



Volunteer Firefighter Stipend Program

Participants within the **HSGRC Chief's SAFER Grant** must understand that funds are limited and are delivered on a first come, first served basis. Applying for Call Response Stipend(s) does not assure applicants that they will receive full, partial, or any funding. However, if the policy and protocol listed below is followed, firefighters whose departments are participating in the SAFER Grant can receive Quarterly Nominal Stipend for responding to fire/emergency alarms:

- The Volunteer/ POC Emergency Responder must be 18+ years of age.
- Volunteer/ POC Emergency Responder receiving a nominal stipend must be an active member.
- The Volunteer/ POC Emergency Responder earn 10 Points during the month using their department's operational activity point scale.

Reporting periods:

- 1st Quarter (Jan 1- March 31) Due April 15th
- 2nd Quarter (April 1- June30) Due July 15th
- 3rd Quarter (July 1- September 30) Due October 15th
- 4th Quarter (October1 – December 31) Due January 15th

Please email required documentation to michele@volunteerfirefighter.org

Questions? Call Michele Paddleford at (949) 412-0294

NOMINAL STIPEND: A stipend is nominal if it does not exceed 20 percent of what the fire department would otherwise pay to hire a full-time firefighter to perform the services for which the stipend is provided. Whether a stipend falls above or below the 20 percent threshold may be determined in one of two ways. Departments that maintain paid full-time firefighters on their payrolls may compare the stipend to the salary they pay a full-time firefighter who performs similar services to determine whether the stipend is more or less than 20 percent of that salary. Departments that do not maintain full time firefighters on their payrolls may make the determination based on a comparison to the salary paid to a full-time firefighter in a neighboring jurisdiction, elsewhere in the state or ultimately the nation, and may also utilize data from the Department of Labor's Bureau of Labor Statistics.

**Receipt of grant monies in either capacity may have tax consequences*
Please consult your tax advisor PRIOR to participation in this program.*