# COACH CODE OF CONDUCT

MILLWOODS HOCKEY ASSOCIATION

## Leadership & Professional Responsibility

- Maintain appropriate coaching qualifications and competency.
- Lead by example and represent MHA professionally on and off the ice.
- Comply with MHA, Hockey Edmonton, Hockey Alberta and Hockey Canada policies.
- Demonstrate honesty, integrity and accountability in all coaching activities.

## Respect & Inclusion

- Treat players, parents, officials, volunteers, spectators and coaches with respect.
- Communicate fairly, honestly and professionally.
- Provide an inclusive environment free from discrimination and harassment.
- Refrain from profane, insulting or offensive language.
- Support zero tolerance for hazing, bullying and unequal treatment.

## Sportsmanship & Fair Play

- Promote fair play and good sportsmanship.
- Respect opponents and officials in victory and defeat.
- Encourage athletes to follow both the rules and spirit of the game.
- Never condone conduct inconsistent with sportsmanship.

## Athlete Development

- Provide age and skill appropriate activities.
- Place athlete development and enjoyment ahead of winning.
- Never ridicule or embarrass athletes for mistakes.
- Provide constructive feedback focused on performance and growth.
- Recognize effort, improvement and positive contributions.
- Be reasonable with demands on athletes time and commitments outside hockey.
- Work collaboratively with parents and guardians.

## Health, Safety & Wellness

- Prioritize physical, mental and emotional well-being.
- Maintain a safe environment and educate athletes about safety responsibilities.
- Work with medical professionals regarding athlete care and recovery.
- Follow medical recommendations regarding injuries and return-to-play.
- Place long-term athlete health above short-term competitive goals.

## Ethical Conduct

- Maintain appropriate professional boundaries with athletes.

- Never tolerate harassment, abuse, intimidation or bullying.
- Abstain from tobacco, vaping, alcohol or cannabis while supervising athletes or attending official events.
- Discourage alcohol use at team functions involving athletes.
- Never condone performance-enhancing substances.
- Follow all MHA social media and communication policies.

## Accountability

- Failure to comply with this Code of Conduct may result in disciplinary action under MHA policies.
- All coaches are expected to contribute to a positive, safe and respectful hockey environment.