

Township of McMurrich/Monteith
Regular Council Meeting - Agenda
Tuesday, December 16th, 2025 – 7:00pm

Meeting to be held inside Municipal Office/Fire Hall

1. Call to Order:
2. Confirmation of the minutes of the previous meeting:
 - 2.1 Council – December 2, 2025
3. List of proposed resolutions for the meeting:
4. Declaration of pecuniary interest and general nature thereof:
 - should a member have a disclosure of pecuniary interest, they are to declare the nature thereof now or at any time during the meeting

Public Meeting – Zoning Bylaw Amendment Application

Applicant: 16904211 Canada Inc. – Condition of Consent Files B-038, 039, 040, 041/25
2193 Fern Glen Road, Pt Lot 6, Concessions 6+7, McMurrich

5. Delegations:
 - 5.1 Staff Report: CAO – Amendments to the Employment Policy
 - 5.2 Staff Report: Administration
6. Business Arising From a Previous Meeting:
 - 6.1 M. Miller - Sprucedale United Church – restaurant use
7. Quotes, Tenders, RFP's:
 - None
8. Accounts for Approval:
 - None
9. Applications:
 - None
10. Bylaws:
 - 10.1 56-2025 Confirm Council Meeting – December 2, 2025
 - 10.2 57-2025 Road Naming Bylaw – Woodland Drive and Hemlock Way
 - 10.3 58-2025 Zoning Bylaw Amendment – 2193 Fern Glen Road (16904211 Canada Inc)
11. Council Reports:
 - None

12. Correspondence:
 - 12.1 MPAC – 2026 Municipal Levy
 - 12.2 OPP – Annual Billing Statement
 - 12.3 Village of South River – Resolution – notice not participating in ACED
 - 12.4 F.Shillolo – comment on Yearley and Stisted Roads
 - 12.5 J.+S. Britten – concern re: Bridge replacement on Axe Lake Road
 - 12.6 Municipality of Calvin – resolution re: Strengthening Self-Defence Protections
 - 12.7 Municipality of Magnetawan – resolution re: revise grant criteria – Invest Ready -Certified Site Designation
13. New Business:

None
14. Closed Session: Section 239 (2)

None
15. Council Concerns:
 - 15.1 Mayor Robinson – discuss options for replacement of Chief Building Official position
16. Adjournment:

Dates to Remember:

Holiday Closures: Administration Office closed from December 25th, 2025, reopening January 5th, 2026

Landfill Site closed December 26th, 27th, 2025 and January 2nd, 2026

Tuesday, January 13th – Recreation Committee Meeting – 7pm

Thursday, January 15th – Strategic Planning Committee Meeting – 3pm

Tuesday, January 20th - Regular Council meeting in January – 7pm

Dec 16
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2.1

**MINUTES OF McMURRICH/MONTEITH TOWNSHIP
REGULAR COUNCIL MEETING – TUESDAY, DECEMBER 2, 2025**

The Council of the Township of McMurrich/Monteith met Tuesday, December 2, 2025 inside the Council Chambers

Present: Mayor: Glynn Robinson; Council Members: Vicky Roeder-Martin, Daniel O'Halloran, Terry Currie, and Craig White

Staff present: Cheryl Marshall, Clerk/Treasurer; Allyson Pedwell, Deputy Clerk/Treasurer, Neil Hellam, PWS, Ryan McFarland, Fire Chief

Audience: None

1. Opening of the meeting by the Mayor –

The meeting was called to order at 7:00PM

Motion passed to amend the agenda to include the November Accounts for Approval Report and Administration report.

2. Confirmation of the minutes of the previous meeting;

2.1 Council – November 18, 2025

3. List of proposed resolutions for the meeting;

4. Declaration of Pecuniary Interest and the nature thereof;

Vicky Roeder-Martin made a declaration with item 6.1 as she is a member of the Sprucedale United Church.

5. Delegations;

5.1 Staff Report: Fire Chief – Council and staff discussed the Bess storage project. Council requested the Call Out incident chart to be included with the reports, replacement of the piercing nozzle, the tanker is due for annual inspection to take place this week, and a request that the Volunteer Fire Fighters be able to bring their own children on the Fire Truck during the Burks Falls Santa Claus parade.

5.2 Staff Report: Public Works Superintendent – Council and staff discussed the purchase of a loader that will be delivered from Kitchener and PWS would like to purchase an avalanche blade for it. Discussion regarding beaver trapping, winter sand and plow timing.

5.3 Staff Report: Administration- Staff informed Council that Rick Hunter will be at the January meeting to discuss the Official Plan and updates on the active subdivision files.

6. Business arising From a Previous Meeting;

6.1 Sprucedale United Church/Dragonfly Café – Member Roeder-Martin declared a conflict of interest and removed herself from the table: Municipal Planner's Report – use of building and CBO Report re: requirements & operations: Council discussed the option for a site-specific allowance under the Institutional zoning or the option of zoning amendment.

7. Quotes, Tenders, RFP's;

None

8. Accounts for Approval;

November Accounts for Approval were reviewed by Council

9. Applications;

None

10. By-laws;

10.1 55-2025 Confirm Council Meeting – November 18, 2025

11. Reports;

None

12. Correspondence;

12.1 Belvedere Heights Home for the Aged – Minutes – August 27, 2025

13. New Business

None

14. Closed session, section 239 2

None

15. Council Concerns:

Concerns with the bridge to Horn Lake: resident concerned about getting in and out and want a relief vehicle. Staff have not received a time or date as to when the bridge will be replaced. A temporary pedestrian bridge will be installed prior to the new bridge installation. Member O'Halloran discussed Kearney leaving the Planning Board and hoped that the Clerks could discuss it at their next clerks meeting.

16. Adjournment: Council adjourned this meeting at 8:28pm.

Resolutions:

2025-263 O'Halloran/White

Be It Resolved that Council amends the agenda to include the November Accounts for Approval report and Administration Report. **Carried**

2025-264 White/O'Halloran

Be It Resolved that Council approves the minutes of the Regular Council meeting held November 18, 2025, as amended. **Carried**

2025-265 O'Halloran/White

Be It Resolved that Council receives the Staff Reports dated December 2, 2025 from:

- Ryan McFarland, Fire Chief, and
- Neil Hellam, Public Works Superintendent
- And Admin Report

Carried

2025-266 O'Halloran/White

Be It Resolved that Council receives the reports from Rick Hunter, Municipal Planner and Doug Godin, Chief Building Official relating to the use of the Sprucedale United Church building located at 2415 Highway 518 West, and further agrees to make a donation to the Sprucedale United Church in support of their community outreach efforts in the amount of up to \$2000.00 provided that all

December 2, 2025

Council Minutes

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applicable planning, fire, and building requirements are obtained, approved, and finalized. **Carried**

2025-267 Roeder-Martin/Currie

Be It Resolved that Council accepts first, second and third readings and hereby passes Bylaw 55-2025 to confirm the council meeting held November 18, 2025. **Carried**

2025-268 Currie/Roeder-Martin

Be It Resolved that Council receives all correspondence listed on the agenda. **Carried**

2025-269 Roeder-Martin/Currie

Be It Resolved that Council adjourns this meeting at 8:28pm until Tuesday, December 16, 2025, at 7:00 pm. **Carried**

Mayor, Glynn Robinson

Clerk, Cheryl Marshall

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2025

**Township of McMurrich/Monteith
NOTICE OF PUBLIC MEETING**

**PROPOSED ZONING BY-LAW AMENDMENT
(16904211 Canada Inc., Pt. Lot 6, Con. 6 & 7, Round Lake, McMurrich)**

TAKE NOTICE that the Council of the Corporation of the Township of McMurrich/Monteith has received an application for an amendment to the zoning by-law, to fulfil a condition of provisionally approved Consent applications B-038/25, B-039/25, B-040/25, and B-041/25.

AND TAKE NOTICE that the Council of the Corporation of the Township of McMurrich/Monteith in accordance with Section 34(12) of the Planning Act, R.S.O. 1990, c. P. 13, as amended, **will hold a public meeting**, to consider the proposed zoning by-law on

Tuesday, December 16, 2025 at 7:00 p.m.
at the Township of McMurrich/Monteith Council Chambers
31 William Street
Sprucedale, On, P0A 1Y0

THE PURPOSE and EFFECT of the proposed zoning by-law will be to rezone the property at Pt. Lot 6, Con. 6 & 7, Round Lake, from the Rural (RU) Zone and Waterfront Residential (WR) Zone to the Waterfront Residential Exception Twenty-Six (WR-26) Zone to establish a minimum 15 metre wide shoreline vegetative buffer on the lots, and that development be subject to Site Plan Control, pursuant to Section 41 of the Planning Act and McMurrich/Monteith By-law 34-2023, Section 2.2.

LOCATION OF THE PROPERTY: The lands affected by the proposed zoning are shown on Schedule A to the draft zoning by-law, which serves as the location map, and is attached with this notice. The lands are located at Pt. Lot 6, Con. 6 & 7, Round Lake.

AND TAKE NOTICE that if you wish to be notified of the decision of the Council of the Township of McMurrich/Monteith on the proposed zoning by-law amendment, you must make a written request to the Clerk of the Township of McMurrich/Monteith.

IF A PERSON OR PUBLIC BODY would otherwise have an ability to appeal the decision of the Council of the Township of McMurrich/Monteith to the Ontario Land Tribunal but the person or public body does not make oral submissions at a public meeting or make written submissions to the Township of McMurrich/Monteith before the by-law is passed, the person or public body is not entitled to appeal the decision.

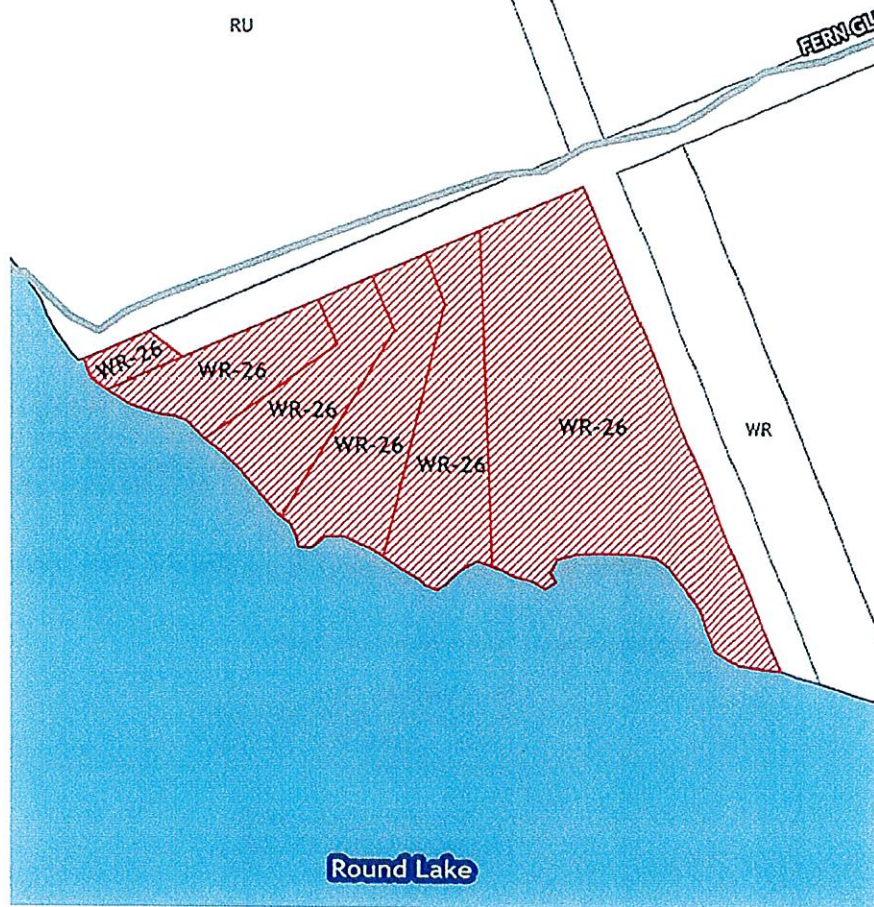
IF A PERSON OR PUBLIC BODY does not make oral submissions at a public meeting or make written submissions to the Township of McMurrich/Monteith before the by-law is passed, the person or public body may not be added as a party to the hearing of an appeal before the Ontario Land Tribunal unless, in the opinion of the Tribunal, there are reasonable grounds to do so.

ADDITIONAL INFORMATION, is available for inspection at the Township office during normal office hours.

DATED at the Township office this 26th day of November, 2025

Cheryl Marshall, Clerk
Township of McMurrich/Monteith
31 William Street, P. O. Box 70
Sprucedale, On
P0A 1Y0
clerk@mcmurrichmonteith.com
www.mcmurrichmonteith.com

RU



2193 FERN GLEN ROAD
PART OF LOT 6, CONCESSIONS 6 & 7
GEOGRAPHIC TOWNSHIP OF McMURRICH
TOWNSHIP OF McMURRICH/MONTEITH
DISTRICT OF PARRY SOUND

Township of McMurrich/Monteith
P.O. Box 70, 31 William Street
Sprucedale, Ontario P0A 1Y0
Phone: 705-685-7901 Fax: 705-685-7393
www.mcmurrichmonteith.com

APPLICATION FOR A ZONING BY-LAW AMENDMENT

General Instructions

1. Application to be signed by owner or authorized agent only.
2. Application Fee: \$945.00 or as per current Fees and Charges Bylaw

To Accompany Application:

A legal survey plan or a property plan accurately drawn to scale showing the following:

- a) Existing buildings or structures on site and their dimensions
- b) Location of proposed buildings, their height and dimensions
- c) Existing and proposed parking area
- d) Location, widths and names of abutting roads
- e) Natural features, watercourses, wooded areas, swamps, etc.
- f) Any other information which might be helpful in consideration of the application

TOWNSHIP OF McMURRICH/MONTEITH

APPLICATION FOR
AMENDMENT TO THE ZONING BY-LAW

NAME OF OWNER: 16904211 Canada Inc. (Davood Saneii)

ADDRESS: _____

TELEPHONE NUMBER: _____ EMAIL: _____

NAME OF APPLICANT (if different): Lanny Dennis Lanny D. Planning

ADDRESS: Box 254, Navar, Ontario POA 1R0

TELEPHONE NUMBER: 705 883 4607 EMAIL: lannydplanning@gmail.com

NAME OF AGENT: same as applicant.

