**WAITS** is a multi-award-winning charity based in Birmingham; we run three key services to support women effected by domestic abuse,   
homelessness, and offending.

**We are looking for a Part Time Independent Domestic Violence Advocate (IDVA)**

The service aims to empower BAME women by supporting them to overcome issues of domestic abuse.

The post is office based in our City Centre based Birmingham Office.

Previous experience of directly supporting vulnerable women and children and an understanding of the dynamics of domestic and sexual abuse is essential. This post will be subject to enhanced DBS disclosure and clearance.

**If you feel passionately about supporting women to make positive changes in their lives**, want to be part of a dynamic team, and share our   
Mission ; “Empowering women to make positive choices in their own lives”

**Please send your CV, addressed to Marcia Lewinson, via Executive Assistant, Marylin Grey, at** executive.assistant@waitsaction.org

**This is a fixed term contract until April 2026**21 hours per week, 9:30 am - 5:00pm,  
**Salary £15,233 pro rata**  
We provide Nest Pension and attractive Health and well-being packages to all staff

**Closing date for all applications 15th August 2025  
We anticipate interviews will take place 22nd August 2025**

**These posts are covered by a Genuine Occupational Requirement (Schedule 9; Equality Act 2010). The above positions advertised is subject section 7(2)(D) of   
the sex discrimination act employment.**