

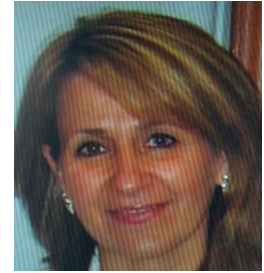
Leadership Mentor Bio's

Name: Simin Alaei

Job title: Senior Apprenticeship Relationship Manager

Degree apprenticeships in the health and social care

@ Buckinghamshire New University



A little bit about me:

I was born in Iran and spent my primary education in my country. I migrated to South Wales with my older sister and continued my education in Cardiff. Graduated from university as a medical biochemist and through my career, I obtained other degree and post grad qualifications to support my career and help others to achieve their goals in life. In early years of my life in UK, life was difficult with trying to blend in with the society as one of the minorities during my education and early part of my career, but this has strengthened me not only to deal with my challenges in life but support others to overcome their challenges

A snapshot of my career:

I began my career in NHS as a biochemist working in the pathology department. I then moved to a pharmaceutical company as a product developer and trainer. When started my family I found myself working in education when I held different posts; a lecturer, teacher trainer, head of quality assurance in education, head of core curriculum for GCSE and A level, head of work based learning, Employer engagement and senior Apprenticeship relationship manager in different education organisations.

I like to motivate others by:

Develop a meaningful relationship with those who I work with, my team members and external stakeholders engaging with them, so that I can encourage and inspire them to reach their full potential, achieve success and develop strength, using empathy, communication, and positivity. I always endeavour to create a work environment that is both fun and effective with mutual respect, understanding and clarity of expectation.

A personal value I stand by is:

Trustworthiness, sincerity, respect for all and empathy for those in need of support. I am always open to learn and value perspectives from others.

Others would say my best leadership quality is:

I lead by example; I create mutual respect and make work fun and a goal to succeed which can be enjoyable rather than a chore. I empower people to be leaders themselves.

My main strengths, skills and qualities that would benefit a mentee are:

I am calm, approachable and interested in knowing about others. My attitude is of respect and understanding and happy to invest in others with time and energy and if I am able, provide the right support. I always like to give my honest feedback in a calm, positive and supportive way. I am an active listener to understand the situation fully with empathy. I am happy to confess to my mistake in life with reflection of what has been learnt.

My interests outside of work include:

Spend time with my friends and family, get involved with community cohesion tasks, and cook for family and friends. I currently work in different projects to support young people make a positive decision in life and not only to develop their strength but be a supporter of others in the community. This project is called Junior youth project for age 11-16.

Anything else of interest:

I am a member of the Bahai Faith with a belief that mankind is one and the Earth is but one country and mankind kind its citizen, with this in mind and heart, I set my daily life towards this belief which makes my interaction with others always a positive one with all who come across my life.