



the **T.E.C.** schools

think | explore | create

Job Title: Upper Elementary Montessori Intern (Path to Lead Teacher)

Organization: The T.E.C. Schools (Think. Explore. Create.)

Location: Worcester, MA

About Us

The T.E.C. Schools is an innovative, S.T.E.A.M.-based Montessori school serving students from Preschool through Grade 8 in Worcester County. Our mission is to prepare children for life by nurturing self-confidence, joy, and a lifelong love for learning. Faculty and staff members at The T.E.C. Schools are innovative and experienced professionals who bring unique talents to enrich our curriculum. We are growing! Come grow with us!

About the Role

We are seeking an innovative, dynamic team player to join our Upper Elementary program (typically ages 9–12 / Grades 4–6) as a Montessori Intern. This is a unique, growth-oriented position designed for an educator who is eager to learn, collaborate, and eventually step into the role of Lead Teacher. You will work closely with our experienced Upper Elementary team to support classroom operations, guide students in deep academic inquiry, and seamlessly integrate our S.T.E.A.M. curriculum.

Key Responsibilities

- **Collaborative Teaching:** Work collaboratively with the Lead Teacher to deliver engaging, interdisciplinary lessons that appeal to the expansive imaginations and social nature of Upper Elementary students.
- **Mentorship & Observation:** Actively observe classroom dynamics, assist in record-keeping, and absorb Montessori pedagogy through hands-on practice and mentorship.
- **Student Support:** Provide individualized and small-group support to students, fostering their independence, time-management skills, and moral development.
- **Classroom Management:** Assist in maintaining a beautiful, safe, and orderly environment that reflects a culture of excellence.
- **Path to Leadership:** Progressively take on more classroom leadership and lesson-planning responsibilities as you complete your training, with the ultimate goal of transitioning into a Lead Teacher role.



the **T.E.C.** schools

think | explore | create

Qualifications

- **Montessori Credential:** AMS or AMI Upper Elementary certification is preferred; however, we are highly invested in your professional growth and will actively support and sponsor training for the right candidate!
- **Education:** Bachelor's degree in Education, a specific subject area, or a related field.
- **Skills:** A highly dynamic, innovative team player who thrives in a collaborative environment. Must possess excellent communication skills, adaptability, and a genuine passion for the Upper Elementary age group.
- **Safety:** Current CPR and First Aid Training (or willingness to complete) and successful completion of a comprehensive background check.

Compensation & Benefits

The T.E.C. Schools offers a competitive salary based on the candidate's experience. We offer attractive benefits including:

- Paid time off (available as soon as 90 days of employment)
- Vacation and holiday pay
- Great tuition discount
- Financial support/sponsorship for Montessori Certification
- Performance bonus