

Leadership Mentor Bio's

Name: Erin Hawkes

Job title: band 7 Sister emergency care department SMH



A little bit about me: from a very young age I have always enjoyed caring for others, and despite it challenges my job is deep passion of mine. As I get older and deeper reflector, I want to support and nourish that passion in others in an environment that is becoming harder and harder to work in. outside of work im a big lover of the outside world and enjoy the opportunity to spend time with the family on walks and visiting family in lakes.

A snapshot of my career: left school at 16, went to college to do GNVQ in health and social care, decided to get a job after a that- with an NVQ- choice given floristry or care, oh how my life could have been different. I choose care, worked in a care home, then in 2001 left and joined the NHS at 19 years old- and have worked in outpatients at stoke. Got seconded to do my training in 2003- qualified and got a job in accident and emergency, after 4 years I gt ajob as a band 6 and have now been a band 7 since 2016 in the emergency care department.

I like to motivate others by: earning respect, showing compassion and willingness to understand my teams strengths to enable them to develop with the ed team or within the profession.

A personal value I stand by is: never ask someone to do a job you are not prepared to do yourself.

Others would say my best leadership quality is:

My compassion for the the staff welfare and patient care has been commended and my ability to not be afraid to stand up for that.

My main strengths, skills and qualities that would benefit a mentee are:

I have worked in a busy fast paced environment now for over 17 years in emergency care and in the NHS for 22 years. I enjoy facing a problem and working as part of team, to solve those. I have watched members of the team I work in develop, and move on and feel I could relate to many work situations/ development opportunities to support a mentee develop.

My interests outside of work include: spending time with my family, relaxing and reading a book, going for a nice walk, finding a bargain at a charity shop, catching up with friends at a restaurant for brunch or dinner at little spa treat and relaxing with my slippers at the end of the day.

Anything else of interest: