

Position: Middle School Science Teacher (Full-Time)

About Bellesini Academy

Bellesini Academy is an independent Catholic middle school serving grades 5–8, dedicated to providing a high-quality, scholarship-based education to students from limited financial means in Lawrence, MA. Serving approximately 120 students, Bellesini Academy provides an academically rigorous and highly structured environment that prepares students for success in competitive secondary schools and colleges. The school's mission is grounded in high expectations, community, respect, and empathy.

Position Overview

Bellesini Academy seeks a passionate and dedicated Teacher to join our middle school faculty.

The ideal candidate will be a dynamic educator with a strong background in instruction and a commitment to inspiring a love of learning, critical thinking, and problem-solving in students, while instilling culturally supportive practices.

Key Responsibilities

- Provide enriching academic instruction that supports our high academic standards
- Teach subject-related content, which may include a period of Religion
- May be assigned to lead a homeroom
- Collaborate with colleagues to develop classroom instruction and support the school's mission and vision.
- Work closely with the Dean of Academics and the Head of School, as well as grade-level and department team members, to develop and implement high-quality instruction practices.
- Use formative and summative data to determine students' needs and create action plans for student success in collaboration with colleagues.
- Develop and implement a strong classroom culture that fosters a safe and enriching learning environment
- Participate in and support school-wide functions throughout the year
- Participate in and support the after-school enrichment program, which may include academic tutoring, clubs, or other co-curricular activities.
- Communicate effectively with students, families, and colleagues

- Participate in a one-week teacher professional development in August to prepare for the academic year.
- All other duties as assigned by the supervisor

Qualifications

- Bachelor's degree in Education, or a related field (Master's preferred)
- Strong classroom management skills and the ability to engage diverse learners.
- Commitment to fostering an inclusive and culturally responsive classroom environment.
- Excellent communication and collaboration skills.

Core Competencies

- Highly organized, detail-oriented, and results-driven
- Strong written and verbal communication skills
- Empathetic, collaborative leader and team player
- Ability to work effectively with diverse stakeholders, including faculty, staff, students, families, trustees, and external partners
- Sound judgment, discretion, and emotional intelligence
- Willingness to work as part of a team
- Ability to implement feedback to improve teaching practices
- Strong classroom management skills
- Ability to engage with diverse learners
- Drive to support the development of young people
- Unwavering belief in the potential of urban students

Compensation and Schedule

- Full-Time: Standard school hours (approximately 7:30 AM – 3:30 PM)
- After-School Enrichment (Monday - Thursday, 3:30 - 5:00 PM) (optional for staff)
- Salary is commensurate with experience
- Comprehensive benefits package including:
- Vacation, personal, and sick time

- Medical and dental insurance
- 403(B) retirement plan

Pay: \$50,000.00 - \$60,000.00 per year