ADDRESS: _____

TELEPHONE NUMBER: _____ EMAIL: _____

LOCATION OF REQUESTED ZONE CHANGE

Street & Civic Address: 2193 Fern Glen Road

Lot Number: _____ Registered Plan Number: _____

Township Lot: 6 Concession Number: 6 and 7

NOTE: A legal survey plan or a property plan accurately drawn to scale will be required when the application is submitted.

DIMENSIONS OF LAND AFFECTED

Frontage: 41- 428.7m (water) 277.2m (road) Average Width: irregular

Average Depth: 41- 200m

Area: (metres) _____ (hectares) 4.389

LAND USE

Existing Uses (if any): vacant

Proposed Use of Land: residential

Adjacent Land Use: residential

DETAILS OF THE PROPOSAL:

To rezone from Rural (Ru) to Waterfront Residential WR
with an exception to increase the shoreline buffer from
7.5m to 15m.

Brief summary of Reasons for requesting change:

To fulfill condition #9 of provisional consent
decisions B-038 to 041-25 necessary to facilitate
the creation of 4 new vacant waterfront building
lots.

OFFICIAL PLAN POLICIES:

Please see attached
Planning Justification Report.

EXISTING ZONING: Waterfront Residential^(WR) and Rural (Ru)

PROPOSED ZONING: Waterfront Residential (WR)

PERTINENT RESTRICTIONS AND REMARKS: WR with an exception
to increase the shoreline buffer from 7.5m to 15m.

GENERAL COMMENTS:

Please see attached Planning Board decision
and survey plan.

PLANS REQUIRED: IT WILL BE NECESSARY TO SUBMIT PRELIMINARY SITE PLANS FOR THE DEVELOPMENT AT THE TIME OF THE FILING OF THIS APPLICATION AND IT MAY BE NECESSARY TO HAVE SITE PLAN APPROVAL PRIOR TO ENDORSEMENT BY COUNCIL.

COMPLETE APPLICATION: FORMAL ACCEPTANCE OF THIS APPLICATION IS CONDITIONAL ON THE PROVISION OF NECESSARY SUPPORTING INFORMATION. WHERE SUCH REQUIRED SUPPORTING INFORMATION IS NOT PROVIDED COUNCIL CONSIDERATION OF THE APPLICATION MAY NOT TAKE PLACE.

NOTE: THE APPLICANT HEREBY AGREES:

- (a) to reimburse the Municipality for any costs incurred in processing this application which are above and beyond the amount of the application fee and including any planning consultation fees;
- (b) if required by the Municipality to pay a deposit in addition to the application fee, prior to the processing of this application; and
- (c) to pay all costs, legal and otherwise, that may be incurred by the Municipality with respect to an Ontario Municipal Board Hearing, that may be held as a result of this application for a zoning amendment and to provide a deposit for such costs at least 45 days prior to any scheduled hearing.

November 7, 2025

DATE



SIGNATURE OF APPLICANT

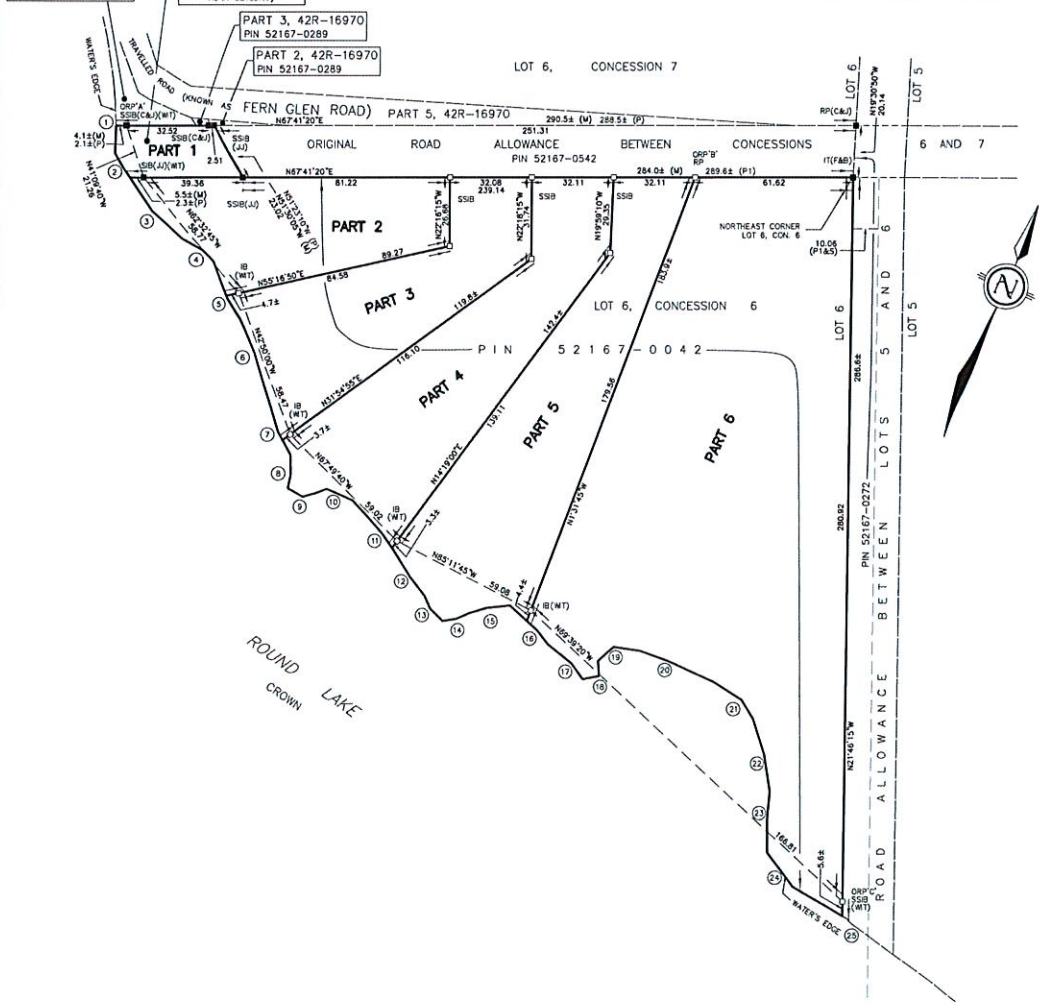
PART 4, 42R-16970
PIN 52167-0289

PART 1, 42R-20644
PIN 52167-0541
(CLOSED BY BY-LAW 09-2017
AS IN GB100937)
(SUBJECT TO AN EASEMENT
AS IN GB100937)

PART 3, 42R-16970
PIN 52167-0289

SCHEDULE				
PART	LOT	CONCESSION	PIN	AREA
1	PART OF THE ROAD ALLOWANCE BETWEEN CONCESSIONS 6 AND 7 (CLOSED BY BY-LAW 09-2017 AS IN GB100937)		ALL OF PIN 52167-0541(LT)	0.09± ha
2	6	6	PART OF PIN 52167-0042(LT)	0.40± ha
3			PART OF PIN 52167-0042(LT)	0.49± ha
4			PART OF PIN 52167-0042(LT)	0.63± ha
5			PART OF PIN 52167-0042(LT)	0.70± ha
6			PART OF PIN 52167-0042(LT)	2.10± ha

PART 1 SUBJECT TO AN EASEMENT AS IN GB100937
PART 2 - 6 COMPRISE ONLY PART OF PIN 52167-0042



PLAN OF SURVEY
OF PART OF LOT 6, CONCESSION 6
AND PART OF THE ORIGINAL ROAD
ALLOWANCE BETWEEN CONCESSIONS 6
AND 7 (CLOSED BY BY-LAW 09-2017 AS
IN GB100937)
GEOGRAPHIC TOWNSHIP OF MCMURRICH
TOWNSHIP OF MCMURRICH/MONTEITH
DISTRICT OF PARRY SOUND
KPK SURVEYING INC.
2025

SCALE 1 : 1000
THE INTENDED PLOT SIZE OF THIS PLAN IS 457mm IN WIDTH BY 610mm
IN HEIGHT WHEN PLOTTED AT A SCALE OF 1:1000.

BEARING NOTE:
BEARINGS ARE UTM GRID AND ARE DERIVED FROM OBSERVED REFERENCE POINTS A AND B
BY BASE/ROVER OBSERVATIONS, AND ARE REFERRED TO THE CENTRAL MERIDIAN FOR UTM
ZONE 17 (81°00' WEST LONGITUDE), NAD83(CSRS)(2011.0).

METRIC:
DISTANCES AND COORDINATES SHOWN ON THIS PLAN ARE IN METRES AND CAN BE CONVERTED
TO FEET BY DIVIDING BY 0.3048.

CONVERGENCE NOTE:
A CONVERGENCE (ROTATION) FACTOR OF 1°09'15" COUNTER CLOCKWISE HAS BEEN APPLIED
TO THE ASTRONOMIC BEARINGS OF UNDERLYING PLAN 42R-16970 TO ACCOUNT FOR
DIFFERENT REFERENCE MERIDIANS.

NOTE:
THE WATER'S EDGE SHOWN HEREON HAS BEEN ESTABLISHED BY SURVEY AND HAS BEEN
ACCEPTED AS THE BEST AVAILABLE EVIDENCE OF THE AMBULATORY LIMIT OF ROUND LAKE.

- LEGEND:**
- DENOTES FOUND MONUMENT
 - DENOTES PLANTED MONUMENT
 - SSB DENOTES STANDARD IRON BAR
 - SSB DENOTES SHORT STANDARD IRON BAR
 - IT DENOTES IRON TUBE
 - RP DENOTES ROCK POST
 - CAJ DENOTES CORNER, HILEY, JEMMETT LIMITED, O.L.S.
 - FAB DENOTES FITZMAURICE AND BOYER, O.L.S.
 - JH DENOTES JOHN E. JACKSON SURVEYING LIMITED, O.L.S.
 - P DENOTES PLAN 42R-20644
 - P1 DENOTES PLAN OF SURVEY BY J.R. HILEY, DATED AUGUST 26, 1954
 - W DENOTES MEASURED
 - S DENOTES SET
 - ORP DENOTES OBSERVED REFERENCE POINT
 - WIT DENOTES WITNESS

SURVEYOR'S CERTIFICATE

I CERTIFY THAT:
(1) THIS SURVEY AND PLAN ARE CORRECT AND IN ACCORDANCE WITH THE
SURVEY ACT, THE SURVEYORS ACT, AND THE LAND TITLES ACT AND THE
REGULATIONS MADE UNDER THEM.

(2) THE SURVEY WAS COMPLETED ON THE 3rd DAY OF OCTOBER, 2025

OCTOBER 15th, 2025
DATE

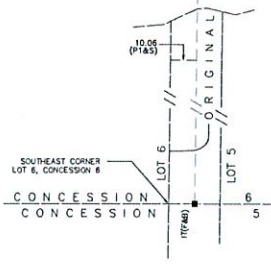
Kevin P. Kulka
KEVIN P. KULKA
ONTARIO LAND SURVEYOR

THIS PLAN OF SURVEY RELATES TO AOLS SUBMISSION FORM V-112062.

FEATURE COORDINATE TABLE		
WATER'S EDGE		
#	NORTHING	EASTING
1	5036156.94	625159.84
2	5036144.82	625166.94
3	5036132.58	625185.44
4	5036128.24	625209.64
5	5036112.74	625226.32
6	5036097.14	625244.04
7	5036072.48	625264.44
8	5036059.04	625276.34
9	5036052.94	625283.08
10	5036039.24	625290.84
11	5036051.64	625317.14
12	5036040.04	625333.84
13	5036031.84	625343.84
14	5036032.04	625356.84
15	5036040.44	625366.14
16	5036039.94	625387.84
17	5036033.24	625405.24
18	5036032.84	625417.14
19	5036045.34	625418.14
20	5036048.44	625439.84
21	5036045.44	625472.44
22	5036029.34	625489.94
23	5036008.64	625492.54
24	5035988.04	625518.64
25	5035982.74	625542.92

INTEGRATION COORDINATE TABLE		
OBSERVED REFERENCE POINTS DERIVED FROM GPS OBSERVATIONS USING THE PRECISE POINT POSITIONING (PPP) SERVICE, UTM ZONE 17 NAD83 (CSRS)(2011.0) COORDINATES TO RURAL ACCURACY PER SEC. 14(1) OF O. REG. 216/10		
ORP	NORTHING	EASTING
A	5036159.27	625163.27
B	5036225.55	625377.84
C	5035988.12	625539.02

COORDINATES CANNOT, IN THEMSELVES, BE USED TO
RE-ESTABLISH THE CORNERS OR BOUNDARIES SHOWN ON THIS PLAN.



KPK SURVEYING

KPK SURVEYING INC.
HURTSVILLE, ON
705.785.2701 | KPKSURVEYING.CA
DRAFTED BY: ST | FILE NO.: 250819

\\002\002\PROJECT\DRAWINGS\2025\17_N_1000.dwg



Dec 16
2025
5-1

STAFF REPORT

Date: December 16th, 2025
To: Council
From: John Theriault, Chief Administrative Officer
Subject: Amendments to the Employment Policy

Recommendation:

That the Staff Report from the Chief Administrative Officer dated December 16th, 2025, regarding the amendments to the Employment Policy be received and that Council direct staff to bring forward a by-law to implement the approved changes.

