



Classroom teacher role description 2026

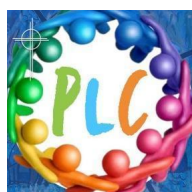
We are a great place to learn and grow, whether a student or a staff member.

We are seeking excellent teachers who are passionate about education, responsive to the needs of the students in their care, willing and contributing members of a team, and open to ongoing learning.

Experienced and graduate teachers are encouraged to apply for this fixed term position, which will begin in January 2026. Salary and conditions are implemented according to the Catholic Multi Enterprise Agreement (CMEA) 2022.

It is expected that teachers understand and appreciate the Catholic perspective of Lumen Christi.

Through their teaching and by personal example, teachers will strive to help students understand and appreciate Catholic values. Lumen Christi teachers are also responsible for working with the principal and leadership team to implement both the Professional Learning Community and Positive Behaviour visions at Lumen Christi Primary School.



Lumen Christi is a Professional Learning Community.

In supporting the Lumen Christi vision and mission, teachers will collaborate and implement effective learning and teaching practices.

It is a goal that all students will achieve at least 12 months growth for 12 months learning.

Lumen Christi is a Positive Behaviour Intervention and Supports school (PBIS). In supporting the Lumen Christi vision and mission, teachers will promote school safety and positive behaviour through implementing behaviour expectations and strategies in a child safe, developmentally appropriate, and evidence-based manner.



Lumen Christi teaching staff demonstrate a high degree of professionalism by:

- Supporting and modelling the Catholic school culture of Lumen Christi;
- Their commitment to working within Lumen Christi's Professional Learning Community (PLC) and Positive Behaviour Interventions and Supports (PBIS) frameworks, and their ongoing contributions to these frameworks;
- Openly supporting other staff by contributing to an optimistic and collaborative school culture;
- Communicating with all members of the school community in an open and respectful manner;
- Exhibiting a positive and flexible attitude, and maintaining confidentiality at all times;
- Demonstrating a commitment and openness to ongoing personal and professional learning and growth.

The successful applicant will:

- have a demonstrated commitment to Catholic education and to the safety and wellbeing of children;
- possess the skills and abilities necessary to provide students with a positive, responsive and connected educational experience;
- embrace working within a team, collaborating to ensure the best outcomes for students;
- be appropriately qualified, demonstrate enthusiasm and ability to deliver the appropriate curriculum to a range of educational abilities, and be able to provide care and support for students whilst supporting and respecting the ethos of the school and its environment;
- have accreditation to teach Religious Education in a Catholic School or a commitment to obtain accreditation;
- have a current registration with the Victorian Institute of Teaching.

KEY SELECTION CRITERIA:

Pastoral Care, Child Safety and Relationships

Lumen Christi is a Positive Behaviour Interventions and Supports (PBIS) school and our pastoral care approach is underpinned by this, and our school mission and vision. Lumen Christi asks that teachers are proactive in building and maintaining positive, child centred relationships to underpin school and class expectations.

Specific roles and responsibilities:

- create environments for students that are child-safe, supportive, engaging and respectful;
- develop and maintain positive and respectful relationships with students, colleagues and parents;
- familiar with, and comply with, the school's child-safe policy and code of conduct, and any other policies or procedures relating to child safety;
- proactively monitor and support student wellbeing, attending to pastoral care in a manner that is reflective of Lumen Christi's values.

Learning & Teaching

As a professional learning community we collaborate to ensure that all students participate in high quality, data driven and evidence based intentional learning, marked by the distinctive nature of our Catholic faith and tradition.

Specific roles and responsibilities:

- create and maintain learning environments to meet the diverse interests and needs of students;
- participate in professional conversations and learning which lead to improved student outcomes;
- demonstrate sound curriculum knowledge across curriculum areas;
- apply teaching methodologies that are structured and differentiated to cater for the diverse learning needs of each student;
- demonstrate effective use of teaching and learning tools such as curriculum resources, learning technologies and other resources which improve learning outcomes;
- work professionally and collaboratively with colleagues in the development of curriculum and planning in accordance with school and/or system guidelines;
- Monitor, evaluate and report on student progress.

Professional Growth

Lumen Christi asks that teachers remain current in all areas of contemporary curriculum theory, development, implementation and evaluation, as well as tools used to enhance student engagement and learning.

Specific roles and responsibilities:

- commit to ongoing professional learning aligned to personal professional goals, and school priorities;
- contribute to the growth and development of colleagues.

The Principal may require other duties from time to time.

Starting Date:

Tuesday 27th January, 2026.

Application Procedure:

For a confidential conversation regarding this position, please call principal Carmel Hanley on 53362015, or email chanley@lcdelacombe.catholic.edu.au to organise a conversation.

Applications need to include:

- completed Application for Employment Form;
- cover letter detailing the applicants experience;
- response to the Key Selection Criteria;
- current CV with names and contact phone numbers of three referees.

Applications are to be addressed to the Principal, Carmel Hanley and emailed to:

chanley@lcdelacombe.catholic.edu.au

Applications close at 5pm on Thursday 18 September 2025

Lumen Christi Primary School Delacombe is committed to the safety, wellbeing and protection of all children in our care.