danceVibe – Community Code of Conduct

Creating a safe, respectful, and inclusive dance space for everyone

At danceVibe, we are committed to fostering a community built on respect, safety, support, and joy. To help us maintain a welcoming environment for all dancers, teachers, and volunteers, we ask that every participant adheres to the following code of conduct.

1. Respectful Communication

- Treat all members of the community with kindness, patience, and courtesy.
- Avoid gossip, slander, name-calling, or any commentary that may cause harm.
- Accept feedback with openness, especially where safety is concerned (e.g., rough or unclear leading/following, timing issues that may cause harm).
- Respect the learning process of others; everyone is on their own dance journey.

2. Physical Safety and Partner Awareness

- Prioritise the comfort and safety of your partner at all times.
- Leads: Avoid pulling, pushing, or using unnecessary force. Allow your partner time to complete movements and weight shifts before transitioning.
- Follows: Respond to the leader's direction the best you can without pulling on arms or initiating movement without clear cues.
- Always dance in a way that protects the physical wellbeing of yourself and others.

3. Responsibility and Accountability

- Own your actions and consider their impact on others.
- If a concern is raised about your behaviour or technique, respond respectfully and reflectively.
- Repeated disregard for feedback, boundaries, or policy may result in suspension or removal from the community.

4. Culture of Support and Inclusion

- Encourage and uplift dancers of all levels.
- Avoid dominating or undermining others in class, during breaks, or on the social dance floor.
- Harassment, aggression, dismissiveness, or exclusionary behaviour will not be tolerated.

Violation of Policy

 Should this Code of Conduct be breached, danceVibe reserves the right to do any of the following:

- Issue a formal warning
- Temporarily suspend class or event attendance
- Remove an individual permanently from the community

Participation and Safety Agreement

- I will inform a teacher before class if I have any injuries, illnesses, recent surgeries, or if I am pregnant, that may affect my ability to dance safely.
- I understand that while teachers will take all due care, they cannot be responsible for injuries caused by improper execution of movement.
- I will take full responsibility for warming up, adjusting my participation to suit my abilities, and choosing whether or not to attempt any move.
- I accept full responsibility for any injury I may sustain, or loss/damage to personal property, while attending danceVibe.
- I release danceVibe from any and all legal liability related to my participation.
- I give permission for danceVibe staff to seek medical assistance in the event of an emergency.

Media, Teaching, and Conduct Agreements

- I give permission for photos and videos taken during class or events to be used for promotional purposes.
- I agree not to provide instruction to other students in class or on the social dance floor.
- I understand that constructive feedback will be provided by the danceVibe teaching team only.
- I understand that bullying, sexual harassment, rudeness, aggressive behaviour, or slander is not tolerated.

Intermediate Class and Video Recording

- Attendance in the Intermediate class requires formal approval.
- If you have not been assessed and added to our Intermediate registry, you may be asked to leave the class.
- Filming is not permitted without explicit permission from all individuals appearing in the video.

Final Note

danceVibe reserves the right to suspend or remove any participant who behaves in a
way contrary to the spirit and values of our community. In some cases, we may offer
the opportunity to reflect and re-engage respectfully.

• We thank you for your help in making danceVibe a professional, safe, and supportive environment for everyone to enjoy.

Signed,

Adrian Doczy

DanceVibe Director