

CONCERNS OF POLICE SURVIVORS, INC.

Camdenton, Missouri

INDEPENDENT AUDITOR'S REPORT

For the Years Ended March 31, 2025 and 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Concerns of Police Survivors, Inc.
Camdenton, Missouri:

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Concerns of Police Survivors, Inc., (the "Organization"), a nonprofit organization, which comprise the Statements of Financial Position as of March 31, 2025 and 2024, and the related Statements of Activities, Functional Expenses (operational and grant funds), and Cash Flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of March 31, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America, and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit findings, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying Schedule of Expenditures of Federal Awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Expenditures of Federal Awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated July 14, 2025, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Graves and Associates,
CPAs, LLC

GRAVES AND ASSOCIATES, CPAs, LLC
Jefferson City, Missouri

July 14, 2025

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FINANCIAL POSITION
March 31, 2025

	OPERATIONAL FUNDS		GRANT FUNDS	
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
ASSETS				
CURRENT ASSETS				
Cash and Cash Equivalents	\$ 826,561	\$ 146,052	\$ 958	\$ 973,571
Investments	8,213,302	1,205,190	-	9,418,492
Accounts Receivable	953	-	-	953
Grants Receivable	-	-	5,692,351	5,692,351
Prepaid Expenses and Other Current Assets	690,690	-	-	690,690
Inventory	204,393	-	-	204,393
Due To/From	356,627	-	(356,627)	-
Total Current Assets	10,292,526	1,351,242	5,336,682	16,980,450
NON-CURRENT ASSETS				
Officer's Annuities	93,874	-	-	93,874
Total Other Assets	93,874	-	-	93,874
PROPERTY AND EQUIPMENT				
Property and Equipment	2,676,629	-	-	2,676,629
Less: Accumulated Depreciation	(842,857)	-	-	(842,857)
Net Property and Equipment	1,833,772	-	-	1,833,772
OTHER ASSETS				
Right of Use Assets - Operating Lease	102,422	-	-	102,422
Less: Accumulated Amortization	(59,883)	-	-	(59,883)
Net Right of Use Assets	42,539	-	-	42,539
Total Assets	\$ 12,262,711	\$ 1,351,242	\$ 5,336,682	\$ 18,950,635
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts Payable and Accrued Liabilities	\$ 42,725	\$ -	\$ -	\$ 42,725
Accrued Compensated Absences	193,731	-	-	193,731
Accrued Wages, Fees, and Taxes	117,348	-	-	117,348
Disbanded Chapter Reserve	12,500	-	-	12,500
Current Portion of Operating Lease	23,889	-	-	23,889
Refundable Advances	-	-	5,336,682	5,336,682
Total Current Liabilities	390,193	-	5,336,682	5,726,875
LONG-TERM LIABILITIES				
Operating Lease Liability	18,650	-	-	18,650
Total Long Term Liabilities	18,650	-	-	18,650
Total Liabilities	408,843	-	5,336,682	5,745,525
NET ASSETS				
Without Donor Restriction:				
Available for Operations	10,020,096	-	-	10,020,096
Invested in Property and Equipment	1,833,772	-	-	1,833,772
Total Net Assets Without Donor Restrictions	11,853,868	-	-	11,853,868
With Donor Restriction:				
Purpose Restriction - COPS Kids	-	1,336,259	-	1,336,259
Purpose Restriction - JUSTIS	-	14,983	-	14,983
Total Net Assets With Donor Restrictions	-	1,351,242	-	1,351,242
Total Net Assets	11,853,868	1,351,242	-	13,205,110
Total Liabilities and Net Assets	\$ 12,262,711	\$ 1,351,242	\$ 5,336,682	\$ 18,950,635

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF ACTIVITIES
For the Year Ended March 31, 2025

	OPERATIONAL FUNDS		GRANT FUNDS	
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
REVENUES, PUBLIC SUPPORT, AND RECLASSIFICATIONS				
Grants	\$ -	\$ -	\$ 1,699,771	\$ 1,699,771
Contributions				
Cash Contributions	1,480,088	145,000	-	1,625,088
C.O.P.S. KIDS	-	57,378	-	57,378
Scholarships	277,852	-	-	277,852
In-Kind Contributions	702,775	-	-	702,775
Allocations by Federated and Nonfederated Campaigns	49,044	-	-	49,044
Chapter Support	112,688	-	-	112,688
Total Contributions	2,622,447	202,378	-	2,824,825
Other Revenue				
National Conference Fees	267,375	-	-	267,375
Returning Survivor Fees	71,108	-	-	71,108
Investment Income (Loss)	448,202	60,527	-	508,729
Sponsorships	969,348	453,221	-	1,422,569
Special Events Income	140,802	-	-	140,802
Miscellaneous Income	30,707	-	-	30,707
Total Other Revenue	1,927,542	513,748	-	2,441,290
Sales	463,060	-	-	463,060
Cost of Good Sold	(229,675)	-	-	(229,675)
Gross Margin on Sales	233,385	-	-	233,385
Net Assets Released from Restrictions	2,383,367	(683,596)	(1,699,771)	-
Total Revenues, Public Support, and Reclassifications	7,166,741	32,530	-	7,199,271
EXPENSES				
Program Services				
Program Services	4,677,165	-	-	4,677,165
Peer Support and Benefits Assistance	1,368,768	-	-	1,368,768
Public Relations	738,263	-	-	738,263
Total Program Services	6,784,196	-	-	6,784,196
Supporting Services				
Management and General	518,996	-	-	518,996
Fundraising	375,377	-	-	375,377
Total Supporting Services	894,373	-	-	894,373
Total Expenses	7,678,569	-	-	7,678,569
Change in Net Assets Before Other Income (Expense)	(511,828)	32,530	-	(479,298)
Other Income (Expense)				
Gain (Loss) on Sale of Property and Equipment	(1,862)	-	-	(1,862)
Total Other Income (Expense)	(1,862)	-	-	(1,862)
Change in Net Assets	(513,690)	32,530	-	(481,160)
Net Assets, Beginning	12,367,558	1,318,712	-	13,686,270
Net Assets, Ending	\$ 11,853,868	\$ 1,351,242	\$ -	\$ 13,205,110

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FUNCTIONAL EXPENSES – OPERATIONAL FUNDS
For the Year Ended March 31, 2025

Description	PROGRAM SERVICES				SUPPORTING SERVICES			Cost of Goods Sold	Total Operational
	Programs	Peer Support and Benefits	Public Relations	Total Program Services	Management and General	Fund-Raising	Total Supporting Services		
Salary Expense	\$ 483,930	\$ 250,622	\$ 192,620	\$ 927,172	\$ 70,555	\$ 84,406	\$ 154,961	\$ -	\$ 1,082,133
Contract Labor	170,317	68,562	54,255	293,134	19,302	23,895	43,197	-	336,331
Payroll Benefits Expense	57,671	29,867	22,955	110,493	8,408	10,059	18,467	-	128,960
Life Insurance	179	93	71	343	26	31	57	-	400
403(b) Retirement	21,632	11,203	8,610	41,445	3,154	3,773	6,927	-	48,372
Payroll Taxes	62,622	32,431	24,926	119,979	9,130	10,922	20,052	-	140,031
Employee Training	-	-	-	-	75	-	75	-	75
Furniture and Equipment	2,576	1,334	3,221	7,131	376	449	825	-	7,956
Building and Grounds	27,696	14,343	12,589	54,628	4,038	4,831	8,869	-	63,497
List Purchase	-	-	-	-	2,300	-	2,300	-	2,300
Office Equipment Lease / Rent	13,082	6,775	5,207	25,064	1,907	2,282	4,189	-	29,253
Meeting Space Rent	145,018	50	2,460	147,528	33,295	873	34,168	-	181,696
General Business Insurance	11,614	6,015	4,623	22,252	1,693	2,026	3,719	-	25,971
Lodging and Meals	1,392,444	51,167	23,944	1,467,555	8,771	59,965	68,736	-	1,536,291
Transportation	102,657	-	-	102,657	-	971	971	-	103,628
Registration Fees	5,209	-	10	5,219	580	20,737	21,317	-	26,536
Accounting	9,821	5,036	3,909	18,766	1,432	1,713	3,145	-	21,911
Legal	3,936	2,038	1,566	7,540	574	686	1,260	-	8,800
Consulting Fees	16,325	4,755	657	21,737	241	288	529	-	22,266
Contract Program Counselors	70,685	-	-	70,685	-	-	-	-	70,685
Cost of Goods Sold	-	-	-	-	-	-	-	229,675	229,675
Inventory Write Off	-	-	12,106	12,106	-	-	-	-	12,106
Children's Private Counseling	-	29,896	-	29,896	-	-	-	-	29,896
Supplies	135,152	9,466	18,741	163,359	2,416	20,032	22,448	-	185,807
Telephone	6,174	3,246	2,302	11,722	843	1,169	2,012	-	13,734
Postage and Shipping	38,444	14,287	47,725	100,456	-	6,541	6,541	-	106,997
Internet Fees	17,088	2,870	3,024	22,982	808	967	1,775	-	24,757
Utilities	7,790	4,034	3,101	14,925	1,136	1,359	2,495	-	17,420
Memberships, Dues, and Subscriptions	14,066	6,944	5,681	26,691	1,910	8,803	10,713	-	37,404

