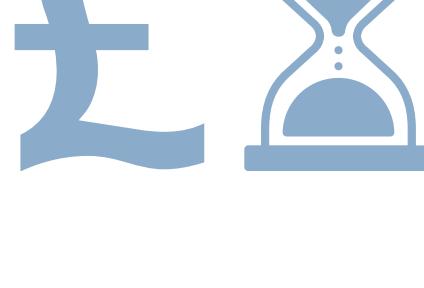


Key Points: Practitioners Voices

Adult Social Care Nursing
Workforce Development Project

1
Funding and time
constraints are
the primary
barriers to further
training



2
Learning culture is
vital for both staff
confidence and care
quality



3
ASCW overall
have limited
work satisfaction



4
Support and
recognition
positively influence
work satisfaction

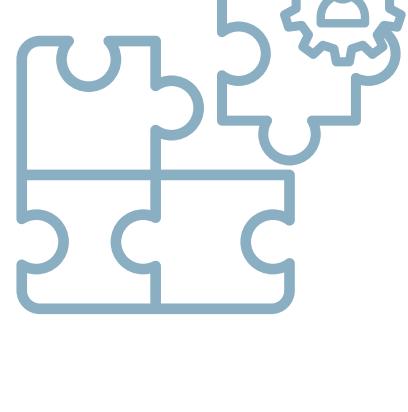


5
Low wages, insufficient
resources and heavy
workloads negatively
impact work
satisfaction.



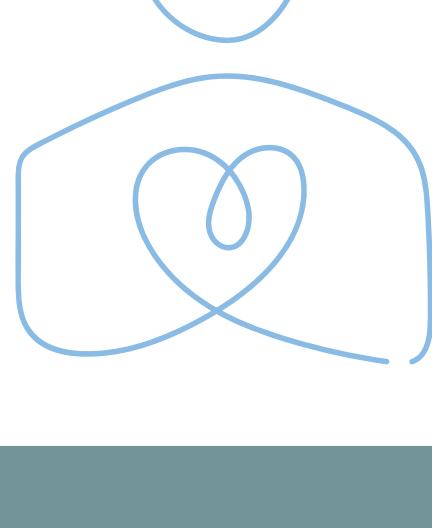
6
Not all ASCWs and
managers understand
potential career
progression

7 Communication between managers and ASCW regarding career progression and aspirations is inadequate.



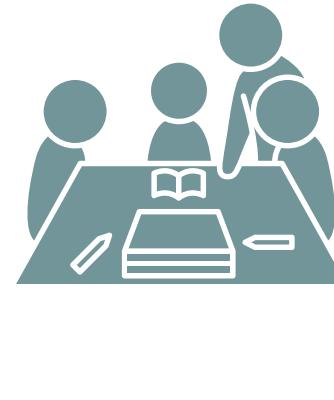
8 Skill gaps include the use of new technology and equipment, communication skills, cultural awareness, mental health, and leadership

9 Development-focused support enhances care quality.



10 Both managers and ASCW view workforce well-being as crucial and suggest that counselling, mental health training, and stress management can help.

11 ASCW prefer face-to-face learning for practical skills



Full report available on the Project website



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