



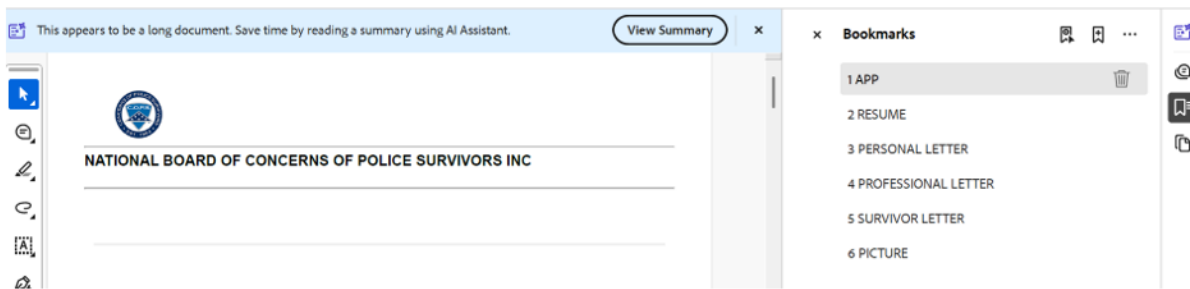
## NATIONAL BOARD OF CONCERNS OF POLICE SURVIVORS INC

### Shortcuts to Navigate to different attachments:

Click on the Bookmark icon on the right sidebar.



The Bookmark expands and provides a list of each section. You can click directly on the words listed and it will take you to that particular section.



Name \* Andrea Arrington

Mailing Address \* 

Cell Phone \* 

Best time to call \* anytime

Email \* 

Fallen Officer's Name \* Scott Stewart

End of Watch \* Sunday, August 11, 2002

Your relationship to the Fallen Officer \* Sibling

Office for which you are seeking nomination: National Trustee Midwest \*

Have you served on the C.O.P.S. National Board before? \*  Yes

If yes, provide dates of service and capacity: Midwest Trustee 10/2023 - present

As a Board Member, your name, address, and phone number will be made available to the public. Do you understand that this will give anyone easy access to you day and night? \*

- Yes

Do you have experience offering peer-support to grieving families? (Any type of death- does not have to be law enforcement) \*

- Yes

If yes, please explain: I have worked with many families and co-workers who have lost an officer in the line of duty as both the president of MI C.O.P.S. and a National Board Trustee.

Do you have any formal training in grief issues? \*

- No

Are you involved with a C.O.P.S. Chapter or other victim's organization? \*

- Yes

If yes, please give name of chapter/organization, the capacity which you served, and some of your duties/accomplishments. I have served as the president of MI C.O.P.S. I worked directly with survivors and departments. I also organized a survivor weekend for those families that lost an officer during Covid. It was a weekend for them to connect with other survivors.

If yes, is this a non-profit organization? \*

- Yes

If yes, do you feel this could be a conflict of interest? \*

- No

Have you served on the governing board of a non-profit organization? \*

- Yes

If yes, please tell us about the organization and your duties/accomplishments. I have served on the National C.O.P.S. Board for the past three years. I have created Zappy Hours for my chapter boards, a time for them to come together and collaborate.

Do you have experience in public speaking? \*

- Yes

If yes, please explain: I have spoken in front of groups as the MI C.O.P.S. president, presented at trainings and spoke with the press. I have presented as the survivor trainer during TLEs.

Do you have certification as a "trainer" from any state law enforcement agency or commission? \*

- No

Are you currently employed? \*

- Yes

If yes, are you full time or part time? \*

- Part time

Describe your present/previous occupation: \*

I am a remote bookkeeper with 30 clients

If nominated and elected, you will be required to attend all Board Meetings, National Police Week, Board/Chapter

- No

Training, Board Team Building, Weekends for the Board Member's survivorship and other events as directed by the National President or the Executive Director. You will also be expected to attend various law enforcement conferences throughout the year. Will this be a problem for you? \*

Are you aware of any conflicts that may prevent you from attending any of these functions? (i.e. Children graduating, upcoming marriages, etc.) \*

- No

As a C.O.P.S. Board Member, you will have a fiduciary responsibility to the C.O.P.S. organization. You will not only be involved in the development of C.O.P.S. programs, but you will be expected to help seek funding for these programs. Do you fully understand and accept this responsibility? \*

- Yes

Do you have any fundraising experience? \*

- Yes

If yes, please explain: I co-founded the Thin Blue Shoreline Ride, which has donated over \$120,000 to MI C.O.P.S.