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FUNCTIONAL EXPENSES – OPERATIONAL FUNDS
For the Year Ended March 31, 2025

									(Continued)
Description	PROGRAM SERVICES				SUPPORTING SERVICES			Cost of Goods Sold	Total Operational
	Programs	Peer Support and Benefits	Public Relations	Total Program Services	Management and General	Fund-Raising	Total Supporting Services		
Printing	\$ 24,445	\$ 19,580	\$ 53,803	\$ 97,828	\$ 102	\$ 1,871	\$ 1,973	\$ -	\$ 99,801
Awards and Grants - Individuals	450	197,600	-	198,050	-	-	-	-	198,050
Event Fees, Prizes, and Awards	-	-	-	-	-	14,296	14,296	-	14,296
Miscellaneous	-	-	-	-	483	-	483	-	483
Charitable Donations	1,109	2,979	94	4,182	35	12,402	12,437	-	16,619
Bank Charges	13,192	6,832	5,251	25,275	1,923	7,105	9,028	-	34,303
Program Activities	91,326	330	-	91,656	1,500	-	1,500	-	93,156
Marketing	1,093	116	-	1,209	199	1,099	1,298	-	2,507
Public Relations	812	770	-	1,582	50	180	230	-	1,812
Scholarships	-	273,300	-	273,300	-	-	-	-	273,300
Software	32,321	5,165	3,970	41,456	1,454	8,644	10,098	-	51,554
Travel	102,265	25,059	3,314	130,638	1,101	13,215	14,316	-	144,954
Engravers	-	-	1,426	1,426	-	-	-	-	1,426
Total Expenses Before Depreciation and In-Kind Contributions	3,083,141	1,086,765	522,161	4,692,067	179,817	325,590	505,407	229,675	5,427,149
Depreciation / Amortization	-	-	-	-	78,549	-	78,549	-	78,549
In-Kind Contributions	471,480	-	-	471,480	181,508	49,787	231,295	-	702,775
Total Operational	471,480	-	-	471,480	260,057	49,787	309,844	-	781,324
Total Operational Expenses by Function	3,554,621	1,086,765	522,161	5,163,547	439,874	375,377	815,251	229,675	6,208,473
Less expenses included with revenues on the Statement of Activities:									
Cost of Goods Sold	-	-	-	-	-	-	-	(229,675)	(229,675)
Total expenses included in the expense section on the Statement of Activities	<u>\$ 3,554,621</u>	<u>\$ 1,086,765</u>	<u>\$ 522,161</u>	<u>\$ 5,163,547</u>	<u>\$ 439,874</u>	<u>\$ 375,377</u>	<u>\$ 815,251</u>	<u>\$ -</u>	<u>\$ 5,978,798</u>

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FUNCTIONAL EXPENSES – GRANT FUNDS
For the Year Ended March 31, 2025

Description	PROGRAM SERVICES				SUPPORTING SERVICES		Total Grant
	Programs	Peer Support and Benefits	Public Relations	Total Program Services	Management and General	Total Supporting Services	
Salary Expense	\$ 382,573	\$ 198,149	\$ 152,319	\$ 733,041	\$ 55,769	\$ 55,769	\$ 788,810
Contract Labor	20,114	10,418	8,008	38,540	2,932	2,932	41,472
Payroll Benefits Expense	69,801	36,153	27,791	133,745	10,175	10,175	143,920
403(b) Retirement	15,135	7,839	6,026	29,000	2,206	2,206	31,206
Payroll Taxes	39,329	20,370	15,659	75,358	5,733	5,733	81,091
Meeting Space Rent	68,179	-	-	68,179	-	-	68,179
Lodging and Meals	105,630	382	-	106,012	-	-	106,012
Transportation	178,546	-	-	178,546	-	-	178,546
Consulting Fees	34,075	-	-	34,075	-	-	34,075
Contract Program Counselors	91,100	-	-	91,100	-	-	91,100
Supplies	2,220	1,150	884	4,254	325	325	4,579
Telephone	490	254	195	939	71	71	1,010
Postage and Shipping	7,123	3,689	2,836	13,648	1,038	1,038	14,686
Internet Fees	8,333	301	232	8,866	85	85	8,951
Software	28,414	2,799	2,152	33,365	788	788	34,153
Travel	71,482	499	-	71,981	-	-	71,981
Total Grant Functional Expenses	<u>\$ 1,122,544</u>	<u>\$ 282,003</u>	<u>\$ 216,102</u>	<u>\$ 1,620,649</u>	<u>\$ 79,122</u>	<u>\$ 79,122</u>	<u>\$ 1,699,771</u>

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF CASH FLOWS
For the Year Ended March 31, 2025

	OPERATIONAL FUNDS	GRANT FUNDS	TOTAL
CASH FLOWS FROM OPERATING ACTIVITIES:			
Changes in Net Assets	\$ (481,160)	\$ -	\$ (481,160)
Adjustments to Reconcile Changes in Net Assets			
To Net Cash Provided (Used) By Operating Activities:			
Depreciation and Amortization	78,549	-	78,549
Loss (Gain) on Disposal of Equipment	1,862	-	1,862
Unrealized Loss (Gain) on Investments	44,979	-	44,979
Realized Loss (Gain) on Investments	(268,197)	-	(268,197)
(Increase) Decrease in:			
Accounts Receivable	106,885	-	106,885
Grants Receivable	-	(4,626,444)	(4,626,444)
Prepaid Expenses and Other Current Assets	(168,663)	-	(168,663)
Inventory	14,118	-	14,118
Due from Other Funds	(198,076)	198,076	-
Right of Use Assets - Operating Lease, Net	21,553	-	21,553
Increase (Decrease) in:			
Accounts Payable and Accrued Liabilities	(20,880)	-	(20,880)
Accrued Compensated Absences	(17,534)	-	(17,534)
Accrued Wages, Fees, and Taxes	(5,241)	-	(5,241)
Disbanded Chapter Reserve	12,500	-	12,500
Refundable Advances	-	4,270,777	4,270,777
Operating Lease Liability	(21,553)	-	(21,553)
Total Adjustments	(419,698)	(157,591)	(577,289)
Net Cash Provided (Used) By Operating Activities	(900,858)	(157,591)	(1,058,449)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of Investments	(3,126,873)	-	(3,126,873)
Proceeds on Sale of Investments	3,355,762	-	3,355,762
Change in Value of Officer's Annuities	(2,809)	-	(2,809)
Purchase of Property and Equipment	(22,509)	-	(22,509)
Net Cash Provided (Used) By Investing Activities	203,571	-	203,571
Net Increase (Decrease) In Cash And Cash Equivalents	(697,287)	(157,591)	(854,878)
Cash and Cash Equivalents, Beginning	1,669,900	158,549	1,828,449
Cash and Cash Equivalents, Ending	\$ 972,613	\$ 958	\$ 973,571

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF CASH FLOWS
For the Year Ended March 31, 2025

(Continued)

<u>Cash and Cash Equivalents:</u>	<u>Beginning of Year</u>	<u>End of Year</u>	<u>Increase or (Decrease)</u>
Petty Cash	\$ 1,294	\$ 1,446	\$ 152
Checking - Grant	158,549	958	(157,591)
Marketing - Non Grant	290,815	164,602	(126,213)
Money Market - Non Grant	1,198,512	607,638	(590,874)
Checking - Other	1,016	1,024	8
Credit Union	4,868	51,851	46,983
Credit Union - COPS Kids	105,428	131,069	25,641
Checking - JUSTIS	67,967	14,983	(52,984)
Totals	<u>\$ 1,828,449</u>	<u>\$ 973,571</u>	<u>\$ (854,878)</u>

Supplemental Disclosure of Cash Flow Information:

Cash paid during the year for:

Interest	\$ -
Taxes	\$ -

Supplemental Disclosure of Non-Cash Activity:

The Organization received donated merchandise valued at \$702,775 during the year ended.
The value of the merchandise is reported as In-Kind Contributions Income and Expense.