History:

The Employment Policy for the Township of McMurrich/Monteith needs to be reviewed on a yearly basis to make sure it is in line with what is offered in the marketplace. In order to update our Employment Policy, I would recommend the following changes to the policy:

1. Article 4.1 |(j) reads as follows: ***"Interview panel means the Clerk/Treasurer, Deputy Clerk/Treasurer, Two Council Representatives (Mayor and Deputy Mayor), and Department Head as required. In the case of Department Head positions, such as Clerk/Treasurer, Public Works Superintendent, Fire Chief and Deputy Clerk/Treasurer, the Interview Panel will consist of all members of Council, as required. May include outside professional."***
Since this is not what we have been doing when hiring new employees, this article should read as follows: ***"Interview Panel means the Chief Administrative Officer or designate, the Department Head for the position being hired and one other representative from staff or Council who has experience and knowledge about the position being hired or who is requested by the Chief Administrative Officer. In the case of a Department Head, a member of Council may be added to the interview panel."***
2. Article 6.9 presently reads: ***"If hired, and once probationary period has lapsed, the employee will be reimbursed for the full cost of the background check, upon presentation of the receipt."*** Since the Township is requesting the background check, and it is only completed after we hire the employee, the reimbursement should not be based on whether or not the employee is kept. Therefore, the article should read: ***"Upon presentation of a receipt, the employee shall be reimbursed for the full cost of the background check."***

3. Article 6.10 presently reads: ***“When a position where driving is an essential duty of the job, the Township of McMurrich/Monteith will require that the successful candidate provide a three (3) year driver’s abstract as well as a recent Commercial Vehicle Operator’s Registration paid for at his/her own expense.”*** Same as article 6.9, the Township is requesting these therefore the employee should be reimbursed if there is any cost involved. Therefore, the article should read: ***“When a position where driving is an essential duty of the job, the Township of McMurrich/Monteith will require that the successful candidate provide a three (3) year driver’s abstract as well as a recent Commercial Vehicle Operator’s Registration. Upon presentation of a receipt, the employee shall be reimbursed for the full cost of the driver’s abstract and the Commercial Vehicle Operator’s Registration.”***
4. Throughout the Employment Policy there is a reference to the **“Administrator”** or **“Clerk Administrator”**. Since the Township does not have an Administrator or a Clerk-Administrator, these should be replaced by **“Chief Administrative Officer or designate”** throughout the policy.
5. Throughout the Employment Policy there is a reference to the **“Clerk”** or **“Clerk/Treasurer”**. Since the Township now has a CAO, these should be replaced by **“Chief Administrative Officer or designate”** throughout the policy.
6. Article 8.14 reads: ***“The pay range structure shall be adjusted annually effective January 1st using the Consumer Price Core Index (not seasonally adjusted) as published by Statistics Canada each year, for the period covering January 1st of the current year. The pay range structure shall be increased by a minimum of 1% each year.”*** Since we would like to be able to adjust the employee’s salaries as of January 1st every year, the article should read as follows: ***“The pay range structure shall be adjusted annually effective January 1st using the Consumer Price Core Index (not seasonally adjusted) as published by Statistics Canada each year, for the period covering October 1st of the current year. The pay range structure shall be increased by a minimum of 1% each year.”***
7. Article 15.4 and 16.3 say that time sheets should be submitted to the Deputy Clerk-Treasurer. Since jobs can change, I would amend both articles to say that the time sheets are submitted to **payroll**. This could save some amendments in the future.
8. Article 20.6 of the Employment Policy allocates \$200 per year for work clothing for outside workers. The administration workers also have to purchase clothes to serve the public. Therefore, they are asking for an allocation of \$150 per year to purchase work clothing.
9. Article 28.4 is the vacation allowance and reads as follows:
Except when a permanent full-time employee is on long term disability or maternity leave, all permanent full-time employees are entitled to vacation according to the schedule below:

<u>Years Employed</u>	<u>Vacation Entitlement</u>	<u>Vacation Pay</u>
<i>One year to five years</i>	<i>2 weeks</i>	<i>4%</i>
<i>Six to nine years</i>	<i>3 weeks</i>	<i>6%</i>
<i>Ten to seventeen years</i>	<i>4 weeks</i>	<i>8%</i>
<i>Eighteen years and on</i>	<i>5 weeks</i>	<i>10%</i>

This allocation for vacation not in line with what is offered by our surrounding municipalities. I would recommend this first step to bring us close to what other municipalities are offering:

Except when a permanent full-time employee is on long term disability or maternity leave, all permanent full-time employees are entitled to vacation according to the schedule below:

<u>Years Employed</u>	<u>Vacation Entitlement</u>	<u>Vacation Pay</u>
<i>One year to three years</i>	<i>2 weeks</i>	<i>4%</i>
<i>Four to eight years</i>	<i>3 weeks</i>	<i>6%</i>
<i>Nine to sixteen years</i>	<i>4 weeks</i>	<i>8%</i>
<i>Seventeen years and on</i>	<i>5 weeks</i>	<i>10%</i>

10. Article 33.2 (c) reads: ***“The Township pays 90% of the cost of the benefit premium for permanent full-time employees. The employee is responsible for paying 10% of the premium which is deducted off the employee’s weekly pay.”*** In order to improve our benefit package and help our employees, I would recommend adjusting the percentages to 100% paid by the Township.

11. Based on the October to October CPI, the salary grid should be adjusted by 2.2% for 2026. Therefore, Schedule A of the employment policy should be adjusted by 2.2%.

Financial Considerations

Based on the total salaries budgeted in 2025, The CPI adjustment would cost approximately \$22,000. The change in percentage for the benefit package would cost the Township approximately \$5,000 per year. Other recommended changes to the Employment Policy would not affect costs significantly.

Others consulted:

Cheryl Marshal, Clerk-Treasurer

Allyson Pedwell, Deputy-Clerk/Deputy-Treasurer

Axe Lake Road Bridge Replacement:

Council inquired about the timing for the replacement of this bridge. DM Wills, Municipal Engineering has indicated that the bridge is being fabricated and we should be able to have at least two weeks notice to the start of the project. They are awaiting confirmation of delivery.

Official Plan Update:

We have received the following from the Ministry of Municipal Affairs and Housing relating to the status of the Official Plan.

“The purpose of this letter is to provide you with the status of the review of the official plan adopted by council on July 15, 2025, by By-law No 32-2025 and received by this office on July 31, 2025, with follow-up files received on September 29, 2025.

The prescribed materials were screened, all the applicable requirements under section 7 of Ontario Regulation 543/06 have been met, and your application was determined to be complete as of September 29, 2025. The time period referred to in subsection 17(40) of the Planning Act begins as of this date. Therefore, our target to make a decision on this official plan is January 27, 2025.”

New Landfill Household Waste system:

There has been some delay in receiving the landfill “punch cards”. We anticipate receiving them shortly. A poster was distributed to the website and facebook page. Please be aware that there is a form available to complete so the card can be mailed if the card can not be picked up at the office.

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2025
b.1

“SCHEDULE D” TO BY-LAW 17-2021

Request for Delegation

Township of McMurrich/Monteith

At a Council Meeting to be held on Tues. Dec. 16, 2025

Name of Individual (s): Mike Miller

Name of Organization: Sprucedale United Church

Your title or interest in the group? Board of Directors Member

Have you appeared before Council in the past regarding this issue? XXX Yes ☐ No
Address: _____

2415 Highway 518 West, Sprucedale, ON P0Y 1Y0

Contact Phone #: _____

Reason for requesting Delegation (Max 10 minutes):

No formal presentation to Township Council will be made. We would like to be present to answer questions that arose from the December 2, 2025 Township Council Meeting and to clarify any further questions that Council Members may have.

We will be asking the CBO and Fire Chief for a meeting before the Township Council meeting to define the parameters under which our outreach can operate while being designated institutional. We would like to update Council on what transpired as a result of that Meeting.

(attach additional pages as necessary)

What action are you hoping to receive from Council?

Ideally, we would like to reach a consensus as to how we can proceed which satisfies both Township Staff and Township Council. We are seeking a balanced outcome which meets our regulatory obligations, addresses the concerns of the plaintiff and enables the Township to quickly resolve any future concerns made by the public.

(attach additional pages as necessary)

Note: DELEGATES ARE REQUESTED TO PROVIDE 7 COPIES OF ALL BACKGROUND MATERIAL/PRESENTATIONS TO THE CLERK'S OFFICE BY NOON, BEING AT LEAST ONE WEEK PRIOR TO THE COUNCIL MEETING. ONCE THE ABOVE INFORMATION IS RECEIVED BY THE CLERK, YOU WILL BE CONTACTED TO CONFIRM YOUR PLACEMENT ON THE APPROPRIATE AGENDA. THANK YOU.

ALL INCOMPLETE DELEGATION SUBMISSIONS WILL BE RETURNED TO THE REQUESTER AND WILL NOT BE PLACED ON THE AGENDA UNTIL COMPLETED TO THE SATISFACTION OF THE CLERK.

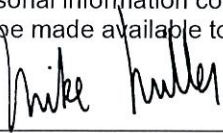
All presentations are granted 10 minutes. For groups of 5 or more, 2 speakers will be allowed and allotted 7 minutes each to speak.

Communications addressed to Council and its Advisory Committees will become part of the public record and will be placed on a public agenda.

Anonymous communications sent to Council or to its Committees will NOT be accepted.

I acknowledge that personal information contained within my communication(s) may become part of the public record and may be made available to the public through the Council/Committee process.

SIGNATURE: _____

A handwritten signature in black ink, appearing to read "Mike Miller", is written over a horizontal line.

DATE: December 7, 2025

December 7, 2025

RE: Follow-up Meeting with Township Council

To: Mayor Robinson, Members of Council, CBO Doug Godin, Fire Chief Ryan McFarland, Clerk Cheryl Marshall

Cc: Rev. David Woodall; Sprucedale United Church Board

Dear Mayor Robinson, Members of Council, and Township Staff:

Having listened to the thirty minutes of the Township Council Meeting held on Tuesday, December 2, 2025 where the Dragonfly Collective was discussed, I would like to take this opportunity to reply to some of the discussion and questions raised at that Meeting. These responses are not in any particular order.

1. Request to Meet With Township Council on Tuesday, December 16, 2025

We thank the Township Councilors for their consideration, efforts and guidance thus far. So that we can efficiently move forward, I have requested to be present at your Meeting on December 16, 2025 so that any further questions you may have do not have to be asked in a vacuum.

2. MTO Permit.

On November 27, 2025, I contacted the MTO via the Internet and asked about Highway Corridor Management. Owain Langford responded the next morning and said that, "A permit is only required if the proposed work interferes with highway operations or involves encroachments closer to the right-of-way." (I have attached his e-mail to me.)

3. Meeting with the Township CBO and Fire Chief about their November 27, 2025 Letter

It is felt that the letter dated November 27, 2025 outlined what documentation the church would need to provide if we were to apply for and be rezoned as commercial. (If we were to do that, then what was requested appears to be a reasonable request from the CBO.) We will not be applying to be rezoned commercially, so most of what was asked for seems a bit excessive for a relatively straight forward chemical fire suppression system.

A meeting to meet with these two experts has been requested. I have asked to meet with them in the afternoon of December 16, 2025 and prior to the Council Meeting being held on that same day. It is hoped that we could forge a clear path forward concerning both the permit submission for the previously installed fire suppression system and what things can and cannot be done in the church kitchen and sanctuary going forward without the installation of a commercial kitchen hood.

4. Building Permit Fee

The Sprucedale United Church is very grateful for the Township Council's offer to waive the building permit fee. At one part during the meeting, it was mentioned by a Councillor that they had received a telephone call recently from a constituent in support of both what our church is doing for the community and their wanting us to comply with the rules. We agree with that constituent's views.

Having recently had the plumbing in our cottage completely redone this past summer with a building permit fee of \$300, we think that the fire suppression system that we have installed at the church is probably no more complicated to inspect than our entire cottage plumbing. I estimate that a \$300 building permit fee for the fire suppression system is probably appropriate, and the church had budgeted for this expense. In the interest of fairness and transparency, we offer to pay \$300 for the building permit. Waiving of any potential fine for failing to apply for the permit in advance is a gesture that we would welcome. I have attached an engineer's report that states the fire suppression system is correctly installed, which could reduce any liability for the CBO.

5. Other Organizations Zoned Institutional Which Also Serve Food

As mentioned in the December 2, 2025 Meeting of Township Council, we think that the Sprucedale Community Centre is probably zoned Institutional as it is a place of assembly. It also serves food. Many Royal Canadian Legions (which are not-for-profit organizations) are zoned institutional and serve both food and alcoholic beverages. The Dragonfly Collective is incapable of cooking for such a large number of regular patrons. Our free, once a month Sunday dinners only happen once a month and are prepared in advance. It was also correctly noted that our kitchen facilities are regularly inspected by the Health Department.

Yes, the organizations that were referenced in our e-mail of December 1, 2025 may only serve a limited food choice once a week and by donation rather than a set fee. Our church has also considered going to a donation request for items prepared by the Collective. It is something that we can transition to, if needed, so that Council's concern is properly addressed.

I look forward to meeting with you on December 16, 2025 so that we can both move forward positively.

Sincerely,

A handwritten signature in black ink that reads "Mike Miller". The signature is written in a cursive, flowing style.

