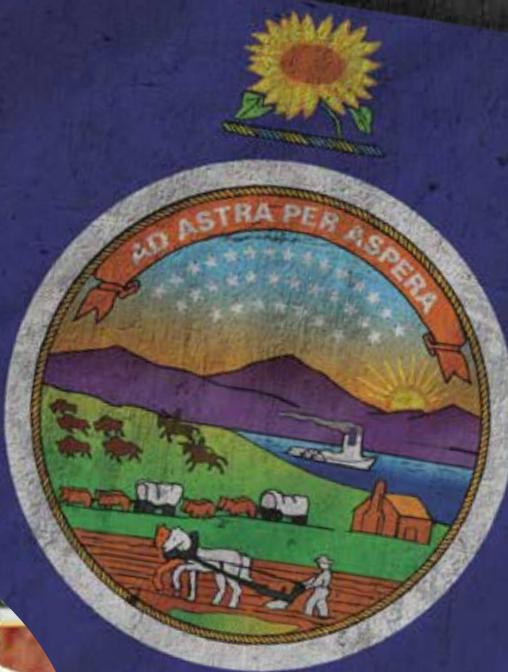


The Kansas State Firefighters Association

# WAS AWARDED \$1,340,000

**Staffing for Adequate Fire & Emergency Response (SAFER) Grant in November 2023 to help recruit and retain more volunteer firefighters for departments in the state.**

**This grant will help local departments recruit & retain more Volunteer Firefighters in the great state of Kansas!**



## The new KSFFA SAFER Grant consists of:

### > NEW MEMBER COSTS

A significant cost to fire departments and new recruits is to provide physicals and personal protective equipment. The SAFER Grant will provide the following:

- The cost to provide an NFPA 1582 compliant entry level physical for new recruits up to \$500
- The cost to provide a full set of structural or wildland personal protective equipment for new recruits up to \$3,725 per set once they have passed the NFPA 1582 physical.

### > TRAINING

Two-day Leadership Development course for company officers and future fire service leaders. Training topics include recruitment and retention, equity, diversity and inclusion, and behavioral health. Travel expenses for attendees are reimbursed.

In exchange for a two-year commitment to a recognized volunteer or combination fire department in the state of Kansas, the grant provides reimbursement of fees and travel expenses for volunteers who complete First Responder, EMT, FF1 or an approved KSFFA Fire Academy up to \$2,500 per Volunteer Firefighter.

### > FIRE SERVICE ASSOCIATION AND/OR NVFC MEMBERSHIP DUES

The grant provides KSFFA and/or NVFC dues subsidies for departments who cannot afford to purchase membership.

KSFFA membership provides:

- \$60,000 Line-of-Duty Death insurance policy
- Legislative advocacy and representation
- Numerous discounts on tuition, dress uniforms, restaurants and clothing
- “Firewire” publication
- Exclusive auto insurance

### > MARKETING

To assist in the recruitment efforts throughout the state, the KSFFA will launch an integrated marketing campaign consisting of:

- Customized print materials
- An interactive website
- Recruitment banners customized with your department logo
- Media marketing (radio, websites, social media, YouTube).

All marketing will direct those interested in volunteering to VolunteerFirefighter.org – potential recruits will complete a form with contact and background information which will immediately be sent to every volunteer department in their county.

## WHAT IS YOUR ROLE?

To maximize the funding, we ask that you work with us over the next four years by doing the following:

1. Ensure you are on the contact list & are receiving leads from individuals in your county.
2. Immediately contact potential recruits & educate them about your volunteer program.
3. Become familiar with the benefits of the SAFER Grant. This will enable you to take advantage of the benefits when the opportunity arises.
4. Attend & provide feedback at our Leadership/R&R Workshops.
5. Respond to all surveys conducted by the KSFFA Grant Manager.



For more information, please visit

**VOLUNTEERFIREFIGHTER.ORG | KSFFA.ORG**

or contact **BENEFITS@VOLUNTEERFIREFIGHTER.ORG**