Disclosure of Accounting Policy:

The Organization considers all highly liquid investments, except those held for long-term investment, with original maturities of three months or less when purchased, to be cash equivalents.

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FINANCIAL POSITION

March 31, 2024

ASSETS	OPERATIONAL FUNDS		GRANT FUNDS	TOTAL
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	
CURRENT ASSETS				
Cash and Cash Equivalents	\$ 1,496,505	\$ 173,395	\$ 158,549	\$ 1,828,449
Investments	8,278,846	1,145,317	-	9,424,163
Accounts Receivable	107,838	-	-	107,838
Grants Receivable	-	-	1,065,907	1,065,907
Prepaid Expenses and Other Current Assets	522,027	-	-	522,027
Inventory	218,511	-	-	218,511
Due To/From	158,551	-	(158,551)	-
Total Current Assets	10,782,278	1,318,712	1,065,905	13,166,895
NON-CURRENT ASSETS				
Officer's Annuities	91,065	-	-	91,065
Total Other Assets	91,065	-	-	91,065
PROPERTY AND EQUIPMENT				
Property and Equipment	2,657,505	-	-	2,657,505
Less: Accumulated Depreciation	(765,831)	-	-	(765,831)
Net Property and Equipment	1,891,674	-	-	1,891,674
OTHER ASSETS				
Right of Use Assets - Operating Lease	101,100			101,100
Less: Accumulated Amortization	(37,008)			(37,008)
Net Right of Use Assets	64,092	-	-	64,092
Total Assets	\$ 12,829,109	\$ 1,318,712	\$ 1,065,905	\$ 15,213,726
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES				
Accounts Payable and Accrued Liabilities	\$ 63,605	\$ -	\$ -	\$ 63,605
Accrued Compensated Absences	211,265	-	-	211,265
Accrued Wages, Fees, and Taxes	122,589	-	-	122,589
Current Portion of Operating Lease	22,517	-	-	22,517
Refundable Advances	-	-	1,065,905	1,065,905
Total Current Liabilities	419,976	-	1,065,905	1,485,881
LONG-TERM LIABILITIES				
Operating Lease Liability	41,575	-	-	41,575
Total Long Term Liabilities	41,575	-	-	41,575
Total Liabilities	461,551	-	1,065,905	1,527,456
NET ASSETS				
Without Donor Restriction:				
Available for Operations	10,475,884	-	-	10,475,884
Invested in Property and Equipment	1,891,674	-	-	1,891,674
Total Net Assets Without Donor Restrictions	12,367,558	-	-	12,367,558
With Donor Restriction:				
Purpose Restriction - COPS Kids	-	1,250,745	-	1,250,745
Purpose Restriction - JUSTIS	-	67,967	-	67,967
Total Net Assets With Donor Restrictions	-	1,318,712	-	1,318,712
Total Net Assets	12,367,558	1,318,712	-	13,686,270
Total Liabilities and Net Assets	\$ 12,829,109	\$ 1,318,712	\$ 1,065,905	\$ 15,213,726

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF ACTIVITIES
For the Year Ended March 31, 2024

	OPERATIONAL FUNDS		GRANT FUNDS	TOTAL
	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	
REVENUES, PUBLIC SUPPORT, AND RECLASSIFICATIONS				
Grants	\$ -	\$ -	\$ 2,343,093	\$ 2,343,093
Contributions				
Cash Contributions	1,408,111	62,000	-	1,470,111
C.O.P.S. KIDS	-	91,220	-	91,220
Scholarships	203,058	-	-	203,058
In-Kind Contributions	622,820	-	-	622,820
Allocations by Federated and Nonfederated Campaigns	64,144	-	-	64,144
Chapter Support	52,087	-	-	52,087
Total Contributions	2,350,220	153,220	-	2,503,440
Other Revenue				
National Awareness Campaign	1,475	-	-	1,475
National Conference Fees	295,491	-	-	295,491
Returning Survivor Fees	56,585	-	-	56,585
Investment Income (Loss)	943,905	142,909	-	1,086,814
Sponsorships	1,118,201	411,000	-	1,529,201
Special Events Income	147,366	-	-	147,366
Miscellaneous Income	1,083	-	-	1,083
Total Other Revenue	2,564,106	553,909	-	3,118,015
Sales	472,922	-	-	472,922
Cost of Good Sold	(256,598)	-	-	(256,598)
Gross Margin on Sales	216,324	-	-	216,324
Net Assets Released from Restrictions	2,901,706	(558,613)	(2,343,093)	-
Total Revenues, Public Support, and Reclassifications	8,032,356	148,516	-	8,180,872
EXPENSES				
Program Services				
Program Services	4,620,332	-	-	4,620,332
Peer Support and Benefits Assistance	1,188,265	-	-	1,188,265
Public Relations	777,500	-	-	777,500
Total Program Services	6,586,097	-	-	6,586,097
Supporting Services				
Management and General	320,056	-	-	320,056
Fundraising	402,523	-	-	402,523
Total Supporting Services	722,579	-	-	722,579
Total Expenses	7,308,676	-	-	7,308,676
Change in Net Assets	723,680	148,516	-	872,196
Net Assets, Beginning	11,643,878	1,170,196	-	12,814,074
Net Assets, Ending	\$ 12,367,558	\$ 1,318,712	\$ -	13,686,270

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FUNCTIONAL EXPENSES – OPERATIONAL FUNDS
For the Year Ended March 31, 2024

Description	PROGRAM SERVICES				SUPPORTING SERVICES			Cost of Goods Sold	Total Operational
	Programs	Peer Support and Benefits	Public Relations	Total Program Services	Management and General	Fund- Raising	Total Supporting Services		
Salary Expense	\$ 504,517	\$ 299,269	\$ 234,205	\$ 1,037,991	\$ 74,030	\$ 99,595	\$ 173,625	\$ -	\$ 1,211,616
Contract Labor	137,571	51,253	40,110	228,934	12,678	17,195	29,873	-	258,807
Payroll Benefits Expense	41,130	24,397	19,093	84,620	6,035	8,119	14,154	-	98,774
403(b) Retirement	15,685	9,304	7,281	32,270	2,302	3,096	5,398	-	37,668
Payroll Taxes	67,753	40,190	31,452	139,395	9,942	13,375	23,317	-	162,712
Employee Training	-	-	-	-	98	-	98	-	98
Furniture and Equipment	9,217	3,401	2,837	15,455	841	1,132	1,973	-	17,428
Building and Grounds	21,116	12,526	9,803	43,445	3,098	4,169	7,267	-	50,712
List Purchase	-	-	-	-	2,300	-	2,300	-	2,300
Office Equipment Lease / Rent	13,474	7,993	6,255	27,722	1,977	2,660	4,637	-	32,359
Meeting Space Rent	85,528	-	1,010	86,538	8,128	576	8,704	-	95,242
General Business Insurance	10,995	6,522	5,104	22,621	1,613	2,170	3,783	-	26,404
Lodging and Meals	1,146,319	46,952	22,980	1,216,251	7,006	63,893	70,899	-	1,287,150
Transportation	(239,955)	-	-	(239,955)	-	240	240	-	(239,715)
Registration Fees	1,200	-	-	1,200	84	11,640	11,724	-	12,924
Accounting	6,683	4,152	3,102	13,937	981	1,319	2,300	-	16,237
Legal	215	128	100	443	32	42	74	-	517
Consulting Fees	(9,576)	4,504	1,578	(3,494)	499	671	1,170	-	(2,324)
Contract Program Counselors	58,000	150	-	58,150	-	-	-	-	58,150
Cost of Goods Sold	-	-	-	-	-	-	-	256,598	256,598
Inventory Write Off	-	-	6,979	6,979	-	-	-	-	6,979
Children's Private Counseling	-	23,857	-	23,857	-	-	-	-	23,857
Supplies	138,867	7,420	17,020	163,307	1,343	27,857	29,200	-	192,507
Telephone	5,741	3,332	2,608	11,681	824	1,111	1,935	-	13,616
Postage and Shipping	52,873	13,378	45,798	112,049	1,751	4,686	6,437	-	118,486
Internet Fees	7,467	3,681	6,638	17,786	877	1,840	2,717	-	20,503
Utilities	6,126	3,634	2,844	12,604	899	1,210	2,109	-	14,713
Memberships, Dues, and Subscriptions	12,861	6,756	10,908	30,525	1,669	6,358	8,027	-	38,552

