

**BOARD OF COMMISSIONERS  
MEETING MINUTES  
JANUARY 29, 2026**

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The Board of Commissioners of Bayou Bend Health System, Hospital Service District No. 1 of the Parsh of St. Mary, met in regular session at 5:15 p.m., January 29, 2026.

MEMBERS PRESENT

Robert Allain, II  
Eugene Foulcard  
Dr. Roland Degeyter  
Don T. Caffery, Jr.  
Charles Matthews  
Robert Judice, Jr.

ALSO PRESENT

Stephanie Guidry, CEO  
Robert Raheem, CNO  
Mary Bevier, CFO  
Craig Sims, VP w/CHC  
Tracy Dickerson, VP, Corp. Recruit. w/CHC  
Mary Beth, HR w/CHC  
Ben Gains, Legal  
Dr. Brian Baesler, Chief of Staff  
Sharon Procell, Executive Asst.

ABSENT:

Didi Battle

GUEST:

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**I. CALL TO ORDER**

With a quorum present, the meeting was called to order by the Chairman of Board, Robert Allain, II at 5:15 p.m.

**II. INVOCATION**

Mr. Robert Allain, II opened the meeting with a prayer.

**III. PLEDGE OF ALLEGIANCE**

Members recited the "Pledge of Allegiance".

**IV. PUBLIC COMMENT**

NONE

**V. OLD BUSINESS**

**A. Approval of Minutes – November 18, 2025**

**Mr. Eugene Foulcard made a motion to approve November 18, 2025 minutes with Mr. Don T. Caffery, Jr., seconding the motion. The motion carried unanimously.**

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**VI. NEW BUSINESS**

**A. Election of Officers**

**1. Chairman**

Ms. Stephanie Guidry opened the floor for nomination(s) of Board Chairman.

Motion was made by Mr. Robert Allain, II to nominate Mr. Don T. Caffery, Jr. for Board Chairman with Mr. Robert Judice, Jr. seconding the motion. There were no other nominations. Motion carried unanimously.

**2. Vice-Chairman**

Ms. Stephanie Guidry opened the floor for nomination(s) of Vice-Chairman.

Motion was made by Mr. Don T. Caffery, Jr. to nominate Mr. Robert Allain, II for Vice-Chairman with Mr. Eugene Foulcard seconding the motion. There were no other nominations. Motion carried unanimously.

**Ms. Stephanie Guidry stated let the minutes reflect by acclamation that Mr. Don T. Caffery, Jr. was selected as Board Chairman and Mr. Robert Allain, II was selected as Vice-Chairman.**

**B. Board Bylaws (Revised)**

Ms. Stephanie Guidry stated there are couple things that were redline pertaining to the Board Bylaws. She reported that the Ordinance needs to be attached; deleted the statement that read "The Medical Staff shall approve the CEO"; deleted the IRS code; under Article XI: verbiage added "and so long as the Commissioner was not found to have breached his/her duty of loyalty or committed any acts of fraud or malfeasance". Ms. Guidry requested that the Board approve the red line changes.

**Dr. Roland Degeyter made a motion to approve the Board Bylaws revision with Mr. Don T. Caffery, Jr. seconding the motion. The motion carried unanimously.**

**C. Discuss and Approve Capital Requests**

**1. Chiller System Upgrades**

Ms. Mary Bevier reported we are requesting to replace two (2) Air cooled Chillers. She stated the manufacturer (Trane) has recommended either a total overhaul or replacement of these systems for the past seven (7) years. Replacement minimizes disruption of Healthcare Services at the Hospital and provide us with new equipment. She noted rebuilt equipment always has shortcomings over the long term. She reported the purchase price is \$1,040,000.00. Ms. Bevier requested that the Board approve the chiller system upgrades.

**Mr. Don T. Caffery, Jr. made a motion to approve the Chiller System Upgrades with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.**

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**2. Olympus ICG Software**

Mr. Robert Raheem reported the Olympus ICG Software is to enable Indocyanine Green Fluorescence Imaging (ICG) in Surgery. The ICG surgery refers to use for various surgical procedures. He stated this technique has revolutionized surgical practice across multiple specialties, including abdominal, urological, thoracic, and gynecological surgeries. The cost is \$7,615.00. Mr. Raheem requested that the Board approve the Olympus ICG Software.

