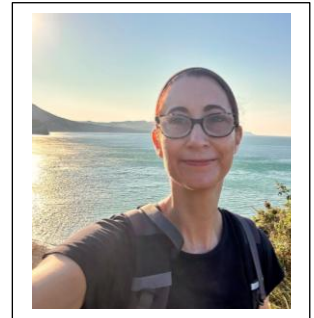


Leadership Mentor Bio's

Name: Matilda Moss

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Job title: Head of Strategic Commissioning



A little bit about me: I enjoy exploring different perspectives and helping others make sense of complex situations. I am at my best when working collaboratively with others to solve problems, generate new ideas and create positive change.

A snapshot of my career: I have worked in local government for over 20 years, progressing through a variety of roles spanning research, policy, equalities, safeguarding, commissioning and strategic leadership. Since 2017, I have worked as a Head of Service across a range of commissioning portfolios, including adults', children's and older people's services, giving me a broad perspective on leadership, transformation and partnership working. Throughout my career, I have led major commissioning and service improvement programmes, working closely with partners across health, social care, education and the voluntary sector. Much of my work has involved leading complex change within integrated systems, balancing strategic ambition with the operational realities of service delivery. I am particularly interested in how organisations can work collaboratively to improve outcomes for residents while making best use of public resources.

I like to motivate others by: Providing a supportive space to think, reflect and explore challenges. By listening, helping people understand the wider context, and offering constructive, actionable feedback, I support individuals to develop their own insights, identify solutions and take confident next steps.

A personal value I stand by is: Leadership should be authentic and kind. I believe people do their best work when they feel valued, respected and supported, and that strong leadership comes from building trust, being genuine and treating others with empathy.

Others would say my best leadership quality is: Others often say my strongest leadership quality is my ability to solve complex problems and support positive change. I enjoy bringing clarity to challenging situations, helping people understand the bigger picture, identifying practical solutions, and creating a clear path forward. I am naturally curious, enjoy challenging assumptions, and work collaboratively with others to turn ideas and innovation into meaningful improvements.

My main strengths, skills and qualities that would benefit a mentee are: My ability to bring clarity to complex situations, see the bigger picture, and help people navigate change with confidence. I am a strong listener who enjoys asking thoughtful questions, exploring different perspectives and helping others identify practical solutions and clear actions. Colleagues often describe me as approachable, supportive and encouraging, while also providing constructive challenge when needed. My experience across a range of leadership and commissioning roles means I can offer insight into strategic thinking, influencing, partnership working and leading through change.

My interests outside of work include: I enjoy spending time with my two teenage daughters, walking, running, travelling, theatre and cinema. I also enjoy volunteering and giving back to my community. Over the years I have undertaken a range of voluntary roles, including serving as a school governor and editing a charity newsletter, and I currently volunteer as a walk leader.

Anything else of interest: Having worked across a range of commissioning and leadership roles, I understand that careers are not always linear and that leadership challenges can arise at any stage. I enjoy supporting others to think through their options, build confidence and find an approach that works for them. My mentoring style is supportive, reflective and practical, with a focus on helping people develop their own insights and solutions.