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FUNCTIONAL EXPENSES – OPERATIONAL FUNDS
For the Year Ended March 31, 2024

(Continued)									
Description	PROGRAM SERVICES				SUPPORTING SERVICES			Cost of Goods Sold	Total Operational
	Programs	Peer Support and Benefits	Public Relations	Total Program Services	Management and General	Fund-Raising	Total Supporting Services		
Printing	\$ 24,938	\$ 7,999	\$ 50,728	\$ 83,665	\$ 48	\$ 466	\$ 514	\$ -	\$ 84,179
Awards and Grants - Individuals	-	(3,900)	-	(3,900)	-	-	-	-	(3,900)
Event Fees, Prizes, and Awards	1,484	-	350	1,834	-	17,765	17,765	-	19,599
Miscellaneous	-	195	-	195	261	-	261	-	456
Charitable Donations	2,822	33,861	654	37,337	207	8,043	8,250	-	45,587
Bank Charges	12,473	7,399	5,846	25,718	1,830	15,021	16,851	-	42,569
Program Activities	58,077	651	-	58,728	-	-	-	-	58,728
Marketing	530	246	-	776	146	655	801	-	1,577
Public Relations	1,338	-	-	1,338	-	215	215	-	1,553
Scholarships	-	233,175	-	233,175	-	-	-	-	233,175
Software	38,869	6,420	5,245	50,534	1,588	11,775	13,363	-	63,897
Travel	104,336	27,670	2,426	134,432	767	13,156	13,923	-	148,355
Engravers	-	-	3,668	3,668	-	-	-	-	3,668
Computer Parts/Hardware	2,567	368	288	3,223	91	123	214	-	3,437
Total Expenses Before Depreciation and In-Kind Contributions	2,341,241	886,883	546,910	3,775,034	143,945	340,173	484,118	256,598	4,515,750
Depreciation / Amortization	-	-	-	-	83,611	-	83,611	-	83,611
In-Kind Contributions	540,857	-	-	540,857	19,613	62,350	81,963	-	622,820
Total Operational	540,857	-	-	540,857	103,224	62,350	165,574	-	706,431
Total Operational Expenses by Function	2,882,098	886,883	546,910	4,315,891	247,169	402,523	649,692	256,598	5,222,181
Less expenses included with revenues on the Statement of Activities:									
Cost of Goods Sold	-	-	-	-	-	-	-	(256,598)	(256,598)
Total expenses included in the expense section on the Statement of Activities	\$ 2,882,098	\$ 886,883	\$ 546,910	\$ 4,315,891	\$ 247,169	\$ 402,523	\$ 649,692	\$ -	\$ 4,965,583

Negative amounts shown on this schedule represent adjustments or credits made in the normal course of business to allocate amounts previously reported as operating expenditures in prior years to grant expenditures in the current year.

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF FUNCTIONAL EXPENSES – GRANT FUNDS
For the Year Ended March 31, 2024

Description	PROGRAM SERVICES				SUPPORTING SERVICES		Total Grant
	Programs	Peer Support and Benefits	Public Relations	Total Program Services	Management and General	Total Supporting Services	
Salary Expense	\$ 338,811	\$ 201,120	\$ 157,414	\$ 697,345	\$ 49,757	\$ 49,757	\$ 747,102
Contract Labor	41,057	24,371	19,075	84,503	6,029	6,029	90,532
Payroll Benefits Expense	61,670	36,608	28,653	126,931	9,057	9,057	135,988
403(b) Retirement	13,331	7,913	6,194	27,438	1,958	1,958	29,396
Payroll Taxes	31,361	18,616	14,570	64,547	4,606	4,606	69,153
Meeting Space Rent	149,975	-	-	149,975	-	-	149,975
Lodging and Meals	210,900	-	-	210,900	-	-	210,900
Transportation	488,851	-	-	488,851	-	-	488,851
Consulting Fees	93,025	-	-	93,025	-	-	93,025
Contract Program Counselors	89,000	-	-	89,000	-	-	89,000
Supplies	13,021	3,191	2,497	18,709	789	789	19,498
Postage and Shipping	7,785	1,312	-	9,097	-	-	9,097
Internet Fees	10,179	-	-	10,179	-	-	10,179
Printing	8,220	5,457	-	13,677	-	-	13,677
Software	33,240	2,794	2,187	38,221	691	691	38,912
Travel	147,808	-	-	147,808	-	-	147,808
Total Grant Functional Expenses	<u>\$ 1,738,234</u>	<u>\$ 301,382</u>	<u>\$ 230,590</u>	<u>\$ 2,270,206</u>	<u>\$ 72,887</u>	<u>\$ 72,887</u>	<u>\$ 2,343,093</u>

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF CASH FLOWS
For the Year Ended March 31, 2024

	OPERATIONAL FUNDS	GRANT FUNDS	TOTAL
CASH FLOWS FROM OPERATING ACTIVITIES:			
Changes in Net Assets	\$ 872,196	\$ -	\$ 872,196
Adjustments to Reconcile Changes in Net Assets			
To Net Cash Provided (Used) By Operating Activities:			
Depreciation and Amortization	83,611	-	83,611
Unrealized Loss (Gain) on Investments	(851,118)	-	(851,118)
Realized Loss (Gain) on Investments	(25,508)	-	(25,508)
(Increase) Decrease in:			
Accounts Receivable	(106,666)	-	(106,666)
Grants Receivable	-	(101,907)	(101,907)
Prepaid Expenses and Other Current Assets	(260,880)	6,680	(254,200)
Inventory	9,814	-	9,814
Due from Other Funds	(27,340)	27,340	-
Right of Use Assets - Operating Lease, Net	(3,219)	-	(3,219)
Increase (Decrease) in:			
Accounts Payable and Accrued Liabilities	42,369	-	42,369
Grants Payable	-	(20,624)	(20,624)
Accrued Compensated Absences	5,179	-	5,179
Accrued Wages, Fees, and Taxes	(1,214)	-	(1,214)
Refundable Advances	-	206,907	206,907
Operating Lease Liability	3,219	-	3,219
Total Adjustments	(1,131,753)	118,396	(1,013,357)
Net Cash Provided (Used) By Operating Activities	(259,557)	118,396	(141,161)
CASH FLOWS FROM INVESTING ACTIVITIES:			
Purchase of Investments	(2,371,680)	-	(2,371,680)
Proceeds on Sale of Investments	2,924,258	-	2,924,258
Change in Value of Officer's Annuities	(2,720)	-	(2,720)
Purchase of Property and Equipment	(2,590)	-	(2,590)
Net Cash Provided (Used) By Investing Activities	547,268	-	547,268
Net Increase (Decrease) In Cash And Cash Equivalents	287,711	118,396	406,107
Cash And Cash Equivalents, Beginning	1,382,189	40,153	1,422,342
Cash And Cash Equivalents, Ending	\$ 1,669,900	\$ 158,549	\$ 1,828,449

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.