As a C.O.P.S. Board Member, electronic voting on issues of importance will be required during the year. Will this be a problem for you? \*

- No

Have you read, do you understand, and are you willing to sign the C.O.P.S. Confidentiality & Nominee Pledge Information Policy? \*

- Yes

Are you aware of any possible conflicts of interest that may interfere with your duties as a member of the C.O.P.S. National Board? (i.e. involvement with another survivor organization that may be competing with C.O.P.S. for funding, receiving honorariums for speeches made in C.O.P.S. fields of interest, having a business or working for a company that does business with C.O.P.S., etc) \*

- No

Other than previous questions, what qualities or skills do you possess that would assist you in fulfilling your duties as a member of the C.O.P.S. National Board? \*

My experience as a business owner and bookkeeper, will help me with the treasurers and presidents of my regional chapters. I speak at the DFL Honor Guard School in Michigan, this experience with Chiefs, President of Chiefs of Police and the Michigan's Sheriff's Association, and the students, give me insights into the departments. My position on the Thin Blue Shoreline Memorial Ride and the Michigan Police Unity Team, allow me to speak with Chiefs and Sheriffs throughout Michigan. Riding with the Ruff Ride/LEU has allowed me to get to know the President of the KY Chapter of COPS. I have great relationships with the Presidents in the Midwest region. I pride myself in thinking outside of the box to raise money and awareness for this organization. I believe in this organization and what it offers to survivors and I want to be a part of ensuring that it continues to evolve in a positive direction.

---

**Why do you want to be a member of the C.O.P.S. National Board? (Goals, objectives, etc.) \***

I believe in the mission of C.O.P.S. and the programs that they have developed to help survivors. As a survivor who has attended the Sibling Retreat, National Police Week, the National Conference, TLEs, Chapter Training and have participated in LEU for four years, I believe that I can help all survivorships. I believe in making everyone feel a part of the organization. I want to see the organization grow with the membership but keep to the mission statement. This organization helped me so much, I want to be a part of the organization and continue to give back at the National level.

---

**As a C.O.P.S. Board member, you will be asked to share your personal story of loss and healing during presentations. Please share your story with us of how you became a police survivor and what coping skills you have used to help rebuild your life. \***

On August 11, 2002, my brother, Detroit PO was shot and killed in the line of duty. He was part of the 30 series, which was a group of plain clothes officers, whose sole job was to get the illegal guns off the streets. On the night he was killed, they came upon a party and saw a gun. They arrived, announced themselves as officers and proceeded to apprehend the person with the gun. My brother was putting handcuffs on the man with the gun, this man's brother-in-law came out from the bushes he was hiding behind and shot my brother in the back of the head. He decided in that moment, that it was more important that his brother-in-law not go to jail, than it was for my brother to live. I remember that night like it happened yesterday. I am the person today because of COPS. The counseling I received from the wonderful support staff, helped more than anything. Meeting other people, who knew what I had been through and what I was feeling, was such a blessing. Becoming involved with my chapter and helping those who have gone through the same trauma of losing someone you love, helps me feel that my brother's death helped others. That is why I ride the LEU, the UKPUT and the Thin Blue Shoreline Ride. That is why I have attended 20+ Sibling Retreats. If I can attend the retreat, and help at least one person, then I have honored my brother. I have rebuilt my life, by making sure that I help others to live happy lives after such tragedy.

---

**Please provide a brief biography of 50 words or less that will be used in the National Newsletter. This biography will allow survivors the opportunity to know who is being nominated for positions on the C.O.P.S. National Board. \***

On August 11, 2002, my life was forever changed when my brother, Detroit PO Scott Stewart, was shot and killed in the line of duty. I have turned this tragedy into a positive, by making sure that officers who have died in the line of duty and their families are never forgotten.

---

**Are you a Trustee seeking re-election? If yes, you will be asked additional questions. \***

Yes

---

**How did your last year's experience on the Board differ from your expectations?**

I truly enjoy being part of the board. The friendships I've built while working to help this organization grow and evolve have far exceeded my expectations, and they've made this experience even more meaningful.

---

**Do you feel like you have met the expectations of your position on the Board?**

I feel that I have fully met the expectations of my role on the board. In addition to serving as the Midwest Trustee, I have also contributed through several committees. I serve on both the By-Law and Finance Committees, chair the Training Committee, and act as Vice Chair of the Development Committee. These roles have not only expanded my knowledge and experience, but they have also given me the opportunity to connect with even more survivors, which continues to be one of the most meaningful parts of this work.

---

**Have you served your entire region or just your state?**

I have served the entire region by creating opportunities for our chapters to connect and collaborate. I organized Zoom meetings that

brought board members together, giving them space to discuss their chapters, share what's working, and talk openly about challenges. Building unity among our chapters strengthens each one of them, and I'm proud to have helped foster that sense of connection and support.

---

**Why should you be re-elected?**

I believe I've made a meaningful, positive impact on my region, and I'm genuinely excited to begin the next term and continue building on that progress.

