

Jan 20
2024
10.1

THE TOWNSHIP OF MCMURRICH/MONTEITH

BY-LAW # 01 -2026

Being a by-law to adopt an amendment to the Employment Policy, By-law # 18 -2024, for the Township of McMurrich/Monteith

WHEREAS Section 9 of the *Municipal Act*, S.O. 2001, Chapter M.25, as amended, gives a municipality the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 10 (2)(1) of the *Municipal Act*, S.O. 2001, Chapter M.25, as amended, a single-tier municipality may pass by-laws respecting to the governance structure of the municipality and its local boards;

AND WHEREAS article 8.14 of the Township of McMurrich/Monteith's Employment Policy states that the pay range structure shall be adjusted annually effective January 1st using the Consumer Price Core Index (not seasonally adjusted) as published by Statistics Canada each year, for the period covering October 1st of the previous year to October 1st of the current year.

NOW THEREFORE the Council of The Township of McMurrich/Monteith hereby enacts as follows:

1. THAT Schedule A of By-law # 18-2024, the Employment Policy be replaced with Schedule A of this By-law.
2. THAT article 4.1(j) of the Employment Policy be amended to read as follow:
4.1 (j) **Interview Panel** means the Chief Administrative Officer or designate, the Department Head for the position being hired and one other representative from staff or Council who has experience and knowledge about the position being hired or who is requested by the Chief Administrative Officer. In the case of a Department Head, a member of Council may be added to the interview panel.
3. THAT article 6.9 of the Employment Policy be amended to read as follows:
6.9 Upon presentation of a receipt, the employee shall be reimbursed for the full cost of the background check.
4. THAT article 6.10 of the Employment Policy be amended to read as follows:
6.10 When a position where driving is an essential duty of the job, the Township of McMurrich/Monteith will require that the successful candidate provide a three (3) year driver's abstract as well as a recent Commercial Vehicle Operator's Registration. Upon presentation of a receipt, the employee shall be reimbursed for the full cost of the driver's abstract and the Commercial Vehicle Operator's Registration.
5. THAT, throughout the Employment Policy reference to "Administrator" or "Clerk-Administrator" and in some instances "Clerk-Treasurer" or Clerk" be replaced by "Chief Administrative Officer or designate".
6. THAT article 8.14 of the Employment Policy be amended to read as follows:
8.14 The pay range structure shall be adjusted annually effective January 1st using the Consumer Price Core Index (not seasonally adjusted) as published by Statistics Canada each year, for the period covering October 1st of the current year. The pay range structure shall be increased by a minimum of 1% each year.

7. THAT article 28.4 of the Employment Policy be amended to read as follows:
28.4 Except when a permanent full-time employee is on long term disability or
maternity leave, all permanent full-time employees are entitled to
vacation according to the schedule below:

<u>Years Employed</u>	<u>Vacation Entitlement</u>	<u>Vacation Pay</u>
One year to three years	2 weeks	4%
Four to eight years	3 weeks	6%
Nine to sixteen years	4 weeks	8%
Seventeen years and on	5 weeks	10%

8. THAT article 33.2 (c) of the Employment Policy be amended to read as follows:
33.2 (c) The Township pays 100% of the cost of the benefit premium for
permanent full-time employees.

9. THAT the Clerk of the Township of McMurrich/Monteith is hereby authorized
to make any minor modifications or corrections of an administrative,
numeric, grammatic, semantic or descriptive nature or kind to the by-law and
schedule(s) as may be deemed necessary after the passage of this by-law,
where such modifications or corrections do not alter the intent of the by-law.

10. THAT this by-law shall come into force and take effect on January 1st, 2026.

Read in its entirety, approved,
signed and the seal of the
Corporation affixed thereto and
finally passed in open Council this
20th day of January, 2026.

Glynn Robinson, Mayor

Cheryl Marshall, Clerk

Employment Policy
Schedule A

PAY GRADES AND PAY SCALE BY POSITION

Effective date: January 1st, 2026

<u>Job Title</u>	<u>Hours Worked</u>	<u>Grade</u>	<u>Job Rate</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
Chief Administrative Officer	1950	16	\$71.74	\$58.11	\$61.53	\$64.97	\$68.35	\$71.74
No positions in this grade	1950	15	\$62.46	\$51.16	\$54.00	\$56.83	\$59.66	\$62.46
Clerk-Treasurer	1950	14	\$53.17	\$44.22	\$46.46	\$48.70	\$50.97	\$53.17
Public Works Superintendent	2080	14	\$53.17	\$44.22	\$46.46	\$48.70	\$50.97	\$53.17
Fire Chief	1950	13	\$50.38	\$42.08	\$44.16	\$46.24	\$48.33	\$50.38
Chief Building Official	1950	12	\$47.60	\$39.94	\$41.85	\$43.77	\$45.70	\$47.60
No positions in this grade	1950	11	\$44.81	\$37.79	\$39.55	\$41.30	\$43.07	\$44.81
Deputy-Clerk/ Deputy-Treasurer	1950	10	\$42.02	\$35.65	\$37.24	\$38.84	\$40.43	\$42.02
Lead Hand/Heavy Equipment Operator	2080	9	\$37.63	\$31.50	\$32.98	\$34.49	\$36.05	\$37.63
By-law Enforcement Officer	1950	8	\$33.24	\$27.35	\$28.72	\$30.15	\$31.65	\$33.24
Heavy Equipment Operator	2080	8	\$33.24	\$27.35	\$28.72	\$30.15	\$31.65	\$33.24
Administrative Assistant	1950	8	\$33.24	\$27.35	\$28.72	\$30.15	\$31.65	\$33.24
Administrative Assistant - Building	1950	8	\$33.24	\$27.35	\$28.72	\$30.15	\$31.65	\$33.24
No positions in this grade	1950	7	\$31.04	\$25.54	\$26.82	\$28.16	\$29.57	\$31.04
Landfill Attendant/ Rink Attendant	2080	6	\$28.84	\$23.73	\$24.92	\$26.16	\$27.47	\$28.84
Summer Labourer (Seasonal)	1040	6	\$28.84	\$23.73	\$24.92	\$26.16	\$27.47	\$28.84
No positions in this grade	1950	5	\$27.80	\$22.87	\$24.02	\$25.22	\$26.48	\$27.80
Custodian/ Rink Attendant	2080	4	\$26.76	\$22.01	\$23.12	\$24.27	\$25.48	\$26.76
Landfill Assistant (Seasonal)	1040	4	\$26.76	\$22.01	\$23.12	\$24.27	\$25.48	\$26.76

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THE CORPORATION OF THE TOWNSHIP OF McMURRICH/MONTEITH

BY-LAW 02 - 2026

Being a by-law to provide for an Interim Tax Levy and the Payment of Interim Taxes for the Year 2026.

WHEREAS Section 317 (1) of the Municipal Act, 2001 provides that the Council of a local municipality may pass a by-law to impose an interim levy on the assessment roll for taxation in the current year for property in the municipality rateable for local municipality purposes;

AND WHEREAS Section 317 (3) of the Municipal Act, 2001, provides a set of rules for determining the interim tax payable, which are also subject to the municipality's discretion under Section 317 (9) of the Municipal Act, 2001, to decrease or increase the interim tax payable where it is felt that the interim amount would otherwise be too high or too low in relation to the total taxes that are anticipated to be levied on the property in the year;

AND WHEREAS the Council of this municipality deems it appropriate to provide for such interim levy on the assessment of property in this municipality;

NOW THEREFORE the Municipal Council of the Corporation of the Township of McMurrich/Monteith enacts as follows:

1. Interim tax levies are hereby imposed on the whole of the assessment for real property for all property classes according to the assessment roll for taxation in the current year, and shall not exceed an amount equal to fifty percent (50%) of the final 2025 taxes on the property.
2. When calculating the total amount of taxes for the year 2025 under paragraph 1, if any taxes for municipal and school purposes were levied on a property for only part of 2025, an amount may be added equal to the additional taxes that would have been levied on the property if taxes for municipal and school purposes had been levied for the entire year.
3. The said interim tax levy shall become due and payable in two installments due and payable on the 27th day of March, and the 27th day of May and nonpayment of the amount on the dates stated in accordance with this section shall constitute default.
4. The Treasurer of the Township of McMurrich/Monteith shall add to the amount of all taxes due and unpaid, interest at the rate of 1.25 percent on the first day of default and on the first day of each calendar month thereafter, being 15 percent per annum, and all by-laws and parts of by-laws inconsistent with this paragraph are hereby superseded.
5. Interest added on all taxes of the interim tax levy in default shall become due and payable and shall be collected forthwith as if the same had originally been imposed and formed part of such unpaid interim tax levy.
6. The Treasurer shall cause to be mailed to the residence or place of business of person indicated on the last revised assessments roll, a notice specifying the amount of taxes payable.
7. A failure to receive the aforesaid notice in advance of the date for payment of the interim levy or any installment, does not affect the timing of default or the date from which interest shall be imposed.
8. The Treasurer of the Township of McMurrich/Monteith may accept part payment on account of any taxes due, but such acceptance shall not

affect interest under Section 4 of this By-law.

9. This By-law shall be deemed to come into force and effect on January 1, 2026 and shall apply to properties on the assessment roll for taxation in the current year as listed on that date or which were added to the roll after that date, including properties added after the date this bylaw is passed.

Read a first, second and third time, signed and the Seal of the Corporation affixed thereto and finally passed this 20th day of January, 2026.

Mayor
Glynn Robinson

Clerk-Treasurer
Cheryl Marshall

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THE CORPORATION OF THE TOWNSHIP OF McMURRICH/MONTEITH

BY-LAW 03 - 2026

Being a by-law to set the 2026 Tax Ratio for McMurrich/Monteith Township

WHEREAS it is necessary for the Council of the Township of McMurrich/Monteith, pursuant to the Municipal Act, 2001, S.O. 2001, c.25, section 308, to establish the tax ratios for 2026 for the Township of McMurrich/Monteith;

AND WHEREAS the tax ratios determine the relative amount of taxation to be borne by each property class;

AND WHEREAS the property classes have been prescribed by the Minister of Finance under the Assessment Act and Regulations thereto.

NOW THEREFORE the Council of the Corporation of the Township of McMurrich/Monteith hereby enacts as follows:

1. For the taxation year 2026, the tax ratio for property in:
 - a) The residential/farm property class is 1.0000
 - b) The multi-residential and new multi-residential property class is 1.0500
 - c) The commercial occupied, new commercial occupied and commercial On-farm business property classes is 1.1492
 - d) The commercial vacant and commercial excess property classes is 0.80444
 - e) The industrial occupied property class is 0.7830
 - f) The industrial vacant property class is 0.5089
 - g) The landfill property class is 1.1492
 - h) The managed forest and farmlands property class is 0.2500
 - i) The pipeline property class is 0.6629
2. This By-law shall come into force and take effect immediately following third reading.

Read a first, second and third time, signed and the Seal of the Corporation affixed thereto and finally passed this 20th day of January, 2026.

Mayor
Glynn Robinson

Clerk/Treasurer
Cheryl Marshall

THE CORPORATION OF THE TOWNSHIP OF MCMURRICH/MONTEITH

BY-LAW 04 - 2026

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Being a By-Law to confirm the proceedings of Council
Meeting: December 16, 2025

WHEREAS Section 5(3) of the Municipal Act, 2001, S.O. 2001, Chapter 24, as amended, requires a municipal Council to exercise a municipal power, including a municipality's capacity, rights powers and privileges under Section 9, by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS the Council of the Township of McMurrich/Monteith deems it desirable to confirm the proceedings of Council at its meeting hereinafter set out.

NOW THEREFORE THE CORPORATION OF THE TOWNSHIP OF MCMURRICH/MONTEITH HEREBY ENACTS AS FOLLOWS:

1. Ratification and Confirmation

That the action of this Council of the Township of McMurrich/Monteith at its meetings set out below with respect to each motion, resolution and other action passed and taken by this Council at its meetings, except where otherwise required, is hereby adopted, ratified and confirmed as if such proceedings and actions were expressly adopted and confirmed by its separate By-law.

2. Execution of all Documents

That the Mayor of the Council of the Township of McMurrich/Monteith and the proper officers of the Township of McMurrich/Monteith are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required and except where otherwise provided, the Mayor and Clerk are hereby authorized and directed to execute all necessary documents and to affix the Corporate Seal of the Township to such documents.

Read a first, second and third time, signed and the Seal of the Corporation affixed thereto and finally passed this 20th day of January, 2026.

Mayor
Glynn Robinson

Clerk-Treasurer
Cheryl Marshall

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THE CORPORATION OF THE TOWNSHIP OF McMURRICH/MONTEITH

BY-LAW 05-2026

Being a By-Law to appoint an Integrity Commissioner
And repeal By-Law 25-2022

WHEREAS Section 223.3 of the Municipal Act, 2001, S.O. 2001 as amended, authorizes municipalities to appoint an Integrity Commissioner who is responsible for acting in an independent manner to apply the Code of Conduct of Council and local boards and other such duties as may be assigned to them by the Municipality with respect to:

1. The application of the code of conduct for members of Council and members of local boards.
2. The application of any procedures, rules and policies of the municipality and local boards governing the ethical behaviour of members of Council and of local boards.
3. The application of the Municipal Conflict of Interest Act to members of Council and of local boards.
4. Requests from members of Council and of local boards for advice respecting their obligations under the Code of Conduct applicable to the member.
5. Requests from members of Council and of local boards for advice respecting their obligations under a procedure, rule or policy of the Municipality or of the local board, as the case may be, governing the ethical behaviour of members.
6. Requests from members of Council and of local boards for advice respecting their obligations under the Municipal Conflict of Interest Act.

AND WHEREAS an Integrity Commissioner is responsible for performing, in an independent manner, the functions assigned by the Municipality;

AND WHEREAS Council deems it expedient to appoint ADR Chambers Inc. as the Integrity Commissioner to perform accountability services such as advisory, inquiry and reporting functions respecting matters and as may be set out in the Municipal Act, 2001;

NOW THEREFORE THE CORPORATION OF THE TOWNSHIP OF McMURRICH/MONTEITH HEREBY ENACTS AS FOLLOWS:

1. That the ADR Chambers Inc., represented by Michael Maynard, is hereby appointed the Integrity Commissioner for the Township of McMurrich/Monteith.
2. That this By-law, together with the agreement from ADR Chambers Inc., shall constitute the agreement for the purchase of services between the Township of McMurrich/Monteith and ADR Chambers Inc.
3. That this By-law repeals By-law 25-2022.
4. That this By-law shall come into force and effect upon its passing.

Read a first, second and third time, signed and the Seal of the Corporation affixed thereto and finally passed this 20th day of January, 2026.

Mayor
Glynn Robinson

Clerk-Treasurer
Cheryl Marshall

THE CORPORATION OF THE TOWNSHIP OF McMURRICH/MONTEITH

BY-LAW 06 – 2026

Being a by-law to authorize the execution of a Fire Protection Grant Transfer Payment Agreement with His Majesty the King in right of Ontario as represented by the Office of the Fire Marshal

WHEREAS Section 11 (2)(6) states that a municipality may pass by-laws respecting the Heath, Safety and Well Being of persons,

AND WHEREAS Council deems it desirous to enter into an Agreement with His Majesty the King in right of Ontario as represented by the Office of the Fire Marshal to receive funding through the Fire Protection Grant,

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF McMURRICH/MONTEITH ENACTS AS FOLLOWS:

1. That the Mayor and Clerk/Treasurer are hereby authorized and directed to execute on behalf of the Corporation and under Seal of the Corporation, the Funding Agreement between the Corporation of the Township of McMurrich/Monteith and His Majesty the King in right of Ontario as represented by the Office of the Fire Marshal.
2. That Appendix "A", as attached, shall form part of this By-Law.

Read a first, second and third time, signed and the Seal of the Corporation affixed thereto and finally passed this 20th day of January, 2026.

