

Leadership Mentor Bio's

Name: Joe Edmonds

Job title: Simulation & Skills Faculty Lead



A little bit about me:

I am a kind and caring person who wants to see others succeed. I am a thinker, an extroverted introvert and fundamentally an optimist. I'm not afraid to be the person to instigate action when things lose momentum.

A snapshot of my career:

I started my career in nursing as a school leaver, after a long history of wanting a career in the healthcare sector. During my time in university at Bristol, I found my calling as an Intensive Care Nurse. Along my journey in becoming a qualified nurse I had a significant health diagnosis which presented me with many new challenges which I overcame and qualified in 2010.

I have worked in Intensive Care in many different roles for 9 years within Buckinghamshire Healthcare NHS Trust, I have worked from a Band 5 newly qualified nurse all the way up to Charge Nurse, including working for a short time within Critical Care Outreach. After my 9 years I felt I had learnt a lot from Intensive Care, and I was looking for my next challenge and somewhere where I could put my own mark.

Around 4 years ago I left the patient facing team to work within education as this is where I found I could impact healthcare on a larger scale and be a real driving force for change. I joined a very small team of 3 people and over the course of the last 2 years, I have taken over leading the service. Within my time in this role I have managed to expand the service to 17 people across 3 separate teams within education and last year we have increased training delivery by 35% and trained 500 more staff members than the previous year with changes that I have made.

I like to motivate others by:

Giving others a different way of working or approach to a problem. I enjoy challenging the status quo to allow people to think differently. 'The way we have always done things' isn't always the best way of doing things.

A personal value I stand by is:

I whole heartedly believe in the Basic Assumption. That everyone comes to work with the willingness to do their best and wants to improve and it is an excellent mindset to build a culture of improvement and that failure is an opportunity to learn.

Others would say my best leadership quality is:

- Approachable
- Diplomatic
- Honest

My main strengths, skills and qualities that would benefit a mentee are:

I am a very creative and inquisitive person. I enjoy delving deeper into problems so that all aspects of a problem can be understood. One of my main strengths is creating long-term strategies and visions for teams to aim for.

My interests outside of work include:

I am an avid runner and self-confessed geek. I destress with gaming and miniature painting when my 2 children allow it!

Anything else of interest:

I am very passionate about Human Factors and patient safety. I am always looking to grow Human Factors awareness in healthcare and cultivate this passion in others.