Mike Miller
Board Member - Sprucedale United Church

December 7, 2025

RE: Required Submissions and Compliance Items for Sprucedale United Church

Dear Mr. Godin and Chief McFarland:

Thank-you for your help and guidance thus far in the matter concerning the Dragonfly Collective outreach of the Sprucedale United Church.

I have made a request to attend the Township Council Meeting to be held on Tuesday, December 16, 2025 to answer some questions that were raised as a result of the last two Township Council Meetings. Council, during their last meeting, heard on the audio version, suggested that the Sprucedale United Church meet with the two of you to determine what the church's outreach can and cannot do. (Essentially, define the boundaries, rules and where the goalposts are, if we were to use a sports analogy.)

While my wife and I have a 3 season cottage on Round Lake, we presently reside in Milton Ontario, which requires me to drive for three hours to get to Sprucedale. In order to get the most benefit from this journey, can I please meet with the both of you together starting sometime between 1:00 PM and 3:30 PM on Tuesday, December 16, 2025? I am also open to other Township Staff being present in this meeting, such as Brandilea Decaire. (I recognize that the office closes at 4:30 PM. Please suggest a time on that day that works for the both of you.)

For the purposes of this meeting, please be advised that we will not be submitting a planning application. The principal question that we need answered is, what information do we need to provide to the Township in order to complete the building permit application and to resolve the outstanding matter of the fire suppression system?

It is felt that your letter from November 27, 2025 outlined what documentation we would need to supply if we were to apply for and be rezoned as commercial. Assuming that the cafe is closed, what information do you need from us in order to complete our building permit application and resolve the matter of the fire suppression system being installed without a building permit? (We do have a letter from an engineer stating that the aforementioned system was installed properly, if that helps.)

Please also note that I have also contacted the MTO about our property and described to them the modifications that have been made to the interior at the back of the church. Owain Langford, Corridor Management Officer (Seasonal) of the MTO North Operations Division responded and said that, "A permit is only required if the proposed work interferes with highway operations or involves encroachments closer to the right-of-way. If the Township of McMurrich-Monteith asks you to obtain a permit, please submit an application through HCMS. I will review it and determine whether the work is permitted within the right-of-way or if a "No Permit Required" (NPR) notice is appropriate. An NPR should be sufficient for you to proceed with the Township." (I have attached his e-mail to this correspondence.)

We also wrote a letter to the Township Council before their last meeting asking for them to clarify what we can and cannot do as far as outreach goes using our building. From the audio recording of that meeting, Council seems to have taken the position that this be referred to the three of us to resolve. Our secondary question for discussion at this meeting is the following:

What are the boundaries of permitted food preparation under institutional zoning in McMurrich Monteith Township?

If the Township intends to disallow certain cooking methods (pan-frying, broiling, air-frying oily foods, etc.) in our kitchen as it presently stands, we respectfully request specific, written clarification on what **is** permitted. (Please assume that we would be moving to a request for a donation rather than the current charge for service.)

To operate safely, legally, and consistently, we need precise answers to the following:

Food preparation and equipment

- Can we bake?
- What can we microwave?
- What food can we cook in our air fryer?
- Can we reheat meals in our oven, stove, or microwave?
- Can we toast bread?
- What foods are expressly forbidden from cooking or preparing?

Food service

- Can we serve ice cream (pre-packaged or scooped)?
- Can we prepare and serve soups, sandwiches, wraps, and similar low-risk foods?
- Can we continue to resell artisan breads and pastries?
- Can we continue to host our monthly free community dinners?
- Can we prepare the meals for those dinners in our existing kitchen?

Retail / consignment

- Can we continue to sell—on consignment—local artisan goods such as honey, maple syrup, preserves?

Use of kitchen by others

- Can we rent our kitchen to local home-based businesses needing a public health board inspected kitchen for small-scale production under public health requirements?

Alcohol

- Are we permitted to apply for Special Occasion Permits or other limited alcohol service for weddings, funerals, or community events?

Internal catering

- Can we prepare and cater food on-site for renters using the sanctuary or Joiner Centre for workshops, weddings, funerals, seminars, etc.?

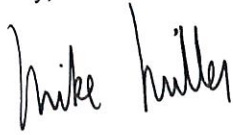
Use of the building for non-food outreach/community activities

- With the Joiner Centre and sanctuary, what non-worship events may we hold (e.g., workshops, seminars, courses)?
- Can we continue hosting bazaars, garage sales, artisan/vendor markets?
- Can we continue to host social programming: line dancing, yoga, karaoke, cards/dominos/board games?
- Could we operate a drop-in centre for youth or seniors?
- Could we run a daycare centre?
- Are there specific by-laws (beyond noise) that limit these uses?

A written list or matrix of permitted/not permitted activities would be most valuable to avoid future misunderstandings.

Please let me know what time on Tuesday, December 16, 2025 it would be possible to meet with the both of you to help resolve the matters discussed above. I look forward to meeting with you both then.

Sincerely,

A handwritten signature in black ink that reads "Mike Miller". The signature is written in a cursive style with a large, stylized "M" and "M" for Miller.

Mike Miller
Board Member - Sprucedale United Church

Dec 16
2025
10.1

THE CORPORATION OF THE TOWNSHIP OF MCMURRICH/MONTEITH

BY-LAW 56 - 2025

Being a By-Law to confirm the proceedings of Council
Meeting: December 2, 2025

WHEREAS Section 5(3) of the Municipal Act, 2001, S.O. 2001, Chapter 24, as amended, requires a municipal Council to exercise a municipal power, including a municipality's capacity, rights powers and privileges under Section 9, by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS the Council of the Township of McMurrich/Monteith deems it desirable to confirm the proceedings of Council at its meeting hereinafter set out.

NOW THEREFORE THE CORPORATION OF THE TOWNSHIP OF MCMURRICH/MONTEITH HEREBY ENACTS AS FOLLOWS:

1. Ratification and Confirmation

That the action of this Council of the Township of McMurrich/Monteith at its meetings set out below with respect to each motion, resolution and other action passed and taken by this Council at its meetings, except where otherwise required, is hereby adopted, ratified and confirmed as if such proceedings and actions were expressly adopted and confirmed by its separate By-law.

2. Execution of all Documents

That the Mayor of the Council of the Township of McMurrich/Monteith and the proper officers of the Township of McMurrich/Monteith are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain approvals where required and except where otherwise provided, the Mayor and Clerk are hereby authorized and directed to execute all necessary documents and to affix the Corporate Seal of the Township to such documents.

Read a first, second and third time, signed and the Seal of the Corporation affixed thereto and finally passed this 16nd day of December, 2025.

Mayor
Glynn Robinson

Clerk-Treasurer
Cheryl Marshall

Dec 16,
2025
10.2

THE CORPORATION OF THE TOWNSHIP OF McMURRICH/MONTEITH

BY-LAW 57 - 2025

A By-Law of the Corporation of the Township of McMurrich/Monteith to amend By-Law 8-1995 to name additional roads.

WHEREAS Section 11 of the Municipal Act R.S.O. 2001 as amended sets out the spheres of jurisdiction and the table associated thereto identifies highways as a non-exclusive sphere of jurisdiction for a lower tier or an upper tier municipality; and

WHEREAS municipal roads as set out in Section 26 of the Act are under the jurisdiction of a municipality; and

WHEREAS Section 27 of the Act provides the authority for a municipality to pass by-laws in respect of the highways within its jurisdiction; and

WHEREAS Section 48 of the Municipal Act R.S.O. 2001 as amended authorizes Councils of local municipalities to name or change the name of public highways and private roads within the municipality after giving notice of its intention to pass the by-law; and

WHEREAS the Council of the Corporation of the Township of McMurrich/Monteith has received a request to name a subdivision roadway;

NOW THEREFORE the Council of the Corporation of the Township of McMurrich/Monteith enacts as follows:

1. That By-Law 8-1995 which names roadways shall have its Schedule "A" amended to include the following road names:

Hemlock Way, described as Block 13 and shown on Plan 42M685 in part of lot 10, concession 2, Geographic Township of McMurrich (File S-02/13)

Woodland Drive, described as Part 1, 42R-20713, in part of Lots 2 and 3, Concession 3, Geographic Township of Monteith and Block 26 and shown on Plan 42M678 in part of lots 1 and 2, Concession 1 and part of lots 1, 2 and 3, Concession 2, Geographic Township of Monteith (File S-01/11)

2. That all other provisions of By-Laws 8-1995 shall remain in effect.
3. That this By-Law shall come in force and take effect immediately upon enactment thereof.

READ A FIRST & SECOND TIME this 16th day of December, 2025.

READ A THIRD TIME and PASSED this 16th day of December, 2025.

Mayor
Glynn Robinson

Clerk/Treasurer
Cheryl Marshall

POINT ID	NORTHING	EASTING
QIP ④	520,124.024	625,197.250
QIP ⑤	520,181.851	626,754.418
QIP ⑥	520,126.317	625,740.421
QIP ⑦	523,103.408	625,667.330
QIP ⑧	523,329.829	625,728.754


OBSERVED REFERENCE POINTS GIVEN DERIVED FROM GPS
 COORDINATIONS WERE PROVIDED FOR NORTHING (NPP)
 EPPPP, QIP ④, QIP ⑤, QIP ⑥, QIP ⑦, QIP ⑧
 COORDINATED TO NAD 83 ACCURACY PER SEC. 14 (2) OF
 OREG. 200-200-001

THE ABOVE COORDINATES CORRECTED IN THIS FILE ARE
 USED TO RE-ESTABLISH THE CORNERS ON DISTANCES
 SHOWN ON THIS PLAN.


NOTE:
BEARINGS ARE LISTED AND ARE REFERRED TO THE TRANSVERSE
LINE BETWEEN STATIONS 6 AND 7 AS SHOWN ON PLANS 429-20075
HAVING A BEARING OF N 75°55'00" E, 14003 (20075) AND
REFERRED TO THE CENTRAL MERIDIAN OF ZONE 17-182 W LONGITUDE

DISTANCES ON THE PLANS ARE HORIZONTAL, GROUND DISTANCES
AND CAN BE CONVERTED TO GRID DISTANCES BY MULTIPLYING BY
THE AVERAGE CORRECTION SCALE FACTOR OF 0.99975.

THE LIST OF BUCK LAKE AS SHOWN HEREIN IS THE BEST AVAILABLE EVIDENCE OF THE ORIGINAL WATER MARK OF WATERS EDGE EXISTING AT THE TIME OF THE ORIGINAL SURVEY OF THE TOWNSHIP OF MUMFORD.

BENCH MARK:  ELEVATION 373.13 (207.078) (100)
ORIGINAL WATER MARK - ELEVATION 299.355 (100.020) (100-207.078)
PRESENT WATER LEVEL - ELEVATION 280.519 (100.020)

LEGEND

SUBDIVISION FINAL APPROVAL STAMP
APPROVED UNDER SECTION 51 OF THE PLANNING ACT,
FIELD 1990L CHAP. P.U.3, AS AMENDED.
THIS 5th DAY OF March, 2025

Eric Meyer
Secretary - Treasurer
Southeast Perry Sound District Planning Board

OWNER'S CERTIFICATE

WE CERTIFY THAT:

1. LOOTS IS FREE FROM INFECTIONS AND BLOOD IS 20 x 24 HOURS
BEEN LAB TEST IN ACCORDANCE WITH OUR INSTRUCTIONS.

DATED THE 06 DAY OF February 2024
Neil Douglas Hays
NEIL DOUGLAS HAYS

DATED THE 06 DAY OF February 2024
Edward James Prince Sanders
EDWARD JAMES PRINCE SANDERS

DATED THE 06 DAY OF February 2024
Lawrence Alexander Hais
LAWRENCE ALEXANDER HAYS

SURVEYOR'S CERTIFICATE
I CERTIFY THAT:

1. THIS SURVEY AND PLAN ARE CORRECT AND IN ACCORDANCE WITH THE SURVEYS ACT, THE SURVEYORS ACT, THE LAND TITLES ACT AND THE REGULATIONS MADE UNDER THEM.

2. THE SURVEY WAS COMPLETED ON JULY 20, 2024.

AUGUST 28, 2024
DATE

D.S.
DAVID CONNOR, S.L.S.