Mayor

Clerk/Treasurer

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**THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF
McMURRICH/MONTEITH**
BY-LAW # 08-2026

Being a by-law to enter into an agreement for the provision
Regional Economic Development Services

WHEREAS Section 20(1) of the *Municipal Act*, S.O. 2001, Chapter 25 as amended, authorizes a municipality to enter into an agreement with one or more municipalities to jointly provide, for their joint benefit, any matter which all of them have the power to provide;

AND WHEREAS Section 20(2) of the *Municipal Act*, S.O. 2001, Chapter 25 as amended, allows a municipality to provide the matter in accordance with the agreement anywhere that any of the municipalities or local bodies have the power to provide the matter;

NOW THEREFORE the Council of The Municipal Corporation of the Township of McMurrich/Monteith enacts as follows:

1. That the Township of McMurrich/Monteith is hereby authorized to enter into an Agreement, attached as Schedule A and being part of this by-law, with the Township of Perry, The Township of Armour, the Village of Sundridge, the Almaguin Highlands Chamber of Commerce, the Township of Strong, and the Township of Joly to jointly operate economic development services; and
2. That the Clerk of the Township of McMurrich/Monteith is hereby authorized to make any minor modifications or corrections of an administrative, numeric, grammatic, semantic or descriptive nature or kind to the by-law and schedule(s) as may be deemed necessary after the passage of this by-law, where such modifications or corrections do not alter the intent of the by-law.
3. That this By-law shall come into force and take effect on February 1, 2026.

Read in its entirety, approved,
signed and the seal of the
Corporation affixed thereto and
finally passed in open Council
this 20th day of January, 2026.

Glynn Robinson, Mayor

Cheryl Marshall, Municipal Clerk

Schedule A of By-law # 08-2026

TWO-YEAR INTERIM JOINT SERVICE AGREEMENT

This Agreement made effective this 1 day of February, 2026

BETWEEN:

THE CORPORATION OF THE TOWNSHIP OF PERRY
(Hereinafter referred to as "Perry")

- and -

**THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF MCMURRICH
MONTEITH**

(Hereinafter referred to as "McMurrich Monteith")

- and -

THE MUNICIPAL CORPORATION OF THE TOWNSHIP OF ARMOUR
(Hereinafter referred to as "Armour")

- and -

THE CORPORATION OF THE VILLAGE OF SUNDRIDGE
(Hereinafter referred to as "Sundridge")

- and -

THE ALMAGUIN HIGHLANDS CHAMBER OF COMMERCE
(Hereinafter referred to as "the Chamber")

- and -

THE CORPORATION OF THE TOWNSHIP OF STRONG
(Hereinafter referred to as "Strong")

- and -

THE CORPORATION OF THE TOWNSHIP OF JOLY
(Hereinafter referred to as "Joly")

WHEREAS the Municipal Act, S.O. 2001,c.25, S.20(1), allows a municipality to enter into an agreement with one or more municipality to jointly provide, for their joint benefit, any matter which all of them have the power to provide within their boundaries;

AND WHEREAS the Municipal Act, S.O. 2001,c.25, S.20(2), allows a municipality to provide the matter in accordance with the agreement anywhere that any of the municipalities or local bodies have the power to provide the matter;

AND WHEREAS Perry, Armour, McMurrich/Monteith, Sundridge, the Almaguin Highlands Chamber, Strong, and Joly wish to jointly provide economic development services to the region;

AND WHEREAS the above-named member organizations recognize municipalities or other parties listed below as non-voting members based on their support of the delivery of economic development services or programs by providing a donation in support of the annual budget.

Non-voting members:

The Township of Ryerson.

NOW THEREFORE THIS AGREEMENT WITNESSETH that in consideration of good and other valuable consideration and the sum of Two Dollars (\$2.00) of lawful money of Canada now paid by each of the parties hereto to each of the other parties hereto, the receipt whereof is hereby acknowledged, the parties hereto hereby covenant, promise and agree with each other as follows:

DEFINITIONS

1. In this Agreement including in the recitals above,

- (a) “**ACEDDB Meeting**” means a meeting between the appointed representatives of each Member Party, with a quorum of half the representatives plus one;
- (b) “**Act**” means the *Municipal Act*, 2001, S.O. 2001, c.25;
- (c) “**Administer**” means to provide the Economic Development Services to the public in accordance with Applicable Law, and “**Administration**” has the same meaning;
- (d) “**Administering Municipality**” means the Member Party that has been chosen by the Member Parties to administer the Economic Development Services;
- (e) “**Administrative Services**” means those services as set out in section 8 of this Agreement;
- (f) “**Agreement**” means this Joint Service Agreement and all Schedules and Exhibits attached to this Agreement;
- (g) “**Almaguin Community Economic Development**” (ACED) is the name given to the regional economic development entity formed by the participating Member Parties.
- (h) “**Almaguin Community Economic Development Department Board**” (ACEDDB), is a committee composed of appointed representatives from all of the Member Parties who have agreed to participate and fund the Almaguin Community Economic Development (ACED).
- (i) “**Almaguin Community Economic Development Department**” (ACEDD) performs the work needed to strengthen the local economy and diversify the municipal tax base. They recruit new businesses, retain existing ones, and assist businesses when they can expand operations locally.
- (j) “**Applicable Law**” means any applicable statute, ordinance, decree, regulation or by-law or any rule, circular, directive, license, consent, permit, authorization, concession or other approval issued by any Government Authority which has appropriate jurisdiction;
- (k) “**Business Days**” means any day other than a Saturday, Sunday or statutory holiday;
- (l) “**Calendar Days**” means consecutive days, including Saturday, Sunday or statutory holiday;
- (m) “**Capital Expenditure**” means any expenditure related to machinery, equipment, vehicles and furniture reported as a tangible capital asset on the audited financial statement of the Economic Development Services;
- (n) “**Capital Items**” means machinery, equipment, vehicles and furniture required to provide Economic Development Services;
- (o) “**Director of Economic Development**” (the Director) means the municipal employee hired to manage the ACEDD.
- (p) “**Economic Development Services**” means all services related to the provision of economic development;
- (q) “**Emergency**” means any unplanned event, activity, circumstance that constitutes a threat to the operation of the Service and/or requires the stoppage of the delivery of the Economic Development Services, in whole or in part and may include both person-caused and natural-caused events, activities and circumstances;
- (r) “**Expenditure**” means any funds used by the Administering Municipality to obtain new assets, improve existing ones or reduce a liability;

- (s) **“Government Authority”** means any government, regulatory authority, ministry, board, department, court or other law, regulation or rule-making entity, having jurisdiction or authority over the matter in issue, but excludes a municipality or any of its local boards;
- (t) **“Member Party(ies)”** means each organization or municipality which is party to this agreement;
- (u) **“Net Cost”** means all operating, capital and real property capital expenditures for Economic Development Services less all revenues generated by the Economic Development Services including, but not limited to, government grants, user fees, rents, sales and donations and **“Net Costs”** has the same meaning;
- (v) **“Non-voting member”** means a municipality or organization which makes a yearly contribution to ACED but does not have a vote on the ACED Board. The yearly contribution would not exempt the municipality or organization from the ACED fees for services.
- (w) **“Real Property”** means land, land improvement and any building or buildings erected upon the land used to provide Economic Development Services;
- (x) **“Real Property Capital Expenditure”** means any expenditure related to land, land improvements and buildings reported as a tangible capital asset on the audited financial statements of the Economic Development Services;
- (y) **“Report”** means that Report referred to in clause 8(f) of the Agreement, in the form required by the Administering Municipality and **“Reporting”** has the same meaning;

TERM OF THE AGREEMENT

1. This Agreement takes effect when approved by all Member Parties and will expire on December 31, 2027.
2. If one of the Member Parties requests a renegotiation of this Agreement, this Agreement will remain in place until a new agreement is in force and effect unless the expiry date of this agreement is reached prior to the end of the negotiation.
3. Upon receipt of a notice of withdrawal from another Member Party, a Member Party shall call an ACEDDB Meeting to discuss such notice and to consider steps that may be taken to either engage the dispute resolution provisions of this Agreement or to terminate this Agreement and prepare for dissolution related to the Economic Development Services. Should remaining member parties agree to continue sharing ACEDD services in the absence of the withdrawing party, the ACEDD shall not be dissolved; however, the withdrawal provisions under schedule B shall apply to the withdrawing party.

ECONOMIC DEVELOPMENT SERVICES

Ownership, Operation and Maintenance

4. The Administering Municipality shall operate and maintain the assets associated with the Economic Development Services it administers in good condition and in accordance with Applicable Law.
5. “ACEDDB has the authority, by resolution, to amend this agreement to add or subtract “Member Party(ies)”, when an organization or municipality wishes to join or leave ACED.”

Administration, Cost Sharing, Oversight and Reporting

6. The Administering Municipality for the Economic Development Services shall be The Municipal Corporation of the Township of Armour.

7. For the purposes of this Agreement, the Administrative Services to be provided by the Administering Municipality are as follows:
 - (a) Operation in compliance with Applicable Law;
 - (b) Staffing, through employees, contractors or agents, as the Administering Municipality deems appropriate within budget restraints, in accordance with its policies and procedures and Applicable Law;
 - (c) Ensure that policies and procedures are in place with respect to procurement, employment, health and safety, asset management, fees and charges, and record retention, all in compliance with Applicable Law;
 - (d) Reporting to and communicating with any government ministry or agency, including but not limited to the Ontario Ministry of the Environment and Climate Change, the Ontario Ministry of Municipal Affairs, the Office of the Fire Marshal of Ontario and the Ontario Ministry of Finance, as may be required by Applicable Law;
 - (e) Maintain financial records and report to the other Member Parties as required by this Agreement with respect to budgets, revenues, expenses, audits and other financial activities; and
 - (f) Reporting, on a monthly basis, in the form required by the Administering Municipality, to the other Member Parties.
8. The Administering Municipality shall not charge any additional fees to the other Member Parties to Administer the Economic Development Services.

BUDGETS AND FINANCIAL REPORTING

9. The Director shall prepare, on an annual basis, a draft operating and a capital budget for the Economic Development Services.
 - (a) Such draft budgets shall be presented at the October ACEDDB Meeting of each calendar year and once reviewed, shall be presented for consideration to each Member Party. Each Member Party shall report to the other Member Parties the outcome of such consideration within ten (10) Business Days of the date of each Member Party's next regular meeting.
 - (b) Based on the comments received the Director shall prepare a final budget proposal and forward it to the other Member Parties by the last Friday in January of each year.
 - (c) Each Member Party shall bring a resolution to the February ACEDDB Meeting indicating whether or not it supports the budget.
 - (d) The yearly budget must receive approval from a majority of the Member Parties before it can be implemented.
10. If a majority of the Member Parties do not agree to a proposed budget, the contributions from all Member Parties to the budget shall not change from the most recently approved budget until a majority of the Member Parties agree to the proposed budget.
11. From the time the annual budget is approved by a majority of the Member Parties, the Administering Municipality, shall provide, every six (6) months thereafter, in writing, a budget-to-actual report to the ACEDDB.
12. Once the budget is approved by a majority of the Member Parties the following will apply:
 - (a) Any change(s) to the approved budget which would increase the net total of the approved budget shall require the approval of a majority of the Member Parties in order to be implemented. The Member Party requesting such change shall notify the other Member Parties with an explanation of the

requested change and shall request that an ACEDDB meeting be held within fifteen (15) Calendar Days of such request.

- (b) An overspending of the budget does not constitute a change to the budget but shall be reported by the Director to the ACEDDB with an explanation of and reason(s) for the overspending.
- 13. The Administering Municipality is responsible to ensure that its auditor carries out an audit, on an annual basis, and it shall provide a copy of its audited financial statements to the other Member Parties within ten (10) Business Days after they are placed on an agenda to be considered by the Administering Municipality.

ADMINISTRATION OF COST SHARING

- 14. The Net Cost of the Economic Development Services shall be shared annually as set out in **Schedule “A”** to this Agreement.
- 15. The Administering Municipality shall invoice the other Parties quarterly for their share of the Economic Development Services and such invoices are due within thirty (30) Calendar Days.
- 16. After the annual audit is complete the Administering Municipality shall either invoice or refund the other Member Parties the difference between the budgeted amount paid by each Member Party and the actual amount to be paid as determined by the audit.
 - (a) The ACEDDB may, by a majority vote, divert any operating surplus to the ACED reserve held by the Administering Municipality which can be applied to future budgets, programs, or as applicant contributions to shared funding agreements.

INSURANCE

- 17. During the term of this Agreement, the Administering Municipality shall obtain and maintain in full force and effect, general liability insurance issued by an insurance company authorized by law to carry on business in the Province of Ontario, providing for, without limitation, coverage for personal injury, public liability, environmental liability and property damage. Such policy shall:
 - (a) Have inclusive limits of not less than five million dollars (\$5,000,000.00) for injury, loss or damage resulting from any one occurrence;
 - (b) Name the other parties as an additional insured with respect to any claim arising out of the obligations under this Agreement; and
 - (c) Include a non-owned automobile endorsement.
- 18. During the term of this Agreement, the Administering Municipality shall obtain and maintain in full force and effect, automobile liability insurance in the amount of two million dollars (\$2,000,000.00) for injury, loss or damage resulting from any one occurrence.
- 19. If the Administering Municipality receives a notice of claim, action, application, order, or any other insurance or legal proceeding, it shall, within five (5) Business Days provide a copy of such to the other Member Parties.

EMERGENCY SITUATIONS

- 20. From time to time Emergencies may arise and in such circumstances the Member Parties shall cooperate to the best of their abilities with regard to public communication about the impact of the Emergency and the Administering Municipality shall take the lead on the response to the Emergency.

RESOLUTION OF DISPUTES

21. Where a disagreement or dispute arises between any or all of the Member Parties with respect to the interpretation, construction, meaning or effect of this Agreement an ACEDDB Meeting shall be scheduled by the Administering Municipality for the sole purpose of discussing the disagreement or dispute in an attempt to resolve such disagreement or dispute.
22. The Member Parties shall resolve any disagreement or dispute by a majority vote of the Member Parties.

TERMINATION OF AGREEMENT/WITHDRAWAL

23. If any Member Party wishes to withdraw from participation in the shared delivery of Economic Development Services and wishes to terminate the Agreement it shall first bring a notice of intention to the Board for consideration and discussion. Municipalities wishing to withdraw must provide a minimum of one (1) year notice in writing to the administrating municipality.
24. If notice to terminate this Agreement/withdraw from the shared delivery of Economic Development Services is given, the Member Party giving such notice may reverse such decision within the one-year notice period.

DISSOLUTION

25. If one or more of the Member Parties wishes to be removed from the sharing of Economic Development Services such that this Agreement is terminated and the shared Services arrangement is dissolved, in accordance with the provisions of this Agreement, the assets and liabilities shall be distributed in accordance with the provisions set out in **Schedule “B”** to this Agreement.

NOTICE

26. Any notice or communication required or permitted to be given pursuant to this Agreement shall be in writing and shall be deemed to have been properly given when delivered personally, by facsimile transmission, or by electronic mail with the sender's name, address, electronic mail address and telephone number included and confirmation of receipt is provided (which confirmation shall not be unreasonably withheld by any Member Party) as follows:

Township of Perry

Attention: Clerk
1695 Emsdale Road, P.O. Box 70
Emsdale, ON P0A 1J0
Fax: 705-636-5759
info@townshipofperry.ca

Township of Armour

Attention: Clerk
56 Ontario St, P.O. Box 533
Burk's Falls, On P0A 1C0
Fax: 705-382-2068
clerk@armourtownship.ca

Township of McMurrich Monteith

Attention: Clerk
3 William Street,
Sprucedale, ON P0A 1Y0
Fax: 705-685-7901
clerk@mcmurrichmonteith.com

Village of Sundridge

Attention: Clerk
110 Main Street, Box 129
Sundridge, ON P0A 1Z0
Fax: 705-384-
admin@sundridge.ca

Almaguin Chamber of Commerce

Attention: Executive Director
113B Yonge Street, Box 544
Burk's Falls, ON P0A 1C0
almaguinhighlandschamber@gmail.com

Township of Strong

Attention: Clerk
28 Municipal Lane, Box 1120
Sundridge, ON P0A 1Z0
Fax: 705-384-7874
clerk@strongtownship.com

Township of Joly

Attention: Clerk
871 Forest Lake Road
Sundridge, ON P0A 1Z0
Fax:705-384-0845 | Email: clerk.administrator@townshipofjoly.com

27. Any notice or communication delivered personally shall be deemed to have been received by the addressee on the day upon which it is delivered. Any notice delivered or sent by facsimile or electronic mail transmission shall be deemed to have been received by the addressee on the next business day after the notice is sent by facsimile or electronic mail transmission. Any Member Party may change its notice information for the purpose of this Agreement by directing a notice in writing of such change to the other Member Parties at the above addresses and thereafter such changed information shall be effective for the purposes hereunder.