STATEMENT OF CASH FLOWS
For the Year Ended March 31, 2024

(Continued)

<u>Cash and Cash Equivalents</u>	<u>Beginning of Year</u>	<u>End of Year</u>	<u>Increase or (Decrease)</u>
Petty Cash	\$ 1,156	\$ 1,294	\$ 138
Checking - Grant	40,153	158,549	118,396
Marketing - Non Grant	381,399	290,815	(90,584)
Money Market - Non Grant	600,924	1,198,512	597,588
Checking - Other	1,008	1,016	8
Credit Union	26,653	4,868	(21,785)
Credit Union - COPS Kids	367,607	105,428	(262,179)
Checking - JUSTIS	3,442	67,967	64,525
Totals	<u>\$ 1,422,342</u>	<u>\$ 1,828,449</u>	<u>\$ 406,107</u>

Supplemental Disclosure of Cash Flow Information:

Cash paid during the year for:

Interest	\$ -
Taxes	\$ -

Supplemental Disclosure of Non-Cash Activity:

The Organization received donated merchandise valued at \$622,820 during the year ended.
The value of the merchandise is reported as In-Kind Contributions Income and Expense.

Disclosure of Accounting Policy:

The Organization considers all highly liquid investments, except those held for long-term investment, with original maturities of three months or less when purchased, to be cash equivalents.

The accompanying notes are an integral part of these financial statements.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Nature of Activities

Concerns of Police Survivors, Inc. (the “Organization”), is a nonprofit organization incorporated on April 9, 1984, under the laws of the state of Maryland. The Organization is engaged primarily in the development of annual survivors’ seminars for the survivors of slain law enforcement officers, as well as emotional support and financial support for education and private counseling to children. Assistance is available to over 80,000 law enforcement survivors and coworkers affected by line-of-duty death. The Organization’s secondary goals are to work with the nation’s law enforcement agencies and all law enforcement officers nationwide to educate them on the emotional support needs of surviving families and the need for agencies to prepare for the tragedy and trauma of line-of-duty death. It is also the Organization’s goal to educate the general public about the problems law enforcement surviving families encounter because of their loss and promote a supportive response for law enforcement from the citizens they contact.

The Organization is a national organization that has Chapters located throughout the United States. The Organization had 54 and 55 Chapters, respectively, for the years ended. The primary sources of revenue of the Organization are grants, contributions, sponsorships, and investment income.

Basis of Accounting

The Organization’s books and records are maintained on the accrual basis of accounting, whereby revenue is recognized when earned and expenses when incurred. Accordingly, the financial statements reflect all significant receivables, payables, and other assets and liabilities.

Cash and Cash Equivalents

The Organization considers all highly liquid investments, except those held for long-term investment, with original maturities of three months or less when purchased, to be cash equivalents.

Grants and Grants Receivable

Support, received from a grant from the federal government, and earmarked contributions are recorded as public support in the appropriate fund when the funds are received. Grants receivable represents amounts awarded, but not yet received by the Organization. Refundable Advances represents amounts received in advance for which allowable grant expenditures have not yet been incurred. Grants and other contributions of cash and other assets are reported as donor restricted support if they are received with donor and/or grantor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, net assets with donor restriction are reclassified to net assets without donor restriction and reported in the Statement of Activities as net assets released from restrictions.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Investments

The Organization carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair values in the Statement of Financial Position. Unrealized gains and losses are included as a part of investment income in the change in net assets in the accompanying Statement of Activities.

Inventory

The Organization's inventory represents merchandise held for resale and is stated at the lower of cost or market using the first-in, first-out (FIFO) method. No allowance for inventory obsolescence has been provided as management adjusts inventory values as inventory becomes obsolete, and believes the remaining inventory is salable.

Property and Equipment

Property and equipment are capitalized at cost if purchased or fair market value at the date of contribution if donated and depreciated using the straight-line method over estimated useful lives of 3-15 years for property, equipment, furniture and software, and up to 39 years for buildings. The Organization's policy is to capitalize purchases of \$2,500 or more with an estimated life in excess of one year.

Expenditures for major renewals and betterments that extend the useful lives of the property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

Leases

The Organization has implemented Accounting Standards Update (ASU) No. 2016-02 – *Leases (Topic 842)*, and ASU No. 2021-09 *Leases (Topic 842): Discount Rate for Lessees That Are Not Public Business Entities*, as amended, to account for leases for which the Organization is the Lessee and when the Organization is the Lessor. Upon adoption, the Organization has made an accounting policy election not to recognize right-of-use assets and lease liabilities that arise from short-term leases for any class of underlying asset. The Organization has also elected to use a risk-free rate as the discount rate for any class of underlying asset when there is not an implicit rate.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor- (or grantor-) imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor- (or grantor-) imposed restrictions. The governing board, from time to time, may designate, from net assets without donor restrictions, net assets for various operating reserves.

Net Assets With Donor Restrictions – Net assets subject to donor- (or grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Fund Accounting

The accounts of the Organization are maintained in accordance with the principles of fund accounting whereby resources are classified for accounting and reporting purposes into funds established according to their nature and purposes.

The assets, liabilities, and net assets of the Organization are reported in two self-balancing funds as follows:

1. The Operational Fund includes resources that are both with and without donor restrictions.
 - a. Without Donor Restrictions: These are net assets available for use in general operations and are not subject to donor- (or grantor-) imposed restrictions. These funds are reported as net assets without donor restriction in the Operational Fund in these Financial Statements.
 - b. With Donor Restrictions: C.O.P.S. Kids funds represent money contributed and collected specifically for the C.O.P.S. Kids programs. Donors restrict the use of these funds to direct expenses of the C.O.P.S. Kids Counseling Program and C.O.P.S. Kids programs, which include the Kids Summer Camp, the Outward Bound Adventure, the Young Adults Camp, the Adult Children's Retreat, the C.O.P.S. Kids/Teens seminars, and activities during National Police Week. C.O.P.S. Kids funds and activities are reported as net assets with donor restrictions in the Operational Fund in these Financial Statements.

The Justis Fund was established to help spouses and children of fallen officers related to felonious deaths of fallen officers. The JUSTIS fund provides contributions and also selects recipients of the funds. The Organization administers the distributions for a small fee.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Fund Accounting (Continued)

2. Federal grant resources are restricted for a specified purpose and are reported as net assets with donor restrictions in the Grant Fund in these financial statements.

Public Support

Contributions received from the public are recognized as public support when received and are reported as net assets without donor restriction, unless specifically restricted by the donor.

Sponsorships are recorded as public support within the Organization's funds when received and are reported as net assets without donor restriction.

Revenue Recognition

A portion of the Organization's revenue is derived from cost-reimbursable federal grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized as revenue when the Organization has incurred expenditures in compliance with specific grant provisions. Amounts received prior to incurring qualifying expenditures are reported as refundable advances in the Statement of Financial Position. The Organization awarded cost-reimbursable grants of \$5,336,682 and \$1,065,905, that have not been recognized as of the years ended, respectively, because qualifying expenditures have not yet been incurred.

The Organization recognizes special events revenue equal to the fair value of direct benefits to donors when the special event takes place.

Contributions are recognized when cash, securities or other assets are received. Revenue from sponsorships is also recognized when received, similar to contributions, because the resource providers do not receive commensurate value in exchange for the assets transferred (the value received by the resource provider is incidental to the potential public benefit from using the assets transferred).

Advertising

Advertising costs are expensed as incurred and totaled approximately \$594 and \$889 as of the years ended, respectively.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

In-Kind Contributions

Contributed non-financial assets include donated giveaways for programs, prizes for fundraising activities, food and beverage for conferences, and in-kind advertising, insurance, services, and supplies which are recorded at the respective fair values of the goods or services received. We do not sell donated gifts-in-kind. In addition to contributed non-financial assets, volunteers contribute significant amounts of time to program services; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles. Contributed goods are recorded at fair value at the date of donation.

Joint Cost Activities and Direct Response Fundraising

Direct response fundraising provides information regarding the Organization's purpose and how the public can participate in supporting the surviving families and co-workers of slain officers, by distributing educational materials pertaining thereto and, when appropriate, in seeking emotional and financial support for the Organization. Direct response fundraising is limited to direct mail and on-line appeals, which are intended to call to action a pre-qualified individual to take an act in furtherance of the Organization's mission, which may or may not also contain an incidental request for support.

The Organization performs its own direct mail campaign activities in an effort to minimize costs through absorption of additional duties by in-house staff.

