**ESSENTIAL DUTIES AND RESPONSIBILITIES:** *The duties and responsibilities included are not intended to be all – inclusive, other responsibilities and duties performed that are related, as assigned by* Road Foreman *as the need arises.*

* Capabilities to drive a route truck, tractor, and/or bush hog.
* Performs routine maintenance on equipment used during the day, as needed. i.e., oil checks, brakes fluids
* May:
  + Perform curb markings, striping operations, and /or other pavement markings as required by Road Foreman.
  + Be required to work on road construction, brush crew, and pothole patching crew as directed by the Road Foreman.
  + Do general maintenance around shop when directed by Road Foreman.
  + Be willing to work at the Quarry when/if instructed.
* Must:
  + Attend all MSHA classes and updates.
  + Understand and have the ability to follow all safety procedures.
  + Be able to operate small equipment i.e., chain saws, pole saws, etc.
  + Be able to work in the bucket, without being afraid of heights

**QUALIFICATION REQUIREMENTS**:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**EDUCATION and/or EXPERIENCE:**

Minimum of high school diploma or general education degree (GED); Commercial Driver’s License is also required

**ACCURACY:**

Probable errors of internal and external scope would have a moderate effect on the operational efficiency of the organizational component concerned. Errors might possibly go undetected for a considerable period of time, thereby creating an inaccurate picture of an existing situation. Could cause further errors, losses, or embarrassment to the organization. The possibility for error is always present due to requirements of the job.

**PHYSICAL DEMANDS:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to walk, full range of motion to handle or feel objects, or controls; and talk or hear. The employee may frequently be required to stoop, kneel, or crouch, climb, balance, and reach with hands and arms. Safety is a prime concern in all aspects of this position. The employee must occasionally lift and/or move heavy loads and perform manual labor. Specific vision abilities required by this job include the ability to adjust focus, distance vision, peripheral vision, color vision, and close vision. The employee must occasionally lift and/or move up to 75 pounds.

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The incumbent works under adverse weather conditions and has to contend with dirt, dust, fumes, noise, oily conditions, and extreme temperatures. The noise level in the work environment for all employees is usually loud.

***DISCLAIMER:***

If at any time driver’s license is lost completely, employee may be terminated.

Random Drug Screening will be required throughout employment

Employee may be required to work during inclement weather and emergencies.

□ **I acknowledge that I’ve read this job description and that I can perform all of the duties without accommodations**

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Applicant Signature Date