**Mr. Don T. Caffery, Jr. made a motion to approve the Olympus ICG Software with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.**

**3. Johnson Controls Security Cameras at Baldwin Clinic**

Ms. Mary Bevier reported that at the Baldwin Clinic there are no security cameras. This request is for exterior security cameras to ensure the safety of the Baldwin team. This project was approved by Administration and completed in early January. Ms. Bevier requested that the Board approve the Johnson Controls Security cameras at Baldwin clinic to support its urgent completion. The cost was \$6,820.00.

**Mr. Don T. Caffery, Jr. made a motion to approve the Johnson Controls Security Cameras at Baldwin Clinic with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.**

**4. Phillips Monitors and Wall Mounts**

Mr. Robert Raheem reported that the emergency department is requesting two (2) wall mounted cardiac monitors to be placed in the exam rooms. He noted that ED patients are presenting with higher acuity need to be monitored properly and safely in multiple rooms in the ED. The wall mounted monitors will have the capability of monitoring heart rate and rhythm, pulse oximetry, and blood pressure. He reported the purchase price is \$89,000.00. Mr. Raheem requested that the Board approve the Phillips Monitors and Wall Mounts.

**Mr. Don T. Caffery, Jr. made a motion to approve the Phillips Monitors and Wall Mounts with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.**

**VII. MEDICAL STAFF REPORT**

**A. Credentials and Medical Executive Report**

Dr. Brian Baesler reported to the Medical Executive the following were approved at Medical Executive Committee:

**Initial Appointments:**

NONE

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**Reappointments:**

NONE

**Resigning:**

**Alicia Taylor, MD – Consulting – OB/GYN Medicine**

**Brent Rochon, MD – Active – Cardiology**

**Crystal Jeansonne, NP – Advance Practice Professional – Nurse Practitioner**

**Lake Radiology Telemedicine – (Request to add)**

**Neil Thayli, MD – Consulting – Tele/Rad**

**Jason Campbell, MD – Consulting – Tele/Rad**

**Andrew Girolando, MD – Consulting – Tele/Rad**

**Lake Radiology Telemedicine – (Request to remove)**

**Loay Muftah, MD – Consulting – Tele/Rad**

**Cardiovascular Institute of the South (CIS) Telemedicine (Request to add)**

**Ahmad Jabbar, MD – Consulting – Tele/Cardio**

**Matthew Finn, MD – Consulting – Tele/Cardio**

**David Homan, MD – Consulting – Tele/Cardio**

**Owen Mogabgab, MD – Consulting – Tele/Cardio**

**Pradeep Nair, MD – Consulting – Tele/Cardio**

**David Tadin, MD – Consulting – Tele/Cardio**

**Amit Kumar, MD – Consulting – Tele/Cardio**

**William Gurdin, MD – Consulting – Tele/Cardio**

**John Lawrence, MD – Consulting – Tele/Cardio**

**Shashitha Gavini, DO – Consulting – Tele/Cardio**

**Darrell Solet, MD – Consulting – Tele/Cardio**

**Krishna Nagendran, MD – Consulting – Tele/Cardio**

**John Lindsay, MD – Consulting – Tele/Cardio**

**Marcus Cox, MD – Consulting – Tele/Cardio**

**Marcus Montet, NP – Advance Practice Professional – Nurse Practitioner**

**Joni Reed, NP – Advance Practice Professional – Nurse Practitioner**

**Stephanie Guillory, NP – Advance Practice Professional – Nurse Practitioner**

**John-Mario Altamirano, NP – Advance Practice Professional – Nurse Practitioner**

**Lisa Freyou, NP – Advance Practice Professional – Nurse Practitioner**

**Marshall Coco, NP - Advance Practice Professional – Nurse Practitioner**

**Elvis Siropanho, NP - Advance Practice Professional – Nurse Practitioner**

Dr. Brian Baesler requested that the Board approve the resignation.