FORCE MAJEURE

28. Whenever and to the extent that the Administering Municipality is unable to fulfil, or is delayed or restricted in the fulfilment of, any obligation hereunder in respect of the supply or provision of Economic Development Services because of circumstances beyond its reasonable control, the Administering Municipality shall be relieved from the fulfilment of such obligation so long as such cause continues. In such event the Administering Municipality will immediately notify the Member Parties, and each will work together to communicate with the public and explore options for the provision of the Economic Development Services.

GENERAL PROVISIONS

Severability and Jurisdiction

29. If any provision of this Agreement is determined by a Court of competent jurisdiction to be illegal or beyond the power, jurisdiction, or capacity of any Member Party bound hereby, such provision shall be severed from this Agreement and the remainder of this Agreement shall continue in full force and effect and in such case, the parties agree to negotiate in good faith to amend this Agreement in order to implement the intentions as set out herein. It is agreed and acknowledged by the Member Parties that each is satisfied as to the jurisdiction of each Member Party to enter into this Agreement. The Member Parties agree that they shall not question the jurisdiction of any Member Party to enter into this Agreement nor question the legality of any portion hereof, nor question the legality of any obligation created hereunder and the Member Parties, their successors and assigns are and shall be estopped from contending otherwise in any proceeding before a Court of competent jurisdiction or any administrative tribunal.

Legislative Change

30. References in this Agreement to any legislation (including but not limited to regulations and by-laws) or any provision thereof include such legislation or provision thereof as amended, revised, re-enacted and/or consolidated from time to time and any successor legislation thereto.

Entire Agreement

31. This Agreement constitutes the entire agreement between the Member Parties hereto with respect to the subject matter hereof and supersedes any prior agreements, undertakings, declarations or representations, written or verbal, in respect thereof.

Laws of Ontario

32. This Agreement shall be interpreted under and is governed by the laws of the Province of Ontario.

Headings and Wording

33. The inclusion of headings in this Agreement are for convenience of reference only and shall not affect the construction or interpretation of this Agreement.

34. In this Agreement, unless the context otherwise requires, words importing the singular include the plural and vice versa and words importing gender include all genders.
35. Any section, clause or provision in this Agreement shall be deemed to be severable should it be declared invalid by a court of competent jurisdiction and said severed section, clause or provision shall not be taken to invalidate the remaining provisions of this Agreement.
36. It is agreed that the Member Parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the Member Parties, and no presumption or burden of proof shall arise favouring or disfavouring any Member Party by virtue of the authorship of any of the provisions of this Agreement.
37. This Agreement shall not be modified or amended except with the written consent of a majority of Member Parties and no modification or amendment to this Agreement binds any Member Party unless in writing and executed by the Member Party intended to be bound.
38. No Member Party shall assign or transfer any of the rights, benefits and obligations in or under this Agreement without the prior written consent of the other Member Parties. Any such assignment shall not relieve any Member Party of its obligations herein. This agreement shall be binding upon and ensure to the benefit of the parties and their successors and permitted assigns and heirs.
39. No Member Party shall call into question, directly or indirectly, in any proceedings whatsoever, in law or in equity, before any court or before any administrative tribunal, the right of the Member Parties, or any of them, to enter into this Agreement, or the enforceability of any term, agreement, provision, covenant or condition contained in this Agreement, and this clause may be pled as estoppel as against any such Member Party in such proceedings.
40. The Schedules attached hereto which form part of this Agreement are as follows:

Schedule "A" - Costing Sharing

Schedule "B" - Dissolution of Assets

The Remainder of this page has been left intentionally blank

IN WITNESS WHEREOF the parties hereto have hereunto executed this Agreement, made and effective as of the ____ day of _____, 2026.

**The Corporation of the
Township of Perry**

Mayor

Clerk

**The Corporation of the
Village of Sundridge**

Mayor

Clerk

**The Almaguin Highlands
Chamber of Commerce**

President

**The Municipal Corporation of
the Township of Armour**

Mayor

Clerk

**The Corporation of the
Township of Strong**

Mayor

Clerk

**The Corporation of the
Township of McMurrich/Monteith**

Mayor

Clerk

**The Corporation of the
Township of Joly**

Mayor

Clerk

SCHEDULE A
COST SHARING & FUNDING

OPERATING BUDGET COST SHARING

The annual Net Operating Cost of the Economic Development Services shall be divided between Member Parties according to an equal flat-rate percentage of each municipality's prior year taxation tax levy.

The Contribution for the Almaguin Highlands Chamber of Commerce shall be fixed at \$10,000 each year unless otherwise agreed upon in writing by each party.

ADDITIONAL FUNDING

Donations: Non-member municipalities may at their discretion provide annual donations to support the activities of ACED. These donations do not entitle non-members to a vote nor inclusion in regional ACED programs or services. Inclusion of non-member municipalities in programs or services shall be at the discretion of the ACEDDB. Donating municipalities may be recognized as non-voting members of the ACEDDB at the discretion of the Board.

Service Fees: The Administrating Municipality has, per the direction of the ACEDDB, adopted various fees for services provided by ACED staff to non-member municipalities and/or businesses or organizations in non-member municipalities. Through this agreement, these fees may be revised and amended by the ACEDDB from time to time. Final amendments will be implemented by the Administrating Municipality.

SCHEDULE B

DISSOLUTION & WITHDRAWAL

DISSOLUTION OF ACEDD

Upon dissolution of shared Economic Development Services or termination of the Agreement, the assets for the Economic Development Services shall be evaluated and liquidated. The proceeds from the liquidation of the assets shall be distributed to the Member Parties on the same share basis as the cost sharing described in Schedule A.

WITHDRAWAL OF ACEDD MEMBER PARTY

Upon the withdrawal of an ACEDD Member Party, the withdrawing party shall not be entitled to any of the assets or future liabilities of ACEDD.

2026 Budget Sheets - Actuals as of December 31, 2025

Regional Economic Development

Operating Budget - Page 1

GL Number	Description	2025 Actual	2025 Budget	2026 Department Estimate 8 partners	Notes
15-370-000	Revenues				Note1
	Municipal & Chamber Contributions				
Burk's Falls		(\$31,808.00)	(\$31,808)	(\$26,783)	
Joly		(\$19,142.00)	(\$19,142)	\$0	
Perry		(\$8,664.00)	(\$8,664)	(\$7,366)	
Ryerson		(\$43,055.00)	(\$43,055)	(\$32,188)	
South River		(\$5,000.00)	(\$5,000)	(\$5,000)	
Strong		(\$19,457.00)	(\$19,457)	\$0	
Sundridge		(\$29,495.00)	(\$29,495)	(\$25,388)	
Kearney		(\$19,193.00)	(\$19,193)	(\$16,648)	
McMurrich/Monteith		\$0	\$0	\$0	
Chamber of Commerce		(\$23,879.00)	(\$23,879)	(\$17,927)	
Total Municipal & Chamber Contribution		(\$7,500.00)	(\$10,000)	(\$10,000)	
15-370-005	Events contributions		(\$207,193.00)	(\$209,693)	(\$141,300)
15-370-008	Service Fees		\$0.00	\$0	\$0
15-371-000	CIINO Funding		(\$94,771.00)	(\$100,000)	(\$100,000)
15-371-002	FedNor - Harvest Spin/Staycation		\$0.00	\$0	\$0
15-371-003	FedNor - Implement Brand Strategy		\$0.00	\$0	\$0
15-371-005	OBIAA Funding - Intern		\$0.00	\$0	\$0
15-371-007	NECCO - Staycation Program		\$0.00	\$0	\$0
15-371-008	NECO - Regional Relief & Recovery		\$0.00	\$0	\$0
15-372-000	NOHFC Funding - Intern		\$0.00	\$0	\$0
15-372-001	NOHFC - Almaguin Harvest Spin		\$0.00	\$0	\$0
15-372-002	NOHFC - Almaguin Brand Strategy		\$0.00	\$0	\$0
15-372-003	RED - Implement Brand Strategy		\$0.00	\$0	\$0
15-373-001	MHSTIC - Reconnect Grant		\$0.00	\$0	\$0
15-377-000	From (to) Surplus - ACED		\$0.00	\$0	\$0
Total Regional Economic Development revenues		(\$303,309.04)	(\$309,693)	(\$241,300)	\$0

2026 Budget Sheets - Actuals as of December 31, 2025

Regional Economic Development

Operating Budget - Page 2

GL Number	Description	2025 Actual	2025 Budget	2026 Department Estimate 8 partners	Notes
Expenditures					
16-801-000	Salaries & Benefits	\$247,823.59	\$266,593	\$196,000	See note 2
16-804-001	Office Supplies	\$498.97	\$3,000	\$3,000	
16-804-002	Signage	\$0.00	\$2,000	\$2,000	
16-804-005	Audit & Accountant Fees	\$0.00	\$4,600	\$4,800	
16-804-007	Legal Fees	\$0.00	\$0	\$0	
16-804-010	Advertising & Promotion	\$2,322.47	\$4,500	\$6,000	
16-804-020	Telephone	\$2,306.05	\$2,500	\$2,000	
16-804-025	Website	\$2,118.86	\$2,000	\$2,300	
16-804-030	Events & Seminars	\$2,320.19	\$4,000	\$4,000	
16-804-040	Training & Workshops	\$3,664.49	\$5,000	\$4,500	
16-804-050	Travel	\$5,468.60	\$6,000	\$6,400	
16-804-065	Regional Projects	\$3,365.10	\$9,500	\$10,300	
16-804-066	Implement Almaguin Brand Strategy	\$0.00	\$0	\$0	
16-804-070	Transfer to EDC Reserve	\$0.00	\$0	\$0	
16-804-071	Staycation Program	\$0.00	\$0	\$0	
Total Regional Economic Development expenditures		\$269,888.32	\$309,693	\$241,300	
Total Regional Economic Development		(\$33,420.72)	\$0	\$0	

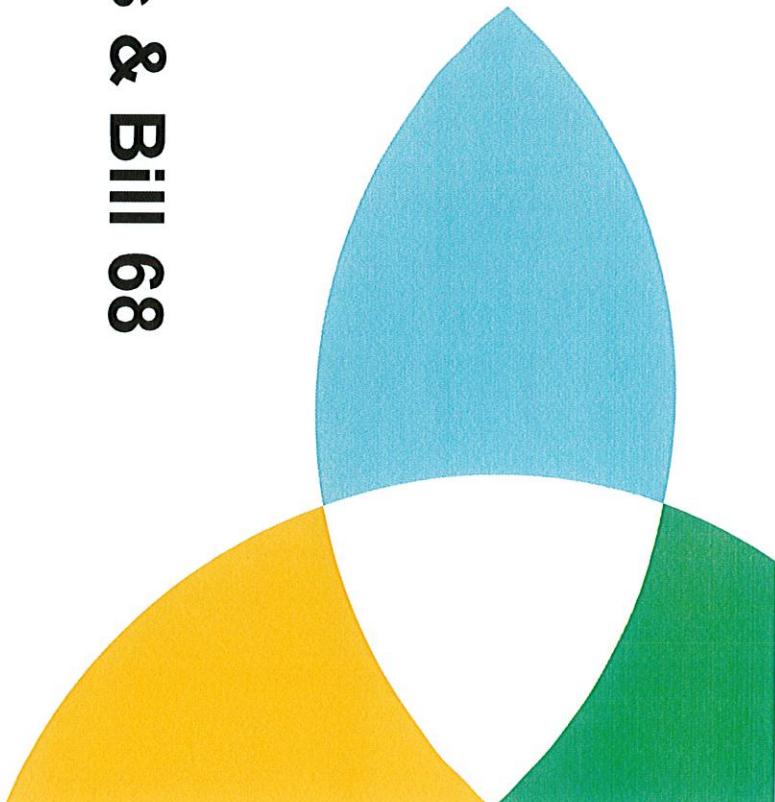
Notes:

Note 1 Flat rate percent-to-levy amount (.008364692%)

Note 2 Salaries & benefits reduced by \$70,593, because of staffing change to two employees

Jan 20 2026
12.1

OMERS Governance Changes & Bill 68



Contents

- OMERS: Current Governance Model
- OMERS Sponsors Organizations
- What happened?
- What does this matter?
- Why municipalities need to care?
- What can we do?

OMERS: Current Governance Model

- Prior to 2006, OMERS was fully controlled by the provincial government, as its sole sponsor: decisions regarding pension benefits and contributions were the responsibility of the provincial government
- In 2006, the provincial government removed itself from plan oversight and devolved the plan's sponsorship to the employers and employees who contribute to the plan.
- Now, OMERS is a defined benefit jointly sponsored pension plan where employee and employer sponsors are jointly responsible for funding the plan and making decisions around plan design.
- OMERS is governed by two corporate boards, each made up of members appointed by employee and employer sponsor groups:
 - The **Sponsors Corporation** determines plan design, contribution rates, and appointments to the Administration Corporation Board.
 - The **Administration Corporation** is responsible for the overall administration of the Plan, including making investment decisions and paying pension benefits to retirees.

The current OMERS governance model of two corporate boards with distinct responsibilities works because it balances independence, accountability, and fairness across the many different employers and employees.

OMERS: Sponsor Organizations

Employer Sponsors	Employee Sponsors
Association of Municipalities of Ontario	CUPE Ontario CUPE 416/79
City of Toronto	OPSEU
Ontario Public School Boards Association & Ontario Catholic School Trustees Association	Police Association of Ontario
Ontario Association of Police Services Boards	Ontario Professional Fire Fighters Association
Ontario Association of Children's Aid Societies	Ontario Secondary School Teachers' Federation
Electricity Distributors Association	Retirees Group

*Sponsor organizations currently appoint members to the Sponsors Corporation and *nominate* members to the Administration Corporation (Sponsors Corporation reviews nominations and appoints to AC).

What happened?

- In 2024, the OMERS Sponsors Corporation conducted a regular review of contribution rates
 - Identified that lower-paid plan members were in effect subsidizing the retirement benefits of higher-paid plan members; adjusted rates to reallocate the financial burden in a more equitable way
- Following the release of this decision, the Police Association of Ontario, Ontario Professional Fire Fighters Association, and Metrolinx wrote to the Premier requesting a governance review
 - The government launched a review in 2024
- AMO/MEPCO has consistently stated that the current OMERS governance structure functions well and does not require structural change.
- In November 2025, the government:
 - Released the Report of the Special Advisor, containing recommendations for significant governance change
 - One day later, tabled legislative changes to the OMERS Act as part of Fall Economic Statement omnibus legislation
 - Passed legislation in early December

Why does this matter?

Report recommendations and legislation mean significant changes to OMERS governance that:

- Shifts from a stewardship model focused on long-term sustainability and affordability to one focused more on advocacy and interest-based bargaining
- Weakens sponsor and municipal employer oversight by shifting power to the administrator (Administration Corporation) with respect to appointments and resources
- Provides significant authority to the Minister to prescribe rules and regulations related to Sponsors Council business, which risk interference in the plan design and potential new costs without the say of sponsors, employers, or employees

This is another example of provincial overreach into areas of municipal responsibility without a clear rationale or a full understanding of impacts.

Why municipalities need to care?

- Municipalities have less of a voice in the pension plan that we fund
- Province will be able to make decisions about the plan through regulation, and municipalities and employees will have to cover any new costs
- An interest-based approach to benefits and contributions decisions creates greater financial risks for municipalities (e.g. decisions that could lead to higher contribution rates or lower benefits)
- Less sponsor control over the Administration Corporation makes it harder to hold administrators responsible for plan performance

Ultimately, municipal governments are the default funder of the pension plan. This new model creates a greater risk of funding shortfalls, which will need to be covered by municipal taxpayers.

