier requested that Board approval of amending the language in the plan to make the 2% annual contribution discretionary; which means it is up to BBHS whether to make the annual contribution or not due to financial status.

Mr. Charles Matthews made a motion to approve the 401A Plan Amendment with Mr. Robert Allain, II seconding the motion. The motion carried unanimously.

B. Discuss and Approve

1. Employee Health Department policies

Mr. Robert Raheem reported the Employee Health Department policies are up for annual review. He stated the policies are present for review. Mr. Raheem requested that the Board approve the Employee Health Department policies.

Dr. Roland Degeyter made a motion to approve the Employee Health Department policies with Mr. Robert Allain, II seconding the motion. The motion carried unanimously.

2. Patient Financial Services policies

Ms. Mary Bevier reported these policies are up for annual approval. She stated they are available for review. Ms. Bevier requested that the Board approve the Patient Financial Services policies.

Mr. Eugene Foulcard made a motion to approve the Patient Financial Services policies with Mr. Robert Allain, II seconding the motion. The motion carried unanimously.

C. Discuss and Approve Capital

1. Replace (2) 500k BTU Domestic Water Heaters

Ms. Mary Bevier reports that one of the large domestic hot water heaters for the hospital failed inspection by our insurer. The inspector recommended we have it properly inspected by an independent contractor who confirmed we have a cracked tank and it's not repairable. Also, the inspector recommends replacement of both units Based upon conditions and age of both units. She stated the total purchase price $118,500.00. Ms. Bevier requested that the Board approve to replace wo (2) 500k BTU Domestic Water Heaters.

Mr. Robert Allain, II made a motion to approve to replace the two (2) 500k BTU Domestic

Water Heaters with Mr. Charles Matthews seconding the motion. The motion carried unanimously.

VII. MEDICAL STAFF REPORT

A. Credentials and Medical Executive Report

Dr. Taylor Phillippi reported to the Medical Executive the following were approved at Medical Executive Committee:

Initial Appointment:
Alex Fixler, MD – Active – Internal Medicine
Laurel Barr, MD – Consulting – Emergency Medicine
Kevin Kamar, MD – Consulting – Emergency Medicine

Reappointments:
Jarod Boudreaux, CRNA – Advance Practice Professional – Anesthesia
Lisa Altmann, MD – Consulting – Pathology
Johnny Perez, MD – Active – General Surgery & Bariatric
Katherine Daigle, PA – Advance Practice Professional – Phy.Asst. w/OrthoLa.
John Hildenbrand, MD – Courtesy – Orthopedic
Colby Lafleur, CRNA – Advance Practice Professional – Anesthesia
Louis McCormick, MD – Affiliate – Family Practice

Resigning:
Mark Koepp, CRNA – Advance Practice Professional – Anesthesia

Dr. Taylor Phillippi requested that the Board approve the Initial and the Reappointments.

Mr. Eugene Foulcard made a motion to approve the Initial Appointment of Alex Fixler, MD – Active – Internal Medicine; Laurel Barr, MD – Consulting – Emergency Medicine; Kevin Kamar, MD – Consulting – Emergency Medicine and the reappointments that of Jarod Boudreaux, CRNA – Advance Practice Professional – Anesthesia; Lisa Altmann, MD – Consulting – Pathology; Johnny Perez, MD – Active – Surgery & Bariatric; Katherine Daigle, PA – Advance Practice Professional – Phy.Asst. w/OrthoLa.; John Hildenbrand, MD – Courtesy – Orthopedic; Colby Lafleur, CRNA – Advance Practice Professional – Anesthesia; Louis McCormick, MD – Affiliate – Family Practice with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.

Dr. Taylor Phillippi discussed other business reported and accepted were the following:

Lake Radiology Tele/Medicine request to Add:
Thomas Block, MD – Consulting – Tele/Rad
Hunter Christy, MD – Consulting – Tele/Rad

Board of Commissioners accepted Lake Radiology requests to add.

