



the **T.E.C.** schools

think | explore | create

Job Title: Montessori Toddler Teacher

Company: The T.E.C. Schools (Think. Explore. Create.)

Location: Worcester, MA

Do you have a deep respect for the independence and capabilities of toddlers? Are you passionate about early childhood development and the Montessori Philosophy?

The T.E.C. Schools in Worcester, MA, is seeking a nurturing and innovative educator for our Toddler program (ages 15 months to 33 months). You will work in a child-centered environment, using hands-on materials to help our youngest learners build a solid foundation of language, motor skills, and self-confidence.

What You Will Do:

- Create a warm, peaceful, and beautifully prepared Montessori environment.
- Guide children through practical life skills, including toilet learning, care of self, and social development.
- Communicate effectively and empathetically with parents to build a strong home-to-school partnership.
- Record and evaluate developmental progress using our required record-keeping software.

Requirements:

- **EEC Infant/Toddler Certification** is required.
- **AMS or AMI Certification** is preferred; *however*, we are highly interested in candidates who are eager to learn the Montessori Philosophy and actively pursue their credentials with our support.
- Bachelor's degree or equivalent in Early Childhood Education or related field.
- Patient, flexible, and goal-oriented individual who thrives in a collaborative start-up school environment.
- Ability to lift up to 40 lbs, sit on the floor, engage with children at their eye level, and commute with a reliable vehicle.

Why Join Us?

We value innovative professionals who strive for excellence. We offer a competitive salary and excellent benefits, including paid time off (after 90 days), holiday/vacation pay, a great tuition discount, and performance bonuses!

Come grow with us and help prepare our children for life!