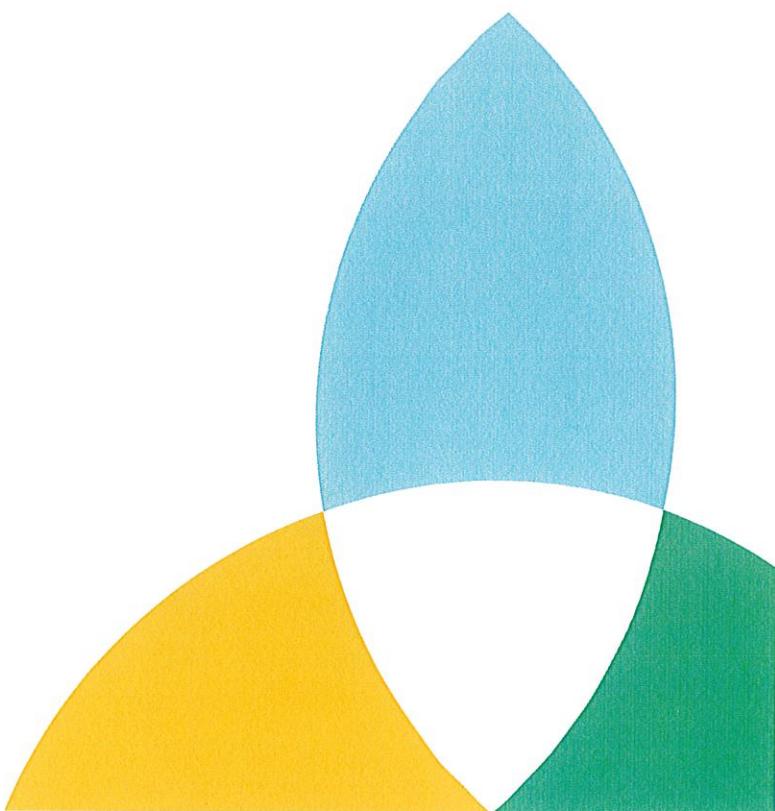
What can we do?

- Tell government and local MPPs that pension governance matters, and that municipalities should have control over their own plan by:
 - Passing a resolution
 - Sending a letter
 - Meeting with your local MPP
 - Raising this issue in delegations at ROMA (key messages on next slide)

Key messages

- The OMERS pension plan is important to municipalities: it is a recruitment and retention tool and a valuable benefit for our employees.
- We are concerned about the OMERS governance changes because:
 - Municipalities have less of a voice in the pension plan that we fund and rely on
 - These changes could lead to higher costs for municipalities. We cannot afford new costs without increasing taxes or cutting services.
- We believe that the current OMERS structure with two corporate boards is working; it provides predictability and stability.
- Pensions need to stay independent and accountable. They cannot be politicized.
- We are asking you to work with AMO and the other plan sponsors to chart a path forward that limits major changes and protects the long-term interests of municipalities, taxpayers, and employees.

Appendix



Poirier Report Summary

	Recommendations
Sponsors Council	<ul style="list-style-type: none">• Wind down Sponsors Corporation and replace with a Sponsors Council• Maintain current composition with the addition of five (5) non-voting members• Re-establish employer/employee co-chair model and employer/employee sponsor caucuses
Appointments	<ul style="list-style-type: none">• Extend current Independent Board Chair term for three (3) years• Sponsors to directly appoint members to Administration Corporation Board• Give Administration Corporation Board veto (2/3 majority vote) over sponsor appointments
Resources	<ul style="list-style-type: none">• End corporate structure for Sponsors Corporation and access to independent resources• Administration Corporation to reimburse Sponsors Council for “reasonable costs”• Costs of arbitration be borne exclusively by sponsor organizations
Other	<ul style="list-style-type: none">• Legislate normal retirement age (NRA) 60/65 flexibility within plan text

Bill 68 Summary

- As part of Fall Economic Statement, Government introduced Bill 68 legislation to enact several (but not all recommendations)
- Provides authority to the Minister of Municipal Affairs & Housing to:
 - Dissolve Sponsors Corporation at a date determined by Ministerial order
 - Establish a Sponsors Council, subject to any rules Minister deems appropriate
 - Make regulations governing any elements of the Sponsors Council by-laws
 - Approve Sponsors Council by-laws, as established initially by the Administration Corporation
- Prohibits Sponsors from appointing:
 - to the Sponsors Council anyone who has been a member of the Administration Corporation Board or the Sponsors Corporation Board
 - to the AC anyone who has been a member of the Sponsors Corporation Board or the Sponsors Council

OMERS Governance Changes & Bill 68 Municipal Toolkit

Contents

What Municipalities Need to Know.....	1
Key Messages for Meetings with Ministers and MPPs.....	2
Questions and Answers	3

What Municipalities Need to Know

- OMERS governance changes in Bill 68 mean that municipalities will have less of a voice in the pension plan that we pay for
- The province will be able to make decisions about the plan through regulation, and municipalities (through taxpayers) and employees would have to cover any new costs
- An interest-based approach to benefits and contributions decisions creates greater financial risks for municipalities (e.g. decisions that could lead to higher contribution rates or lower benefits)
- Less sponsor control over the Administration Corporation makes it harder to hold administrators responsible for plan performance
- AMO believes that the current structure of OMERS, with two corporate Boards, is the model that would best deliver on the long-term interests of municipalities, taxpayers, and employees

What can municipalities do?

Tell government and local MPPs that pension governance matters, and that municipalities should have control over their own plan by:

- Passing a resolution
- Sending a letter
- Meeting with your local MPP
- Raising this issue in delegations at ROMA

What Happened?

The province passed legislation through Bill 68 that would allow the Minister of Municipal Affairs & Housing to dissolve the Sponsors Corporation and replace it with a Sponsors Council that lacks corporate status, independent resources, and fiduciary protections.

The legislation is based on observations made in a Special Advisor's report ("Poirier Report") on OMERS governance that the Sponsors Corporation decision-making is ineffective and disconnected from the needs of members, employers, and sponsors. AMO did not express these views to the Special Advisor.

Poirier Report recommendations and Bill 68 mean significant changes to OMERS governance:

- Shifts from a stewardship model focused on long-term sustainability and

affordability to one focused more on advocacy and interest-based bargaining

- Weakens sponsor and municipal employer oversight by shifting power to the administrator (Administration Corporation) with respect to appointments and resources
- Enables the Minister to make regulations related to Sponsors Council business, which risk interference in the plan design and new costs without the say of sponsors, employers, or employees

This is another example of provincial overreach into areas of municipal responsibility without a clear rationale or a full understanding of impacts. Other recent examples include: banning municipal speed cameras and reducing local representation on Conservation Authority boards.

What AMO is Asking For

AMO believes that the current OMERS structure with two corporate boards is the model that would best deliver on the long-term sustainability of the plan. AMO is ready to work with the Minister of Municipal Affairs and Housing on a path forward that protects the independence and long-term stability of OMERS.

Key Messages for Meetings with Ministers and MPPs

- The OMERS pension plan is important to municipalities: it is a recruitment and retention tool and a valuable benefit for our employees.
- We are concerned about the OMERS governance changes because:
 - Municipalities have less of a voice in the pension plan that we fund and rely on
 - These changes could lead to higher costs for municipalities. We cannot afford new costs without increasing taxes or cutting services.
 - This is another example of provincial overreach into areas of municipal responsibility without a clear rationale or a full understanding of impacts.
- We believe that the current OMERS structure with two corporate boards is working; it provides predictability and stability. The current structure balances independence, accountability, and fairness across the many different employers and employees.
- Pensions need to stay independent and accountable. They cannot be politicized.
- We are asking you to work with AMO and the other plan sponsors to chart a path forward that limits major changes and protects the long-term interests of municipalities, taxpayers, and employees.

Questions and Answers

What is the main issue with the province's proposed governance changes to OMERS?

Dissolving the Sponsors Corporation and giving the Minister authority in plan design violates the “pay for say” principle: municipal governments and taxpayers will pay the contributions bill without a full say on sustainability and affordability.

Why is removing the Sponsors Corporation a problem?

The current Sponsors Corporation reconciles employer and employee interests through a corporate body, with expert advice and a mandate to protect long-term sustainability. This model shields sponsors from lobbying, pressure campaigns, and short-term decisions.

How does the proposed Sponsors Council enable interest-based bargaining?

The Poirier Report expressly contemplates employer and employee sponsor caucusing, thus bargaining. Without the corporate structure, the new Sponsors Council would be made up of 14 organizations with different priorities, advisors, and resources. This creates the conditions for horse-trading between sponsors and short-term wins for one sponsor at the expense of others.

Will this really cost municipalities and taxpayers money? What's the worst-case?

Employers and employees pay contributions to the plan and bear the risk if there is not enough money in the plan to pay out the benefits. The current governance model provides cost predictability; removing the Sponsors Corporation risks the opposite.

Prior to 2006, OMERS was fully controlled by the provincial government. From 1998-2003, the province imposed a contribution holiday (no contributions from employees or employers) due to a surplus. This decision along with the 2008 financial crisis led to a significant deficit in the pension plan. Contribution rates have still not returned to pre-1998 levels.

Are you saying the province is trying to interfere politically?

We're saying the structure must make interference impossible regardless of which government is in power. A good governance model protects pensions from political winds of any kind.

Jan 20
2025

12.2



December 18, 2025

Township of McMurrich/Monteith
31 William Street,
Sprucedale, ON P0A 1Y0

Re: Request for information on the On-site Sewage System Program

To the Township of McMurrich/Monteith,

On December 16th, the Township of McMurrich/Monteith requested additional information from the North Bay-Mattawa Conservation Authority (NBMCA) regarding the On-site Sewage System (OSS) program. Below you will find tables that indicate totals for the Part 8, OSS Program.

Table 1: On-site Sewage Systems Inspections per Year

Type of Inspection	2022	2023	2024	2025 (Dec. 18/25)
1st Inspections	31	25	30	13
2nd Inspections	24	25	22	14
Final Inspections	27	14	26	22
Totals	31 permits 82 Inspections*	25 permits 64 Inspections*	30 permits 78 Inspections*	13 permits 49 Inspections*

Table 2: Other Inspections

Type of Inspection	2022	2023	2024	2025 (Dec. 18/25)
Public Concerns	3	3	1	2
Planning - Consent	1	7	4	8
File Reviews	5	2	9	5
Totals	6 Inspections*	8 Inspections*	4 Inspections*	9 Inspections*

The number of inspections associated with permits vary based on factors such as deficiencies requiring follow-up, amendments, or additional visits to support property owners/contractors. These totals do not account for re-inspections, or time required to complete amendments and revisions.

Public concerns, planning files, and file reviews do not always necessitate a site inspection; however, most public concerns require multiple site visits to ensure compliance.

Given that these numbers may not fully reflect the scope of our work and recognizing that further questions may arise regarding NBMCA's process under Part 8 (Sewage Systems) of the Ontario Building Code, I, Kris Rivard, would be pleased to make myself available for a delegation to the Township of McMurrich/Monteith, should Council wish to receive additional information.

Regards,



Kris Rivard, CBO, Manager, OSS Program

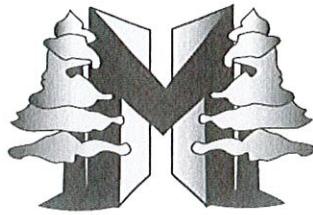
kris.rivard@nbmca.ca

P: 705-474-5420 ext. 2016

C: 705-471-3010

Jan 20
2025

12.3



TOWNSHIP OF MACHAR

Always in Season

townshipofmachar.ca

Res End

Dec 23, 2025

Honourable Doug Ford, Premier of Ontario
premier@ontario.ca

Re: Opposition to Proposed Consolidation of Conservation Authorities

Dear Premier Doug Ford,

We're in receipt of correspondence dated Nov 19, 2025 from the Town of Kingsville, regarding the opposition to proposed consolidation of Conservation Authorities. The Council of the Township of Machar passed the following Resolution at their Regular meeting Dec 15, 2025.

WHEREAS the Conservation Authorities Act, 1990 (the "Act"), originally enacted in 1946, was established to allow municipalities to form conservation authorities that are equipped to develop and deliver local, watershed-based conservation, restoration and natural resource management programs on behalf of the province and municipalities;

AND WHEREAS there are thirty-six (36) conservation authorities in Ontario, each of which is distinct and reflects the unique environmental, geographic and community needs of its watershed;

AND WHEREAS on October 31, 2025, the Minister of the Environment, Conservation and Parks announced the Government's intention to introduce legislation which would amend the Act to create the Ontario Provincial Conservation Agency and consolidate Ontario's 36 conservation authorities into seven (7) regional conservation authorities.

NOW THEREFORE be it resolved that the Council of the Corporation of the Township of Machar wishes to formally state that it opposes the consolidation of Ontario's conservation authorities without knowing the full financial and operational impact to municipalities and the conservation authorities.

Sincerely,

Angelā Loney
Clerk Administrator

cc: Town of Kingsville atoole@kingsville.ca

73 Municipal Rd N, PO Box 70, South River, ON P0A 1X0

Phone 705-386-7741, Fax 705-386-0765

Jan 20
2026

12.4



705-382-2900
www.almaguin-health.org

ALMAGUIN HIGHLANDS HEALTH COUNCIL AGENDA

Thursday, January 8, 2026 at 10:00 am
in person at the Township of Perry Municipal Office and via Zoom

- 1. CIRCULATION OF MINUTES – RESOLUTION TO ADOPT MINUTES**
 - a) Regular minutes of December 4, 2025
- 2. DECLARATION OF PECUNIARY OF INTEREST**
- 3. DELEGATIONS**
- 4. RESOLUTIONS TO BE PASSED**
 - a)
- 5. ITEMS FOR DISCUSSION**
 - a) Update – Muskoka Algonquin Healthcare – C. Harrison
 - b) Update – Almaguin Highlands FTH – D. Raynard
 - c) Update – Sundridge & District Medical Centre – S. MacKinnon
 - d) Update – MAOHT Recruiter – D. Gravelle
 - e) Progress Report
 - f) Other Business
- 6. ADJOURNMENT**



705-382-2900
www.almaguin-health.org

ALMAGUIN HIGHLANDS HEALTH COUNCIL MINUTES

Thursday, December 4, 2024, at 10:00 am in person at the Township of Perry Municipal Office and via Zoom

Present: Jim Ronholm, Shawn Jackson, Margaret Ann MacPhail, Vickie Roeder-Martin (Vice-Chair), Rod Ward (Chair), Delynne Patterson, Sean Cotton, Deb Duce (Secretary), Norm Hofstetter, Cheryl Philip, Tom Bryson, Dr. Sarah MacKinnon.

Guests: Courtney Metcalfe, Sandy Zurbrigg, Shelly van den Heuvel, David Gravelle

Regrets: Brad Kneller, Cheryl Harrison, Deb Raynard,

Called to order at 10:00 a.m. by Chair R. Ward.

1. 2025-33 Moved by Tom Bryson. Seconded by Jim Ronholm.

THEREFORE IT BE RESOLVED THAT the Almaguin Highlands Health Council adopt the minutes from the meeting of November 6, 2025.

2. **DECLARATION OF PECUNIARY OF INTEREST:** None
3. **DELEGATIONS:** None
4. **RESOLUTIONS TO BE PASSED:** None

5. ITEMS FOR DISCUSSION

- a) Updates from Building and Space Sub-Committee – N. Hofstetter

The focus of discussion at the meeting was the future, the need to determine what is needed, and to start building relationship between municipalities. It was decided there is no emergency situation, not to reduce anything, to work together, and to explore a funding formula. V. Roeder-Martin noted that her tax dollars are going to go healthcare in Ontario and what is important is to be able to access healthcare when needed.

Future conversations will include the most reasonable way forward, strategies, and means to positively influence municipalities to accept a regional path.