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Dr. Taylor Phillippi reported that Medical Executive Committee met on June 17, 2026 but the Board meeting was cancelled. The following will need Board approval:

Reappointments:
Dr. Brian Baesler – Active – Family Medicine
Dr. Alen Borne – Courtesy – Orthopedic
Dr. Claude Craighead – Consulting – Emergency Medicine
Dr. Terry Creel – Consulting – Emergency Medicine
Dr. Karen Simpson – Consulting – Pathology
Dr. Gillian Redlich – Consulting – Pathology
Jennier Prados, PA – APP – Physician Asst. w/OrthoLa
Hannah Morvant, PA – APP – Phys. Asst. w/OrthoLa
Dr. Tricia Lowrey – Consulting – Pathology
Dr. Chrissy Lalonde – Consulting – Pathology
Dr. Jason Higgins – Courtesy – Orthopedics
Dr. Eric Greber – Courtesy – Orthopedics
Dr. Patrick Ellender – Courtesy – Orthopedics
Dr. David Elias – Courtesy – Orthopedics
Corey Dupre, PA – APP – Phys. Asst. w/OrthoLa
Dr. Daniel Duhon – Consulting – Pathology
Dr. Willian Curran – Consulting – Emergency Medicine

Resigning:
Josh Tardo, PA – APP – Phys. Asst. w/OrthoLa
Dr. Levie Johnson – Consulting – Emergency Medicine

Mr. Eugene Foulcard made a motion to approve the Reappointments and Resigning from June on the above list with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.

Ochsner Telemedicine – to reappoint:
Dr. Giuseppe Ciccotto – Tele/Neuro
Dr. Julia Deyeva – Tele/Neuro
Dr. David Galarneau – Tele/Psych
Dr. Peter Goertz – Tele/Psych
Dr. Sara Green – Tele/Psych
Dr. Joseph Tarsia – Tele/Neuro
Dr. Gabriel Vidal – Tele/Neuro

Lake Radiology – to appoint:
Dr. Mamie Robinson – Consulting – Tele/Rad
Dr. William Crews – Consulting – Tele/Rad

Board of Commissioners accepted the TeleMedicine reappointments and appointments.

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B. Discuss and Approve Policies

1. **Communicating Medication Changes – Pharmacy Dept.**
2. **Safe Patient Handling and Mobility – Therapy/Nursing Dept.**
3. **Bariatric Program**
4. **Rapid Response Team – Nursing Admin.**
5. **Supervising Physician – Cardiopulmonary Rehab.**
6. **Surgery Dept.**
7. **Plan for Provision of Care – Administration**

Mr. Robert Raheem reported that the listed above Policies and Procedures were approved at Medical Executive Committee which in turn are all up for annual review. He stated that the policies and procedures are present for your review. Mr. Raheem requested that the Board approve the listed Policies and Procedures as written with minor changes.

Mr. Eugene Foulcard made a motion to approve the Communicating Medication Changes, Safe Patient Handling and Mobility, Bariatric Program, Rapid Response Team, Supervising Physician for Cardiopulmonary, Surgery Dept., and that of Plan for Provision of Care policies and procedures with Mr. Robert Allain, II seconding the motion. The motion carried unanimously.

VIII. FINANCE REPORT

A. May 2026 Financials Report

Ms. Mary Bevier reported ended May 2026 was $266K below budget with $409K Deficit of Revenues less Expenses. She stated the cash decreased by $332K during the month per the Cash Flow statement.

Ms. Bevier reported the total patient revenue for May 2026 was $4.7M. She stated this was above prior year budget by $831K or 21%.

Ms. Bvier reported the operating revenue for the month was below budget by $171K and above PY. Noting the Physician Directed Payment Program (PDPP) Revenue continues reporting less than budget because the budget did not account for the required IGT offset.

Ms. Bevier reported the operating cash was reduced by $332K when compared to the prior month.

Ms. Mary Bevier reported our days cash on hand increased to 108 days.