**Dr. Roland Degeyter made a motion to approve the Resignations that of Dr. Alicia Taylor – Consulting – OB/GYN; Dr. Brent Rochon – Active – Cardio; and Crystal Jeansonne, NP – Advance Practice Professional – Nurse Practitioner with Mr. Don T. Caffery, Jr. seconding the motion. The motion carried unanimously. The Board members accepted the Telemedicine requests.**

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**1. Core Privileging (see attached for details)**

**A.1.1 Tele/Cardiology**

**A.1.2 Tele/Nephrology**

**A.1.3 Cardiology**

Mr. Robert Raheem stated that the hospital is transitioning to core privileging. He reported the Tele/Cardiology, Tele/Nephrology and Cardiology core privileging have gone to MEC for approval. He noted that more will be coming for Board approval. Mr. Raheem requested that the Board approve these listed.

**Dr. Roland Degeyter made a motion to approve the Tele/Cardiology, Tele/Nephrology, and that of Cardiology core privileging with Mr. Don T. Caffery, Jr. seconding the motion. The motion carried unanimously.**

**2. Additional Privileging**

**A.2.1 Reduction Mammoplasty**

Mr. Robert Raheem reported that Dr. Kristi Prejeant requested an additional privilege to do Reduction Mammoplasty with MEC approval. Mr. Raheem requested that the Board approve the additional privilege of reduction mammoplasty for Dr. Prejeant.

**Dr. Roland Degeyter made a motion to approve Dr. Kristi Prejeant additional privilege for Reduction Mammoplasty with Mr. Eugene Foulcard seconding the motion. The motion carried unanimously.**

**B. Policies and Procedures (see attached for details)**

**1. Assessment – Newborn**

**2. Vital Signs – Newborn**

**3. Utilization Management Plan**

**4. Paramedics working in the Emergency Dept.**

Mr. Robert Raheem briefly discussed minor changes to the Assessment/Newborn, Vital Signs/Newborn and the Utilization Management Plan. He noted that the Paramedics working in the Emergency Department is a new policy. He reported that this policy is to provide patient care under the supervision of Emergency Department physicians and within the paramedics' scope of practice. Mr. Raheem requested that the Board approve the listed policies.

**Dr. Roland Degeyter made a motion to approve the Infection Control policies as listed with Mr. Don T. Caffery, Jr. seconding the motion. The motion carried unanimously.**

**VIII. FINANCE REPORT**

**A. November 2025 Financials Report**

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Ms. Mary Bevier reported ended November 2025 was \$25K less budget with \$241K Deficit of Expenses over Revenues. She stated the cash decreased by \$776K during the month per the Cash Flow statement.

Ms. Bevier reported the total patient revenue for November 2025 was \$4M. She stated this was above budget by \$57K or 1%. Compared to prior year (PY) revenues, there was an increase of \$340K.

Ms. Bevier reported that total deductions from revenue were above budget but above PY. November's deduction was 64% of total patient revenue, compared to the budgeted 50% and PY of 40%.

Ms. Bevier reported November resulted in net patient revenue reporting below budget 10% and PY 20%. Our net Patient Revenue (NPR) of \$1.9M is \$232K below budget and \$484K better than PY. NPR as a percentage of total patient revenue is 44% compared to budget of 50% and PY of 61%.

Ms. Bevier reported the operating revenue for the month was below budget by (\$75K) and below PY.

Ms. Bevier reported the operating cash decreased by \$776K when compared to the prior month.

Ms. Bevier reported that other receivables increased \$300K due to accruals for State supplemental funds we anticipate.

Ms. Mary Bevier requested that the Board approve the November 2025 Financials.

**Mr. Don T. Caffery, Jr. made a motion to approve the November 2025 Financials Report with Mr. Eugene Foulcard seconding the motion. The motion carried unanimously.**

**B. December 2025 Financial Report**

Ms. Mary Bevier reported ended December 2025 was \$61K less budget with \$113K Deficit of Expenses over Revenues. She stated the cash increased by \$698K during the month per the Cash Flow statement.

Ms. Bevier reported the total patient revenue for December 2025 was \$4.9M. She stated this was above budget by \$422K or 10%. Compared to prior year (PY) revenues, there was an increase of \$692K.

