



# Epilepsy Society Recruitment Pack Physiotherapist

# Welcome

Thank you for your interest in joining us in the Therapy team as a Physiotherapist at the Epilepsy Society. It is an exciting time to join us as we embark on our strategy to leverage our USP as an expert provider in social care for people affected by epilepsy. Epilepsy Society is an ambitious and passionate place to work. I hope you will be inspired by what we do and recognise our potential to do even more.

This is vital role - you will be joining an enthusiastic, high-performing team that likes to work hard, but have fun whilst doing so.

We hope this pack will give you a clear picture of what the role of a Physiotherapist within the Therapy Team is all about, what it is like to work at the Epilepsy Society and to assess whether you have the right skills and experience to apply.

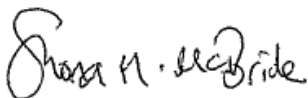
Please do feel free to contact the Recruitment Team to discuss any aspect of the role. We would be delighted to hear from you.

The Epilepsy Society is a person-centred charity and our commitment to equality, diversity and inclusion means we welcome applications from the widest possible range of people who meet the requirements of the role.

Our people are what makes us great, and we hope, once you have read this pack, you are inspired to make an application. If you still have questions my contact details are on the last page.

We look forward to hearing from you and good luck with your application.

Yours sincerely



Shona McBride  
Head of HR

# Working at Epilepsy Society

Our vision is for a world where epilepsy is irrelevant and people with epilepsy lead the lives they want to lead. We are the UK's only charity transforming the lives of people with epilepsy through world-leading research, advocacy and care. We put people at the heart of everything that we do.

We are fortunate our world-leading research centre is already transforming the lives of many people with epilepsy, and we naturally want to bring this opportunity to thousands more. We have ambitions to change the world in many ways for people with epilepsy. Ambitions that are shared by our partners at UCL and UCLH. We campaign, run a helpline service, disseminate epilepsy information and care for over 100 people with complex neurological needs.

We benefit from a valuable country estate in Chalfont St Peter where we have been located for 130 years since the Charity was founded in 1892. This is where you will have the opportunity to work alongside world-renowned research scientists.



## Benefits of working at Epilepsy Society:



27 days holiday



Pension scheme



Retailer discounts



Reward and recognition schemes

## Why we exist.

600,000 people in the UK live with epilepsy which is around 1 in 100 people. 87 people are diagnosed with epilepsy every day and 1 in 3 people can't gain seizure control through available treatments. Tragically there are 1,000 epilepsy related deaths each year. Anyone can develop epilepsy: it happens across all ages and races. Epilepsy is most commonly diagnosed in children and people over 65. There are over 40 types of seizures so just knowing that a person 'has epilepsy' does not tell you very much about their epilepsy and the type of seizures they have. Epilepsy is more common than Multiple Sclerosis and Parkinson's.

# About us

We are a great team and a wonderful organisation to work for. Our organisational values, CAIRO, are as follows:



The charity's mission is: "To enhance the quality of life of people affected by epilepsy by promoting public awareness and education, by undertaking research and by delivering specialist medical care and support services."

Epilepsy Society's Vision is a full life for everyone affected by epilepsy.

We want everyone affected by epilepsy to have the best opportunity for a full life – as free from seizures as possible.

We set out to make a difference to every person affected by epilepsy whatever their background, however seriously it affects them, and whether they have the condition themselves or are close to someone with epilepsy.

# Employee Benefits & Information

Holiday entitlement	27 days holiday + Bank Holidays. Opportunity to buy/sell annual leave and ability
Pay date	25th of every month (or nearest Friday)
Pension	4% contribution to group pension scheme with 5% contribution by employee with the option for employees to contribute more
Death in Service benefit	2x annual salary
Employee Assistance Programme	A 24/7 free phone confidential employee assistance programme and helpline available for counselling, financial and legal advice
Purple Rewards	Access to shopping discounts and cashback with thousands of retailers such as M&S, Boots, Tesco, Superdrug
Length of Service Awards	Length of service recognition
Salary Finance	To support you with your money all year round
Big Y-es	Recognition scheme for those employees who go above and beyond by living our values
Refer a Friend Scheme	If you refer a friend, who is hired, you receive £250 (conditions apply)
Car parking	Free on-site parking
Professional Membership	You may be eligible to claim a professional body annual membership/subscription
Coffee shop	On-site coffee shop 'The Phoenix Café' which sells an array of hot and cold meals, snacks, drinks, and refreshments. Ideal for breakfast or lunch.



# Job Description & Person Specification

Job title: Physiotherapist

Department: Therapy

Reports to: Senior Physiotherapist

Job purpose: To provide clinically effective, person-centred physiotherapy assessments, guidance, interventions and training. Providing a preventative, maintenance and restorative physical health service for people with epilepsy and associated conditions served by Epilepsy Society. Promoting health, wellbeing, dignity and ability.

The post holder should demonstrate our people values of CAIRO (Caring, Accountable, Improving, Respectful and Open.)

## Key accountabilities:

- Participate in the therapy triage of referrals and manage a complex needs caseload
- To assess, plan, implement and evaluate individual treatment plans for the people we support. Providing guidelines for support staff and medical staff towards the person's Support Plan or Care Plan and professional reports towards support planning and funding
- Supervise assistants, students, volunteers and work experience attendees
- To contribute to the development of the physiotherapy service and the management of a safe effective physiotherapy facility and resources/equipment
- Participate in Clinical Governance and quality improvement projects within the service where appropriate
- Participate in physiotherapy team audit and evaluation and projects as agreed with supervisor
- Contribute to the provision of the therapy service to the on-site Sir William Gowers epilepsy assessment ward

## Skills, expertise & qualifications

### **Essential**

- Experience at NHS band 5 Physiotherapist or equivalent or above
- BSC in Physiotherapy or equivalent
- Health and Care Professions Council registered
- Evidence of continuous professional development
- Experience of effective multi- disciplinary working and professional boundaries
- Experience managing a clinical caseload
- Excellent written and verbal communication
- Excellent organization and prioritisation skills
- Excellent clinical reasoning and reflection skills
- Flexibility and willingness to work across different areas to meet service needs
- Strong inter-personal skills and an ability to adapt communication style to meet needs and be most effective
- Good IT skills
- Excellent written and verbal communication skills
- Excellent organization and prioritisation skills

### **Desirable**

- Experience or working with people with epilepsy
- Experience working in NHS or local government services
- Experience of working with people who have learning disability and/or acquired head injury
- Experience of falls management
- Experience of postural management
- Experience of treating people with neurological conditions
- Experience and skills of adapted communication styles for people with autism or communication difficulties
- Membership of a professional special interest group
- Interest/skills in aquatic therapy
- Driver/Car owner

**\*The above is not an exhaustive list of every task a post holder may need to perform.**

Salary:

**£45,423.00 per annum**

Hours:

**37.5 hours per week (part-time hours would be considered)**

How to apply:

We hope you will consider making an application. Please click apply within the job advert, uploading your CV.



Good luck with your application. We look forward to hearing from you.