- b) Updates

David Gravelle – Recruiter

- Physician recruitment and HHR Task Force update included information including the FMX event in California, a NOSM learner two-day event, and engagement with physicians who are considering moving to our region. A highlight was the news that a primary care physician is opening a practice in Port Carling. Also, information on the ON Auditor's report and Health Care Connect next steps,

Sandy Zurbrigg – PFCPAC

- MAOHT PFCPAC has a new partner who brings experience as a caregiver. PFCPAC partners participated in the Gravenhurst Health Fair on Nov. 18th which included representatives from local family health teams, pharmacies, paramedicine, hospital, and mental health. At the last PFCPAC meeting, Greg Stevens presented his role, PCAT submissions, and primary care funding proposals.

Courtney Metcalfe

- Information on her new role as AH EDO effective January 1, 2026. Deb Raynard – AHFHT

Deb Raynard - AHFHT

- Update on the patient waitlist, plans for rostering unattached patients, collaboration with Algonquin FHT and the NM NPLC for a funding initiative to help with processes such as virtual supported intake and patient attachment,

c) Progress Report

In the discussion of the next steps in the inventory of services, the following was agreed:

- AAHC administrative assistant will maintain the list with information shared by AHHC members.
- The MAOHT website will be a central information location. [LINK](#)
- D. Duce will connect with the MAOHT communications team to discuss the addition of the inventory to the MAOHT website community & primary care resources webpages, social media, and PC (Dec. 2025) and community (Jan. 2026) newsletters. The content on the website and social media will be downloadable.
- When posted, an access link will be shared.

6. ADJOURNMENT

2025-32 Moved by Jim Ronholm. Seconded by Sean Cotton.

THEREFORE BE IT RESOLVED THAT the Almaguin Highlands Health Council adjourn at 12:04 pm to meet again, on December 4, 2025, at 11:06 am at the Township of Perry Municipal Office and via Zoom.

Jan 2026
12.5

District of Parry Sound West (Belvedere Heights)
Board of Management Meeting
Wednesday, October 22, 2025, 0900 hr
Zoom meeting

Directors Present (voting): Joe Beleskey
Don Carmichael, Secretary/Treasurer
Gail Finnson
Pamela Wing, Chair
Debbie Zulak

Director Regrets: Paul Borneman, Vice Chair
Cheryl Ward

Staff Attending (non voting): Tessa Gardner, Financial Analyst
John Vanderhorst, Environmental Services Manager
Linda Taylor, CSS Program Manager

8.1 **Call to Order:** The Board Chair called the meeting to order at 9:02 am

2.0 **Confirmation of Quorum:** A quorum was achieved.

3.0 **Conflict of Interest:** No conflicts were declared.

4.0 **Land Acknowledgement –**

Board Chair noted that this will be revised to be more succinct and better serve its purpose.

5.0 **Approval of Agenda:**

BH#-71/25

Moved by G. Finnson seconded by D. Zulak that be it resolved that the Board of Management accepts the agenda.

Carried.

6.0 **Approval of Minutes:**

BH#-72/25

Moved by J. Beleskey, seconded by G. Finnson that be it resolved that the minutes of the Board of Management meetings held August 27, 2025, be approved.

Carried.

7.0 Financial Reports:

#BH-73/25

Moved by G. Finnson, seconded by D. Carmichael that the financial reports, CSS report and life lease report be received.

Carried.

7.1 Finance Update – T.Gardner

- Tessa noted that we received an unbudgeted \$540,000 in local priorities funding that must be spent on resident care by March 31, 2026. Clarification required if there are specified programs for these funds.
- Belvedere continues to run an operating surplus: \$467,320 as of Sept. 2025
- Levy allocation is now entirely to the accommodation envelope (which will see relief with the economy of scale when the 22 new beds are in operation)
- As of Sep. 2025, the total capital build cost is 2.7 million (out of total 11.5 million)

8.0 Standing Items:

8.1 Building Update – J. Vanderhorst

- Life Lease Area:

- The front entrance will be closed for two days next week (Monday/Tuesday) for floor pouring.
- Helen is organizing an appreciation dinner for Life Lease residents mid-November.
- Heat and cooling will be temporarily shut off next week in the Life Lease area for equipment movement, coordinated to ensure minimal inconvenience.
- **DMC Construction Error:** DMC was billed \$4,200 by RTP for an unauthorized cooling system shutdown during a heatwave. John Vanderhorst confirmed DMC is generally a good subcontractor.

- New Admin Area (Old CSS Area):

- On schedule for mid-December possession.
- Drywalling, painting, and floor grinding are underway. The vestibule is being framed, and new windows will be installed.
- A board tour will be arranged post-occupancy.

- Exterior Expansion:

- The outer foundation is completed.
- Concrete pouring for the floor is scheduled for next week.
- Structural steel framing is expected in December/January.

- The building will not be enclosed before snow, but the contractor has a winter work plan to avoid delays.
- **Parking Lot & Willow Patio:** These will be completed next year due to winter conditions.
- **Occupancy Plan:** Mid-December, movers are booked for a two-day move from upstairs to downstairs for the admin area. This includes moving the server room, requiring IT coordination.
- **Nurse Call System:** Simtel was selected, and wire work for installation will begin next week to replace the old system, which recently experienced a water damage scare.
- **PSW Program:** The program will resume at Belvedere on January 5th, 2025, in the education room, which is currently being prepared, avoiding a mid-year delay.

8.2 **Community Support Services Report: L. Taylor**

- **Financials:** The program is carrying a small deficit but is being managed with year-end planning.
- **Senior Connect:** Funding for this program ended in October.
- **Transportation Program:** A conversation is planned with the Town of Parry Sound for gas tax support for the transportation program, especially with added transportation in Parry Sound.
- **Vehicles:** The vehicle fleet is aging, and a plan for replacement needs to be developed.
- **Ontario Health North Funding:** Concern was raised about only receiving a 0.6% funding increase instead of 3%, impacting program affordability. Linda will investigate applying for surplus ministry funds, a strategy that worked last year.
- **Carling Exercise Group:** A "community development hiccup" was noted, which Linda will discuss with Pam Wing offline.
- Linda was asked about applying for surplus ministry funds again this year, and she confirmed she would investigate submitting a proposal.

8.3 West Parry Sound Ontario Health Team Update: (none)

9.0 Matters Arising:

10.0 New Business:

10.1 Whitestone refusal to return \$42,850 to support new build

Item will be discussed in closed session.

10.2 Owners' meeting to discuss 25-year IO new build debenture

Pam will meet with individual municipalities to discuss their ability and willingness to take on additional percentage share of the debenture

12.0 Other Reports

12.1 Chair Report

- Joel Pennant's position as administrator ended during the first three months of the probation period as of Sep. 29th. Deborah Randall-Wood has been appointed administrator on an interim basis while Maxwell resume the executive search.

12.2 Administrators Report

- Deborah has addressed the concerns of the MLTC regarding are failure to comply with an order. In addition, she has also had to satisfactorily address a complaint to Ontario Health about our timely response to family member inquiries and other agencies
- Clayton has worked diligently to have 83% of residents vaccinated for COVID and 89% of residents for the flu vaccine.

13.0 Correspondence (none)

14.0 Closed Session

District of Parry Sound West (Belvedere Heights)
Board of Management Meeting
Wednesday, November 26, 2025, 1130 hr
In person, Belvedere fireside lounge

Directors Present (voting): Joe Beleskey
Paul Borneman, Vice Chair
Don Carmichael, Secretary/Treasurer
Gail Finnson
Pamela Wing, Chair
Debbie Zulak
Cheryl Ward

Director Regrets:

Staff Attending (non voting): Deborah Randall Wood, Administrator
John Vanderhorst, Environmental Services Manager

- 1.0 **Call to Order:** The Board Chair called the meeting to order at 11:37.
- 2.0 **Confirmation of Quorum:** A quorum was achieved. C. Ward joined meeting at noon.
- 3.0 **Conflict of Interest:** No conflicts were declared.

4.0 Land Acknowledgement

We will begin this Board Meeting by acknowledging that we are meeting on the aboriginal lands of the Ojibwa/Chippewa peoples. We recognize and deeply appreciate their historic connection to this place. We also recognize the contributions of Métis, Inuit, and other Indigenous peoples have made to the stewardship of these lands.

5.0 Approval of Agenda:

BH#-78/25

Moved by G. Finnson seconded by P. Borneman that be it resolved that the Board of Management accepts the amended agenda.

Carried.

6.0 Approval of Minutes:

BH#-79/25

Moved by J. Beleskey, seconded by G. Finnson that be it resolved that the minutes of the Board of Management meetings held October 22, 2025, be approved.

Carried.

7.0 Financial Reports:

#BH-80/25

Moved by P. Borneman, seconded by C. Ward that the financial reports, CSS report and life lease report be received.

Carried.

7.1 Finance Update – D. Carmichael

- New financial summary for year-to-date vs. budget and year-end projected was presented.
- Belvedere continues to run an operating surplus: \$424,611 as of Oct. 2025
- Year-end projection: total of \$12.5M expense, compared with \$12.9M budget for surplus of \$454,655.
- \$2.9M cash on hand with total assets of \$3.3M. Total liabilities of \$1.45M. Current ratio is 2.34 dollars available for every \$1 of expense. A \$1M reduction in cash on hand would still leave a 1.6 current ratio.
- 2026 budget to be finalized by 1st week of dec. **NEXT BOARD MEETING: Wed. Dec 17th @ 10:00**, in person, fireside lounge, belvedere.

8.0 Standing Items:

8.1 Building Update – J. Vanderhorst

• Structural Steel:

- Crane onsite this week. Steel is being put in place from the truck, bypassing staging. Helen is organizing an appreciation dinner for Life Lease residents today, Nov. 26th

• Life Lease :

- Helen is organizing an appreciation dinner for Life Lease residents today, Nov. 26th

• New Admin Area (Old CSS Area):

- On schedule for mid-December possession.
- Drywalling, painting, to be completed next week. New vestibule will be completed as well

• First Floor:

- Preparation for hoarding and insulation will begin next week.
- Fireside lounge will be available for one last Christmas before construction begins early in 2026
- As noted, the building will not be enclosed before snow, but the contractor has a winter work plan to avoid delays.

• Nurse Call System: wiring has begun in Willow, Pine and Oak will follow for installation next month.

• Information Technology: The issues with cabling, fibre optics, networking and cameras has been resolved. Near North Business machines will provide equipment and install fibre, network drops and cameras. An I/T consultant was needed rather than an electrical contractor to ensure that all of the existing users would not be impacted by moving the computer room from first floor to level 0.

• 10 new computers to be installed this week on nursing stations

- **Phase 1 move:** Level 0 will be ready for the move as of Dec 15th. Movers will be on site Nov 16th and 17th to move the admin and neighbouring areas from first floor to new gigs on level 0.

8.2 Community Support Services Report: no verbal report

8.3 West Parry Sound Ontario Health Team Update:

Deborah will be meeting with Ellen to discuss the role of Belvedere staff and delegates on the various committees. A revised draft of CDMA as tabled. There was discussion around the need for consensus voting so that members with financial liability are not outvoted by those voting members with no liability. The next version of the CDMA will be presented to boards of the member organizations.

9.0 Matters Arising: none

10.0 New Business:

10.1 Replace carpets with hardwood flooring in remaining areas of 101 bed home.

#BH-81/25

Moved by C. Ward, seconded by P. Borneman to authorize up to \$400,000 from reserves to replace all carpets in residential home areas with hardwood flooring.

Carried.

11.0 Other Reports

11.1 Chair Report

- The residents have recommended that the new 22 bed home area be named Birch.

#BH-82/25

- Moved by D. Zulak, seconded by J. Beleskey to accept the recommendation and approve BIRCH as the name of the new 22 bed resident home area.

Carried.

- Newspaper reporter Julian Chaves will write a story on the new build. It was suggested that he note it is municipally owned by the rate payers.

11.2 Administrators Report

- Deborah took the board on a tour of a newly installed interactive entertainment and educational computer known as Abby, recently installed on Pine home – an instant hit with the residents.
- Nursing continues to provide excellent care. There is an ongoing unmet need for training and skills enhancement that will be addressed in part by the addition of a full-time staff (funded within the existing budget)
- Admin support services is also under review
- Concerns have been raised around ongoing critical incidents, injuries, WSIB claims, resident council complaints. Temporary consultants will be assisting senior nursing leadership to better understand address these concerns.

13.0 Correspondence (none)

14.0 Closed Session

District of Parry Sound



Social Services
Administration Board

Jan 12 2026
12.6

January 12, 2026

Township of McMurrich/Monteith
31 William Street
Sprucedale, Ontario
P0A 1Y0
Via email: clerk@mcmurrichmonteith.com

Attn: Clerk-Treasurer

In compliance with Section 284(3) of the *Municipal Act*, this letter is to serve as notification of the total Honorariums and Expenses received by your representatives who are Board Members for the District of Parry Sound Social Services Administration Board.

Board Members representing Area 4 – Town of Kearney, Village of Burk's Falls, Township of Armour, Township of Perry, Township of Ryerson and Township of McMurrich-Monteith, received the following in 2025:

<u>Board Member</u>	<u>Total Honorarium</u>	<u>Travel Expenses</u>
Jerry Brandt, Vice Chair	\$2,780.00	\$1,018.60
Sean Cotton	\$300.00	\$0.00

If you require any additional information or if your contact information requires updating, I can be reached at (705) 746-7777 ext. 5290 or jharris@psdssab.org.

Sincerely,

Jen Harris
Payroll Coordinator



ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS
DE LA POLICE PROVINCIALE

ALMAGUIN HIGHLANDS OPP DETACHMENT
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

Jan 20
2025
12.

Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board
Wednesday January 14th, 2026
5:00 p.m.
Township of Perry Municipal Office
(1695 Emsdale Road, Emsdale, ON)

- 1. Call to Order**
- 2. Disclosure of Conflict of Interest**
(with reference to this Agenda and any previous meeting)
- 3. Adoption of Minutes**
 - 3.1. Regular Board Meeting Minutes – Wednesday, November 12th, 2025
- 4. Delegations – NIL**
- 5. Almaguin Highlands OPP S/Sgt Detachment Commander Updates and/or Reports**
 - 5.1. 2025 Q4 OPP Detachment Board Report {Res}
- 6. Board Business**
 - 6.1. Prescription Diversion Project {Res}
 - 6.2. Provincial Bail Notification Program {Res}
 - 6.3. Opposition to Closure of Cecil Facer Youth Centre {Res}
 - 6.4. Draft 2026 Board Budget {Res}
- 7. Correspondence and General Information**
 - 7.1. Inspector General Memo #8: Public release of the first Decisions by the Inspector General of Policing with accompanying Findings Reports
 - 7.2. Legislative and Regulatory Changes Effective January 1, 2026
 - 7.3. 2026 Spring Conference Information
- 8. By-laws – NIL**
- 9. Closed Session – NIL**

10. Other Business

11. Adjournment - Next Meeting: April 8, 2026

All information including opinions, presentations, reports, documentation, etc. that are provided at a public or open meeting are considered a public record.

This is the true original Agenda distributed to the OPP Detachment Board, copied for public handout, and placed in the Almaguin Highlands OPP Detachment Board File. Ref: OPP Detachment Board Agenda 2026 01 14



ALMAGUIN HIGHLANDS OPP DETACHMENT BOARD
CONSEIL DU DÉTACHEMENT D'ALMAGUIN HIGHLANDS
DE LA POLICE PROVINCIALE
ALMAGUIN HIGHLANDS OPP DETACHMENT
DÉTACHEMENT D'ALMAGUIN HIGHLANDS DE LA POLICE PROVINCIALE

Almaguin Highlands O.P.P. Detachment Board

Regular Meeting of the Board
Wednesday November 12th, 2025
5:00 p.m.
Township of Perry Municipal Office
(1695 Emsdale Road, Emsdale, ON)

Any and all Minutes are to be considered Draft until approved by the OPP Board at a Regular Meeting.

In Attendance:

Council Chambers: Robert Sutherland, Chair & Community Representative, Krista Miller, Vice Chair & Community Representative, Board Members Kevin Noaik, Dan Robertson, Joe Lumley and, S/SGT Doug Vincer, Almaguin Highlands OPP Detachment Commander, Kim Seguin, Acting Secretary

Regrets: Neil Scarlett

Members of the Public: n/a

Disclosure of Conflict of Interest

Nil

Resolution No. 2025-22

Moved by: Krista Miller

Seconded by: Joe Lumley

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby approves the Regular Board Meeting Minutes dated Wednesday, October 8th, 2025.

