

The role of:

the Line manager

As part of the performance and development review, an individual's line manager may suggest or support coaching to enhance the performance of a team member.

The line manager should help the coachee align their personal objectives with the department's/ organisation's objectives to ensure the return on investment adds personal and organisational value.

Line managers are expected to apply coaching skills as a style of management within their role or more formally as a workplace coach.

