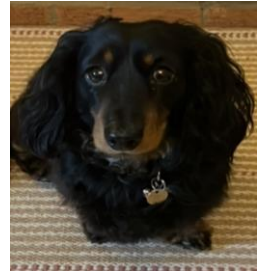


Leadership Mentor Bio's

Name: Sean Allison

Job title: Theatre Manager



A little bit about me:

I am 58 years old, married with no children but I do have a 6-year-old Miniature Dachshund called Bertie. He is a lot more handsome than me hence the picture of him rather than me. I enjoy walking, reading and listening to a very eclectic mix of music, and since lockdown I have become quite proficient at doing jigsaws which I find a great way to unwind

A snapshot of my career:

I started my training as an ODA (Operating Dept Assistant) in 1983 and qualified in 1985. Since then, I have worked in various hospitals, but always in Theatres, and have slowly worked my way up the career pathway. I have managed Theatres since 2009, firstly in the Private sector and more recently (2015) at BHT, where I manage 23 Theatres across 7 Theatre Suites and 2 sites. We have a workforce of just over 320

I like to motivate others by:

Treating them as I wish to be treated. Respecting them as individuals. Giving heartfelt praise for a job well done. Having worked under various Managers throughout my career I have taken many of the things that I felt made them a good manager and woven them into my style of management. I passionately believe that if you treat the staff under you well, they will in turn work hard for you and consequently give an amazing standard of care to our patients

A personal value I stand by is:

I have already said this but "treat everyone as you wish to be treated"

Others would say my best leadership quality is:

Honesty, integrity and a very strong work ethic. I am also deeply loyal to my team and respect them as individuals and not as numbers/ names on a page. Having worked my way up through the ranks I think I have a deeper understanding of the pressures, both professional and personal, that they are all under. I think people know that I have their back and will support them wholeheartedly when required. I feel I am respected for the work I have done at BHT and that people will listen to me when I suggest things

My main strengths, skills and qualities that would benefit a mentee are:

Nearly 40 years' experience in healthcare at all levels, both NHS and Independent Sector. Ability to problem solve, a very strong understanding of the operational side of Theatres. I have seen most things throughout my career which gives me a clearer understanding of the challenges that Healthcare professionals face on a day to day basis

My interests outside of work include:

Walking, Jigsaw Puzzles, Crystal Art (I'll explain if needed), reading a wide range of books, music, cryptic crosswords, watching sport especially football (Nottingham Forest fan) and cricket

Anything else of interest:

I take all my holidays in the UK, mostly due to not wanting to leave Bertie but also my wife's fear of flying, sailing etc. This has given me the opportunity to see the British countryside and appreciate what an absolutely stunning country we live in