Functional Expenses

The costs of providing various program and supporting services have been summarized on a functional basis in the Statements of Activities. The Statements of Functional Expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefitted.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Tax Status

The Organization is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable state laws. Accordingly, no provision for income taxes has been reflected in the Organization's financial statements.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 2 – LIQUIDITY AND AVAILABILITY:

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise of the following:

	<u>2025</u>	<u>2024</u>
Cash and Cash Equivalents	\$ 826,561	\$ 1,496,505
Investments	8,213,302	8,278,846
Accounts Receivable	953	107,838
	<u>\$ 9,040,816</u>	<u>\$ 9,883,189</u>

Cash and cash equivalents, investments, and accounts receivable, along with current income from donations and other sources, are available to meet cash needs for general expenditures (total non-grant expenses excluding depreciation, amortization and in-kind contribution expense), which averaged \$433,123 and \$354,929, per month for the years ended, respectively. It appears the Organizations should have liquid reserves available to meet their cash needs.

NOTE 3 – INVESTMENTS:

Investments are stated at fair value and consisted of the following as of the years ended, respectively:

	<u>Cost</u>	<u>Fair Value</u>	<u>Unrealized Appreciation (Depreciation)</u>
<u>2025</u>			
Cash and Cash Equivalents	\$ 364,868	\$ 364,868	\$ -
Equity Securities	1,996,917	3,141,587	1,144,670
Fixed Income	552,542	559,090	6,548
Mutual Funds	1,530,969	1,876,764	345,795
Mutual Funds-Fixed Income	3,472,321	3,476,183	3,862
Total	<u>\$ 7,917,617</u>	<u>\$ 9,418,492</u>	<u>\$ 1,500,875</u>
<u>2024</u>			
Cash and Cash Equivalents	\$ 401,855	\$ 401,855	\$ -
Equity Securities	2,233,711	3,347,968	1,114,257
Fixed Income	582,912	588,558	5,646
Mutual Funds	1,424,401	1,839,652	415,251
Mutual Funds-Fixed Income	3,235,430	3,246,130	10,700
Total	<u>\$ 7,878,309</u>	<u>\$ 9,424,163</u>	<u>\$ 1,545,854</u>

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 3 – INVESTMENTS: (Continued)

Investment income, including income on securities, cash and cash equivalents, and annuities, as of the years ended, respectively, consisted of the following:

	2025	2024
Interest and Dividends	\$ 344,834	\$ 266,669
Realized Gains (Losses)	268,197	25,508
Unrealized Gains (Losses)	(44,979)	851,118
Investment Fees and Other	(73,723)	(69,246)
Subtotal Income on Securities	494,329	1,074,049
Interest on Cash and Cash Equivalents	11,591	10,045
Earnings (Loss) on Annuity	2,809	2,720
Total Investment Income (Loss)	<u>\$ 508,729</u>	<u>\$ 1,086,814</u>

NOTE 4 – FAIR VALUE MEASUREMENTS:

Fair values of Other Assets, measured on a recurring basis as of the years ended, respectively, are as follows:

		Fair Value Measurements At Reporting Date, Using		
		Quoted Prices Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	Fair Value			
<u>2025</u>				
Investments:				
Cash and Cash Equivalents, at Cost	\$ 364,868	\$ -	\$ -	\$ -
Equity Securities	3,141,587	3,141,587	-	-
Fixed Income	559,090	559,090	-	-
Mutual Funds	1,876,764	1,876,764	-	-
Mutual Funds - Fixed Income	3,476,183	3,476,183	-	-
Subtotal Investments	9,418,492	9,053,624	-	-
Officer's Annuities	93,874	-	-	93,874
Total Other Assets	<u>\$ 9,512,366</u>	<u>\$ 9,053,624</u>	<u>\$ -</u>	<u>\$ 93,874</u>

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 4 – FAIR VALUE MEASUREMENTS: (Continued)

		Fair Value Measurements At Reporting Date, Using		
		Quoted Prices Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
		Fair Value		
<u>2024</u>				
Investments:				
Cash and Cash Equivalents, at Cost	\$	401,855	\$ -	\$ -
Equity Securities		3,347,968	3,347,968	-
Fixed Income		588,558	588,558	-
Mutual Funds		1,839,652	1,839,652	-
Mutual Funds - Fixed Income		3,246,130	3,246,130	-
Subtotal Investments		9,424,163	9,022,308	-
Officer's Annuities		91,065	-	91,065
Total Other Assets	\$	9,515,228	\$ 9,022,308	\$ 91,065

Financial assets valued using Level 1 inputs are based on unadjusted quoted market prices within active markets. Financial assets valued using Level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. There were no significant transfers between Level 1 and 2 inputs for the years ended, respectively.

Financial assets valued using Level 3 inputs are based on original cost adjusted for earnings and other changes in capital accounts as reported on the annuity statements provided by the annuity service companies. Activity in assets measured using significant unobservable inputs (Level 3) was as follows:

	Officer's Annuity
April 1, 2024	\$ 91,065
Annuity Performance	2,809
March 31, 2025	<u>\$ 93,874</u>
April 1, 2023	\$ 88,345
Annuity Performance	2,720
March 31, 2024	<u>\$ 91,065</u>

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 5 – OFFICER ANNUITIES:

The Organization is the primary beneficiary on an individual flexible premium variable annuity contract on the Executive Director-Emeritus. The annuity contract has a face value of \$60,000, and market value of \$93,874 and \$91,065, respectively, as of the years ended. Investment performance was \$2,809 and \$2,720, respectively, for the annuity held by the Organization.

NOTE 6 – PROPERTY AND EQUIPMENT:

Investment in property and equipment, at cost, consisted of the following:

	<u>2025</u>	<u>2024</u>
Land	\$ 55,000	\$ 55,000
Office Building	2,349,439	2,349,439
Office Equipment	185,757	166,633
Software	<u>86,433</u>	<u>86,433</u>
	2,676,629	2,657,505
Less: Accumulated Depreciation	<u>(842,857)</u>	<u>(765,831)</u>
Net Property and Equipment	<u><u>\$ 1,833,772</u></u>	<u><u>\$ 1,891,674</u></u>

Total depreciation and amortization expenses were \$78,549 and \$83,611, for the years ended, respectively.

NOTE 7 – ACCRUED COMPENSATED ABSENCES:

Company personnel policies permit employees to earn and accumulate vacation pay that may be upon termination. Hours earned depend on length of service, with a maximum carryover of 240 hours allowed, for the years ended, respectively. As of the years ended, this balance amounted to \$138,248 and \$151,999, respectively.

Company personnel policies also permit employees to be paid for unused sick leave if certain criteria are met on termination. Sick leave is paid for accrued sick leave up to 520 hours at 25% of eligible wage. As of the years ended, the estimate of unpaid sick leave amounted to \$55,483 and \$59,266, respectively.

NOTE 8 – DISBANDED CHAPTER RESERVE:

The Organization's Disbanded Chapter Reserve Policy states that funds are to be held in escrow for up to one year. If the chapter reorganizes within the one-year period, the funds are to be returned to the chapter. The Organization had \$12,500 and \$0 in disbanded chapter reserve liability as of the years ended, respectively.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 9 – IN-KIND CONTRIBUTIONS:

For the years ended, contributed nonfinancial assets recognized in the Statement of Activities included the following:

	<u>2025</u>	<u>2024</u>
Advertising	\$ 15,000	\$ 27,500
Food/Beverage	44,877	34,412
Give Aways	574,015	495,701
Insurance	4,000	3,000
Prizes for Fundraising	52,469	51,400
Miscellaneous Service and Supplies	12,414	10,807
	<u>\$ 702,775</u>	<u>\$ 622,820</u>

Contributed food, supplies, and advertising are valued using estimated U.S. wholesale prices (principal market) of identical or similar products using pricing data under a “like-kind” methodology considering the goods’ condition and utility for use at the time of the contribution. Contributed food and supplies are used in program services and contributed advertising is used for fundraising and development.

Contributed insurance values are related to special events and are recognized at fair value based on current rates for similar policies.

Giveaways and Prizes consists of donated merchandise to be given away at special events. The items are valued using the fair value based on similar items.