Ms. Mary Bevier requested that the Board approve the May 2026 Financials.

Mr. Robert Allain, II made a motion to approve the May 2026 Financials Report with Mrs. Sandy McCelland seconding the motion. The motion carried unanimously.

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B. June 2026 Financials Report

Ms. Mary Bevier reported ended June 2026 was $1,168K below budget with $1,063K Deficit of Revenues less Expenses. She stated the cash increased by $1,073K during the month per the Cash Flow statement.

Ms. Bevier reported the total patient revenue for June 2026 was $4.52M. She stated this was below budget by $242K. Compared to prior year (PY) revenues, below by $133K.

Ms. Bevier reported that total deductions from revenue were above 8% and PY 15%. June deduction was 57% of total patient revenue, compared to the budgeted 50% and PY of 48%.

Ms. Bevier reported the operating revenue for the month was below budget by $88K and below PY. Noting the Physician Directed Payment Program (PDPP) Revenue continues reporting less than budget because the budget did not account for the required IGT offset. This month includes a negative adjustment to the State Plan Amendment funds received for labor and delivery. Final payment was received for State Fiscal Year 2026 (ending June 2026) and an adjustment of $90K was necessary to reduce the receivable balance to $0.00.

Ms. Bevier reported the operating cash increased by $1,073K when compared to the prior month.

Ms. Mary Bevier reported other receivables decreased $1.8M.

Ms. Mary Bevier requested that the Board approve the June 2026 Financials.

Mr. Robert Allain, II made a motion to approve the June 2026 Financials Report with Mrs. Sandy McCelland seconding the motion. The motion carried unanimously.

IX. <u>MANAGEMENT REPORTS</u>

A. Chief Executive Officer Report – Ms. Mary Bevier reported on behalf of Stephanie Guidry, CEO

- ✓ Working on physician contract coming up for renewal
- ✓ New Board member – Ms. Sandy McClelland
- ✓ Rest of the report in Executive Session

B. Chief Nursing Officer Report – Mr. Robert Raheem, CNO

- ✓ Dr. Taylor Phillippi – our new Chief of Staff
- ✓ Still awaiting for Joint Commission – we performed Mock Survey to stay ready
- ✓ Bariatric Center of Excellence – we received it – waiting on Marketing Materials to blitz social media.
- ✓ Nursing Center of Excellence will be next accreditation
- ✓ Documentation - Working on key points of medical necessity and chart reviews – clean up the system

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- ✓ Received our DHH survey for our last OR
- ✓ Nichols State – speaking with the university to be a host site for their clinicals.
- ✓ Training to with virtual goggles to add to their program
- ✓ Active Shooter Drill – performed at the Wellness Center

C. CHC Management Report

- ✓ See the attached CHC Board Report

Mr. Eugene Foulcard made the motion to accept the Management Reports with Mr. Robert Allain, II seconding the motion. The motion carried unanimously.

Mr. Robert Allain, II made a motion to go into Executive Session at 6:15 p.m. with Mr. Eugene Foulcard seconding the motion. The motion carried unanimously.

X. EXECUTIVE SESSION

A. Strategic Planning

Mr. Robert Allain, II made a motion to come out of Executive Session at 6:35 p.m. with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.

XI. ACTION(S) TAKEN

A. Construction Projects

1. General Surgery & Bariatric Clinic Renovation

Mr. Robert Allain, II made a motion to approve the General Surgery & Bariatric Renovation at $211K with Mr. Charles Matthews seconding the motion. The motion carried unanimously.

2. Lab/PT Renovation

Mr. Eugene Foulcard made a motion to approve the Lab/PT Renovation at $756K with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.

XII. ADJOURN

With no further business to discuss, Mr. Eugene Foulcard moved with Dr. Roland Degeyter seconding the motion to adjourn at 6:37 p.m. The motion carried unanimously.

Don T. Caffery, Jr. - Chairman

Stephanie A. Guidry, CEO