Carried

Item 4 Delegations

N/A

Item 5.1 2025 Q3 Opp Detachment Board Report

The board had a brief discussion with S/SGT Vincer on the report presented.

Resolution No. 2025-23

Moved by: Dan Robertson

Seconded by: Kevin Noaik

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby receives the 2025 Q3 OPP Detachment Board Report.

Carried

Item 6.1 Appointment of Acting Secretary**Resolution No. 2025-24****Moved by: Krista Miller****Seconded by: Joe Lumley**

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby receives appoints Kim Seguin as Acting Secretary.

Carried**Item 6.2 Detachment Commander Performance Feedback Form33**

The Almaguin Highlands OPP Detachment Board deferred the discussion to complete the form until after agenda item 6.4.

Item 6.3 2026 OPP Detachment Board Meeting Schedule**Resolution No. 2025-25****Moved by: Joe Lumley****Seconded by: Dan Robertson**

Be it resolved that the Almaguin Highlands OPP Detachment Board hereby establish the 2026 Meeting Dates for the Board as the second Wednesday of the month at 5:00pm on:

- January 14, 2026
- April 8, 2026
- July 8, 2026
- October 14, 2026

Carried**Item 6.4 Community Safety and Well-Being Plan Final**

The Board reviewed the information presented for the Community Safety and Well-Being Plan.

S/Sgt Vincer left the meeting at 5:26pm so the board could discuss the performance feedback form.

Revisit Item 6.2 Detachment Commander Performance Feedback Form33

The Board discussed each item on the feedback form and collaboratively developed the feedback. The completed information will be forwarded to S/SGT Vincer by November 14th as requested.

The Meeting adjourned at approximately 5:55 p.m.

Dated this 14th day of January 2026.

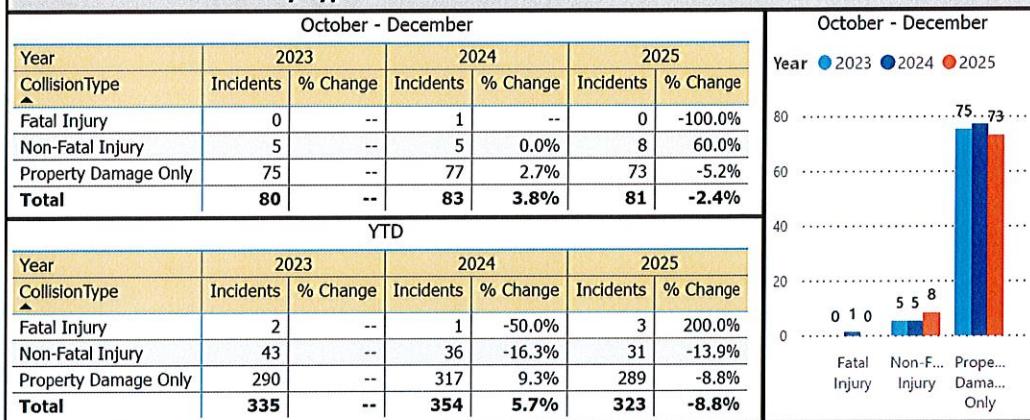
Robert Sutherland, *Chair*

Kim Seguin, *Acting Secretary*



OPP Detachment Board Report
Collision Reporting System
October - December 2025

Motor Vehicle Collisions by Type



Data source (Collision Reporting System) date:
07-Jan-2026

Detachment: 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL
Data source date:
07-Jan-2026

Report Generated on:
07-Jan-2026 5:37:09 PM



OPP Detachment Board Report
Collision Reporting System
October - December 2025

Fatalities in Detachment Area - Incidents										
October - December										
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle			
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	
2023	0	0	--	0	0	--	0	0	--	
2024	0	0	--	0	0	--	0	1	--	
2025	0	0	--	0	0	--	0	0	-100.0%	
YTD										
Type	Motor Vehicle			Motorized Snow Vehicle			Off-Road Vehicle			
Year	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	Alcohol/Drugs	Incidents	% Change	
2023	0	0	--	0	0	--	1	2	--	
2024	0	0	--	0	0	--	0	1	-50.0%	
2025	0	1	--	0	1	--	1	1	0.0%	
Fatalities in Detachment Area - Persons Killed										
October - December										
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle					
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2023	0	--	0	--	0	--	0	--	0	--
2024	0	--	0	--	1	--	1	--	1	-66.7%
2025	0	--	0	--	0	--	0	--	0	-100.0%
YTD										
Type	Motor Vehicle		Motorized Snow Vehicle		Off-Road Vehicle					
Year	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change	Persons Killed	% Change
2023	0	--	0	--	3	--	3	--	3	--
2024	0	--	0	--	1	--	1	--	1	-66.7%
2025	1	--	1	--	1	--	1	--	1	0.0%
Primary Causal Factors in Fatal Motor Vehicle Collisions										
October - December					YTD					
		2023	2024	2025			2023	2024	2025	
Speeding		0	0	0	Speeding		0	0	2	
Speeding % Change		--	--	--	Speeding % Change		--	--	--	
Distracted		0	0	0	Distracted		0	0	0	
Distracted % Change		--	--	--	Distracted % Change		--	--	--	
Alcohol/Drugs		0	0	0	Alcohol/Drugs		1	0	1	
Alcohol/Drugs % Change		--	--	--	Alcohol/Drugs % Change		--	-100.0%	--	
Wildlife		0	0	0	Wildlife		0	0	0	
Wildlife % Change		--	--	--	Wildlife % Change		--	--	--	
NoSeatbelt		0	0	0	NoSeatbelt YTD		0	0	0	
NoSeatbelt YoY%		--	--	--	NoSeatbelt YTD YoY%		--	--	--	

Speeding, Distracted, Alcohol/Drugs, Wildlife, NoSeatbelt	2023	2024	2025
Speeding	0	0	0
Distracted	0	0	0
Alcohol/Drugs	0	0	1
Wildlife	0	0	0
NoSeatbelt	0	0	0

Data source (Collision Reporting System) date: 07-Jan-2026

Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

07-Jan-2026

Report Generated on:

07-Jan-2026 5:37:09 PM



OPP Detachment Board Report
Records Management System
October - December 2025

Criminal Code and Provincial Statute Charges Laid						
Year	October - December			YTD		
	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Criminal Code Non-Traffic	152	--	213	40.1%	202	-5.2%
Criminal Code Traffic	14	--	30	114.3%	43	43.3%
Highway Traffic Act	228	--	418	83.3%	352	-15.8%
Liquor Licence Act	14	--	7	-50.0%	5	-28.6%
Other Violations	47	--	84	78.7%	37	-56.0%
Total	455	--	752	65.3%	639	-15.0%

Traffic Related Charges						
Year	October - December			YTD		
	Offence Count	% Change	Offence Count	% Change	Offence Count	% Change
Speeding	119	--	259	117.6%	198	-23.6%
Seatbelt	11	--	10	-9.1%	7	-30.0%
Impaired	10	--	25	150.0%	21	-16.0%
Distracted	0	--	0	--	0	--

Year ● 2023 ● 2024 ● 2025

ChargeCategory2	2023	2024	2025
Offence Count	Offence Count	Offence Count	Offence Count
Speeding	119	259	198
Impaired	10	25	21
Seatbelt	11	10	7
Distracted	0	0	0

Year ● 2023 ● 2024 ● 2025

ChargeCategory2	2023	2024	2025
Offence Count	Offence Count	Offence Count	Offence Count
Speeding	853	1,117	1,344
Impaired	63	111	88
Seatbelt	48	31	38
Distracted	5	3	0

Detachment: 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL
Data source date:
7-Jan-26

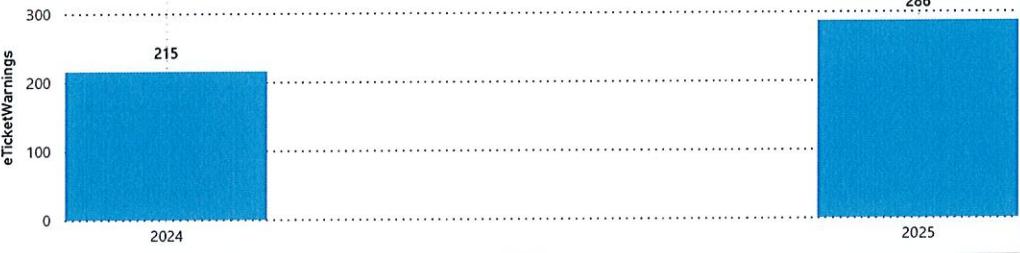
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OPP Detachment Board Report
Records Management System
October - December 2025

eTicketing Warnings				
October - December				
Year	2024		2025	
Type	Total	% Change	Total	% Change
Warning	215	72.0%	286	33.0%

YTD				
Year	2024		2025	
Type	Total	% Change	Total	% Change
Warning	991	13.5%	1,543	55.7%

October - December				
Type ● Warning				
				

Note: The eTicketing system was not fully implemented until the end of 2022, therefore data is only available beginning in 2023. % Change in 2023 may appear higher in this report due to the incomplete 2022 data.

Detachment: 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL
Data source date:
7-Jan-26

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OPP Detachment Board Report
Records Management System
October - December 2025

Violent Crime						
October-December						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	1	--	0	-100.0%
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	6	--	5	-16.7%	6	20.0%
Assaults/Firearm Related Offences	27	--	19	-29.6%	27	42.1%
Offences Resulting in the Deprivation of Freedom	1	--	0	-100.0%	0	--
Robbery	0	--	1	--	0	-100.0%
Other Offences Involving Violence or the Threat of Violence	21	--	15	-28.6%	18	20.0%
Offences in Relation to Sexual Services	0	--	1	--	0	-100.0%
Total	55	--	42	-23.6%	51	21.4%

YTD						
Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Homicides	0	--	1	--	0	-100.0%
Other Offences Causing Death	0	--	0	--	0	--
Attempted Murder	0	--	0	--	0	--
Sexual Offences	32	--	24	-25.0%	29	20.8%
Assaults/Firearm Related Offences	93	--	92	-1.1%	95	3.3%
Offences Resulting in the Deprivation of Freedom	2	--	0	-100.0%	0	--
Robbery	0	--	3	--	0	-100.0%
Other Offences Involving Violence or the Threat of Violence	65	--	79	21.5%	87	10.1%
Offences in Relation to Sexual Services	0	--	1	--	0	-100.0%
Total	192	--	200	4.2%	211	5.5%

October - December						
Actual	27	27	19	1	21	18
Homicides	1					
Sexual Offences	6	5	6			
Assaults/Firearm Related Offences		19	27			
Offences Resulting in the Deprivation of Freedom	1			1		
Robbery	1			1		
Other Offences Involving Violence or the Threat of Violence	15				21	18
Offences in Relation to Sexual Services	1					

Detachment: 4C - ALMAGUN HIGHLANDS

Location code(s): 4C00 - ALMAGUN HIGHLANDS

Area(s): ALL
Data source date:
07-Jan-2026

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OPP Detachment Board Report
Records Management System
October - December 2025

Property Crime

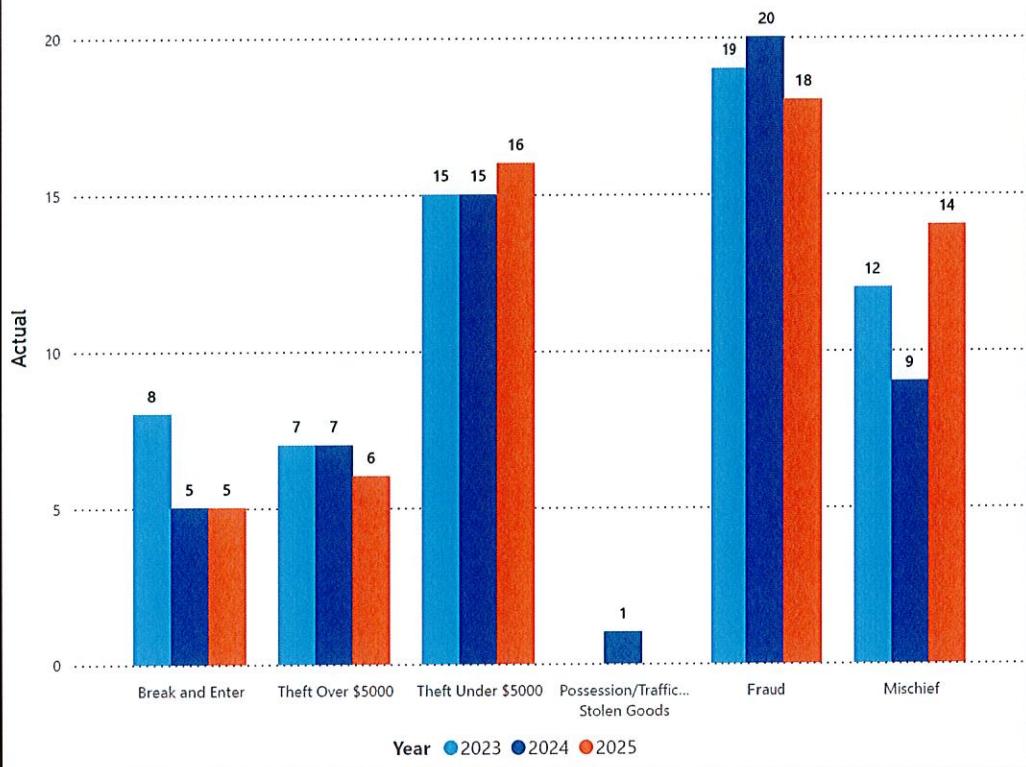
October - December

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	0	--	0	--
Break and Enter	8	--	5	-37.5%	5	0.0%
Theft Over \$5000	7	--	7	0.0%	6	-14.3%
Theft Under \$5000	15	--	15	0.0%	16	6.7%
Possession/Trafficking Stolen Goods	0	--	1	--	0	-100.0%
Fraud	19	--	20	5.3%	18	-10.0%
Mischief	12	--	9	-25.0%	14	55.6%
Total	61	--	57	-6.6%	59	3.5%

YTD

Year	2023		2024		2025	
ViolationGrp	Actual	% Change	Actual	% Change	Actual	% Change
Arson	0	--	0	--	5	--
Break and Enter	29	--	41	41.4%	26	-36.6%
Theft Over \$5000	33	--	28	-15.2%	26	-7.1%
Theft Under \$5000	58	--	66	13.8%	45	-31.8%
Possession/Trafficking Stolen Goods	4	--	8	100.0%	4	-50.0%
Fraud	74	--	83	12.2%	75	-9.6%
Mischief	47	--	58	23.4%	43	-25.9%
Total	245	--	284	15.9%	224	-21.1%

October - December



Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

07-Jan-2026

Report Generated on:

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OPP Detachment Board Report
Records Management System
October - December 2025

Drug Crime						
October - December						
ViolationGrp	Year	2023	2024	2025		
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	2	--	4	100.0%	1	-75.0%
Trafficking	2	--	2	0.0%	0	-100.0%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	1	--	0	-100.0%
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	4	--	7	75.0%	1	-85.7%

YTD						
ViolationGrp	Year	2023	2024	2025		
	Actual	% Change	Actual	% Change	Actual	% Change
Possession	7	--	9	28.6%	5	-44.4%
Trafficking	7	--	7	0.0%	5	-28.6%
Importation & Production	0	--	0	--	0	--
Cannabis Possession	0	--	1	--	0	-100.0%
Cannabis Distribution	0	--	0	--	0	--
Cannabis Sale	0	--	0	--	0	--
Cannabis Importation & Exportation	0	--	0	--	0	--
Cannabis Production	0	--	0	--	0	--
Other Cannabis Violations	0	--	0	--	0	--
Total	14	--	17	21.4%	10	-41.2%