NOTE 10 – LESSEE – RIGHT OF USE ASSETS AND LIABILITIES:

Operating Leases:

The Organization leased equipment under an arrangement accounted for as an operating lease. The copier lease is for the 60-month period of July 1, 2021, to June 30, 2026. The lease initially required monthly payments of \$1,516, which includes the copier, maintenance, and monthly copy allowance. Monthly payments are subject to increases at no set amount at the discretion of the lessor. Increases will be evaluated and measured as they are known. As of October 2024, the lease was remeasured to account for a \$62 increase in lease payments. As of the year ended, the remaining monthly payments are \$1,682.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 10 – LESSEE – RIGHT OF USE ASSETS AND LIABILITIES: (Continued)

The Organization entered into an agreement to lease a postage machine. The agreement is for a 5-year and 3-month period beginning September 1, 2023, to December 1, 2028. The lease requires fixed monthly payments of \$396.

The Organization applied the criteria as set forth in Topic 842 when determining if a contract contained a lease. For leases that contained both lease and non-lease components, the Organization allocated the costs to the non-lease components when the amounts were explicit in the agreement. Otherwise, the Organization combined the total payments as the lease payment. If the lease agreement did not include an explicit rate, the Organization used the risk-free rate applicable to the underlying asset when evaluating the present value of the lease payments.

The following information provides a quantitative summary of the operating lease agreements held by the Organization:

	Year Ending 3/31/2025	Year Ending 3/31/2024
Lease Expense		
Operating Lease Expense	\$ 24,565	\$ 24,197
Total Lease Expense	<u>\$ 24,565</u>	<u>\$ 24,197</u>

Other Information:

Cash Paid for amounts included in the measurement of
lease liabilities:

Operating cash flows from operating leases	\$ 24,565	\$ 24,197
Right-of-use Assets Obtained in Exchange for new Operating Liabilities	\$ 1,322	\$ 24,233
Weighted- average remaining lease term- operating leases	2.84 years	2.75 years
Weighted- average discount rate- operating leases	3.19%	3.08%

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 10 – LESSEE – RIGHT OF USE ASSETS AND LIABILITIES: (Continued)

The future payments related to lease liabilities are presented as follows:

	Operating Leases
2026	24,935
2027	11,468
2028	4,755
2029	3,170
Total Future Payments	44,329
Less: Interest Portion	(1,790)
Total Lease liability	\$ 42,539

NOTE 11 – NET ASSETS WITH DONOR RESTRICTIONS:

The COPS Kids Fund:

The Kids Fund was established to help surviving children receive the benefits available through events such as National Police Week, Outward Bound, summer camps and retreats for all ages. Balances are maintained in liquid cash and investment securities, which are available for expenditure as needed. Net assets with donor restrictions for the COPS Kids Fund, which are subject to expenditure for a specified purpose, totaled \$1,336,259 and \$1,250,745, as of the years ended, respectively.

The JUSTIS Fund:

The Justis Fund was established to help spouses and children of fallen officers related to felonious deaths of fallen officers. The JUSTIS fund provides contributions, and also selects recipients of the funds. The Organization administers the distributions for a small fee. Net assets with donor restrictions for the JUSTIS Fund, which are subject to expenditure for a specified purpose, totaled \$14,983 and \$67,967, as of the years ended, respectively.

The U.S. Department of Justice Grant (the “Grant”):

The Grant represents funds provided by the U.S. Department of Justice to reimburse for approved grant expenditures. The Organization records the total grant as grant receivable and refundable advances when the grant is authorized. The Organization reduces the receivable by grant draw-downs and the refundable advances as allowable expenditures are incurred. Donor-restricted Grant asset and liability balances are listed on the Statement of Financial Position. There is no Donor-Restricted Grant Net Asset balance as of the years ended, as revenues are recognized to the extent expenditures are incurred.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 12 – RECONCILIATION OF CUMULATIVE AWARDS RECEIVED:

U.S. Department of Justice

Awarded September 27, 2023	2020-PS-DX-K002.....	\$2,550,000
Awarded January 6, 2025	15PBJA-24-GK-05526-PSOB.....	\$6,000,000

Balance, Beginning 3/31/24	\$ 1,065,905
Increase	6,000,000
Received	<u>(1,729,223)</u>
Balance, Ending 3/31/25	<u>\$ 5,336,682</u>

The Organization recognized \$1,699,771 and \$2,343,093 in grant revenue as of the years ended, respectively.

NOTE 13 – RETIREMENT PLAN:

The Organization's retirement plan is a 403(b)(7) Tax Deferred Retirement Plan. Full-time employees are eligible immediately to participate in the plan, and eligible for employer match after six months employment. If they participate, the Organization will contribute matching funds up to 4% and 4% annually, for the years ended, respectively, of the employee's salary. Employee contributions are withheld bi-weekly and paid into the account. Employees are 100% vested for all contributions made.

Subsequent to year end, the Organization established a 401(k) Plan. The 403(b)(7) plan is scheduled to terminate effective July 31, 2025. Employees have the option to roll their 403(b)(7) funds into the new 401(k) plan or keep them in individual accounts outside of the Organization's plan.

The amount of retirement expense was \$79,578 and \$67,064, as of the years ended, respectively.

NOTE 14 – SUPPORTING SERVICES EXPENSE:

Supporting services expenses were \$894,373 or 12.4%, and \$722,579 or 8.8%, for the years ended, respectively, of total revenue. The ratio is computed using total supporting services expenses as a percentage of total revenues, public support, and reclassifications, calculated on an accrual basis for all funds, including temporarily restricted funds.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 15 – FUNCTIONAL EXPENSES:

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses allocated include administrative expenses that do not relate to a specific activity including employment expenses, professional services, office and technology expenses, postage, travel and meeting costs, insurance, occupancy costs, and other applicable expenses. The expense allocation is based on an estimate of time spent by employees on the respective programs.

NOTE 16 – UNCERTAIN TAX POSITIONS:

The Organization is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and applicable state law. The accounting standard on accounting for uncertainty in income taxes addresses the determination of whether tax benefits claimed, or expected to be claimed, on a tax return should be recorded in the financial statements. Under that guidance, the Organization may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities based on the technical merits of the position. Examples of tax positions include the tax-exempt status of the Organization and various positions related to the potential sources of unrelated business taxable income (“UBIT”). The Organization was not subject to UBIT for the years ended, respectively.

The Organization files a Form 990 in the U.S. federal jurisdiction. The Organization is generally no longer subject to examination by the Internal Revenue Service three years after the forms were timely filed.

NOTE 17 – RECLASSIFICATIONS:

Certain reclassifications of amounts previously reported have been made to the accompanying financial statements to maintain consistency between periods presented. The reclassifications had no impact on previously reported net assets.

CONCERNS OF POLICE SURVIVORS, INC.
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEARS ENDED MARCH 31, 2025 AND 2024

NOTE 18 – CONCENTRATION OF CREDIT RISK:

The Organization maintains cash and money market accounts at several financial institutions. Accounts at each institution are secured by the Federal Deposit Insurance Corporation (“FDIC”) up to \$250,000. As of the years ended, the amounts in excess of the FDIC limit totaled \$25,533 and \$307,826, respectively.

Balances in the Investaccount are not insured or guaranteed by FDIC or any other government agency. However, the balance does represent an investment in a pool of government-backed securities. The Organization’s Investaccount balances as of the years ended were \$624,037 and \$1,345,148, respectively. The Investaccount is an overnight sweep account that allows the Organization to receive interest on their checking accounts. The Organization did not have any pledged collateral for the balance in the Investaccount.

NOTE 19 – COMMITMENTS/CONTINGENCIES:

Contracts for Services:

The Organization contracts with consultants and employees as a routine part of their operations. Contracts currently in place expire in 2026.

Conference and Meeting Commitments:

The Organization holds various conferences and meetings for its members. Contracts for the facilities used for these events are signed years in advance in order to secure the dates of the events. Clauses in the contracts allow for damages to be paid by the Organization if an event is cancelled. These damages are on a sliding scale based on the amount of notice provided. As of the years ended, the Organization had entered into contracts through 2027.

NOTE 20 – CHANGE IN NET ASSETS:

During the year ended March 2025, the Organization experienced a negative change in net assets of \$481,160. The nature of this loss is primarily due to the timing of federal funding. Due to a delay in the grant application process, the Organization did not receive retrospective approval to cover costs of some of its major programs. The Organization was awarded a new \$6,000,000 three-year grant, as noted in Note 12, which is expected to cover future significant program costs.