Ms. Bevier reported that total deductions from revenue were above budget but above PY. December's deduction was 65% of total patient revenue, compared to the budgeted 50% and PY of 47%.

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Ms. Bevier reported December resulted in net patient revenue reporting below budget 10% and PY 20%. Our net Patient Revenue (NPR) of \$2 is \$249K below budget and \$210K below than PY. NPR as a percentage of total patient revenue is 41% compared to budget of 50% and PY of 53%.

Ms. Bevier reported the operating revenue for the month was below budget by (\$176K) and below PY.

Ms. Bevier reported the operating cash increased by \$698K when compared to the prior month.

Ms. Bevier reported that other receivables decreased \$218K due to accruals for State supplemental funds we anticipate.

Ms. Mary Bevier requested that the Board approve the December 2025 Financials.

**Mr. Don T. Caffery, Jr. made a motion to approve the December 2025 Financials Report with Mr. Eugene Foulcard seconding the motion. The motion carried unanimously.**

**IX. MANAGEMENT REPORTS**

**A. Chief Executive Officer Report – Ms. Stephanie Guidry, CEO**

- ✓ 2<sup>nd</sup> Operating room construction has started, this should be 90-day project
- ✓ Benefits roll out is completed, we are now BC/BS
- ✓ Physicians were out for both holidays, so volume was affected
- ✓ Slowly replacing visitors seating and will be putting new floor down
- ✓ Retirement: Matt Barrilleaux and Jodi Schexnayder
- ✓ Wellness Center Membership fees
- ✓ Potential Construction projects
- ✓ Dr. Bchara Janadri starting by March
- ✓ Dr. Kelly Bewsy – tentatively start by May 1st
- ✓ Recruitment: ENT and Orthopedic

**B. Chief Nursing Officer Report – Mr. Robert Raheem, CNO**

- ✓ Continue to work with nurse managers to control low census with flexing and watching overtime in all areas
- ✓ Decreasing travel contract labor – down to 3 from 8
- ✓ Hired Surgery Director – Ms. Lacy Savoy – start Feb. 23, 2026
- ✓ Respiratory – we have 2 ventilators that are cable of handling Neonatal/child/adult

**D. CHC Management Report**

- ✓ See the attached CHC Board Report

**Dr. Roland Degeyter made the motion to accept the Management Reports with Mr. Don T. Caffery, Jr. seconding the motion. The motion carried unanimously.**

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**Mr. Don T. Caffery, Jr. made a motion to go into Executive Session at 6:00 p.m. with Mr. Eugene Foulcard seconding the motion. The motion carried unanimously.**

- X.     EXECUTIVE SESSION**  
**A.   FY2025 Audit Adjustment**  
**B.   Strategic Planning**  
**C.   Session Planning**  
**D.   Evaluation for Key Personnel**

**Dr. Roland Degeyter made a motion to come out of Executive Session at 6:50 p.m. with Mr. Don T. Caffery, Jr. seconding the motion. The motion carried unanimously.**

- XI.   ACTION(S) TAKEN**  
**A.   FY2025 Audit Adjustment**

**Dr. Roland Degeyter made a motion to approve to make the audit adjustment to keep the incentive with Mr. Don T. Caffery, Jr. seconding the motion. The motion carried unanimously.**

- B.   AIA Agreement w/Grace Design Studios, LLC**

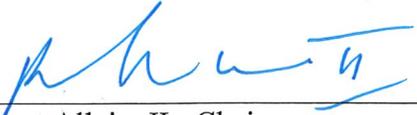
**Dr. Roland Degeyter made a motion to approve the AIA Agreement w/Grace Design Studios, LLC with Mr. Eugene Foulcard seconding the motion. The motion carried unanimously.**

- C.   Evaluation for Key Personnel**

**Mr. Charles Matthews made a motion to approve CHC recommendation presented with Dr. Roland Degeyter seconding the motion. The motion carried unanimously.**

**XII.   ADJOURN**

**With no further business to discuss, Mr. Eugene Foulcard moved with Mr. Don T. Caffery, Jr. seconding the motion to adjourn at 7:53 p.m. The motion carried unanimously.**

  
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Robert Allain, II - Chairman

  
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Stephanie A. Guidry, CEO