

TITLE: RESTORATIVE C.N.A.

REPORTS TO: DIRECTOR OF NURSING

JOB SUMMARY:

As part of the Restorative Nursing Program, will perform specialized restorative nursing and ADL activities for residents, assess and document the resident's response and assist the Nursing staff as directed. Supervision is direct, with specific task assignments received from the Director of Rehabilitation and Director of Nursing.

PRIMARY DUTIES AND RESPONSIBILITIES:

1. Is responsible to perform specific Restorative Nursing procedures, e.g. exercises, ambulation and assistance with ADLs, to residents as directed by the Director of Rehabilitation and Director of Nursing.
2. Is responsible to keep daily performance records on residents receiving Restorative Nursing procedures.
3. Is responsible to write weekly progress notes and present them to the Director of Rehabilitation and Director of Nursing for review.
4. Will be responsible to file progress notes in the resident clinical records monthly and/or quarterly.
5. Will be responsible to obtain the necessary equipment for the Nursing staff to assist them in their duties of restoring and maintaining the resident's optimum level of independence.
6. Will support open communication among all Nursing staff members as residents' needs change, working together to establish goals.
7. Ability to lead a group exercise program making each session fun and enjoyable while motivating resident.
8. Assist resident through a series of movements and exercises using music as the basis of rhythmic exercise.
9. Is knowledgeable of Resident Rights and ensures resident privacy and dignity and helps ensure a safe, secure environment for all residents.
10. Completes annual Inservice training requirements, maintains acceptable attendance, and dresses in accordance with Dress Code Policy.

JOB QUALIFICATIONS:

1. High school diploma or equivalent
2. Must maintain active Certified Nurse's Assistant Certification
3. May be required to lift up to 50 lbs. Must be able to bend, push, reach, lift, and climb stairs, stand and walk for long periods of time.
4. Interpersonal skills necessary to effectively communicate with all levels of personnel and residents.

This Job Description is intended to describe the general nature and level of work being performed by a person assigned to this job. It is not to be construed as an exhaustive list of all job duties that may be performed by a person so classified.

I have received, read, and understand the above Job Description.

EMPLOYEE

DATE

HUMAN RESOURCE DIRECTOR

DATE