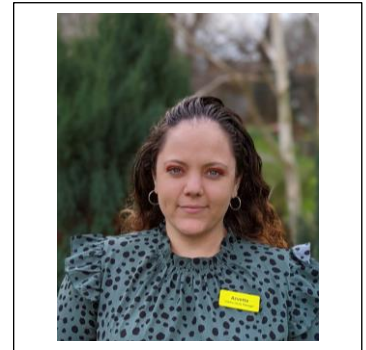


Leadership Mentor Bio's

Name: Arvette Hattingh

Job title: Quality Manager



A little bit about me: I was born and raised in Johannesburg South Africa. I love music and musical instruments. I play the guitar and drums (Standard and African drums). I have 7 guitars which some would say is too many... maybe just one more and I'll be happy. I enjoy photography and traveling with my partner.

A snapshot of my career: I started my career working as an Agency carer working for multiple care home organisations. My back round is working with Learning Disabilities, however now I work across both Older People and Learning Disabilities. I currently work for a not for profit Organisation called The Fremantle Trust. I am a Quality Manager that over sees 9 different registered services ranging from 90 bedroom Nursing homes, Residential care homes for Older people living with dementia and learning disabilities and supported living services.

I like to motivate others by: Celebrating the small victories and helping them gain confidence in their skills and abilities through regular meetings, catchups and feedback.

A personal value I stand by is: The people living in our care homes are so much more than a body, room number or initials. They are someone's mother, father, brother, sister, friend. When we learn to value the individual, it directly relates to the level of care we provide.

Others would say my best leadership quality is: Passion and Integrity

My main strengths, skills and qualities that would benefit a mentee are: I am passionate, love working with people, enjoy bringing the best out in people, supporting people to reach their full potential. I am committed, trustworthy and always willing to help whoever it is. I am a good listener and communicator.

My interests outside of work include: Playing musical instruments, traveling and Photography.

Anything else of interest: Dementia and Autism, specifically supporting people to communicate using their preferred methods so that they feel understood.