

Leadership Mentor Bio's

Name: Matan Czaczkes

Job title: Deputy Director - Delivery



A little bit about me:

I am an outgoing, energetic and optimistic health and social care professional looking to make a tangible difference in people's lives. My key areas of strength are my people, programme and problem-solving skills.

I like to play badminton (badly), read sci-fi books and enjoy virtual reality gaming. Mostly though I like talking to people about interesting things.

A snapshot of my career:

I started as an administrator in adult social care. After a graduate management course, I became a project manager and later a management consultant. I joined the NHSE in a community services trust where I focused on partnerships and integration. I have now moved to a joint acute and community trust where I am responsible for delivering strategically critical operational and transformation objectives.

I like to motivate others by:

- Helping people understand what is actually important and interesting to them
- Helping cut through complexity and articulate clear, achievable plans
- Helping people appreciate their strengths and the achievements they have already made

A personal value I stand by is:

- If what you are doing or planning isn't going to help make the world better, then you should probably be doing something else.

Others would say my best leadership quality is:

- My indomitable positivity: there will always be a solution and we will always find a way together.

Actually, they might just say that my best leadership quality is a ready smile coupled with a willingness to be wrong.

My main strengths, skills and qualities that would benefit a mentee are:

- Active listening: I really try to hear what people are saying to me, context and subtext. I then check my understanding rather than assuming
- Orderly thought: I like to think in tables and bullet points. Often when the world is confusing, I can help give it structure.
- Wide experience: I have worked across a great many specialties in health and social care

My interests outside of work include:

- I am mostly interested in people: having a conversation with friends about things they care about.
- Computer and virtual reality gaming: honestly, it's so cool. You have to try to really understand.
- I'm learning to play the piano - it's amazing how bad I am at it.
- Philosophy: I studied this in University. I don't read the books anymore, but I like having the chat

Anything else of interest:

If you've got here then you've already read the whole page of bullet points about me, which is surely enough for any anyone! If you want to know more just give me a buzz and we can have a chat.