PLAN OF SUBDIVISION OF
PART OF LOT 10, CONCESSION 2
GEOGRAPHIC TOWNSHIP OF McMURRICH
NOW IN THE
TOWNSHIP OF McMURRICH/MONTEITH
DISTRICT OF PARRY SOUND
SCALE 1:1250



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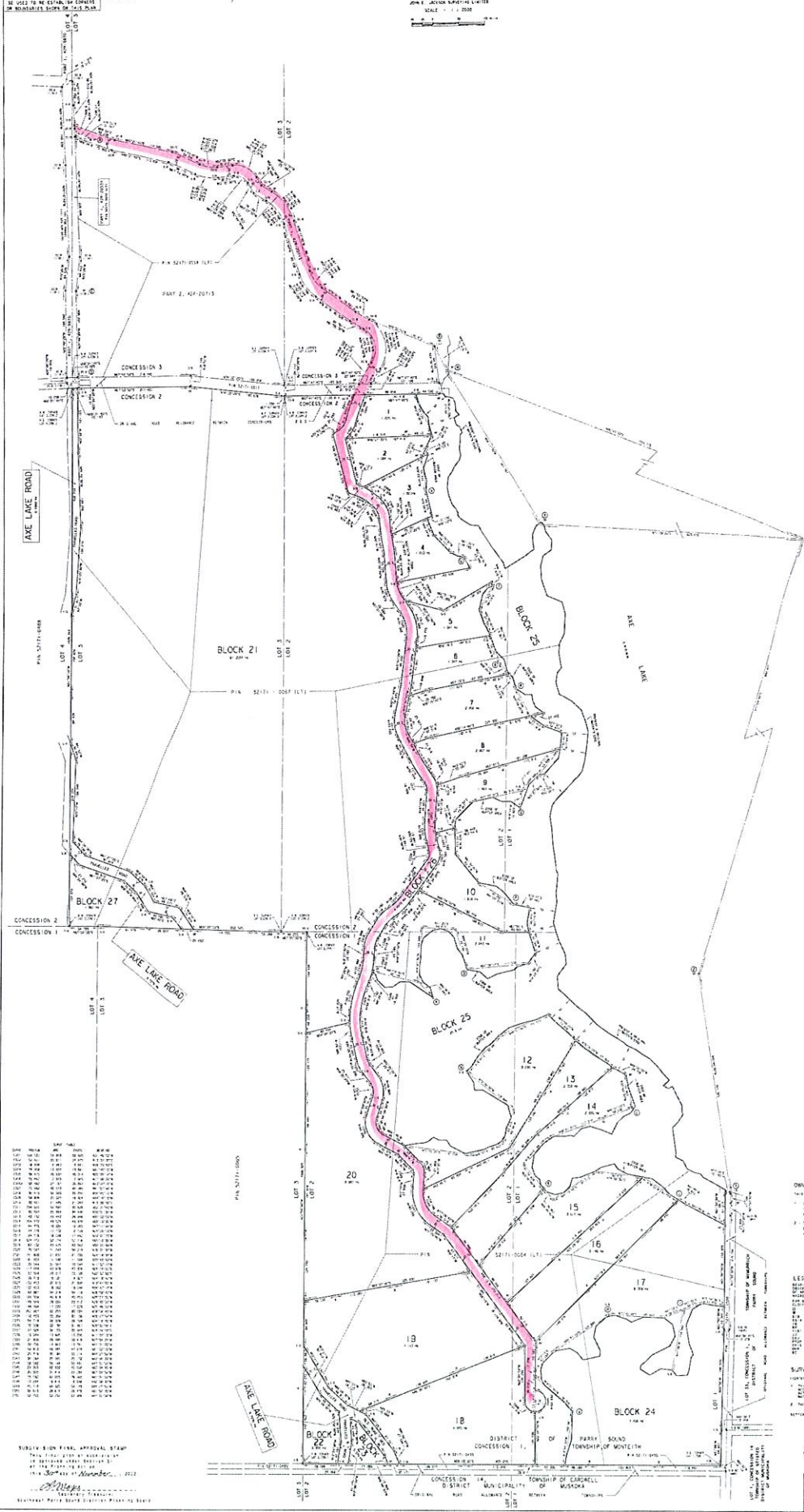
ALL LOTS AND CONCESSIONS ARE TO BE SUBDIVIDED INTO LOTS OF APPROXIMATELY 100 ACRES EACH. THE TOTAL AREA OF THE PLAN IS APPROXIMATELY 10,000 ACRES. THE PLAN IS SUBJECT TO THE APPROVAL OF THE DISTRICT OF PARLY SOUND AND THE MUNICIPALITY OF MURDOCK.

42M CONVERSION
ALL LOTS AND CONCESSIONS ARE TO BE SUBDIVIDED INTO LOTS OF APPROXIMATELY 100 ACRES EACH. THE TOTAL AREA OF THE PLAN IS APPROXIMATELY 10,000 ACRES. THE PLAN IS SUBJECT TO THE APPROVAL OF THE DISTRICT OF PARLY SOUND AND THE MUNICIPALITY OF MURDOCK.

PLAN OF SUBDIVISION OF
ALL OF LOTS 1 & 2, CONCESSION 1 and
ALL OF LOTS 1, 2 & 3, CONCESSION 2
GEOGRAPHIC TOWNSHIP OF MONTEITH
DISTRICT OF PARLY SOUND
JOHN E. JACKSON SURVEYING LIMITED
SCALE 1" = 1/2 MILE

PLAN 42M - 679

ALL LOTS AND CONCESSIONS ARE TO BE SUBDIVIDED INTO LOTS OF APPROXIMATELY 100 ACRES EACH. THE TOTAL AREA OF THE PLAN IS APPROXIMATELY 10,000 ACRES. THE PLAN IS SUBJECT TO THE APPROVAL OF THE DISTRICT OF PARLY SOUND AND THE MUNICIPALITY OF MURDOCK.



LOT	ACRES	CONCESSION	BLOCK	OWNER
1	100	1	1	JOHN E. JACKSON SURVEYING LIMITED
2	100	1	2	JOHN E. JACKSON SURVEYING LIMITED
3	100	1	3	JOHN E. JACKSON SURVEYING LIMITED
4	100	1	4	JOHN E. JACKSON SURVEYING LIMITED
5	100	1	5	JOHN E. JACKSON SURVEYING LIMITED
6	100	1	6	JOHN E. JACKSON SURVEYING LIMITED
7	100	1	7	JOHN E. JACKSON SURVEYING LIMITED
8	100	1	8	JOHN E. JACKSON SURVEYING LIMITED
9	100	1	9	JOHN E. JACKSON SURVEYING LIMITED
10	100	1	10	JOHN E. JACKSON SURVEYING LIMITED
11	100	1	11	JOHN E. JACKSON SURVEYING LIMITED
12	100	1	12	JOHN E. JACKSON SURVEYING LIMITED
13	100	1	13	JOHN E. JACKSON SURVEYING LIMITED
14	100	1	14	JOHN E. JACKSON SURVEYING LIMITED
15	100	1	15	JOHN E. JACKSON SURVEYING LIMITED
16	100	1	16	JOHN E. JACKSON SURVEYING LIMITED
17	100	1	17	JOHN E. JACKSON SURVEYING LIMITED
18	100	1	18	JOHN E. JACKSON SURVEYING LIMITED
19	100	1	19	JOHN E. JACKSON SURVEYING LIMITED
20	100	1	20	JOHN E. JACKSON SURVEYING LIMITED
21	100	1	21	JOHN E. JACKSON SURVEYING LIMITED
22	100	1	22	JOHN E. JACKSON SURVEYING LIMITED
23	100	1	23	JOHN E. JACKSON SURVEYING LIMITED
24	100	1	24	JOHN E. JACKSON SURVEYING LIMITED
25	100	1	25	JOHN E. JACKSON SURVEYING LIMITED
26	100	1	26	JOHN E. JACKSON SURVEYING LIMITED
27	100	1	27	JOHN E. JACKSON SURVEYING LIMITED
28	100	1	28	JOHN E. JACKSON SURVEYING LIMITED
29	100	1	29	JOHN E. JACKSON SURVEYING LIMITED
30	100	1	30	JOHN E. JACKSON SURVEYING LIMITED

OWNER'S CERTIFICATE
I, the undersigned, being the owner of the land described in the above plan, do hereby certify that the same is true and correct.

LEGEND
ALL LOTS AND CONCESSIONS ARE TO BE SUBDIVIDED INTO LOTS OF APPROXIMATELY 100 ACRES EACH. THE TOTAL AREA OF THE PLAN IS APPROXIMATELY 10,000 ACRES. THE PLAN IS SUBJECT TO THE APPROVAL OF THE DISTRICT OF PARLY SOUND AND THE MUNICIPALITY OF MURDOCK.

SURVEYOR'S CERTIFICATE
I, the undersigned, being a duly qualified surveyor, do hereby certify that the above plan is true and correct.

THIS PLAN OF SUBDIVISION IS SUBJECT TO THE APPROVAL OF THE DISTRICT OF PARLY SOUND AND THE MUNICIPALITY OF MURDOCK.
JOHN E. JACKSON SURVEYING LIMITED
MONTREAL, QUEBEC

SUBDIVISION PLAN APPROVAL STAMP
This plan was approved by the District of Parly Sound and the Municipality of Murdock on the 1st day of November, 2012.
JOHN E. JACKSON SURVEYING LIMITED

Dec 16
2025
10.3

Corporation of the Township of McMurrich/Monteith

By-law No. 58-2025

**Being a By-law to amend Zoning By-law No. 16-2016
(16904211 Canada Inc., Pt. Lot 6, Con. 6 & 7, Round Lake, McMurrich)**

WHEREAS pursuant to the provisions of the Planning Act, R.S.O. 1990, Section 34, the Council of a Municipality may enact by-laws regulating the use of lands and the erection of buildings and structures;

AND WHEREAS the Council of the Corporation of the Township of McMurrich/Monteith deems it advisable to amend By-law No. 16-2016 (the Comprehensive Zoning By-law of the Township of McMurrich/Monteith);

NOW THEREFORE the Council of the Corporation of the Township of McMurrich/Monteith enacts as follows:

1. Schedule C4 of By-law No 16-2016 is amended by changing the zoning of the property described as Pt. Lot 6, Con. 6 & 7, Round Lake, McMurrich, from the Waterfront Residential (WR) Zone and Rural (RU) Zone to the Waterfront Residential Exception Twenty-Six (WR-26) Zone, as shown on Schedule "A" attached hereto and forming part of this by-law.
2. Table 6 of Section 4.5 of By-law No. 16-2016 is amended by the addition of the following provisions:

Exception	Location	Schedule	Special Provisions
WR-26 By-law 58-2025	Pt. Lot 6, Con. 6 & 7 McMurrich	B3	On lands zoned WR-26, the following provisions apply: <ul style="list-style-type: none">• A minimum 15-metre-wide shoreline vegetative buffer shall be maintained.• Development is subject to Site Plan Control, pursuant to Section 41 of the Planning Act and McMurrich/Monteith By-law 34-2023, Section 2.2. All other applicable provisions of the WR zone continue to apply.

3. This By-law shall take effect from the date of its passage by Council and shall come into force in accordance with Section 34 of the Planning Act, R.S.O 1990, Ch P.13, as amended.

READ a first and second time this 16th day of December, 2025

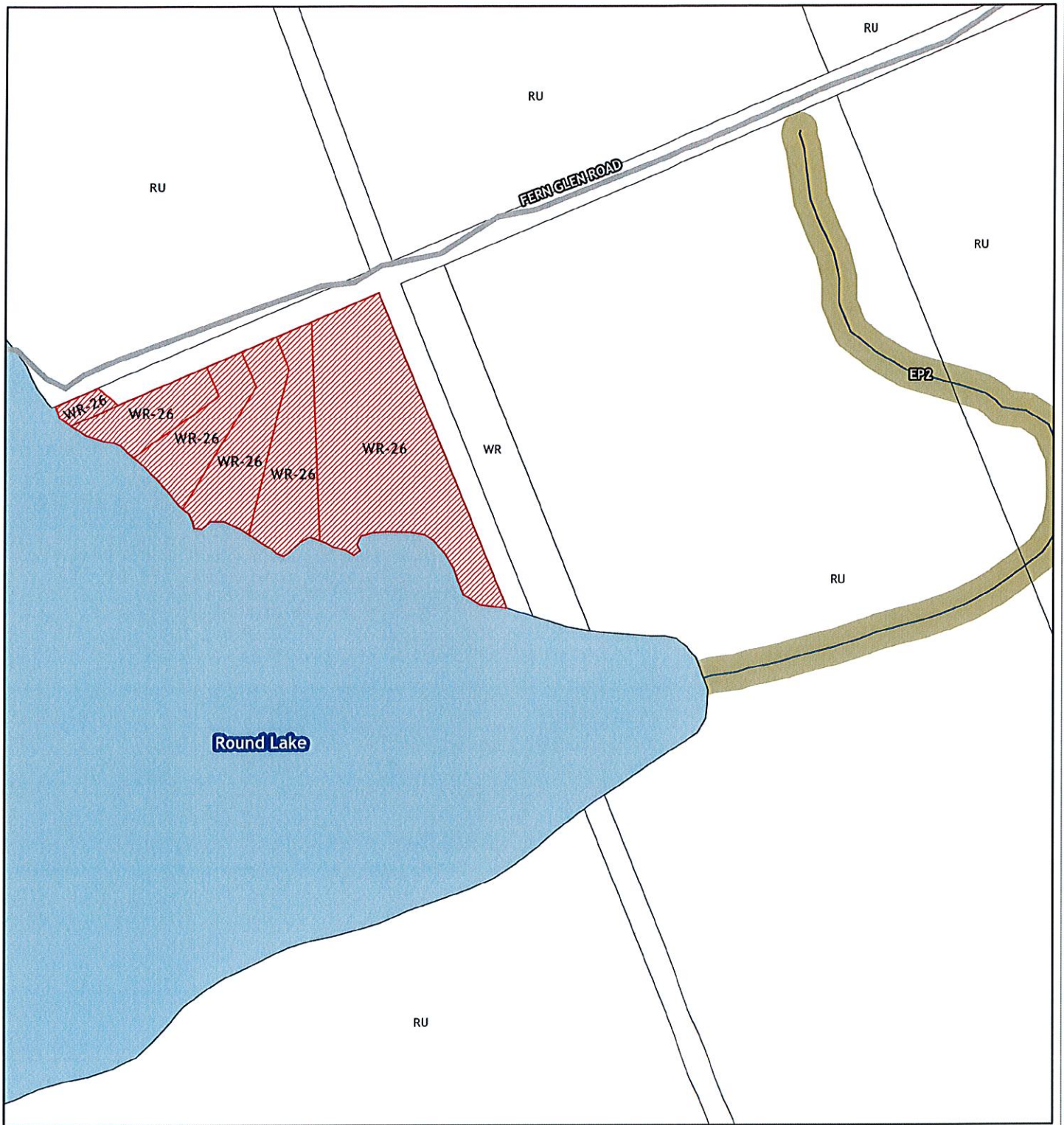
Mayor


Clerk

READ a third time and passed this 16th day of December, 2025

Mayor

Clerk



 LANDS TO BE REZONED FROM WATERFRONT RESIDENTIAL (WR) AND RURAL (RU)
TO WATERFRONT RESIDENTIAL EXCEPTION TWENTY SIX (WR-26)