NOTE 21 – EVALUATION OF SUBSEQUENT EVENTS:

The Organization has evaluated subsequent events through July 14, 2025, the date which the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

Federal Compliance Section

CONCERNS OF POLICE SURVIVORS, INC.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

For the Year Ended March 31, 2025

<i>Federal Grantor/ Program Title</i>	<i>Assistance Listing Number</i>	<i>Award Number</i>	<i>Total Federal Expenditures (\$)</i>
<u>U.S. Department of Justice</u>			
Public Safety Officers' Benefits Program	16.571	2020-PS-DX-K002	\$ 1,036,453
Public Safety Officers' Benefits Program	16.571	15PBJA-24-GK-05526-PSOB	663,318
TOTAL EXPENDITURES OF FEDERAL AWARDS.....			<u>\$ 1,699,771</u>

The accompanying notes are an integral part of this schedule.

There were no subrecipients of federal awards.

Notes to the Schedule of Expenditures of Federal Awards

Basis of Presentation:

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of the Organization under programs of the federal government for the year ended. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("The Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net position, or cash flows of the Organization.

Summary of Significant Accounting Policies:

Expenditures reported on the Schedule are reported on the basis of accounting generally accepted in the United States of America (U.S. GAAP). Such expenditures are recognized following the costs principles contained in *The Uniform Guidance*, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. The Organization has elected not to use the 10-percent de minimis indirect cost rate allowed under *The Uniform Guidance*.



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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT
AUDITING STANDARDS*

To the Board of Directors of
Concerns of Police Survivors, Inc.
Camdenton, Missouri:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Concerns of Police Survivors, Inc. (the "Organization"), a nonprofit organization, which comprise the Statement of Financial Position as of March 31, 2025, and the related Statements of Activities, Functional Expenses (operational and grant funds), and Cash Flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated July 14, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting ("internal control") as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified a certain deficiency in internal control, described in the accompanying Schedule of Findings and Responses as item 2025-001 that we consider to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Organization's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the Organization's responses to the findings identified in our audit and described in the accompanying Schedule of Findings and Responses. The Organization's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Graves and Associates,
CPAs, LLC

GRAVES AND ASSOCIATES, CPAs, LLC
Jefferson City, Missouri

July 14, 2025



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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR
PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY
THE UNIFORM GUIDANCE

To the Board of Directors of
Concerns of Police Survivors, Inc.
Camdenton, Missouri:

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Concerns of Police Survivors, Inc.'s (the "Organization's") compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Organization's major federal programs for the year ended March 31, 2025. The Organization's major federal programs are identified in the summary of auditor's results section of the accompanying Schedule of Findings and Responses.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended March 31, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the audit requirements of Title 2 U.S. Code of Federal Regulations, Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("The Uniform Guidance"). Our responsibilities under those standards and *The Uniform Guidance* are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and *The Uniform Guidance* will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgement made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and *The Uniform Guidance*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with *The Uniform Guidance*, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of *The Uniform Guidance*. Accordingly, this report is not suitable for any other purpose.

Graves and Associates,
CPAs, LLC

GRAVES AND ASSOCIATES, CPAs, LLC
Jefferson City, Missouri

July 14, 2025

CONCERNS OF POLICE SURVIVORS, INC.
SCHEDULE OF FINDINGS AND RESPONSES 2 CFR SECTION 200.515
FOR THE YEAR ENDED MARCH 31, 2025

Section I – Summary of Auditor's Results

Financial Statements

Type of Financial Statement Opinion: Unmodified

Internal Control Over Financial Reporting (GAGAS):

- Material weakness(es) reported? No
- Significant deficiency(ies) reported? Yes
- Noncompliance material to financial statements noted (GAGAS)? No

Federal Awards:

Internal Control Over Major Programs:

- Material weakness(es) reported? No
- Significant deficiency(ies) reported? No

Type of Opinion on Compliance for Major Programs: Unmodified

Are there any reportable findings under 2 CFR Section 200.516(a)? No

Identification of major programs:

Assistance Listing Number(s)

Name of Federal Program or Cluster

16.571

U.S. Department of Justice

Public Safety Officers' Benefits Program

CONCERNS OF POLICE SURVIVORS, INC.
SCHEDULE OF FINDINGS AND RESPONSES 2 CFR SECTION 200.515
FOR THE YEAR ENDED MARCH 31, 2025

Section I – Summary of Auditor's Results (Continued)

Dollar Threshold: Type A/B Programs	Type A: >\$750,000 Type B: All Others
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Low Risk Auditee under 2 CFR Section 200.520?	Yes
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Section II – Financial Statement Findings

SIGNIFICANT DEFICIENCY

2025-001: Segregation of Duties (Resubmitted)

Criteria: Duties should be segregated so that no one employee has access to both physical assets and the related accounting records, or to all phases of a transaction. The Organization has mitigating controls in place, but it is not possible to have segregation in all areas.

Condition: As in many smaller to medium-sized organizations, it is difficult to obtain proper segregation of duties due to the limited number of employees.

Effect: Due to the limited number of employees, the Organization might not prevent, or detect and correct, misstatements on a timely basis in the normal performance of duties.

Recommendation: We recognize that because of limited resources and personnel, management may not be able to achieve proper segregation of duties. However, professional standards require that we bring this lack of segregation of duties to your attention. We recommend management continue to review these processes accordingly to optimize the functionality of internal controls.

Response: The Organization recognizes that the limited number of employees prohibits proper segregation of duties in all areas. The Organization will continue to review these processes accordingly to optimize the functionality of internal controls.

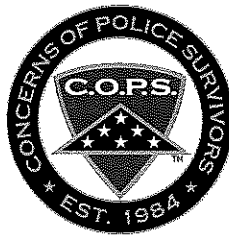
Current Status: The Organization continues to segregate duties whenever possible, but does not have sufficient staff to provide optimal segregation of duties.

Section III – Federal Award Findings

No matters were reported.

CONCERNS OF POLICE SURVIVORS, INC.
SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS 2 CFR SECTION 200.515
FOR THE YEAR ENDED MARCH 31, 2025

No matters were reported.



CONCERNS OF POLICE SURVIVORS

CORRECTIVE ACTION PLAN
July 14, 2025

U.S. DEPARTMENT OF JUSTICE

Concerns of Police Survivors, Inc. respectfully submits the following corrective action plan for the year ended March 31, 2025.

Contact Information for the individual responsible for the corrective action:

Dianne Bernhard, Executive Director
Concerns of Police Survivors, Inc.
PO Box 3199
Camdenton, MO 65020

Independent Public Accounting Firm:
Graves and Associates, CPAs, LLC
3702 West Truman Blvd, Suite 213
Jefferson City, MO 65109

Audit Period: Year ended March 31, 2025

The findings from the Schedule of Findings and Responses are discussed below. The findings are numbered consistently with the numbers assigned in the Schedule.

CORRECTIVE ACTION PLAN (Continued)
July 14, 2025

FINDINGS – FINANCIAL STATEMENT FINDINGS

SIGNIFICANT DEFICIENCY:

2025-001: Segregation of Duties (Resubmitted)

Criteria: Duties should be segregated so that no one person has access to both physical assets and the related accounting records, or to all phases of a transaction. The Organization has mitigating controls in place, but it is not possible to have segregation in all areas.

Condition: As in many smaller to medium-sized organizations, it is difficult to obtain proper segregation of duties due to the limited number of persons.

Effect: Due to the limited number of persons, the Organization might not prevent, or detect and correct, misstatements on a timely basis in the normal performance of duties.

Recommendation: We recognize that because of limited resources and persons, management may not be able to achieve a proper segregation of duties. However, professional standards require that we bring this lack of segregation of duties to your attention. We recommend management continue to review these processes accordingly to optimize the functionality of internal controls.

Action Taken: The limited number of available persons prohibits segregation of duties and the Organization does not have the resources to hire or contract additional persons.

Completion Date: Not Applicable

Sincerely,

A handwritten signature in black ink that reads "Dianne Bernhard". The script is cursive and fluid.

Dianne Bernhard, Executive Director
Concerns of Police Survivors, Inc.