October - December																						
<table border="1"> <thead> <tr> <th>ViolationGrp</th> <th>2023</th> <th>2024</th> <th>2025</th> </tr> </thead> <tbody> <tr> <td>Possession</td> <td>2</td> <td>4</td> <td>1</td> </tr> <tr> <td>Trafficking</td> <td>2</td> <td>2</td> <td>2</td> </tr> <tr> <td>Cannabis Possession</td> <td>0</td> <td>0</td> <td>1</td> </tr> </tbody> </table>							ViolationGrp	2023	2024	2025	Possession	2	4	1	Trafficking	2	2	2	Cannabis Possession	0	0	1
ViolationGrp	2023	2024	2025																			
Possession	2	4	1																			
Trafficking	2	2	2																			
Cannabis Possession	0	0	1																			
Actual																						
Possession	2	4	1																			
Trafficking	2	2	2																			
Cannabis Possession	0	0	1																			
Year	2023	2024	2025																			

Top 3 Violation Types						
October - December						
Actual						
Possession	61	55	57	46	51	
Trafficking	21	42	46	42	28	
Year	2023	2024	2025			
Violent						
Property						
Other						

Top 5 Violation Groups							
October - December							
ViolationGrp	2023	2024	2025	Total			
Failure to Comply	19	38	19	76			
Assaults/Firearm Related Offences	27	19	27	73			
Provincial Statutes	29	16	18	63			
Fraud	19	20	18	57			
Other Offences Involving Violence or the Threat of Violence	21	15	18	54			

Detachment: 4C - ALMAGUN HIGHLANDS
Location code(s): 4C00 - ALMAGUN HIGHLANDS

Area(s): ALL
Data source date:
07-Jan-2026

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OPP Detachment Board Report
Records Management System
October - December 2025

Other Crime Occurrences						
October - December						
Year	2023		2024		2025	
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change
Other	21	--	46	119.0%	28	-39.1%
Fed Statutes	0	--	0	--	0	--
Prov Statutes	29	--	16	-44.8%	18	12.5%
Driving Offences	8	--	14	75.0%	20	42.9%
Total	58	--	76	31.0%	66	-13.2%

YTD						
Year	2023		2024		2025	
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change
Other	101	--	178	76.2%	116	-34.8%
Fed Statutes	4	--	15	275.0%	0	-100.0%
Prov Statutes	109	--	82	-24.8%	102	24.4%
Driving Offences	44	--	63	43.2%	75	19.0%
Total	258	--	338	31.0%	293	-13.3%

October - December						
Actual	2023	2024	2025	2023	2024	2025
Violation_rollup	Actual	% Change	Actual	% Change	Actual	% Change
Other	21		46		28	
Prov Statutes	16		29		18	
Driving Offences	8		14		20	

Detachment 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL
Data source date:
07-Jan-2026

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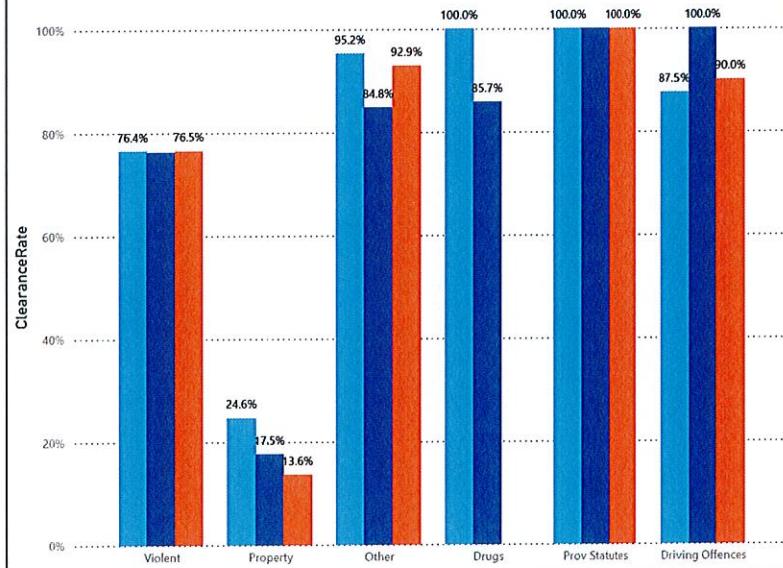
OPP Detachment Board Report
Records Management System
October - December 2025

Clearance Rate						
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violent	76.4%	--	76.2%	-0.2%	76.5%	0.4%
Property	24.6%	--	17.5%	-28.7%	13.6%	-22.7%
Other	95.2%	--	84.8%	-11.0%	92.9%	9.5%
Drugs	100.0%	--	85.7%	-14.3%	0.0%	-100.0%
Fed Statutes						
Prov Statutes	100.0%	--	100.0%	0.0%	100.0%	0.0%
Driving Offences	87.5%	--	100.0%	14.3%	90.0%	-10.0%

YTD						
Year	2023		2024		2025	
	%	% Change	%	% Change	%	% Change
Violation_rollup						
Violent	81.3%	--	85.0%	4.6%	78.2%	-8.0%
Property	25.7%	--	24.3%	-5.5%	21.0%	-13.6%
Other	84.2%	--	86.5%	2.8%	89.7%	3.6%
Drugs	92.9%	--	94.1%	1.4%	90.0%	-4.4%
Fed Statutes	100.0%	--	93.3%	-6.7%		-100.0%
Prov Statutes	97.2%	--	97.6%	0.3%	99.0%	1.5%
Driving Offences	95.5%	--	95.2%	-0.2%	89.3%	-6.2%

October - December						
Year	2023	2024	2025	2023	2024	2025
Violent	76.4%	76.5%				
Property	24.6%	17.5%	13.6%			
Other	95.2%	84.8%	92.9%			
Drugs	100.0%	85.7%				
Prov Statutes	100.0%	100.0%				
Driving Offences	87.5%	100.0%	90.0%			

Year ● 2023 ● 2024 ● 2025



Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

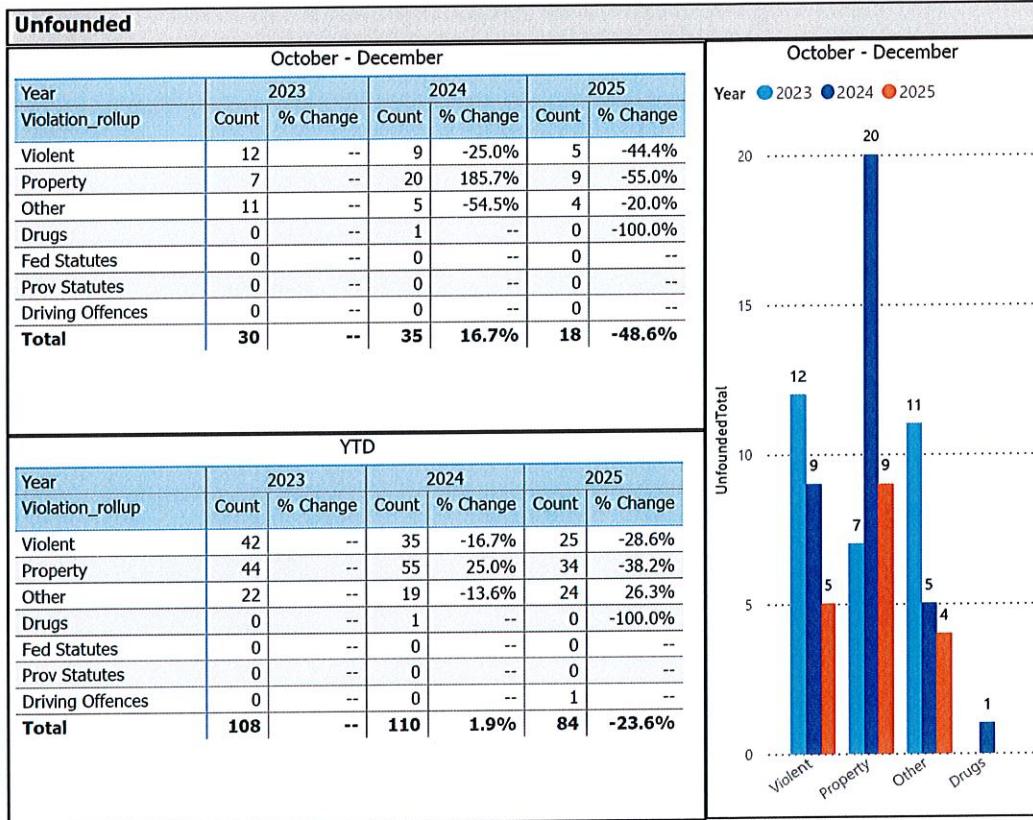
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OPP Detachment Board Report
Records Management System
October - December 2025



Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

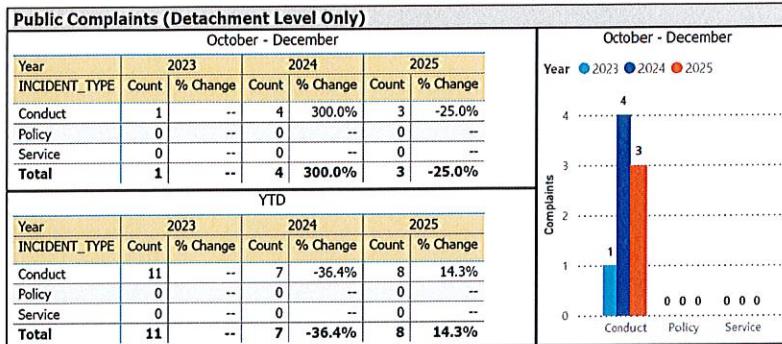
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OPP Detachment Board Report
Records Management System
October - December 2025



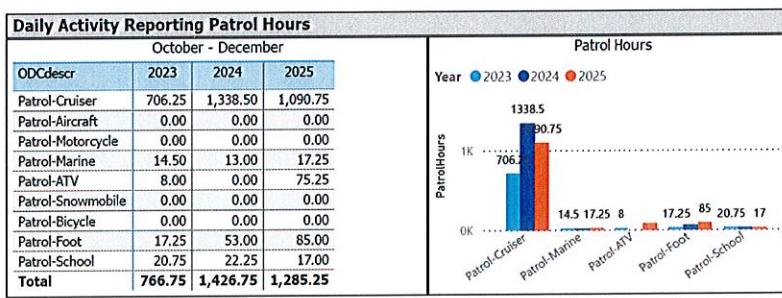
Data source: RMS Data Feed

Ontario Provincial Police, Professional Standards Bureau Commander Reports - File Manager System

Data source date:

07-Jan-2026

Daily Activity Reporting



Data source (Daily Activity Reporting System) date:

07-Jan-2026

Detachment: 4C - ALMAGUIN HIGHLANDS
Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Data source date:
07-Jan-2026

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OPP Detachment Board Report
Records Management System
October - December 2025

Youth Charges by Disposition Type							
October - December			October - December				
Disposition_Type	2023	2024	2025	Conviction	Diversion	NonConviction	POATicket
Bail	0	0	0				
Conference	0	0	0				
Conviction	12	1	0				
Diversion	11	0	2				
NonConviction	6	8	0				
NotAccepted	0	0	0				
Total	31	9	5				

YTD							
Disposition_Type	2023	2024	2025	Conviction	Diversion	NonConviction	POATicket
Bail	0	0	0				
Conference	0	0	0				
Conviction	16	14	1				
Diversion	21	10	15				
NonConviction	22	22	7				
NotAccepted	1	0	0				
Total	65	63	60				

Youth Charges by Disposition and Occurrence Type							
October - December							
Year	2025						Total
OccType	Conviction	Diversion	NonConviction	NotAccepted	POATicket		
eTicket - Vehicle	0	0	0	0	3		3
Threats	0	2	0	0			2
Total	0	2	0	0	3		5

YTD								
Year	2025							Total
OccType	Bail	Conference	Conviction	Diversion	NonConviction	NotAccepted	POATicket	
Assault	0		0	7	1	0		
Bail violations	0		0	0	1	0	0	
B-E bus/res/oth			0	5	0			
Breach of probation	0		0	0	2	0		
eTicket - Person			0	0	0	0	10	
eTicket - Vehicle			0	0	0	0	21	
Mischief		0	0	0	1	0	0	
Police pursuit			1	0	2	0		
Threats			0	3	0	0		
Traffic enforcement - H.T.A.			0	0	0	0	6	
Total	0	0	1	15	7	0	37	

The tables and chart on this page present summarized youth charges by disposition and occurrence type that have been recorded in the OPP Niche RMS application. Of note... the Niche data sourced for this report page only lists youth charges that have had a disposition type entered against them. Therefore, please be aware that the counts of youth charges entries on this report page are under stating the potential sum of youth charges that are in OPP Niche RMS.

Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

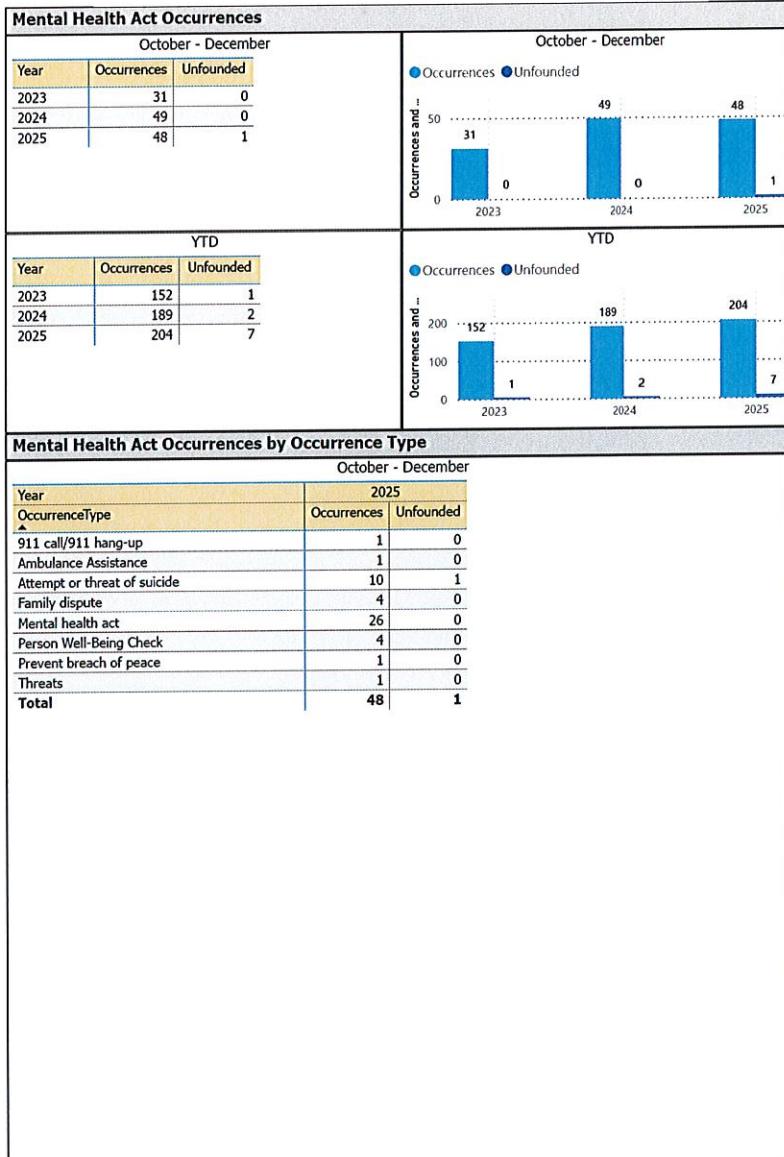
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OPP Detachment Board Report
Records Management System
October - December 2025



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Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL
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OPP Detachment Board Report
Records Management System
October - December 2025

Overdose Occurrences							
October - December				YTD			
Fatal	2023	2024	2025	Fatal	2023	2024	2025
<input type="checkbox"/> Fatal	1	0	0	<input type="checkbox"/> Fatal	4	1	0
non-opioid overdose	1	0	0	non-opioid overdose	2	0	0
opioid overdose	0	0	0	opioid overdose	2	1	0
<input type="checkbox"/> non-Fatal	0	0	0	<input type="checkbox"/> non-Fatal	1	1	3
non-opioid overdose	0	0	0	non-opioid overdose	0	0	1
opioid overdose	0	0	0	opioid overdose	1	1	2
Total	1	0	0	Total	5	2	3