---

**What things do you feel can improve upon if you have one more year on the board?**

I plan to focus on strengthening succession at both the chapter and national levels. I will continue bringing chapters together to share ideas and learn from one another, ensuring we grow collectively rather than in isolation. I also look forward to continuing my work with the national board as we build on an already strong organization and find new ways to improve and evolve.

---

**Do you still feel the enthusiasm, drive, and energy that initially caused you to apply for a position on the National Board to work and make a difference in your region and for National C.O.P.S.?**

I feel that my enthusiasm, drive, and energy have only grown over the last term. Seeing the work we do—and the positive impact it has on survivors—continues to motivate me to support this organization in any way I can. C.O.P.S. has done so much for so many, and I want to be part of helping both the National Organization and our local chapters continue that important mission.

---

## Andrea Arrington

Phone: [REDACTED]  
[REDACTED]

Energetic leader with experience in management, bookkeeping, fundraising, and developing new strategies.

### Work Experience

9/2021-present

#### Head Bookkeeper

*Bret McMillan CPA*

- Responsible for the bookkeeping of 50 clients, to include categorizing transactions, reconciliation, payroll, estimated quarterly taxes, balancing books for tax preparation, and 1099s
- Manage 2 part time bookkeepers
- Meet via Google Meets with clients on a weekly basis
- Work with several non-profit organizations

9/2005 – 3/2020

#### Owner

*Preferred Tool & Machine, Madison Heights, Michigan*

- Responsible for all bookkeeping, to include payroll, A/P, A/R, invoicing, quarterly taxes, payroll taxes
- Maintained inventory
- Operated machines
- Managed employees

### Non-Profit Experience

10/2023 – present

#### C.O.P.S. Midwest Trustee

- Attend chapter board meetings
- Assist chapters as needed
- Created Zappy Hour for the chapter board members so that they may collaborate with their peers
- Participate on the By Law/SOP Committee
- Chair the Training Committee
- Vice Chair the Development Committee
- Attend Chapter events
- Contact WV survivors and pair them with a chapter in the region
- Attend C.O.P.S. Conferences and TLE
- Attend National Board Meetings
- Present at trainings
- Volunteered at the Walk to the Wall

- 9/2018 – present      **Secretary Michigan Police Unity Team**
- Worked with three other members to create the Thin Blue Shoreline Memorial Ride
  - Ride in organized police memorial rides, to include PUT, UKPUT and LEU Ruff Ride
  - Committee member to organize the Thin Blue Shoreline Ride with 5 other members
  - Interact with survivors, officers, chiefs and sheriffs during the stops along the Thin Blue Shoreline Ride route
  - Work to bring in donors to offset meal costs during the Thin Blue Shoreline Ride
- 7/2025 – present      **Trustee Law Enforcement Ruff Ride**
- Work with board members to organize the Ruff Ride
- 4/2018 – 9/2021      **President MI-C.O.P.S.**
- Worked to involve all 22 trustees and board members in the running of the organization
  - Organized a Survivor Weekend for the survivors whose officers died during Covid
  - Worked to raise funds to benefit our survivors
  - Attended local TLE and National Conference
  - Organized Annual Christmas Luncheon
- 10/2016 – 4/2018      **Trustee MI-C.O.P.S.**
- Created the quarterly newsletter
  - Helped with fundraisers
  - Volunteered at the National Conference
  - Pinned at funerals
  - Attended survivor meetings

## Education

1985 – 1989      BA, Hotel, Restaurant and Institutional Management  
Michigan State University

## Activities

**C.O.P.S. Bylaw/SOP Committee** – currently on the committee to work on the bylaws and SOPs. This committee works on ensuring our bylaws/SOPs are current with the times.

**Training Committee** – currently the chair for the committee. This committee directly works to assist the Training Department.

**Development Committee** – currently the vice chair for this committee. This committee works alongside the National office to develop and improve fundraisers and other C.O.P.S. activities.

**Michigan Police Unity Team** – currently the secretary for the board and on the Thin Blue Shoreline Ride Committee. The ride raises money for MI-C.O.P.S.

**Law Enforcement United** – trustee on the Maryland Division Board and participate in the RUFF Ride

**Skills**

QuickBooks, Google, Microsoft, Excel, Public Speaking

February 13, 2026

To Whom It May Concern,

It is my honor to write this letter of recommendation for Andrea. Over the past several years, I have had the privilege of developing a personal friendship with her, and I can confidently speak to the exceptional character and integrity she demonstrates in all that she does.

Andrea possesses a genuine and unwavering commitment to serving others, particularly within the first responder community. Her dedication to honoring and remembering our heroes is matched only by the compassion she extends to their families, survivors, colleagues, and friends. She approaches this work with sincerity, humility, and a deep sense of responsibility, consistently ensuring that those she serves feel supported, valued, and heard.

