



## **WESTERN NORTH DAKOTA SYNOD**

We are the Western North Dakota Synod of the Evangelical Lutheran Church in America. We are God's children. We have been given the free gift of salvation through Christ's death and resurrection. We are a people who by the power of the Holy Spirit are sent to serve our neighbors. We gather for worship, listening to God's Word which calls us to repentance and reminds us of God's grace. We are a people who celebrate God's means of grace at the font and table. We are a people who are sent into our world to live our faith in Christ.

*To encourage and equip the ministries of the Western North Dakota Synod – ELCA, so that the Good News of Jesus Christ is proclaimed, and all God's children feel welcomed and included in the ministries to which God calls us.*

– The WND Synod Why Statement  
adopted by Synod Council on February 26, 2022

# WESTERN NORTH DAKOTA MISSION PLAN 2024

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## MINISTRY RESULT AREA 1

Effective Leaders will Guide Every Congregation

### GOALS:

1. 4 hybrid trainings every year
2. Formalized Synod Authorized Minister Curriculum
3. Intentional forming of colleague communities
4. Synod financial support

## MINISTRY RESULT AREA 2

A Strong Sense of Welcome will Increase Engagement in Congregations

### GOALS:

1. Establish a wandering worshipper program between congregations, much like a mystery shopper program
2. Develop a self-evaluation checklist for congregations to use to improve a welcoming environment
3. Welcome people who do not attend

## MINISTRY RESULT AREA 3

Stories of God's Work in Synod and Congregations will Inspire

### GOALS:

1. Identify what types of stories we are looking for and let people know about it
2. Provide opportunities to share stories