2193 FERN GLEN ROAD
PART OF LOT 6, CONCESSIONS 6 & 7
GEOGRAPHIC TOWNSHIP OF McMURRICH
TOWNSHIP OF McMURRICH/MONTEITH
DISTRICT OF PARRY SOUND

16904211 CANADA INC.



100 50 0 100 Metres

THIS IS SCHEDULE 'A' TO BY-LAW
_____ OF THE
TOWNSHIP OF McMURRICH MONTEITH

PASSED THIS 16th DAY OF DECEMBER, 2025

MAYOR

CLERK



RESOLUTION NO. 2025- 333

DECEMBER 10, 2025

Dec 16
2025
12.7

Moved by: Brad Kneller

Seconded by: Bishop

WHEREAS staff submitted an application for Invest Ready–Certified Site Designation, which was denied due to the absence of water, wastewater, and natural gas infrastructure;

AND WHEREAS staff subsequently met with representatives of the associated grant funding program, who advised that additional funding opportunities for rural communities would be forthcoming;

AND WHEREAS the Site Readiness Program for Industrial Properties has since been launched, with eligibility requirements stipulating that any missing infrastructure must be in place and serviceable within two years of acceptance into the grant funding program;

AND WHEREAS it is not financially feasible nor in the best interest of our ratepayers to install full municipal water, wastewater, and natural gas services, as the associated capital and operating costs would impose an undue financial burden on the Municipality's ratepayers;

AND WHEREAS alternative servicing solutions commonly used in rural and northern Ontario—such as properly designed and maintained septic systems for wastewater, drilled wells for drinking water, and propane or hydro for heat—are proven, reliable, and effective forms of infrastructure that can safely and efficiently support industrial and commercial development;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Municipality of Magnetawan urges the Province of Ontario to revise its grant funding criteria to recognize and accept these alternative servicing methods as eligible infrastructure, and to ensure that rural and northern municipalities lacking municipal gas, water, and wastewater systems are not excluded from support;

AND FURTHER THAT this resolution be circulated to Premier Doug Ford; the Honourable Peter Bethlenfalvy, Minister of Finance; the Honourable Victor Fedeli, Minister of Economic Development, Job Creation and Trade; the Honourable Graydon Smith, MPP for Parry Sound–Muskoka; the Honourable Scott Aitchison, MP for Parry Sound–Muskoka; FONOM; AMO; NOMA; and all Ontario municipalities.

Carried ☒ Defeated ☐ Deferred ☐

Sam Dunnett
Sam Dunnett, Mayor

Recorded Vote Called by: _____

Recorded Vote

Member of Council	Yea	Nay	Absent
Bishop, Bill			
Hetherington, John			
Hind, Jon			
Kneller, Brad			
Mayor: Dunnett, Sam			



Corporation of the Municipality of Calvin

Council Resolution

Date: November 26, 2025

Strengthening Self-Defence Protections and Addressing Rising Home Invasions in Ontario

Resolution Number: 2025-345

Moved By: Mayor Gould

Seconded By: Councillor Manson

WHEREAS violent home invasions have increased in several regions of Ontario, creating growing fear and frustration among residents;

AND WHEREAS Ontario homeowners increasingly believe that current self-defence laws do not provide sufficient or clear protection for individuals who lawfully defend themselves and their families during violent intrusions;

AND WHEREAS rural residents often experience police response times that can exceed 30 minutes or more, leaving citizens without immediate protection when confronted with life-threatening emergencies;

AND WHEREAS the absence of "home invasion" as a distinct offence in the national Uniform Crime Reporting system prevents governments from understanding the true scale of this crime and responding appropriately;

AND WHEREAS the Province of Ontario has repeatedly called for strengthened homeowner protections, including consideration of castle-law-style provisions, and for the federal government to act;

AND WHEREAS residents expect all levels of government to take decisive action to address gaps that leave families vulnerable in their own homes;

NOW THEREFORE BE IT RESOLVED THAT:

1. The Municipality of Calvin strongly supports the Province of Ontario's call for strengthened homeowner self-defence protections, including the adoption of clear and robust "castle law"-type provisions to ensure that law-abiding residents can protect themselves without fear of unjust prosecution.
2. Council calls on the Government of Canada to immediately prioritize reforms to the Criminal Code that strengthen and clarify the rights of homeowners who act in legitimate self-defence during violent home invasions.
3. Council demands that the federal government amend the Uniform Crime Reporting system to classify "home invasion" as a distinct criminal offence, allowing for accurate tracking, targeted enforcement, and informed public policy.
4. Council urges the Province of Ontario to take stronger action to monitor, publish, and improve police response times in rural and northern communities, and to ensure that residents are not left unprotected due to resourcing shortages.
5. Council encourages all Ontario municipalities to adopt similar resolutions to demonstrate a unified municipal voice calling for urgent reforms that protect citizens in their homes.

BE IT FURTHER RESOLVED THAT copies of this resolution be forwarded to:
The Prime Minister of Canada, The Minister of Justice and Attorney General of Canada.
The Premier of Ontario, The Attorney General of Ontario, The Solicitor General of Ontario,
MPP Vic Fedeli, and all Ontario municipalities.

Results: Carried

CERTIFIED to be a true copy of
Resolution No. 2025-345 passed by the
Council for the Corporation of the Municipality of Calvin
on the 25th day of November 2025.

A handwritten signature in black ink, appearing to read 'Trish Araujo', is written over the printed name and title.

Trish Araujo
Deputy Clerk

Strengthening Self-Defence Protections and Addressing Rising Home Invasions in Ontario

Agenda Item: Resolution – Background Report (Submitted by Mayor Gould)

Ontario Premier Doug Ford has repeatedly called for a review or adoption of "castle laws" in Canada, beginning June 16, 2025, and continuing in August and October of 2025. Premier Ford has emphasized that Ontario families must feel safe in their homes and that law-abiding residents should not face legal uncertainty when legitimately defending themselves from violent intruders.

Several urban and suburban regions, including York and Peel, have experienced a documented rise in violent home invasions and have established dedicated task forces to address this trend. In contrast, rural communities lack reliable statistics because "home invasion" is not recognized as a distinct offence under the national Uniform Crime Reporting (UCR) system. As a result, these incidents are recorded under broader categories such as break-and-enter or assault, making it difficult to assess the true scale of the problem outside major urban centres.

Rural residents face additional vulnerabilities due to limited policing resources and significantly longer emergency response times, which can leave homeowners without immediate protection during life-threatening situations. These conditions highlight the need for clearer legal protections for homeowners, improved crime-tracking practices, and decisive action from both provincial and federal governments to enhance public safety.

Resolution: Strengthening Self-Defence Protections and Addressing Rising Home Invasions in Ontario

WHEREAS violent home invasions have increased in several regions of Ontario, creating growing fear and frustration among residents;

AND WHEREAS Ontario homeowners increasingly believe that current self-defence laws do not provide sufficient or clear protection for individuals who lawfully defend themselves and their families during violent intrusions;

AND WHEREAS rural residents often experience police response times that can exceed 30 minutes or more, leaving citizens without immediate protection when confronted with life-threatening emergencies;

AND WHEREAS the absence of "home invasion" as a distinct offence in the national Uniform Crime Reporting system prevents governments from understanding the true scale of this crime and responding appropriately;

AND WHEREAS the Province of Ontario has repeatedly called for strengthened homeowner protections, including consideration of castle-law-style provisions, and for the federal government to act;

AND WHEREAS residents expect all levels of government to take decisive action to address gaps that leave families vulnerable in their own homes;

NOW THEREFORE BE IT RESOLVED THAT:

1. The Municipality of Calvin strongly supports the Province of Ontario's call for strengthened homeowner self-defence protections, including the adoption of clear and robust "castle law"-type provisions to ensure that law-abiding residents can protect themselves without fear of unjust prosecution.
2. Council calls on the Government of Canada to immediately prioritize reforms to the Criminal Code that strengthen and clarify the rights of homeowners who act in legitimate self-defence during violent home invasions.
3. Council demands that the federal government amend the Uniform Crime Reporting system to classify "home invasion" as a distinct criminal offence, allowing for accurate tracking, targeted enforcement, and informed public policy.
4. Council urges the Province of Ontario to take stronger action to monitor, publish, and improve police response times in rural and northern communities, and to ensure that residents are not left unprotected due to resourcing shortages.

5. Council encourages all Ontario municipalities to adopt similar resolutions to demonstrate a unified municipal voice calling for urgent reforms that protect citizens in their homes.

BE IT FURTHER RESOLVED THAT copies of this resolution be forwarded to:
The Prime Minister of Canada, The Minister of Justice and Attorney General of Canada.
The Premier of Ontario, The Attorney General of Ontario, The Solicitor General of Ontario,
MPP Vic Fedeli, and all Ontario municipalities.

Dec 6/
2025
b.3



Village of South River
ACED

Date: November 25, 2025

Motion: 346-2025

Moved By: Teri Brandt

Seconded By: Bill O'Hallarn

BE IT RESOLVED THAT the Council of the Village of South River does hereby notify
ACED that the Village of South River not be participating in 2026 and 2027.

Carried By: Jim Coleman

Lost By: _____

Name of Council Member	Yeas	Nays	Abstention	Pecuniary Interest	Recorded Vote
Mayor Coleman					
Councillor Brandt					
Councillor Brooks					
Councillor O'Hallarn					
Councillor Scott					

Dec 16 2025
12.4

McMurrich/Monteith Clerk

From: Frank Shillolo <
Sent: December 7, 2025 4:08 PM
To: McMurrich/Monteith Clerk
Subject: Yearley and Stisted roads.

Dear Mayor and Council.

I am writing to comment on the condition of the above mentioned roads. We have lived in this Township for over twenty-nine years and have never experienced the state that Yearley and Stisted roads have deteriorated to. We had hoped that after the generous application of gravel last year that maintenance by grading and dust control would be improved. This has not proven to be the case. In the eight years we have resided on Yearley road the traffic has increased by two or three times just based on the number of new permanent residents. Therefore, the more use/ traffic a road has calls for more maintenance, grading, dust control in the appropriate seasons. Aside from dodging holes, one had to quickly close windows and slow down or stop to let the dust settle before driving on. This situation is not healthy or safe. Not to mention those times when one is out walking with family or a pet, or trying to enjoy the beautiful environment we live in by cycling. As the season approaches winter, we looked forward to a dust free commute, however the rough bumpy conditions persisted. Now that these roads are snow covered and likely to remain that way until March, the frozen in place bumps remain. Further, due to lack of snow ploughing within a responsible timeframe after a significant snow fall we have the added factor of snow buildup, increased bumps, narrowing of the driving lanes and very poor definition as to where the ditches are. All of the above create less than safe driving conditions.

These concerns are not to fault the road crew employees, as when they do their jobs, they are done well. At this point, early in our winter season I am asking that the snow be ploughed more frequently, and as early as it is in the season, the bumps need to be graded out.

One final point. The mouth of Yearley road is and has been a disgrace for years now. Why has it not ever been fixed properly?

Thank you for your attention to this matter.

Sincerely, Frank Shillolo

Sent from my iPad

Dec 16
2025
12.5

John, Sue Britten
3491A Axe Lake Rd.
Sprucedale, On

December 8, 2025

To: Mayor and Council,

Re: Bridge Replacement-Axe Lake Rd.

We are writing this letter to you, as we are concerned that there has been no plan conveyed to us while a 3-4 week closure of the Axe Lake bridge occurs. Since the spring 2025 newsletter stating that the bridge was being replaced, we have been in contact with Cheryl at the Township, Lucas Maines at the engineering firm and Adam Gibson at McPherson-Andrews Contracting Ltd. and more recently Neil Hellam, Public Works Superintendant.

Lucas seems to be the person most in charge of answering our concerns. There has been no plan for an alternate access to our property which is located on year round road by vehicle during the 3-4 week road closure. There has also been no plan for access for fire protection and for EMS service. Being this is now winter time, a plan to plow the west side of the bridge needs to also be addressed.

There is significant liability to all involved if issues of access are not resolved.

Today December 8, I have spoken to Lucas to see if anything has been resolved. He told us the only thing resolved is that he has a plan for the plowing of the road, west of the bridge. The issue of Fire protection or EMS service has not been resolved. Timing of the bridge construction is still unknown.

We have listened to the Council discussion on this issue December 2 meeting audio, and there does not seem to be any resolution to this situation from Council.

We wait and are willing to work through this process prior to construction. We want to have a plan in place for us to access our property. We would also like to see a plan in place for Fire Protection and EMS service prior to actually needing them.

John, Sue Britten

Ontario
Provincial
Police

Police
provinciale
de l'Ontario



Dec 16 2025 17.2

**Crime Prevention and Community
Support Bureau
Bureau de la prévention du crime et du
soutien communautaire**

777 Memorial Ave.
Orillia ON L3V 7V3

777, av. Memorial
Orillia ON L3V 7V3

Tel: 705 329-7680
Fax: 705 329-7593

Tél. : 705 329-7680
Télec. : 705 329-7593

File Reference:

612-20

November 27, 2025

Dear Mayor/Reeve/CAO/Treasurer,

Please find attached your Ontario Provincial Police (OPP) Annual Billing Statement package including 2026 estimated costs and a statement for the 2024 year-end reconciliation. The final cost adjustment from the 2024 reconciliation process has been applied as an adjustment to the calculated billing amount for the 2026 calendar year.

As noted in the letter sent to you by the Solicitor General dated September 26, 2025, any increase in total policing costs for calendar year 2026—including the 2024 year-end adjustment—has been capped at 11% over the final amount billed in 2025 (after 2023 year-end adjustment and all applicable discounts).