Fatal Overdose Occurrences			Non-Fatal Overdose Occurrences		
October - December			October - December		
● non-opioid overdose	● opioid overdose		● non-opioid overdose	● opioid overdose	
1					

ODoccurrences

2023 2024 2025

ODoccurrences

2023 2024 2025

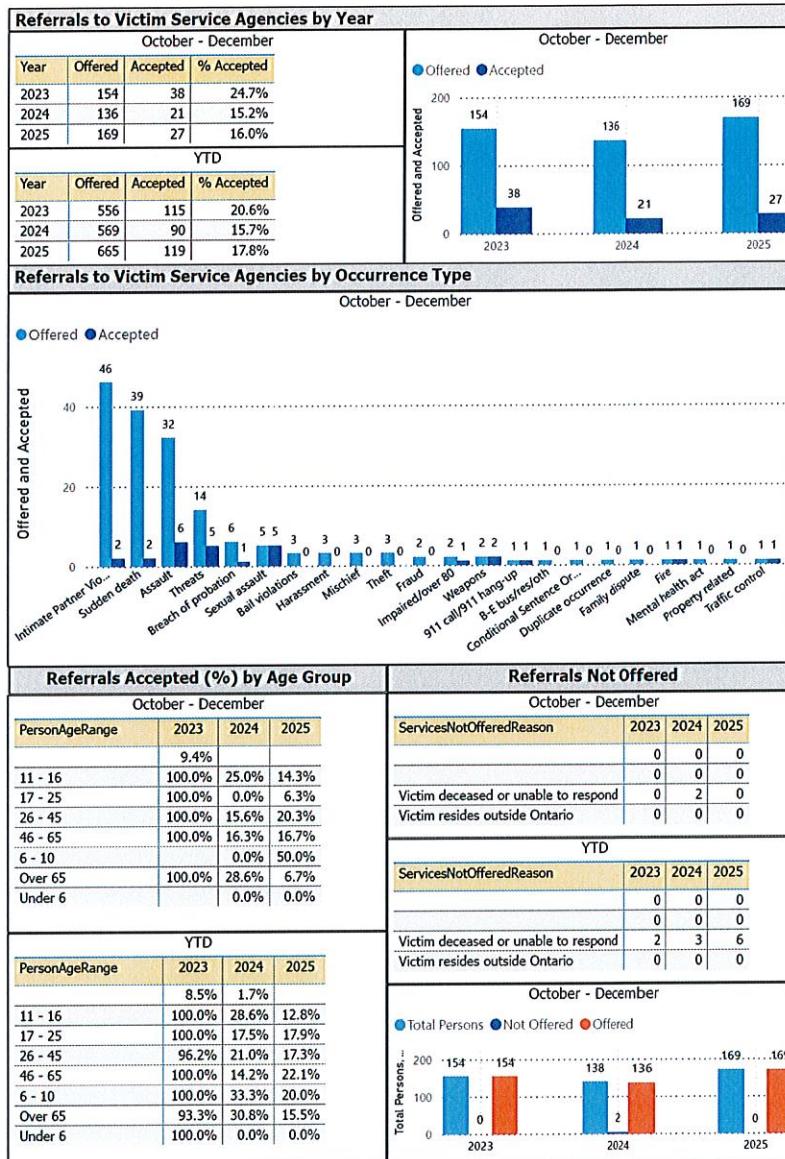
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Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL
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07-Jan-2026

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OPP Detachment Board Report
Records Management System
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Detachment: 4C - ALMAGUIN HIGHLANDS

Location code(s): 4C00 - ALMAGUIN HIGHLANDS

Area(s): ALL

Data source date:

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OPP Detachment Board Report
Report Information Page

Report Data Source Information:

Data Sources Utilized

- Niche RMS – CTSB Data Feed
- Collision Reporting System (eCRS)
- POIB File Manager
- Daily Activity Reporting System

Niche RMS

RMS data presented in this report is dynamic in nature and any numbers may change over time as the OPP continue to investigate and solve crime.

The following report tabs acquire their data from the OPP Niche RMS – CTSB Data Feed

- Complaints (Public Complaints Section Only)
- Charges
- Warnings
- Violent Crime
- Property Crime
- Drug Crime
- Clearance Rate
- Unfounded
- Other Crime
- Youth Charges
- MHA – Mental Health Act
- Overdose
- Victim Services

Collision Reporting System (eCRS)

Traffic related data for Collisions and Fatalities are collected from the OPP eCRS application.

The following report tabs acquire their data from the OPP eCRS (Collision Reporting System)

- Collisions
- Fatalities

DAR (Daily Activity Reporting)

Patrol hours are collected from the OPP DAR application.

The following report tabs acquire their data from the OPP DAR (Daily Activity Reporting)

- Complaints (Patrol Hours Section Only)

Jan 20
2026
12.8

Proposed Small Northern New Residential Property Tax Class

TOWNSHIP OF
Hornepayne



Our Proposal

**Amend the Assessment Act to add
a Small Northern New Residential
Property Tax Class**

The problem we are solving



➤ Background: From Company Towns to Surplus Serviced Land

- Many northern Ontario communities were built around railways, mines, and mills and other industries that expanded rapidly in the 1950s–60s
- Industrial closures in the 1980s led to population loss, business closures, and municipal fiscal strain
- Demolition over time left inventories of serviced, surplus vacant residential land across small Northern Ontario communities
- Current property tax policies do not promote new construction in small northern Ontario Municipalities perpetuating population stagnation or loss

How We Will Solve the Problem



- By implementing this property tax class
 - Small Northern Municipalities with a population of 5,000 or less will be able to reduce the residential property tax rate for new construction for a period of 30 years
 - The proposed amendment will enable municipalities to tailor the rate reduction to meet their individual needs

Our ask of You

1

Municipalities

- Pass a resolution of support urging the Province to amend the Assessment Act to add a Small Northern New Residential property tax class and subclass.

2

Businesses/Industry

- Provide a letter of support describing how housing affordability affects workforce attraction and why this tax class would help.

3

Everyone

- Send copies to provincial ministers, associations, cao@hornepayne.ca and the Minister of Finance at minister.fin@ontario.ca



What this Amendment Will Do

Why Your Support Matters

For Municipalities (<5,000 pop.)

Lower taxes on new builds can unlock the potential of serviced vacant lots, grow assessment base, and ease burden on current residents

Supports workforce attraction/retention for local industries, employers and public services

Encourages growth through migration to Northern Ontario communities



What this Amendment Will Do

Why Your Support Matters

For Industry and Business

Northern economic potential depends on the interaction between industry and residents.

Industry growth requires a local workforce; the workforce requires affordable local housing

Reduced reliance on temporary camps outside municipal boundaries; more local spending and stability.



Key Challenges this Amendment will Address



Housing Shortages

High cost of residential development in remote settings



High residential property tax rates

Limit feasibility of new builds



Industry accommodations

Bunkhouses outside municipal boundaries leverage local infrastructure without proportional revenues



Service limitations

Municipalities focus on core services; fewer amenities to attract residents

Expected Outcomes

- Increased feasibility of new home construction; greater housing supply.
- Attract and retain workforce needed for industry growth.
- Population growth broadens municipal tax bases over time, easing burden on current residents.
- Signal of provincial commitment to northern housing during a province-wide housing crisis



Implementation Pathway

Province: Amend the Assessment Act to create the new class/subclass.

Municipalities: Adopt by-laws setting the rate for eligible new residential properties.

Administration: Simple eligibility criteria (e.g., location, occupancy certificate date) to minimize burden vs. CIPs.

Monitoring: Track new permits, completions, and assessment growth to evaluate outcomes.



Reminder: What You Can Do



1

Municipalities

- Pass a resolution of support urging the Province to amend the Assessment Act to add a Small Northern New Residential property tax class and subclass.

2

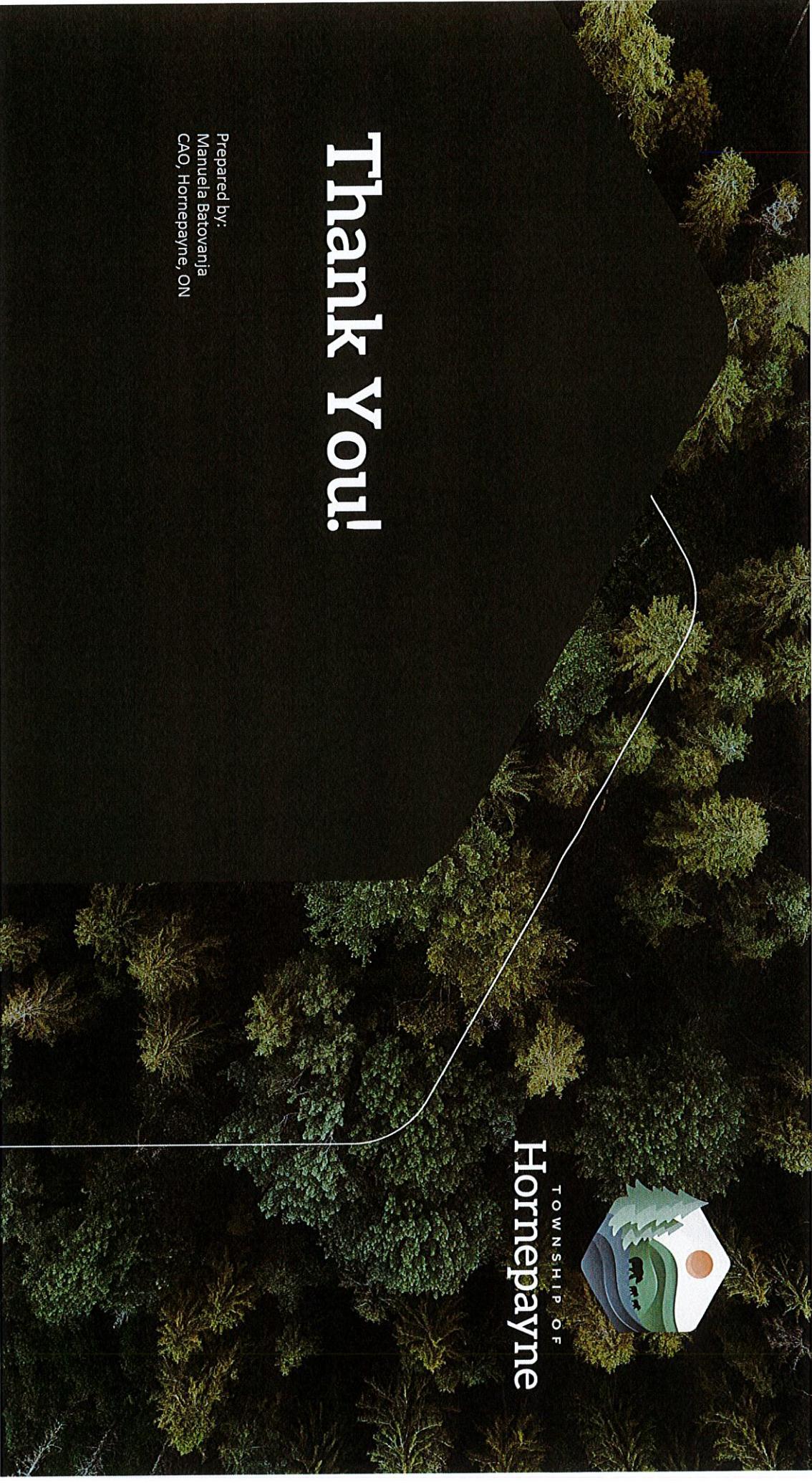
Businesses/Industry

- Provide a letter of support describing how housing affordability affects workforce attraction and why this tax class would help.

3

Everyone

- Send copies to provincial ministers, associations, cao@hornepayne.ca and the Minister of Finance at minister.fin@ontario.ca



Thank You!

Prepared by:
Manuela Bratovanja
CAO, Hornepayne, ON

TOWNSHIP OF
Hornepayne



Resolution - Small Northern New Residential Property Tax Class

Resolution No. **2026-XXX**

Moved By: _____

Seconded By: _____

WHEREAS there is a visible disparity between the northern and southern population of Ontario; and

WHEREAS northern Ontario has an abundance of opportunity in the form of municipally serviced building lots for both Industry and population growth; and

WHEREAS high residential property taxes in northern Ontario discourage and prohibit the construction of new residential single family dwellings; and

WHEREAS the addition of a Small Northern New Residential property tax class and subclass would create an incentive for the building of new homes in small northern Ontario communities;

THEREFORE BE IT RESOLVED that the Council for _____ does hereby request that the Honorable Minister Peter Bethlenfalvy, the Minister of Finance, amends the Assessment Act to include a Small Northern New Residential property tax class and subclass.

BE IT FURTHER RESOLVED that this resolution be forwarded to the Honourable Doug Ford Premier of Ontario; **your Municipalities MPP**; the Honourable Minister Peter Bethlenfalvy, Minister of Finance; the Honourable Minister George Pirie, Minister of Northern Economic Development and Growth; the Honourable Minister Rob Flack, Ministry of Municipal Affairs and Housing; all northern Ontario Ministers; AMO; FONOM; NOMA; NEOMA; NESMG; and ROMA.

[Date]

Re: Support for the Creation of a Small Northern New Residential Property Tax Class

To whom it may concern,

On behalf of [Your Business Name], we are writing to express our support for the Township of Hornepayne's proposal to establish a Small Northern New Residential Property Tax Class.

This initiative targets Northern Ontario communities with populations under 5,000, addressing distinct housing and economic challenges.

[Your Business Name] is committed to fostering sustainable growth in rural and northern Ontario. We recognize that inadequate, affordable housing is a barrier to economic development.

The new tax class would:

- **Enhance Homeownership Access:** Reduce barriers for northern residents and newcomers.
- **Advance Economic Stability:** Support workforce attraction and retention in key industries.
- **Empower Local Growth:** Strengthen municipal tax bases without overburdening current residents.
- **Promote Sustainable Development:** Encourage the use of existing infrastructure for new residential builds.

Hornepayne's leadership in advancing this proposal showcases their understanding of housing availability's impact on economic vitality. Aligning with Ontario's goals, this initiative would increase housing supply, revitalize rural economies, and ensure equitable development.

We urge the Ministry of Finance to support this vital initiative. Thank you for your commitment to nurturing growth in northern communities. We look forward to collaborating to build a stronger Ontario.

Sincerely,

[Your Name]
[Your Position]
[Organization Name]
[Contact Information]



ALMAGUIN HIGHLANDS SPECIAL OLYMPICS

Jan 20 2026 12.9



NEEDS YOUR HELP!!

Almaguin Highlands Special Olympics has been providing sporting opportunities for individuals with an intellectual disability for over 35 years. We are a completely volunteer driven organization and have over 50 registered athletes who participate in activities in our area.

The Almaguin Special Olympics Softball Team will be representing Special Olympics Ontario at the Special Olympics Canada National Summer Games being held in Medicine Hat Alberta from August 10-16, 2026. The cost to send athletes to these games is passed back to the Special Olympic communities they are representing. As we are sending a whole team, we need to raise over \$20,000. Like the Olympic cycle, it is a four year journey, for athletes and coaches to make it this far. The Team represented Almaguin Highlands and the Special Olympics Ontario North East District at the Provincial Games held in Brantford, Brant County, and Six Nations in July of 2025. The team won their division and the opportunity to compete at the National level. This is an amazing accomplishment! They continue to represent themselves and their community with great pride and will be working very hard with their coaches to be game ready when they show up in Medicine Hat, Alberta.

We thank everyone that has assisted the team in making this journey possible. It would not be possible without your support. We truly appreciate any assistance you can provide. You will be truly making a difference in the lives of others.

"Let me win, but if I can not win, let me be brave in the attempt."

To donate online:

<https://soocommunity.crowdchange.ca/126768>



To donate by mail:

Almaguin Highlands Special Olympics
Attention Pat Sollman
P.O. Box 606
Burk's Falls, ON
P0A 1C0



Sincerely,

The Almaguin Highlands Special Olympics Team