

Recruitment Pack

About Villiers Park

What we do

- We are experts in working with young people aged 11-19 from under-represented backgrounds. We believe that every young person should have an equal opportunity to excel at school, at university and into their careers.
- Our unique and highly-tailored programmes increase motivation and confidence, develop academic, employability and personal skills and raise attainment.

Who we are

- Founded over 100 years ago, Villiers Park is committed to advancing and promoting education.
- Our vision is a future where every young person has the opportunity to realise their full potential. Yet for too many, this is limited by economic, social and personal barriers not of their making. As a national social mobility charity, we exist to change that.

Our Hub Locations



Our Values



We are ambitious

We are strategic in our ambition, and ambitious in our strategy. We are bold in our vision for long-term change, while remaining focused and driven in our day-to-day delivery. We support young people to be ambitious for themselves. And we are ambitious for the communities we work in, striving for meaningful, lasting change.



We are curious

We are driven by curiosity — asking questions, challenging assumptions, and exploring new possibilities for change. Our programmes are informed by data and evidence, and we continuously seek to learn and improve. We nurture curiosity in our staff and volunteers through learning and development, and we inspire young people to explore their futures with confidence and an open mind.



We are considerate

We approach our relationships with beneficiaries, partners, colleagues, and donors with empathy, respect and care. We are active listeners and intentional in our communications, fostering trust and collaboration. We use resources thoughtfully, make sustainable choices, prioritise wellbeing, and make decisions with a clear view of their long-term impact.



We are committed to equity

We are committed to ensuring fair access to resources and opportunities for every young person, regardless of their background or circumstances. We champion inclusion, collaborate across communities and make space for every voice to be heard. We will actively promote equity and inclusivity in all that we do, working towards a more just and balanced society.



Employee Benefits

- 26 days annual leave plus bank holidays (pro rated) and additional leave over Christmas.
 - A dedicated wellbeing day for you to take at any time and three days (pro-rated) paid leave for volunteering or study each year.
 - Training and professional development, including termly staff development days.
 - Support from our wellbeing working group and access to an employee assistance programme.
 - Opportunity to join working groups with other colleagues from across the organisation as well as wider networks such as the Fair Education Alliance.
 - Flexibility in working hours.
 - Additional sick pay and compassionate leave policies.
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How to apply

If you would like to apply for one of our vacancies, please download and complete an application form and an Equal Opportunities monitoring form, and email them with a short covering letter to hr@villierspark.org.uk.

How to apply



01223 872601



hr@villierspark.org.uk

villierspark.org.uk/jobs

*Applicants must have the right to work in the UK at the time of application.
Unfortunately, we are unable to offer visa sponsorship for this role*