To provide clarity and transparency, your statement includes:

- The actual calculated billing amount for 2026.
- A capped amount, based on the final 2025 payable amount plus 11%.


The municipality will be billed the lower of these two amounts during the 2026 calendar year.

The final reconciliation of your 2026 annual costs will appear in your 2028 Annual Billing Statement. The reconciled 2026 costs will reflect the 11% cap applied for that year.

For more detailed information on the 2026 Annual Billing Statement package, please refer to the resource material available on the internet, www.opp.ca/billingmodel. Further, OPP Municipal Policing will host webinar information sessions in the new year. An e-mail invitation will be forwarded to the municipality advising of the session dates.

If you have questions about the Annual Billing Statement, please e-mail OPP.MunicipalPolicing@opp.ca.

Yours truly,



B. (Bradley) McCallum
Chief Superintendent
Commander
Crime Prevention and Community Support Bureau

OPP 2026 Annual Billing Statement

McMurrich/Monteith Tp

Estimated costs for the period January 1 to December 31, 2026

Please refer to www.opp.ca for 2026 Municipal Policing Billing General Information summary for further details.

			Cost per Property \$	Total Cost \$
Base Service	Property Counts			
	Household	899		
	Commercial and Industrial	23		
	Total Properties	922	203.05	187,210
Calls for Service	(see summaries)			
	Total all municipalities	217,602,138		
	Municipal portion	0.0327%	77.10	71,082
Overtime	(see notes)		10.03	9,245
Prisoner Transportation	(per property cost)		2.08	1,918
Accommodation/Cleaning Services	(per property cost)		6.32	5,827
Total 2026 Estimated Cost			298.57	275,282
2024 Year-End Adjustment	(see summary)			18,805
Calculated Billing for 2026				294,087
Capped Payable for 2026				251,715
Total Billing for 2026 (Lesser of Calculated Billing or Capped payable)				251,715
2026 Monthly Billing Amount				20,976

Notes

Cost increases for the Total 2026 Billing amount have been capped at 11% over the Total 2025 Billing amount.

2025 Grand Total Billing Amount	226,771
11% of 2025 Grand Total Billing	24,945
Capped Payable for 2026	251,715

The capped payable for 2026 is lower than the calculated billing amount by \$42,371

OPP 2026 Annual Billing Statement

McMurrich/Monteith Tp

Estimated costs for the period January 1 to December 31, 2026

Notes to Annual Billing Statement

- 1) Municipal Base Services and Calls for Service Costs - The costs allocated to municipalities are determined based on the costs assigned to detachment staff performing municipal policing activities across the province. A statistical analysis of activity in detachments is used to determine the municipal policing workload allocation of all detachment-based staff as well as the allocation of the municipal workload between base services and calls for service activity. For 2026 billing purposes the allocation of the municipal workload in detachments has been calculated to be 51.9 % Base Services and 48.1 % Calls for Service. The total 2026 Base Services and Calls for Service cost calculation is detailed on the Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 2) Base Services - The cost to each municipality is determined by the number of properties in the municipality and the standard province-wide average cost per property of \$203.05 estimated for 2026. The number of municipal properties is determined based on MPAC data. The calculation of the standard province-wide base cost per property is detailed on Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 3) Calls for Service - The municipality's Calls for Service cost is a proportionate share of the total cost of municipal calls for service costs calculated for the province. A municipality's proportionate share of the costs is based on weighted time standards applied to the historical billable calls for service. The municipality's total weighted time is calculated as a percentage of the total of all municipalities.
- 4) Overtime - Municipalities are billed for overtime resulting from occurrences in their geographic area and a portion of overtime that is not linked specifically to a municipality, such as training. Municipalities are not charged for overtime identified as a provincial responsibility. The overtime activity for the calendar years 2021, 2022, 2023 and 2024 has been analyzed and averaged to estimate the 2026 costs. The costs incorporate the 2026 salary rates and a discount to reflect overtime paid as time in lieu. The overtime costs incurred in servicing detachments for shift shortages have been allocated on a per property basis based on straight time. Please be advised that these costs will be reconciled to actual 2026 hours and salary rates and included in the 2028 Annual Billing Statement.
- 5) Court Security and Prisoner Transportation (CSPT) - Municipalities with court security responsibilities in local courthouses are billed court security costs based on the cost of the staff required to provide designated court security activities. Prisoner transportation costs are charged to all municipalities based on the standard province-wide per property cost. The 2026 costs have been estimated based on the 2024 activity levels. These costs will be reconciled to the actual cost of service required in 2026.

There was no information available about the status of 2026 Court Security Prisoner Transportation Grant Program at the time of the Annual Billing Statement preparation.

- 6) Year-end Adjustment - The 2024 adjustment accounts for the difference between the amount billed based on the estimated cost in the Annual Billing Statement and the reconciled cost in the Year-end Summary. The most significant year-end adjustments are resulting from the cost of actual versus estimated municipal requirements for overtime, contract enhancements and court security.

OPP 2026 Estimated Base Services and Calls for Service Cost Summary
Estimated Costs for the period January 1 to December 31, 2026

Salaries and Benefits	Positions	Base		Total Base Services and Calls for Service	Base Services	Calls for Service
	FTE	%	\$/FTE	\$	\$	\$
Uniform Members	Note 1					
Inspector	27.66	100.0	192,976	5,337,714	5,337,714	-
Staff Sergeant-Detachment Commander.	8.57	100.0	175,024	1,499,952	1,499,952	-
Staff Sergeant	41.04	100.0	160,995	6,607,217	6,607,217	-
Sergeant	237.81	51.9	147,894	35,170,721	18,256,061	16,914,660
Constable.	1,663.92	51.9	123,513	205,515,029	106,674,098	98,840,931
Part-Time Constable	17.53	51.9	98,559	1,727,739	896,887	830,852
Total Uniform Salaries	1,996.53			255,858,373	139,271,930	116,586,444
Statutory Holiday Payout			6,387	12,640,216	6,798,379	5,841,836
Shift Premiums			1,129	2,165,924.16	1,124,243	1,041,681
Uniform Benefits - Inspector.			28.64%	1,528,567	1,528,567	-
Uniform Benefits - Full-Time Salaries.			36.39%	90,535,000	48,411,886	42,123,114
Uniform Benefits - Part-Time Salaries.			20.76%	358,624	186,165	172,459
Total Uniform Salaries & Benefits				363,086,704	197,321,170	165,765,534
Detachment Civilian Members	Note 1					
Detachment Administrative Clerk	162.57	51.9	77,377	12,579,207	6,529,086	6,050,121
Detachment Operations Clerk	6.41	51.9	70,662	452,941	235,303	217,638
Detachment Clerk - Typist	2.61	51.9	64,030	167,117	86,440	80,677
Court Officer - Administration.	38.91	51.9	94,216	3,665,926	1,903,154	1,762,772
Crimestoppers Co-ordinator	0.99	51.9	75,542	74,786	38,526	36,260
Cadet.	6.72	51.9	52,627	353,653	183,668	169,985
Total Detachment Civilian Salaries	218.21			17,293,630	8,976,177	8,317,453
Civilian Benefits - Full-Time Salaries			35.46%	6,131,636	3,182,596	2,949,039
Total Detachment Civilian Salaries & Benefits				23,425,266	12,158,773	11,266,493
Support Costs - Salaries and Benefits	Note 2					
Communication Operators			7,294	14,562,690	7,829,963	6,732,727
Prisoner Guards			2,425	4,841,585	2,603,189	2,238,396
Operational Support			7,250	14,474,843	7,782,730	6,692,113
RHQ Municipal Support			3,103	6,195,233	3,331,008	2,864,224
Telephone Support			162	323,438	173,904	149,534
Office Automation Support			937	1,870,749	1,005,851	864,898
Mobile and Portable Radio Support			325	654,569.50	351,839	302,731
Total Support Staff Salaries and Benefits Costs				42,923,106	23,078,484	19,844,623
Total Salaries & Benefits				429,435,076	232,558,427	196,876,649
Other Direct Operating Expenses	Note 2					
Communication Centre			152	303,473	163,169	140,304
Operational Support			1,292	2,579,517	1,386,936	1,192,581
RHQ Municipal Support			340	678,820	364,983	313,837
Telephone			1,203	2,401,826	1,291,396	1,110,429
Mobile Radio Equipment Repairs & Maintenance			197	396,770	213,268	183,502
Office Automation - Uniform			4,688	9,359,733	5,032,474	4,327,258
Office Automation - Civilian			1,199	261,634	135,799	125,835
Vehicle Usage			10,641	21,245,076	11,422,901	9,822,175
Detachment Supplies & Equipment			824	1,645,141	884,548	760,593
Uniform & Equipment			2,930	5,901,196	3,171,959	2,729,236
Uniform & Equipment - Court Officer			1,055	41,050	21,311	19,739
Total Other Direct Operating Expenses				44,814,234	24,088,745	20,725,489
Total 2026 Municipal Base Services and Calls for Service Cost				\$ 474,249,309	\$ 256,647,172	\$ 217,602,138
Total OPP-Policed Municipal Properties					1,263,977	
Base Services Cost per Property					\$ 203.05	

OPP 2026 Estimated Base Services and Calls for Service Cost Summary

Estimated Costs for the period January 1 to December 31, 2026

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2021 through 2024. Additional service, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 84.1 FTEs with a cost of \$17,823,159 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level, and classification. The 2026 salaries incorporate the 2026 general salary rate increase set in the 2023 to 2026 OPPA Uniform and Civilian Agreements (uniform and civilian staff - 4.75% in 2023, 4.50% in 2024, 2.75% in 2025 and 2.75% in 2026.) The 2026 salaries also incorporate a 3% Frontline Patrol Premium and a 3% Second-In-Command premium.

The benefit rates are estimated based on the most recent rates set by the Treasury Board Secretariat, (2025-26). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 51.9% Base Services : 48.1% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2025 Municipal Policing Cost-Recovery Formula.

OPP 2026 Calls for Service Billing Summary

McMurrich/Monteith Tp

Estimated costs for the period January 1 to December 31, 2026

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
	Note 1							Note 2	Note 3
Drug Possession	0	0	0	0	0	4.9	0	0.0000%	0
Drugs	0	0	0	0	0	103.7	0	0.0000%	0
Operational	45	49	58	76	57	4.0	228	0.0121%	26,368
Operational 2	13	17	21	19	18	1.8	32	0.0017%	3,643
Other Criminal Code Violations	2	4	1	3	3	6.7	17	0.0009%	1,937
Property Crime Violations	15	16	22	21	19	5.8	107	0.0057%	12,409
Statutes & Acts	23	15	15	5	15	3.6	52	0.0028%	6,037
Traffic	13	10	9	10	11	3.8	40	0.0021%	4,614
Violent Criminal Code	9	9	12	10	10	13.9	139	0.0074%	16,075
Municipal Totals	120	120	138	144	131		615	0.0327%	\$71,082

Provincial Totals (Note 4)

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
	Note 1							Note 2	Note 3
Drug Possession	3,017	2,530	2,404	2,570	2,630	4.9	12,888	0.6849%	1,490,434
Drugs	1,071	818	940	944	943	103.7	97,806	5.1980%	11,310,991
Operational	182,938	178,694	182,556	198,566	185,688	4.0	742,754	39.4744%	85,897,052
Operational 2	48,875	46,769	47,507	47,198	47,587	1.8	85,657	4.5523%	9,905,960
Other Criminal Code Violations	12,312	12,464	13,135	14,777	13,172	6.7	88,252	4.6902%	10,206,039
Property Crime Violations	47,768	49,230	49,802	48,800	48,900	5.8	283,620	15.0733%	32,799,789
Statutes & Acts	33,390	33,258	34,566	37,180	34,599	3.6	124,555	6.6196%	14,404,335
Traffic	34,936	38,989	32,888	34,394	35,302	3.8	134,146	7.1293%	15,513,588
Violent Criminal Code	20,343	21,807	22,925	24,690	22,441	13.9	311,932	16.5779%	36,073,949
Provincial Totals	384,648	384,559	386,723	409,119	391,262		1,881,610	100%	\$217,602,138

Notes to Calls for Service Billing Summary

- 1) Displayed without decimal places, exact numbers used in calculations
- 2) Displayed to four decimal places, nine decimal places used in calculations
- 3) Total costs rounded to zero decimals
- 4) Provincial Totals exclude data for dissolutions and post-2022 municipal police force amalgamations.