What distinguishes Andrea is not only her passion, but her authenticity. Her care and compassion are not performative; they are foundational to who she is. She willingly gives of her time and energy whenever someone has a question, concern, or simply needs support. Through many meaningful conversations with her, I have witnessed firsthand the depth of her empathy and the strength of her character. She is someone you can rely on without hesitation.

I offer my strongest recommendation for Andrea. She will undoubtedly bring the same dedication, integrity, and compassion to this position that she demonstrates in her personal relationships.

Respectfully,

*James Wade*

Sergeant – Dearborn Police Department



STATE OF MICHIGAN  
JOCELYN BENSON, SECRETARY OF STATE  
DEPARTMENT OF STATE  
LANSING

Christopher M. Jahnke  
Director, Enforcement Division  
Office of Investigative Services  
Michigan Department of State  
City of Royal Oak, Chief of Police (ret.)

February 17, 2026

Re: Andrea Arrington, Letter of Recommendation

I have known Andrea Arrington, co-founder of the Thin Blue Shoreline Ride, in a professional capacity for six years. It is my observation; she brings a true go-get-'em attitude to everything she does and consistently looks out for both the surviving family members on the ride and the coworker survivors.


This behavior is on constant display. As an example, when we stop at a location where we are doing a memorial dedication. Most of the riders immediately go to the energy table to get energy drinks and various snacks. However, Andrea seeks out the survivors, ensuring they know how important they are. She then communicates with her co-chairs and law enforcement officials, confirming the memorial is smooth and is meaningful for the survivor. It is only then; Andrea goes to the refueling table. A true leader.

Andrea maintains excellent communication with donors, as well as with the chiefs and sheriffs along the ride route. Thanks to her constant outreach and relationship-building, our dinners are always covered by generous supporters. She also regularly engages with the media to ensure our mission reaches as many people as possible. Her organizational skills are evident in the smooth coordination of hotels, meals, and the overall flow of the ride.

Andrea is a caring, thoughtful, compassionate individual. During our *Circle of Trust* event; whereby we all talk about why we are part of this ride, she is last to speak. Andrea speaks briefly about her loss, then focus' on the rest of us. Her message is clear, we have to take care of each other. We have to look out for each other; we are just a phone call away. During the *Circle of Trust* this past year, two different participants disclosed they called Andrea because they were contemplating suicide, and Andrea was able to help them through, and point them in the right direction. Wow.

In addition, Andrea is the consummate communicator, always looking for feedback, seeking ways to improve the experience and increase support for MI COPS; demonstrating her passion and dedication to the mission and the people we serve. A true ambassador of MI COPS.

As such, I fully support Andrea Arrington for the COPS National Midwest Region Trustee position.



Christopher M. Jahnke

February 9, 2026

To whom it may concern:

I am pleased to write this letter in support of Andrea Arrington's candidacy for the position of C.O.P.S. Midwest Trustee. Her background and experience offer a candidate who will continue to support survivors, officers and C.O.P.S.

I have known Andrea for almost twenty years. I got to know her as a fellow Michigan board trustee. She brought great ideas, particularly fundraising, to our chapter. She worked well with all the trustees as we expanded our efforts to support new surviving families and officers, expanded our outreach to all survivors, and increased our fundraising efforts. As our chapter president, Andrea represented our board to the community at large and did it well. She listened well to all trustees, communicated well with national C.O.P.S., and represented MI-C.O.P.S. at community events.

Networking has been a great strength of Andrea's. As chapter president, she expanded the Michigan chapter's involvement with activities around the state, particularly with the Sheriffs Memorial Assistance Response Team, the Thin Blue Shoreline Ride, and the training of honor guards. One particular program that Andrea and the board initiated was a special summer memorial program at the end of the COVID shutdown. Because we had not been able to support families and departments because of restrictions, the two-day program, coupled with a memorial service at the state capital, brought all our survivors together. Voices on the phone now became faces and hugs. There was time for talking and new understanding of how MI-C.O.P.S. and C.O.P.S. supports all. It was a remarkable weekend.

Andrea's leadership skills have only grown as the Midwest Regional Trustee. Through her involvement with her fellow siblings, Andrea has developed a network of sibling survivors whose ideas from their states have helped develop new approaches to programming and fundraising. As C.O.P.S. has grown and added new ways of handling elections and other administrative activities, Andrea has been a good interpreter of all that the chapters have needed to know. She has provided explanations and guidance to the chapters – a good and necessary thing. She is an excellent spokesperson for C.O.P.S. and for each chapter.

I appreciate the opportunity to recommend Andrea for the C.O.P.S. Midwest Trustee. She will continue to do good work!

Regards,

Vida M. Fisher

Surviving Parent of Flint, MI Police Officer Owen. D. Fisher, EOW 07/16/2005

Past Trustee, Michigan Concerns of Police Survivors