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OPP 2026 Calls for Service Details
McMurrich/Monteith Tp
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Grand Total	120	120	138	144	130.50
Operational	45	49	58	76	57.00
Animal - Bear Complaint	0	0	0	2	0.50
Animal - Dog Owners Liability Act	1	0	2	0	0.75
Animal - Master Code	0	0	0	1	0.25
Animal - Other	0	0	2	0	0.50
Animal Bite	1	0	0	1	0.50
Animal Injured	0	1	1	0	0.50
Animal Stray	2	4	0	2	2.00
Assist Fire Department	0	1	1	0	0.50
Assist Public	7	8	9	13	9.25
Domestic Disturbance	9	14	15	8	11.50
FAMILY DISPUTE	2	7	4	10	5.75
Fire - Building	1	0	0	0	0.25
Fire - Other	0	0	1	0	0.25
Fire - Vehicle	0	0	0	1	0.25
Found - Radio, TV, Sound-Reprod. Equip.	0	0	1	0	0.25
Found Property - Master Code	0	2	1	0	0.75
Insecure Condition - Master Code	0	0	1	0	0.25
Lost Property - Master Code	0	0	0	1	0.25
Missing Person Located 12 & older	0	2	0	1	0.75
Missing Person-Master code	0	0	0	1	0.25
Neighbour Dispute	10	5	9	23	11.75
Noise Complaint - Master Code	3	0	3	4	2.50
Noise Complaint - Residence	1	0	1	1	0.75
Other Municipal By-Laws	0	0	1	0	0.25
Phone - Nuisance - No Charges Laid	0	1	0	0	0.25
Sudden Death - Apparent Overdose/Overdose	0	0	1	0	0.25
Sudden Death - Natural Causes	2	0	1	2	1.25
Sudden Death - Others	0	0	1	1	0.50
SUSPICIOUS PACKAGE	0	0	1	0	0.25
Suspicious Person	4	0	2	2	2.00
Suspicious vehicle	1	1	0	0	0.50
Text- related Incident (Texting)	1	0	0	0	0.25
Unwanted Persons	0	3	0	1	1.00
Vehicle Recovered - Motorcycles	0	0	0	1	0.25
Operational 2	13	17	21	19	17.50
911 call - Dropped Cell	3	0	1	1	1.25
911 call / 911 hang up	6	10	10	2	7.00
False Alarm - Accidental Trip	1	0	0	0	0.25
False Alarm - Others	1	3	3	12	4.75
Keep the Peace	2	4	7	4	4.25
Other Criminal Code Violations	2	4	1	3	2.50
Bail Violations - Fail To Comply	2	1	0	0	0.75
Bail Violations - Others	0	1	0	0	0.25

OPP 2026 Calls for Service Details
McMurrich/Monteith Tp
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Breach of Probation	0	1	0	1	0.50
Disturb the Peace	0	0	1	0	0.25
Offensive Weapons - Careless use of firearms	0	0	0	1	0.25
Offensive Weapons-Other Offensive Weapons	0	1	0	0	0.25
Trespass at Night	0	0	0	1	0.25
Property Crime Violations	15	16	22	21	18.50
Break & Enter	2	1	3	2	2.00
Fraud - False Pretence Under \$5,000	0	0	1	1	0.50
Fraud - Forgery & Uttering	0	0	0	1	0.25
Fraud - Fraud through mails	0	1	0	0	0.25
Fraud - Master Code	1	4	2	1	2.00
Fraud - Money/property/security Over \$5,000	0	1	0	3	1.00
Fraud - Money/property/security Under \$5,000	1	0	2	2	1.25
Fraud - Other	1	0	4	0	1.25
Fraud - Steal/Forge/Poss./Use Credit Card	0	1	0	0	0.25
Identity Fraud	0	1	0	0	0.25
Mischief	2	1	2	2	1.75
Mischief - Interfere with lawful use, enjoyment of property	0	1	2	1	1.00
Personation with Intent (fraud)	0	0	0	1	0.25
Theft Over - Master Code	0	0	1	0	0.25
Theft FROM Motor Vehicles Under \$5,000	0	0	0	1	0.25
Theft of - All Terrain Vehicles	1	2	0	0	0.75
Theft of - Snow Vehicles	1	0	0	0	0.25
Theft of - Trucks	1	0	0	0	0.25
Theft of Motor Vehicle	0	1	1	2	1.00
Theft Over \$5,000 - Boat (Vessel)	0	0	1	0	0.25
Theft Over \$5,000 - Trailers	1	0	0	0	0.25
Theft Under \$5,000 - Boat (Vessel)	1	0	0	0	0.25
Theft Under \$5,000 - Farm Equipment	0	1	0	1	0.50
Theft Under \$5,000 - Master Code	2	0	1	0	0.75
Theft Under \$5,000 - Mine Equipment/Property	0	0	1	0	0.25
Theft Under \$5,000 - Other Theft	1	1	1	3	1.50
Statutes & Acts	23	15	15	5	14.50
Landlord / Tenant	11	3	1	0	3.75
Mental Health Act	2	0	2	2	1.50
Mental Health Act - Apprehension	0	1	1	0	0.50
Mental Health Act - Attempt Suicide	0	0	1	0	0.25
Mental Health Act - Placed on Form	2	0	0	0	0.50
Mental Health Act - Threat of Suicide	1	1	3	0	1.25
Mental Health Act - Voluntary Transport	1	1	2	1	1.25
Trespass To Property Act	6	9	5	2	5.50
Traffic	13	10	9	10	10.50
MVC - FATAL (MOTOR VEHICLE COLLISION)	1	1	0	0	0.50
MVC - PERSONAL INJURY (MOTOR VEHICLE COLLISION]	1	1	1	3	1.50

OPP 2026 Calls for Service Details
McMurrich/Monteith Tp
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
MVC - PROP. DAM. FAILED TO REM (MOTOR VEHICLE COLLISION)	0	1	0	0	0.25
MVC - PROP. DAM. NON REPORTABLE (MOTOR VEHICLE COLLISION]	1	2	0	3	1.50
MVC - PROP. DAM. REPORTABLE (MOTOR VEHICLE COLLISION]	10	5	7	3	6.25
MVC (MOTOR VEHICLE COLLISION) - Master Code	0	0	1	1	0.50
Violent Criminal Code	9	9	12	10	10.00
Assault - Level 1	1	1	5	2	2.25
Assault With Weapon or Causing Bodily Harm - Level 2	3	3	1	2	2.25
Criminal Harassment	1	1	3	2	1.75
Criminal Negligence - Bodily Harm	0	0	0	1	0.25
Extortion	0	0	0	1	0.25
Indecent/Harassing Communications	1	0	1	0	0.50
MISCHIEF - CAUSE DANGER TO LIFE	0	1	0	0	0.25
Sexual Assault	1	1	0	1	0.75
Sexual Interference	2	0	0	0	0.50
Utter Threats to Person	0	2	2	1	1.25

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OPP 2024 Reconciled Year-End Summary
McMurrich/Monteith Tp
 Reconciled cost for the period January 1 to December 31, 2024

			Cost per Property \$	Reconciled Cost \$	Estimated Cost \$	Reconciliation Variance \$
Base Service	Property Counts					
	Household	875				
	Commercial and Industrial	21				
	Total Properties	896	179.78	161,079	148,365	12,713
Calls for Service	Total all municipalities	198,679,051				
	Municipal portion	0.0299%	66.20	59,312	54,632	4,680
Overtime			8.73	7,824	7,318	506
Prisoner Transportation	(per property cost)		1.87	1,676	1,004	672
Accommodation/Cleaning Services	(per property cost)		5.16	4,623	4,390	233
Total 2024 Costs			261.73	234,514	215,710	
2024 Billed Amount				215,709		
2024 Year-End-Adjustment				18,805		

Notes

The Year-End Adjustment above is included as an adjustment on the 2026 Billing Statement.

This amount is incorporated into the monthly invoice amount for 2026.

The difference between the estimated and billed amount is due to rounding the bills to the nearest dollar throughout the year.

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary
For the period January 1 to December 31, 2024

Salaries and Benefits	Positions		Base \$/FTE	Total Base Services and Calls for Service	Base Services	Calls for Service
	FTE	%		\$	\$	\$
Uniform Members	Note 1					
Inspector	26.21	100.0	182,588	4,785,639	4,785,639	-
Staff Sergeant-Detachment Commander	9.14	100.0	163,618	1,495,473	1,495,473	-
Staff Sergeant	36.76	100.0	152,805	5,617,096	5,617,096	-
Sergeant	222.37	50.4	136,574	30,369,854	15,318,086	15,051,768
Constable	1,613.61	50.4	116,074	187,298,667	94,469,399	92,829,269
Part-Time Constable	15.08	50.4	93,354	1,407,778	710,424	697,354
Total Uniform Salaries	1,923.17			230,974,507	122,396,117	108,578,391
Statutory Holiday Payout			6,050	11,543,670	6,038,603	5,505,066
Shift Premiums			1,129	2,088,959.07	1,053,632	1,035,327
Uniform Benefits - Inspector			28.64%	1,370,468	1,370,468	-
Uniform Benefits - Full-Time Salaries			36.39%	81,797,167	42,539,580	39,257,587
Uniform Benefits - Part-Time Salaries			20.76%	292,210	147,462	144,749
Total Uniform Salaries & Benefits				328,066,981	173,545,862	154,521,120
Detachment Civilian Members	Note 1					
Detachment Administrative Clerk	168.12	50.4	73,426	12,344,361	6,226,515	6,117,845
Detachment Operations Clerk	2.08	50.4	69,128	143,787	72,585	71,202
Detachment Clerk - Typist	1.06	50.4	60,677	64,318	32,159	32,159
Court Officer - Administration	25.63	50.4	74,937	1,920,625	968,930	951,695
Crimestoppers Co-ordinator	0.83	50.4	70,809	58,771	29,740	29,032
Cadet	0.68	50.4	49,848	33,897	16,948	16,948
Total Detachment Civilian Salaries	198.40			14,565,758	7,346,877	7,218,881
Civilian Benefits - Full-Time Salaries			35.46%	5,164,440	2,604,911	2,559,529
Total Detachment Civilian Salaries & Benefits				19,730,198	9,951,788	9,778,410
Support Costs - Salaries and Benefits	Note 2					
Communication Operators			6,228	11,977,503	6,263,811	5,713,692
Prisoner Guards			1,996	3,838,647	2,007,477	1,831,170
Operational Support			6,080	11,692,874	6,114,960	5,577,914
RHQ Municipal Support			2,751	5,290,641	2,766,818	2,523,822
Telephone Support			141	271,167	141,811	129,356
Office Automation Support			875	1,682,774	880,031	802,743
Mobile and Portable Radio Support			282	546,586.50	285,768	260,819
Total Support Staff Salaries and Benefits Costs				35,300,192	18,460,676	16,839,516
Total Salaries & Benefits				383,097,371	201,958,326	181,139,045
Other Direct Operating Expenses	Note 2					
Communication Centre			155	298,091	155,891	142,200
Operational Support			1,018	1,957,787	1,023,854	933,934
RHQ Municipal Support			212	407,712	213,219	194,493
Telephone			1,582	3,042,455	1,591,097	1,451,358
Mobile Radio Equipment Repairs & Maintenance			147	284,923	148,964	135,959
Office Automation - Uniform			3,019	5,806,050	3,036,359	2,769,691
Office Automation - Civilian			1,154	228,954	115,088	113,865
Vehicle Usage			9,975	19,183,621	10,032,356	9,151,265
Detachment Supplies & Equipment			548	1,053,897	551,151	502,746
Uniform & Equipment			2,305	4,467,666	2,335,795	2,131,871
Uniform & Equipment - Court Officer			994	25,476	12,852	12,624
Total Other Direct Operating Expenses				36,756,632	19,216,626	17,540,006
Total 2024 Municipal Base Services and Calls for Service Cost				\$ 419,854,003	\$ 221,174,952	\$ 198,679,051
Total OPP-Policed Municipal Properties					1,230,286	
Base Services Cost per Property					\$ 179.78	

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary
For the period January 1 to December 31, 2024

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2019 through 2022. Contract enhancements, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 88.28 FTEs with a cost of \$17,343,993 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level and classification. The 2024 salaries incorporate the 2024 general salary rate increases set in the 2023 to 2026 OPPA Uniform and Civilian Collective Agreements, (uniform and civilian staff - 4.50%). The benefit rates are based on the most recent rates set by the Treasury Board Secretariat, (2024-25). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 50.44% Base Services : 49.56% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2023 Municipal Policing Cost-Recovery Formula.

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December 4, 2025

Cheryl Marshall
Clerk and Treasurer
Township of McMurrich/Monteith

Subject: 2026 Municipal Levy

As a trusted business partner, MPAC remains committed to supporting municipal priorities and delivering value through reliable data, accurate assessments, and meaningful collaboration.

MPAC's 2026 operating budget includes a 3.9% levy increase, consistent with our long-term approach to responsible financial management. The increase reflects inflationary and staffing cost pressures, offset in part by ongoing efficiency measures, modernization initiatives, and continued efforts to expand our commercial business. Our goal remains to deliver value and stability, while limiting impacts on municipalities by maintaining annual increases within a target aligned with inflation and growth in Ontario's property base.

Not all municipalities will see a 3.9% increase. Individual municipal levies are determined by a funding formula under the *Municipal Property Assessment Corporation Act* based on the weighted average of two factors: the municipal share of total assessed value and the number of properties compared to the rest of the province. An explanation of how MPAC calculates the municipal levy is available [here](#).

Your municipality's annual 2026 levy amount will be **\$44,577.40** **or 3.67% Increase**. Additional details about your municipality's specific levy calculation are available [here](#).

Our 2026 budget has a strong focus on modernizing Ontario's property assessment system and enhancing the data and insights municipalities rely on for informed decision-making. Through our 2025–2028 Strategic Plan, we will continue to strengthen the value of this information and expand our services to better support municipal planning, investment, and local economic growth. For highlights of our collective progress, we invite you to review the [2025 Municipal Partnerships Report](#).

Your first bill will be delivered later this month, followed by equal quarterly invoices thereafter. You will also receive your Assessment Change Summary from your local MPAC Account Manager, which provides a high-level description of the assessment changes

within your municipality.

As we look ahead, MPAC remains focused on modernization, innovation, and partnership— working together to enhance the data, insights, and services that can help build stronger, more resilient communities today and into the future.

If you have questions about MPAC's funding requirements, please contact:

Cindy Lam
Vice-President, Corporate Services and Chief Financial Officer
289-315-3084
Cindy.Lam@mpac.ca

For information about the assessment services available to your municipality, please contact:

Jamie Bishop
Vice-President, Public Affairs and Customer Experience
289-200-1122
Jamie.Bishop@mpac.ca

Yours truly,

Alan Spacek	Nicole McNeill
Chair, MPAC Board of Directors	President and Chief Administrative Officer, MPAC

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MPAC Board of Directors
Executive Management Group, MPAC
Director and Regional Managers, Municipal and Stakeholder Relations, MPAC